MGROUP GROUP CORPORATION

No. 04/2025/TB-MGROUP

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

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Ho Chi Minh City, May 5, 2025

NOTICE OF PERSONNEL CHANGE

Dear: Hanoi Stock Exchange

Pursuant to the Minutes of the Supervisory Board Meeting No. 01/2025/BKS dated 05/05/2025 of the Supervisory Board of MGROUP Group, we are pleased to announce the change of personnel of MGROUP Group Company as follows:

*In case of appointment:

- Mr. (Mrs.): Mr. Cao Viet Cuong
- Position before appointment: Member of the Supervisory Board
- Appointed position: Head of the Supervisory Board
- Appointment term: term 2023 2028
- Effective date: 05/05/2025

*Attachments:
-Minutes of the Supervisory
Board Meeting
No. 01/2025/BKS

ORGANIZATION REPRESENTATIVE (Legal representative/Authorized person to disclose information)
General Director

Cổ PHÂN TẬP ĐOÀN

MAI NAM CHUONG

MGROUP GROUP CORPORATION

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Ho Chi Minh City, May 5, 2025

MINUTES OF THE SUPERVISORY BOARD MEETING MGROUP GROUP CORPORATION

- 1. Time: 17:00, May 5, 2025.
- 2. Location: Shop 02 Binh Minh Apartment, Street No. 45, An Khanh Ward, Thu Duc City, Ho Chi Minh City.
- 3. Participants:

Mr. Cao Viet Cuong

- Member of the Supervisory Board

Ms. Dao Nhat Anh

- Member of the Supervisory Board

Ms. Nguyen Thi Van Anh - Member of the Supervisory Board

Members of the Supervisory Board elected Mr. Cao Viet Cuong to chair the meeting and Ms. Nguyen Thi Van Anh as secretary

- Meeting content: Election of the Head of the Supervisory Board of MGROUP Group 4. Corporation
- 5. **Resolutions:**
- Based on the results of the election of additional replacement members of the Supervisory Board (term 2023-2028) at the Annual General Meeting of Shareholders in 2025, the Company's Supervisory Board elects a person to hold the position of Head of the Supervisory Board. After discussion, the members of the Supervisory Board nominated Mr. Cao Viet Cuong to hold the position of Head of the Supervisory Board and agreed on the form of election by secret ballot.
- Voting results: Mr. Cao Viet Cuong won 3/3 votes (100%) to be elected as Head of the Supervisory Board of MGROUP Group Corporation.
- The term of holding the position of Head of the Supervisory Board of Mr. Cao Viet Cuong is from May 5, 2025 (term 2023-2028).

The election minutes were approved by the members of the Supervisory Board the Company unanimously voted 3/3 (100%).

The meeting ended at 17:15 on the same day./.

Secretary

NGUYEN THI VAN ANH

Chair The Meeting TẬP ĐOÀN

CAO VIET CUONG