



MINUTES OF THE VOTE COUNTING

For the supplementary election and replacement of members of the Board of Directors for the 2024-2029 term at the Annual General Meeting of Shareholders 2025

The Annual General Meeting of Shareholders 2025 of Thai Nguyen Iron and Steel Joint Stock Corporation, held on April 26, 2025, has elected the following persons to serve as members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term (listed in alphabetical order):

1. Mr. Tran Thai Dung
2. Ms. Nguyen Thi Nguyet
3. Mr. Thieu Dinh Tinh

To assist with the vote counting, the General Meeting elected a Vote Counting Committee consisting of:

1.	Mr. Dao Manh Hung	Head of the Organization Department of the Corporation's Party Committee	Head of Committee
2.	Mr. Pham Tai Anh	Director of Coking Plant	Member
3.	Mr. Duong Huu Thuan	Deputy Head of the Organization Department of the Corp. Party Committee	Member

The Vote Counting Committee was supported by 5 individuals:

1.	Mr. Giang Long Hai	Chief of Office of the Corporation's Trade Union
2.	Mr. Nguyen Trong Nam	Deputy Head of the Corporation's Market Department
3.	Mr. Vu Tu Anh	Chairman of the Trade Union of Luu Xa Steel Making Factory
4.	Mr. Hoang Dinh Dung	Chairman of the Trade Union of Thai Nguyen Steel Rolling Factory
5.	Mr. Vu Van Hinh	Head of HR-Administrative Department of Iron Smelting Plant

And the General Meeting appointed 3 individuals to supervise the vote counting:

1.	Ms. Nguyen Thuy Ha	Member of the Corporation's Board of Supervisors
2.	Mr. Nguyen Ba Tai	Head of the Corporation's Secretariat Department
3.	Ms. Nguyen Thi Thuy	Deputy Head of the Corporation's Finance and Accounting Department

The General Meeting proceeded to elect 03 members to the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term in accordance with Clause 3, Article 148 of the Law on Enterprise in 2020 and Clause 3, Article 28 of the Corporation's Charter and the Regulations for supplementary election and replacement of members of the Board of Directors and Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2025. The election was conducted using the cumulative voting method with secret ballots at the meeting.

The Vote Counting Committee proceeded to print and distribute ballots, providing voting instructions. After all shareholders completed casting their votes into the ballot box as prescribed, the Vote Counting Committee organized the counting of the number of ballots issued and cast into the ballot box, prepared minutes, and publicly announced the results at the General Meeting before transferring the ballots to the vote counting room according to regulations. The results after the vote count are as follows:

BALLOT TYPES	NUMBER OF BALLOTS	TOTAL NUMBER OF SHARES	TOTAL NUMBER OF ELIGIBLE VOTING RIGHTS
- Number of ballots issued	106	166,159,804	498,479,412
- Number of ballots collected	106	166,159,804	498,479,412
- Number of valid ballots	106	166,159,804	498,479,412
- Number of invalid ballots	0		

** Election Results:*

Full Name	Number of Votes	Notes
Mr. Tran Thai Dung	138,255,140	
Ms. Nguyen Thi Nguyet	158,134,571	
Mr. Thieu Dinh Tinh	202,034,701	

Based on the vote counting results and in accordance with Clause 3, Article 148 of the Law on Enterprise in 2020 and Clause 3, Article 28 of the Corporation's Charter and the Regulations for supplementary election and replacement of members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2025, the following individuals have been elected to the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term (*listed in order from highest to lowest votes*):

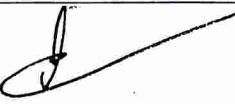


Full Name	Number of Votes	Notes
Mr. Thieu Dinh Tinh	202,034,701	
Ms. Nguyen Thi Nguyet	158,134,571	
Mr. Tran Thai Dung	138,255,140	

The election concluded at 10:40 AM on April 26, 2025.

These minutes were prepared and publicly announced at the General Meeting, with no objections raised./.

SIGNATURES OF THE VOTE COUNTING COMMITTEE AND VOTE COUNTING SUPERVISORS

N O.	VOTE COUNTING COMMITTEE	SIGNATURE	VOTE COUNTING SUPERVISORS	SIGNATURE
1	Dao Manh Hung		Nguyen Thuy Ha	
2	Duong Huu Thuan		Nguyen Ba Tai	
3	Pham Tai Anh		Nguyen Thi Thuy	

