

*Hanoi, 8 May 2025*

## DISCLOSURE OF UNUSUAL INFORMATION

**To:     - Hanoi Stock Exchange**  
**- State Securities Commission**

1. Company name: Vietnam Enterprise Investment and Development Joint Stock Company
  - Stock code: FID
  - Head Office: No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam
  - Phone number: 02439 741 739 - Fax: 02439 741 740
  - Email: infovndi@gmail.com
2. Information disclosure contents:
  - Resolution of the Board of Management No. 0805/2025/FID/NQ-HĐQT dated 8 May 2025 approving the Meeting program and documents of the 2025 Annual General Meeting of Shareholders.
  - The Meeting program and documents of the 2025 Annual General Meeting of Shareholders are posted on the Company's website at: <http://vndi.vn/quan-he-co-dong-cty/tin-tuc-cho-co-dong> from 8 May 2025.
3. This information is simultaneously published on the Company's website dated 8 May 2025 at the link: <http://vndi.vn/quan-he-co-dong-cty/tin-tuc-cho-co-dong>.

We hereby commit that the above information published is true and take full legal responsibility for the content of the published information.

**LEGAL REPRESENTATIVE**  
**GENERAL DIRECTOR**

- *As above*
- *Information disclosure website;*
- *Save office.*

- Resolution of the Board of Management No. 0805/2025/FID/NQ-HĐQT dated 8 May 2025

**BUI THUY LINH**



No: 0805/2025/FID/NQ-HDQT

Hanoi, 8 May 2025

**RESOLUTION OF THE BOARD OF MANAGEMENT**  
**VIETNAM ENTERPRISE INVESTMENT AND DEVELOPMENT**  
**JOINT STOCK COMPANY**

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 26 November 2019 and documents amending, supplementing and guiding its implementation;
- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and documents amending, supplementing and guiding its implementation;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company;
- Pursuant to the Meeting minutes of the Board of Management No. 0805/2025/FID/BB-HDQT dated 8 May 2025.

**RESOLUTION**

**Article 1: Approving the agenda of the 2025 Annual General Meeting of Shareholders ("General Meeting/AGM") of the Company, as follows:**

- Meeting time: 8:30 a.m dated Friday, 30 May 2025.
- Organization form: Direct meeting
- Location: No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam
- The contents of reports, proposal documents to the Meeting for approval and other documents are as follows:
  - Meeting program;
  - Meeting regulations;
  - Meeting reports:
    - + Board of Management's Report on 2024 Activities and 2025 Plan;
    - + Board of Management's business performance report for 2024 and plan for 2025;
    - + Board of Supervision's performance report in 2024 and plan for 2025;
  - Proposal documents:





- + Proposal documents for approval of the Audited Financial Statements for the year 2024;
- + Proposal documents for selecting the auditing firm in 2025;
- + Proposal documents of the remuneration payment plan for the Board of Management and the Board of Supervision in 2024 and the payment plan for 2025; Profit distribution plan for 2024 and estimated for 2025;
- + Proposal documents for dismissal and election of replacement members of the Board of Management and the Board of Supervision;
- + Proposal document for introducing candidates to replace members of the Board of Management and the Board of Supervision;
- Draft Resolution of the Shareholders' Meeting.
- Other contents under the authority of the General Meeting of Shareholders (if any).

**Article 2: Assign/authorize the Chairman of the Company to perform the following tasks:**

- Decide to change the time, location and content of the Meeting;
- Prepare documents for approval by the General Meeting of Shareholders and adjust or supplement other relevant documents.
- Carry out necessary related tasks to organize the 2025 Annual General Meeting of Shareholders to ensure compliance with the Law provisions and the Company's Charter.

**Article 3: Implementation Terms**

This Resolution takes effect from the signing date. The Board of Management, Board of Directors, relevant departments and employees are responsible for implementing this Resolution in accordance with the the Law provisions and the Company's Charter.

**Recipients:**

- As in Article 3;
- Save office.

**REPRESENTATIVE BOARD OF MANAGEMENT**



**HA XUAN TRUONG**





Hanoi, 8 May 2025

## INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**To:** Shareholders of Vietnam Enterprise Investment and Development JSC

The Board of Management of Vietnam Enterprise Investment and Development Joint Stock Company (FID) respectfully announces and invites shareholders to attend the Company's 2025 Annual General Meeting of Shareholders, specifically as follows:

1. **Time:** 8:30 – 11:00, Friday, 30 May 2025.
2. **Location:** No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam.
3. **Conditions for attending the General Meeting:** All shareholders owning FID's shares (or persons authorized by shareholders) according to the shareholder list closed on 5 May 2025.
4. **Content of the General Meeting:** Contents under the authority of the General Meeting of Shareholders according to regulations.
5. **Meeting documents:**
  - The Attendance Confirmation/Authorization Form is attached to this Invitation;
  - All documents of the General Meeting are posted on the Company's website at <http://vndi.vn/> from 8 May 2025. Shareholders can access this website to access the full text of documents related to the General Meeting, including reports; submissions; Notice of nomination and candidacy and other forms related ... updated until the end of the General Meeting.
6. **Confirmation of attendance at the Meeting:** In order to carefully organize the Meeting, we respectfully request that shareholders confirm their direct attendance at the Meeting or authorize another person to attend the Meeting (according to the attached form) before 10:00 a.m. on 29 May 2025 by sending letter by post, sending directly ... to the Meeting Organization Committee of Vietnam Enterprise Investment and Development Joint Stock Company:
  - Location: No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam.
  - Phone number: 024 3974 1739 Fax: 024 3974 1740
7. Shareholders or authorized persons attending the General Meeting must bring the following documents: Meeting invitation letter, ID card/Passport; copy of Business Registration Certificate (for organizations); Authorization Letter according to the Company's form (for authorized persons).

Sincerely announce and invite!

REPRESENTATIVE BOARD OF MANAGEMENT



HA XUAN TRUONG