

**THAI NGUYEN WATER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 26 /TB-HĐQT
Subject: Notification of Finalizing the
List of Shareholders for Exercising
the Rights at the 2025 Annual General
Meeting of Shareholders

Thai Nguyen, May 7, 2025

NOTICE

(Regarding the record date for exercising the rights to attend the 2025 Annual
General Meeting of Shareholders)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of the securities registration organization: Thai Nguyen Water
Supply Joint Stock Company
Trading name: Thai Nguyen Water Supply Joint Stock Company
Head office: Group 1, Trung Vuong Ward, Thai Nguyen City, Thai
Nguyen Province
Telephone: 0208 3851537

**We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the record date for finalizing the list of
shareholders for the following securities:**

Name of securities: Shares of Thai Nguyen Water Supply Joint Stock
Company.

Securities code: TNW

Type of securities: Common shares

Par value: VND 10,000 per share

Trading platform: UPCOM

Record date: May 29, 2025

1. Reason and Purpose

- To organize the 2025 Annual General Meeting of Shareholders.

2. Specific Content

- Implementation Ratio:

+ For common shares: 1 share = 1 voting right.

- Execution Time: Expected to be held in June 2025 (The exact time will
be sent to shareholders in the invitation letter).

- Venue: Thai Nguyen Water Supply Joint Stock Company.

- Agenda of the General Meeting:

+ Approval of the agenda of the Annual General Meeting of
Shareholders.

+ Approval of matters within the authority of the Annual General
Meeting of Shareholders.

We respectfully request that VSDC prepare and provide our Company with the list of securities holders as of the aforementioned record date via the VSDC electronic communication portal./.

Recipients:

- As above;
- Hanoi Stock Exchange (HNX)
- Board of Directors (BOD),
Supervisory Board (SB);
- Archives, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER**



**Chief Executive Officer
Nguyen Xuan Hoc**

Attachments:

1. Resolution No.15 /NQ-BOD dated May 8, 2025 of the Board of Directors of Thai Nguyen Water Supply Joint Stock Company;
2. Power of Attorney No. 65/POA-BOD dated December 20, 2024 between Mr. Nguyen Quang Mai and Mr. Nguyen Xuan Hoc.

RESOLUTION OF THE BOARD OF DIRECTORS

**BOARD OF DIRECTORS
THAI NGUYEN WATER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises 2020, the Law on Securities, and guiding documents;

Pursuant to the Charter of Thai Nguyen Clean Water Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' meeting for the 2020–2025 term, No.14/BB-BOD dated May 07, 2025.

RESOLVES:

Article 1. Approval of the Finalization of the List of Shareholders Entitled to Attend the 2025 Annual General Meeting of Shareholders (AGM) and the 2025–2030 Term

- Issuer Name: Thai Nguyen Water Joint Stock Company
- Security Name: Shares of Thai Nguyen Water Joint Stock Company
- Stock Code: TNW
- Type of Security: Common shares
- Par Value: VND 10,000/share
- Trading Platform: UPCOM
- Record Date: May 29, 2025

* Purpose: To organize the 2025 Annual General Meeting of Shareholders and the 2025–2030 term.

* Details:

- Execution Ratio: 1:1 (01 share – 01 voting right);
- Estimated Time of Execution: June 2025 (The specific time will be announced in the invitation letter sent to shareholders);
- Venue: Thai Nguyen Clean Water Joint Stock Company
Address: Group 1, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province;
- AGM Agenda: To approve the AGM agenda and pass resolutions on matters within the authority of the General Meeting of Shareholders.

Article 2. The Board of Directors and the Chairman of the Board unanimously authorize Mr. Nguyen Xuan Hoc – Member of the Board of Directors and General Director of the Company – to sign and issue the Resolution

and related documents to implement the decisions adopted by the Board at this meeting.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board, and all affiliated units of Thai Nguyen Clean Water Joint Stock Company are responsible for its implementation.

Recipients:

- As per Article 3;
- Supervisory Board;
- Company archives. 

**ON BEHALF OF THE BOARD OF DIRECTORS
FOR THE CHAIRMAN
MEMBER**



Nguyen Xuan Hoc

POWER OF ATTORNEY

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Thai Nguyen Water Joint Stock Company;

Today, December 20, 2024, we include:

I. THE PRINCIPAL:

- Full name: Mr. Nguyen Quang Mai
- Date of birth: July 19, 1977
- Position: Chairman of the Board of Directors – Legal Representative of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 024077000325, issued by the Police Department for Administrative Management of Social Order on July 10, 2021.
- Permanent address: No. 848, La Thanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City.
- Business Registration Certificate: Enterprise code 4600100109, issued by the Department of Planning and Investment of Thai Nguyen Province, 7th amendment on February 14, 2023.
- Registered head office: Group 01, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

II. THE ATTORNEY-IN-FACT:

- Full name: Mr. Nguyen Xuan Hoc
- Date of birth: March 22, 1971
- Position: Member of the Board of Directors, General Director of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 019071001679, issued by the Police Department for Administrative Management of Social Order on April 29, 2021.
- Permanent address: Group 5, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.
- Registered head office: Group 01, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

III. CONTENT OF AUTHORIZATION:

By this Power of Attorney, the Attorney-in-fact is authorized by the Principal, who is the Chairman of the Board of Directors of the Company, to sign documents and papers related to the following matters:

- Organizing and chairing the 2025 Annual General Meeting of Shareholders and the 2025–2030 term;
- Annual Report;
- Corporate Governance Report;
- Financial Statements;
- Documents and materials for information disclosure in the securities market.

IV. TERM AND COMMITMENT:

This Power of Attorney is valid for three (03) years from the date of signing or until the Principal issues a written revocation.

Both the Principal and the Attorney-in-fact shall take full legal responsibility and jointly commit to strictly complying with the contents of this Power of Attorney without any dispute or complaint.

**THE ATTORNEY-IN-FACT
MEMBER OF THE BOARD OF
DIRECTORS
GENERAL DIRECTOR**



Nguyen Xuan Hoc

THE PRINCIPAL



Nguyen Quang Mai