

**REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024
AND OPERATION ORIENTATION FOR 2025**

- Pursuant to the Charter on the organization and operation of Me Lin Steel Joint Stock Company and relevant legal regulations;
- Pursuant to the powers and responsibilities of the Board of Directors as stipulated in the Company's Charter on organization and operation.

The Board of Directors respectfully reports to the General Meeting of Shareholders on the activities of the Board in 2024 and the operational orientation for 2025 as follows:

I. Activities of the Board of Directors in 2024**1.1 Structure of the Board of Directors**

The Board of Directors of Me Lin Steel Joint Stock Company consists of 03 members:

1. Ms. Le Thi Huong Giang – Chairwoman of the Board
2. Mr. Pham Quang – Member of the Board
3. Ms. Bach Thi Ngoc Thuy – Member of the Board

The Board of Directors has actively and seriously carried out its roles and responsibilities, identifying appropriate leadership directions and proposing effective measures and solutions for the Company's strategic development planning.

1.2 Summary of the Activities of the Board of Directors**✚ Regarding Board Meetings:**

- In 2024, the Board of Directors held a total of 8 meetings. All meetings were attended and supervised by the Company's Supervisory Board.
- The meetings were conducted in a democratic and open manner, with active discussions and thorough deliberations. Meeting minutes and resolutions were prepared in accordance with the content and spirit of each session.
- All members of the Board of Directors and the Supervisory Board received complete and timely updates from the Executive Board regarding the operations of Me Lin Steel Joint Stock Company.
- Resolutions and decisions were made with full consensus and high agreement among all members of the Board, always based on shareholders' interests and the sustainable development of the Company.

✚ Board Meetings:

No	Resolution/Decision No	Date	Content
1	1001/2024/NQ - BOD	10/01/2024	Approval of loan from VietinBank – Quang Minh Branch

No	Resolution/Decision No	Date	Content
2	3001/2024/NQ - BOD	30/01/2024	Approval of Q4/2023 business results and Q1/2024 implementation plan
3	1204/2024/NQ - BOD	12/04/2024	Approval of Q1/2024 business results and Q2/2024 implementation plan
4	04/2024/NQ - BOD	31/05/2024	Approval of personnel changes
5	2507/2024/NQ - BOD	25/07/2024	Approval of Q2/2024 business results and Q3/2024 implementation plan
6	0908/2024/NQ - BOD	09/08/2024	Approval of loan from AgriBank – My Dinh Branch
7	1010/2024/NQ - BOD	10/10/2024	Approval of Q3/2024 business results and Q4/2024 implementation plan
8	1410/2024/NQ - BOD	14/10/2024	Approval of loan, guarantee issuance, LC issuance, and corporate bond issuance at MB Bank – Branch 3
In addition to regular meetings, the Board of Directors flexibly held short meetings to adjust the operational direction in accordance with developments in the global and domestic steel markets.			

✦ ***Regarding internal shareholder transactions in 2024:***

There were no share transactions conducted by internal shareholders in 2024.

✦ ***General Assessment:***

The Board of Directors has operated in accordance with its functions, duties, and powers as stipulated in the Company's Charter and the law.

In 2024, the steel industry continued to face unpredictable fluctuations, significantly affecting the Company's operations in regulating and balancing the product structure as well as steel production output. During the year, steel consumption was notably better than in 2023, but it still did not meet expectations due to slow rate of investments in public projects, the real estate market showing no signs of recovery, and a sharp decline in steel exports due to anti-dumping measures imposed by major countries such as the US, Australia, and the EU. Meanwhile, the influx of cheap steel from China and India further intensified the price competition for domestic steel companies.

Despite the challenges and difficulties, the Board of Directors instructed the General Director to continue with a cautious and flexible business strategy, focusing on price management, cost reduction, and balancing assets and cash flow. As a result, in 2024, the company successfully achieved its revenue targets, maintained profitability, and preserved its scale and asset balance.

Remuneration, operating costs, and other benefits of the Board of Directors and

each member of the Board of Directors.

No	Full Name	Position	Remuneration (VND)	Notes
1	Lê Thị Hương Giang	Chairman of the Board	24.000.000	
2	Phạm Quang	Member of the Board	18.000.000	
3	Bạch Thị Ngọc Thúy	Member of the Board	18.000.000	
Total			60.000.000	

II. Results of Supervision of the Board of Directors and Management Team

In 2024, the Board of Directors highly appreciates the efforts made by the General Director and the Executive Board. The General Director has managed the company's business operations flexibly, adapting to the developments in the steel industry and market conditions. The Board has ensured that the company complies with the regulations outlined in the Charter, the Company's internal rules, and current laws. The Board of Directors has conducted specific supervisory activities, such as:

The members of the Executive Board all possess professional qualifications, capabilities, qualities, and experience in managing and operating the company.

