VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT

JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thai Nguyen, May 6, 2025

No.: 625 /CBTT-XMQT (Re: Information disclosure)

DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION

To: State Securities Commission Hanoi Stock Exchange (HNX)

VVMI Quan Trieu Cement Joint Stock Company

Head office: An Khanh Commune, Dai Tu District, Thai Nguyen Province

Phone: 02083.843.185

Fax: 02083.843.185

Stock code: CQT

Information disclosure person: Mr. Nguyen Minh Hai

Address: House number 06, lane 45, group 08, Tan Long Ward - Thai Nguyen City

Phone: 0977.995.831

Type of information disclosure: ☑24h ☐72h ☐Request

□Extraordinary□Periodic

Information disclosure content: New appointment of Deputy Director of the Company for Mr. Nguyen Anh Tuan.

Time: From 06/05/2025

This information was published on the Company's website on06/05/2025at the linkhttp://www.ximangquantrieu.com/

We hereby certify that the disclosed information is accurate and we assume full legal responsibility for the content of the disclosed information.

Thai Nguyen, May 6, 2025.

Recipients:

- As mentioned above;
- Archived at: Office.

INFORMATION DISCLOSURE PERSON

CONG TY CỐ PHẨM XI MĂNG QUÁN TRIỀU

guyen Minh Hai

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 15/NQ - HĐQT

Thai Nguyen, May 5, 2025

RESOLUTION BOARD OF DIRECTORS VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to the Charter of organization and operation of VVMI Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Pursuant to Decision No. 12/QD-HĐQT dated April 15, 2021 on promulgating the Operating Regulations of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Minutes of Meeting No. 14. BB-HĐQT dated May 5, 2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company:

RESOLUTION:

- Article 1. The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company unanimously approved the following content:
- 1. Agreed to appoint Mr. Nguyen Anh Tuan to the position of Deputy Director VVMI Quan Trieu Cement Joint Stock Company. Time from May 6, 2025.
- 2. Mr. Nguyen Anh Tuan's term of office is 05 years, from the date of appointment.
- Article 2. Members of the Board of Directors, Executive Board, and related units in VVMI Quan Trieu Cement Joint Stock Company are responsible for implementing this Resolution.

The Resolution takes effect from the date of signing./.

Recipients:

- As in Article 2;

- BOD, BOS (for reporting);

- Archived at: Office, TK.

ON BEHALF OF BOARD OF DIRECTORS

NG CHAIRMAN

QUÁN TRIÊ VVMI

Neuven Van Dung

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 06 /QĐ-HĐQT

Thai Nguyen, May 05., 2025

DECISION On the appointment of Deputy Director of the Company

BOARD OF DIRECTORS OF VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to Decision No. 09/2021/QD-HDQT, dated April 14, 2021 of the Board of Directors of the Company on promulgating the Charter of organization and operation (amended) of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to the Personnel Management Regulation No. 05/QD-HDQT, dated February 24, 2023 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Resolution No. 15../NQ-HDQT, dated .5../5/2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

DECISION:

- Article 1. Appoint Mr. Nguyen Anh Tuan Chief Accountant of the Company to hold the position of Deputy Director of VVMI Quan Trieu Cement Joint Stock Company, effective from May 6, 2025.
- Article 2. Mr. Nguyen Anh Tuan's term of office is 05 years from the date of appointment.
- **Article 3.** Mr. Nguyen Anh Tuan is ranked as Level 1/2 Deputy Director, salary 14,984,000 VND Salary table B3.4 Manager (Issued in Decision No. 13/QD-HDQT, dated November 16, 2024 of the Company).
- **Article 4.** The Directors, Deputy Directors, Chief Accountants, Heads of the Administrative Department, Heads of relevant units and Mr. Nguyen Anh Tuan are responsible for implementing this Decision./.

Recipients:

- As article 4 (t/h);
- BOD, BOS (for reporting);
- Company Party Committee Office;
- Units in the Company;
- Archived at: personal profile, office.

ON BEHALF OF BOARD OF DIRECTORS

NG TY

QUÁN TRIỀU VVMI

Nguyen Van Dung