

NOTICE OF PERSONNEL CHANGE

To: - The State Securities Commission
- Hanoi Stock Exchange

Pursuant to Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQ-DHDCD/2025 dated April.28th, 2025 of Garmex Saigon Corporation ("The Company") - Stock code: **GMC**

Garmex Saigon Corporation respectfully announces the personnel change of the Company as follows:

In case of appointment:

- Full Name : PHAM VAN TAU
- Position before appointment : No
- Position to be appointed : Member of the Board of Directors
- Effective date : April.28th, 2025
- Appointment term : The remaining time of the 2024-2029 term

Cases of dismissal/resignation

- Full Name : NGUYEN VIET CUONG
- No longer holding the position : Member of the Board of Directors
- Reason for dismissal : The 2025 Annual General Meeting of Shareholders on April.28th, 2025 dismissed the position according to the resignation letter.
- Effective date : October.01st, 2024

This information has been published on the Company's website on April.29th, 2025 at the link <https://www.garmex.vn/vi/quan-he-co-dong/>

We commit that the above disclosed information is true and we are fully responsible before the law for the content of the disclosed information.

Attached documents

- Resolution of the 2025 Annual General Meeting of Shareholders No.01/NQ-DHDCD/2025 dated April.28th, 2025
- Mr. PHAM VAN TAU's CV

Organization Representative
Legal Representative
GENERAL DIRECTOR



NGUYEN MINH HANG

No. 01/NQ-DHDCD/2025

Ho Chi Minh City, April.28th, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun. 17th, 2020;
- The Securities Law No. 54/2019/QH14 dated Nov. 26, 2019;
- Charter of Garmex Saigon Corporation;
- Minutes of the 2025 Annual General Meeting of Shareholders of Garmex Saigon Corporation. No. 01/BB-DHDCD/2025 dated April.28th, 2025.

**GENERAL MEETING OF SHAREHOLDERS
OF GARMEX SAIGON CORPORATION
RESOLVES**

Article 1: Approve the 2024 Reports, including:

1. Report on the Board of Directors' operation in 2024
2. The Board of Management's Report on Production and Business operation in 2024 with the consolidated production and business results in 2024 as follows:

- Net Revenue	:	2.127.943.650 VND
- Other Income	:	9.095.020.439 VND
- Profit before tax	:	- 40.228.638.291 VND
- Profit after tax	:	- 29.881.480.249 VND
3. The Board of Supervisors' Report in 2024
4. Separate and Consolidated Financial Statements for 2024 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

Article 2: Approve the following submissions:

1. Submission No. 01/TTr – DHDCDTN 2025 – Profit Distribution of 2024

The General Meeting of Shareholders approves:

- The Company's 2024 business results with a loss after tax of : - 29.881.480.249 VND
- Accumulated loss up to Dec.31, 2024 : - 103.842.175.300 VND
- No dividend payment for 2024

2. Submission No. 02/TTr – DHDCDTN 2025 - Business Plan for 2025

The General Meeting of Shareholders approves the 2025 Business Plan with the following main targets:

- Revenue : 1,700,000,000 VND
- Loss before tax : - 42,500,000,000 VND
- Expected dividend rate in 2025 : 0 %



3. Submission No. 03/TTr – DHDCDTN 2025 – Supplementing the Company's Business Lines

The General Meeting of Shareholders approves:

1. Supplement the following business lines:

No.	Name of supplemented business line	Industry Code	Note
1	Retail sale of sports equipment in specialized stores	4763	
2	Support services for road transport Details: Parking lot management and road vehicle custody.	5225	
3	Restaurants and mobile food services Details: Restaurants, eateries, food stalls; fast food chain restaurants; Other mobile food services.	5610	
4	Other food services	5629	
5	Beverage serving services Details: Wine, beer bars; Coffee and beverage shops; Other beverage services.	5630	
6	Trade introduction and promotion	8230	
7	Sports and entertainment education	8551	
8	Operation of sports facilities	9311	
9	Operation of sports clubs	9312	
10	Other sports activities	9319	

2. Authorizing the Company's Legal Representative to adjust and supplement the details of the changed business lines as above to comply with the requirements of the competent State agencies (in case the competent State agencies require details different from the changed business lines as above).
3. Amending and supplementing Clause 2 Article 4 of the Company's Charter regarding the Company's business lines according to the supplemented business lines mentioned above.
4. Authorizing the Company's Legal Representative to carry out procedures for changing the business registration content of Garmex Saigon Corporation with competent state agencies in accordance with the law.