The General Director has effectively carried out all company operations and successfully executed the tasks assigned by the Board of Directors.

The Executive Board has implemented business activities in accordance with the resolutions of the General Shareholders' Meeting, the resolutions/decisions of the Board of Directors, and in full compliance with the company's Charter and legal regulations.

The General Director also regularly meets with the members of the Executive Board to make timely and flexible decisions in sales and explore new supply sources. They organize and direct the implementation of accounting tasks, ensuring compliance with accounting standards and providing quarterly and annual financial reports, as well as audits, within the specified timeframes.

III. Orientation and Operational Plan for 2025

In 2025, the Board of Directors of the Company predicts that global steel consumption will gradually recover, but the pace will be slow as major global economies continue to experience deflation.

In the domestic market, the Board of Directors expects steel demand to continue recovering, based on the following favorable indicators:

- ✦ A strong recovery in the real estate market, with the supply of apartments in Hanoi and Ho Chi Minh City expected to increase by an average of 21% per year from 2025 to 2026. This is evidenced by the number of newly launched apartments, which is set to double compared to 2023.
- ✦ Public investment disbursement activities, which the government is accelerating in many sectors. The 350 trillion VND stimulus package for transportation infrastructure will drive domestic steel consumption recovery. In particular, a series of major infrastructure projects such as the North-South expressway, East-West routes, and large seaport projects like Can Gio (Ho Chi Minh City) and Nam Do Son (Hai Phong) will be key drivers for a significant increase in domestic steel demand this year.

- ✦ Pressure from competition with imported goods is expected to ease as the Ministry of Industry and Trade has implemented temporary anti-dumping duties on hot-rolled steel, cold-rolled steel, and galvanized steel imported from China and other markets that are also under investigation. This will help domestic steel companies experience strong growth.

Challenges and difficulties still persist for the steel industry in 2025, despite the positive outlook. Some of these include:

- ✦ The U.S. government has imposed high tariffs on all countries, including Vietnam, which has a significant impact on the domestic economy. The pressure from the continually rising exchange rates and the possibility of higher interest rates for loans also poses a disadvantage to the input material prices, intensifying price competition between domestic steel companies.
- ✦ Export-import activities have been heavily affected across many industries, including the steel sector. Meanwhile, China, the world's second-largest economy, is experiencing a slow recovery, still facing challenges in its real estate market, continuing to deal with the steel oversupply crisis, and the loosening of monetary policies aimed at stimulating domestic consumption has not yet yielded the expected results.
- ✦ The ongoing war in the Middle East, the Red Sea region, and the escalating armed conflict between Russia and Ukraine in Europe have contributed to rising energy prices, including coal and other commodities. The sanctions on Russia have exacerbated inflation, weakening consumer spending.
- ✦ Economic wars between countries and with the U.S. will significantly impact global supply chains, increasing production costs and commodity prices, thereby affecting the global economy.

Based on the aforementioned challenges and opportunities, the Board of Directors of the company has outlined the following operational plans for 2025:

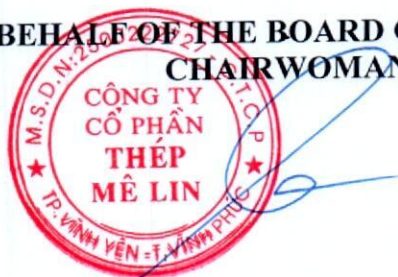
- Continue to maintain stable business operations while proactively seeking new markets, especially for exports. Expand the network of steel suppliers who offer competitive advantages in terms of material sources and purchasing prices. Maximize the use of machinery and facilities to increase the added value of products.
- Continue to enhance the effectiveness of the business activities related to leasing industrial warehouses and office spaces.
- Effectively manage the company's costs, especially financial and administrative expenses. Maintain a balanced and stable financial situation, ensuring efficient management of cash flow.
- Tightly control inventory levels to reduce short-term borrowing and financial costs. Closely monitor raw material prices, exchange rates, and interest rates to proactively minimize exchange rate risks. Make informed market assessments to flexibly adjust selling prices for optimal performance.
- Direct and supervise the implementation of the 2025 business plan, focusing on expanding the market for both suppliers and customers. Ensure flexible and timely management in alignment with global and domestic steel market trends.

- Establish and maintain good relationships with shareholders, ensuring timely, truthful, and compliant information disclosure.

Above is the report on the activities of the Board of Directors of the Company in 2024 and the operational plan for 2025, which is hereby submitted to the General Assembly of Shareholders for review and approval.

Finally, on behalf of the Board of Directors, I would like to extend our best wishes for health, happiness, and prosperity to all our esteemed shareholders and wish the General Assembly a successful and productive meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG



Vinh Phuc, day month year 2025.

