

MEETING AGENDA
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

Time: 8:00 a.m, April 28, 2025 (Monday)

Venue: Hall, 8th Floor, Head Office, No. 91 Lang Ha, Dong Da, Hanoi

Time	Content
7:30-8:00	- Preparation, registration and verification of voter eligibility to attend the General Meeting
8:00-8:30	- Statement of reasons and introduction of delegates
	- Introduction of the Voter Eligibility Verification Committee
	- Report on voter eligibility verification results
	- Instructions on voting principles and rules
	- Election of the Presidium
	- Election of the Vote Counting Committee and Introduction of the Secretariat
	- The Presidium announces and votes to approve the agenda of the General Meeting and the working regulations of the General Meeting
8:30-10:00	- Report of the Board of Directors of Vietnam Steel Corporation at the 2025 Annual General Meeting of Shareholders
	- Report of the Board of Supervisors of Vietnam Steel Corporation at the 2025 Annual General Meeting of Shareholders
	- Proposal regarding the selection of an auditing firm for the 2025 financial statements of Vietnam Steel Corporation.
	- Proposal regarding the approval of the separate and consolidated financial statements for the fiscal year 2024 of the Vietnam Steel Corporation, which have been audited, along with the profit distribution plan and fund allocations
	- Proposal regarding the approval of the 2025 Business Production Plan of Vietnam Steel Corporation
	- Proposal of the Board of Directors regarding the settlement of salary and remuneration fund for managers in 2024 and salary and remuneration plan in 2025 of the Board of Directors and Board of Supervisors of Vietnam Steel Corporation.
	- Proposal regarding the dismissal and election of Board of Directors members for the 2021-2026 term <i>(if any)</i>
	- Proposal regarding the election of Board of Directors members for the 2021-2026 term <i>(if any)</i>
	- Report regarding the approval of credit limit for 2025 of the parent company Vietnam Steel Corporation
	- Proposal regarding the approval of the development strategy of Vietnam Steel Corporation to 2030 and vision to 2035
	- Approval of the regulations and organization of the election of Board of Directors members
10:00-10:15	- The General Meeting discussed the contents presented by the Board of Directors and the Board of Supervisors.
10:15-10:30	- Break and vote counting
10h30-10h40	- Vote to approve the contents presented by the Board of Directors and the Board of Supervisors.
10h40-10h50	- Announce the results of vote counting and election of the Board of Directors of the Corporation (if any)
	- New Board of Directors members introduced to the General Meeting (if any)
10h50-11h00	- Statement of SCIC shareholders
11:00-11:10	- Approval of the Minutes and Resolutions of the General Meeting

11h10-11h20	- Speech of the Board of Directors Representative, and closing of the General Meeting
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