4. Submission No. 04/TTr – DHDCDTN 2025 – Remuneration of the Board of Directors and Board of Supervisors in 2025

The General Meeting of Shareholders approves:

4.1. Implementation results of Remuneration of the Board of Directors and Board of Supervisors in 2024:

Unit: VND

Remuneration	Remuneration approved by the AGM in 2024	Implementation in 2024	Note
Board of Directors	312,000,000	180,000,000	Chairman of the Board of Directors for 2 terms does not receive remuneration
Board of Supervisors	105,600,000	105,600,000	
Total	417,600,000	285,600,000	

4.2. Remuneration of the Board of Directors and Board of Supervisors in 2025:

- Remuneration of the Board of Directors : 312,000,000 VND
- Remuneration of the Board of Supervisors : 105,600,000 VND

Total Remuneration of the Board of Directors : 417,600,000 VND

4.3. Authorize the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide the payment time and allocation of remuneration for each member of the Board of Directors and Board of Supervisors in 2025 within the total remuneration for 2025 stated in point 4.2 clause 4 Article 2 of this Resolution.

5. Submission No. 05/TTr – DHDCDTN 2025 – Selection of Independent Audit Firm for the 2025 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors of Garmex Saigon Corporation, based on service quality and proposed audit fees to select one of the following audit firms to audit the 2025 Financial Statements of Garmex Saigon Corporation:

- Auditing Firm Company Limited AASC
- Auditing and Consulting Company Limited A&C
- Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

6. Submission No. 06/TTr – DHDCDTN 2025 – Dismissal following the Resignation Letter of Board of Directors Member – Mr. NGUYEN VIET CUONG

The General Meeting of Shareholders approves the dismissal of Mr. NGUYEN VIET CUONG from the position of member of the Board of Directors (The Term 2024 – 2029) from Oct. 01st, 2024.

7. Submission No. 07/TTr – DHDCDTN 2025 – Election of 01 Additional Member to the Board of Directors for the remaining time of the 2024-2029 term

The General Meeting of Shareholders approves the election of 01 additional member of the Board of Directors for the remaining time of the 2024-2029 term as follows:

- Number of members of the Board of Directors to be additionally elected: 01 person
- Term: Remaining time of the 2024 - 2029 Term.

Article 3: Appoint Mr. PHAM VAN TAU as a member of the Board of Directors of Garmex SaiGon Corporation for the remaining time of the 2024-2029 term.

Article 4: Implementation Clause

1. This Resolution was fully approved by the 2025 Annual General Meeting of Shareholders of Garmex Saigon Corporation at the Meeting and takes effect from April.28th, 2025.
2. The Board of Directors, General Director of the Company, relevant organizations, departments and individuals are responsible for implementing this Resolution and organizing its implementation in accordance with the provisions of law and the Company's Charter.

Recipients

- SSC
- Hanoi Stock Exchange
- Company Shareholders
- Member of the Board of Directors
- Member of the Board of Supervisors
- General Director
- For BOD's records

**ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN
CHAIRMAN OF THE BOARD OF DIRECTORS**



LE VAN HUNG





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp.HCM, ngày 28 tháng 04 năm 2025
HoChiMinh City, day 28 month 04 year 2025

BẢN CUNG CẤP THÔNG TIN/CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch chứng khoán Hà Nội

To: - The State Securities Commission
- HaNoi Stock Exchange

1/ Họ và tên /Full name: **PHẠM VĂN TÀU**

2/ Giới tính/Sex: Nam/Male

3/ Ngày tháng năm sinh/Date of birth: **07/04/1977**

4/ Nơi sinh/Place of birth: **Quảng Ngãi/ Quang Ngai**

5/ Số CCCD (hoặc số hộ chiếu)/ID card No. (or Passport No.):