REPORT ON THE BUSINESS OPERATIONS RESULTS FOR 2024 AND BUSINESS PLAN FOR 2025

- Based on the Charter of the Organization and Operations of Mê Lin Steel Joint Stock Company;
- Based on the audited financial report of the Company for the year 2024.

OPERATING PERFORMANCE IN 2024

1. Key Indicators Achieved as of December 31, 2024

Indicator	Plan for 2024 (Million VND)	Actual in 2024 (Million VND)	Completion Rate
Total Revenue	800.000	879.845	109.98%
Total Expenses	790.000	870.542	110.19%
Profit Before Tax	10.000	9.303	93,03%
Profit After Tax	8.000	8.105	101,31%

2. Evaluation

In 2024, the company's revenue reached 879,845 million VND, completing 109.98% of the target, and the net profit after tax was 8,105 million VND. The reasons for this performance are as follows:

- The Vietnamese economy continued to maintain growth, and after the downturn in 2023, the steel industry saw recovery, with both the domestic and export markets showing signs of growth. The demand for steel has increase, and prices are steadily rising after.
- The real estate market is beggining to recover, and fundings for public projects have started pouring in. Mechanical manufacturing industry have also recovered, securing numerous export orders to the US and Europe.
- With China increasing their steel exports, domestic steel companies have started to increase imports for production, expecting favorable protective tariffs from Vietnam. This created significant price competition in the market. Our company have utilize more loans to purchase raw materials, but with rising interest rates at many banks and a sharp increase in exchange rates, financial costs remained a significant burden, affecting the company's bottom line.

In 2024, the Board of Management, together with the Board of Directors, analyzed the global economic situation and its impact on the domestic economy. As a result, the Board decided to stabilize the company, ensuring secure business operations while reducing operational costs. As a result, the company maintained its scale, asset balance, and ensured the effective use of assets.

II. BUSINESS PLAN FOR 2025

Key Target Indicators

Key Indicators	Unit	Actual in 2024 (Million VND)	Plan for 2025 (Million VND)
Total Revenue	Million VND	879.845	800.000
Profit Before Tax	Million VND	9.303	8.000

In 2025, the Board of Directors (BOD) and the Executive Board anticipate that the company's revenue and profit for 2025 will be more challenging or may only be on par with 2024, due to the following reasons:

- The tariff policies imposed by the U.S. government have impacted the entire global economy. Trade wars between countries and the U.S. are expected to lead to global economic slowdown, instability, and potential recession. The high tariffs currently applied to Vietnam will significantly affect the country's GDP in 2025. The domestic market will face difficulties across various sectors, including the steel industry. However, with the Vietnamese government's commitment to maintaining an 8% GDP growth rate, efforts are being made to stimulate public investment, focusing on infrastructure projects, such as the North-South and East-West expressways, seaport projects, bridges, overpasses, and guardrails. This will lead to an increase in domestic steel demand.
- The recovery of the real estate market, along with the increasing demand for social housing, will gradually restore the real estate market, which will have a positive impact on the domestic steel industry.
- The steel business of domestic companies will also improve thanks to government protection of the domestic steel industry through tariff barriers. This will reduce the import of cheap steel products from China, India, and other countries into the domestic market.
- The imposition of countervailing duties by the U.S. on various countries worldwide will positively affect domestic machinery manufacturing companies that export. The increasing number of new orders for exports to Europe and the Americas will create more opportunities for the domestic steel industry to recover and grow.

Based on this, the company's business plan for this year remains centered around the principle of ensuring balance and prudence. The revenue target for 2025 is set at 800 billion VND, with a pre-tax profit goal of 8 billion VND. Additionally, the company plans to distribute dividends for 2024 at an estimated rate of 10% in cash.

This is the report on the business results for 2024 and the business plan for 2025. We respectfully present it to the General Meeting of Shareholders for consideration, feedback, and approval.

Thank you very much!



GENERAL DIRECTOR

TỔNG GIÁM ĐỐC

Phạm Quang



Vinh Phuc, day month year 2025.



**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024
AND PLAN FOR 2025**

- Pursuant to the Enterprise Law No. 68/2014/QH13, dated November 26, 2014;
- Pursuant to the Charter of Organization and Operation of Me Lin Steel Joint Stock Company;
- Pursuant to the audited financial statements for the year 2024 of Me Lin Steel Joint Stock Company.