Nơi cấp/Place of issue:

Ngày cấp/Date of issue

6/ Quốc tịch/Nationality: Việt Nam/Vietnamese

7/ Dân tộc/Ethnic: Kinh

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Công ty Cổ Phần Garmex Sài Gòn/Garmex SaiGon Corporation

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/Current position in an institution subject to information disclosure Rules: Thành viên Hội đồng quản trị/ Member of Board of Directors

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in others companies:

Tổng Giám đốc – Công ty Cổ phần Sản xuất và Kinh doanh Thiết bị chiếu sáng Thái Bình Dương/
/General Director – Pacific Lighting Equipment Production and Trading Joint Stock Company

14/ Số CP nắm giữ: 00 cổ phiếu, chiếm 0,0% vốn điều lệ, trong đó:/Number of shares in possession 00, accounting for 0,0% of registered capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:/ Possess on behalf of (State/strategic investor/other institution): Không có/None

+ Cá nhân sở hữu/ Possess for own account: Không có/None

15/ Các cam kết nắm giữ (nếu có)/Other commitment of holding shares (if any): Không có/None

16/ Danh sách người có liên quan của người khai/List of related persons of declarant:

STT No	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán Securities trading accounts	Chức vụ tại công ty Position at the company	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents(ID/Passport / Business Registration Certificate)	Số Giấy NSH (*)/ Certificate of Owner No	Ngày cấp/ Date of issue	Nơi cấp/ Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address/ Head office address	Số cổ phiếu sở hữu cuối kỳ/ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percent age of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	GMC	Phạm Văn Tàu		Thành viên Hội đồng quản trị /Member of BOD		CCCD /ID Card					0	0	28/04/2025		Được ĐHĐCĐ thường niên 2025 ngày 28/04/2025 bầu vào Hội đồng quản trị cho thời gian còn lại của nhiệm kỳ 2024 – 2029/ elected by 2025 AGM date 28/04/2025 to BOD for the remaining time of the 2024-2029 Term	
1	Cá nhân có liên quan/ Related Individual															
1.01		Phạm Tinh			Cha/Father	CMND/ID					0	0	28/04/2025			
1.02		Nguyễn Thị Nam			Mẹ/Mother	CMND/ID					0	0	28/04/2025			
1.03		Phạm Bảo			Con/Child						0	0	28/04/2025			Còn nhỏ/ Child
1.04		Phạm Hùng			Con/Child						0	0	28/04/2025			Còn nhỏ/ Child
2	Tổ chức có liên quan/ Related organization															
2.1.		Công ty Cổ phần Sản xuất và Kinh doanh Thiết bị chiếu sáng Thái Bình Dương/ Pacific Lighting Equipment Production and Trading Joint Stock Company			Tổng Giám đốc/General Director	Giấy chứng nhận Đăng ký Doanh nghiệp /Business Registration Certificate	3502215332	07/03/2025	Sở Tài Chính Tỉnh Bà Rịa – Vũng Tàu/ Department of Finance of Ba Ria – Vung Tau Province	Cụm công nghiệp - Tiểu thủ công nghiệp Hắc Dịch, Khu phố Trảng Cát, Phường Hắc Dịch, Thành phố Phú Mỹ, Tỉnh Bà Rịa – Vũng Tàu, Việt Nam/ Hacı Dıch Industrial – Handicraft Industry Cluster, Trang Cat Quarter, Hacı Dıch Ward, Phu My City, Ba Ria - Vung Tau Province	0	0	28/04/2025			

17/ Lợi ích liên quan đối với công ty đại chúng(nếu có)/*Related interest with public company(if any):*
Không có/*None*

18/ Quyền lợi mâu thuẫn với công ty đại chúng(nếu có)/ *Conflict interest with public company (if any):* Không có/*None*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /
DECLARANT**

(Ký, ghi rõ họ tên)
(*Signature, full name*)



PHẠM VĂN TÀU