Performing the functions and duties of the Supervisory Board as stipulated in the Enterprise Law and the Company Charter. The Supervisory Board reports to the General Meeting of Shareholders on the results of the inspection and supervision of activities in 2024 and the plan for 2025, with specific details as follows:

**I. REPORT ON THE RESULTS OF THE SUPERVISORY BOARD'S ACTIVITIES
IN 2024**

1. Structure of the Supervisory Board

The Supervisory Board for the term 2020 – 2025 consists of the following members:

No	Full Name	Position	Notes
1	Mr. Nguyễn Thế Giang	Chairman	Resigned as Chairman of the Supervisory Board on May 25, 2024
2	Mr. Nguyễn Mạnh Hải	Member	
3	Mr. Chu Đức Khương	Member	
4	Mrs. Đỗ Thị Xuân Kiệm	Chairman	Appointed Chairperson of the Supervisory Board on July 17, 2024

2. Assignment of Tasks for the Supervisory Board

The Supervisory Board operates under a collective system combined with individual responsibility for the tasks assigned to each member. Each member, in their respective area of responsibility, successfully completes the assigned tasks, as follows:

No	Full Name	Position	Assignment of Responsibilities and Results of Activities of Each Supervisory Board Member in 2024
1	Mr. Nguyễn Thế Giang	Chairman	- General Responsibilities: - Responsible for the overall execution of duties in accordance with the provisions of the Law on Enterprises, the Securities Law, and the Company's Charter. - Assign tasks to the members of the Supervisory Board, convene meetings

			of the Supervisory Board, and perform the following specific duties: - Participate in the meetings of the Board of Directors. - Monitor the activities of the Board of Directors, the Executive Board, and the management personnel appointed by the Board of Directors. - Oversee the financial activities of the Company; review and validate the Company's financial reports. - Review and inspect the implementation of investment projects and capital settlement. - Report to the Annual General Shareholders' Meeting. - Be accountable to the General Shareholders' Meeting for the execution of the assigned tasks. - Relieved of his duties as Head of the Supervisory Board on May 25, 2024.
2	Mr. Nguyễn Mạnh Hải	Member	- Monitor and supervise the implementation of the Company's annual production and business plan. - Monitor and supervise the signing and execution of economic contracts. - Perform other tasks as assigned and authorized by the Head of the Supervisory Board.
3	Mr. Chu Đức Khương	Member	- Monitor the implementation of the resolutions of the General Meeting of Shareholders and the distribution of annual dividends. - Supervise the compliance with legal regulations, internal rules, and the company's regulations. - Review the reasonableness of the internal management documents issued by the company during the year.
4	Mrs. Đỗ Thị Xuân Kiệm	Chairman	eneral Responsibilities in carrying out the duties as stipulated in the Enterprise Law, Securities Law, and the Company's Charter; assigning tasks to the members of the Supervisory Board, convening meetings of the Supervisory Board, and performing the following specific tasks:

			- Participate in the sessions of the Board of Directors. - Monitor the activities of the Board of Directors, the Executive Board, and the management staff appointed by the Board of Directors. - Oversee the financial operations of the company; review and evaluate the company's financial reports. - Review and verify the implementation of investment projects and investment capital settlements. - Report to the General Shareholders' Meeting annually. - Be accountable to the General Shareholders' Meeting for the performance of assigned tasks. - Appointed as the Head of the Supervisory Board on July 17, 2024.
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3. Activities of the Supervisory Board:

In 2024, the Supervisory Board has carried out its activities in accordance with the Company's Charter and in compliance with other legal regulations:

- Monitored activities to ensure compliance with the law and the Company's Charter by the Board of Directors, the Executive Board in managing and operating the Company.
- Conducted reviews to assess the reasonableness, legality, honesty, and prudence in the management and operation of production and business activities; evaluated the systematization, consistency, and accuracy of accounting, statistical work, and financial reporting.
- Participated in Board of Directors meetings and several business meetings of the Company's leadership team, reporting on the progress of the implementation of the production and business plan for 2024.
- Assess the completeness, legality, and accuracy of the company's annual and semi-annual business reports, financial statements, as well as the evaluation report on the management work of the Board of Directors, and present the assessment report at the Annual General Meeting of Shareholders.
- Propose the selection of an Independent Audit Firm (one that is listed in the approved list of auditing firms by the State Securities Commission for auditing public organizations, listed companies, and securities businesses in 2024, and has experience and credibility in auditing listed companies and registered trading organizations).
- Monitor compliance with the internal expenditure policies of the Company.
- Control the compliance with the laws and regulations of the Company concerning the purchase and sale of goods and products.
- Perform other tasks as specified in the Company's Charter.

4. Evaluation of the Coordination Between the Board of Directors and the Supervisory Board:

- In 2024, the Supervisory Board attended all meetings of the Board of Directors and some meetings of the Board of General Directors. The Supervisory Board provided opinions on the policies and decisions of the Board of Directors and the General Board of Directors to ensure that the decisions made were in compliance with legal regulations and in the best interest of the Company.
- The Supervisory Board also received most of the documents related to the management and direction of the Board of Directors and the General Board of Directors. It provided feedback and engaged in discussions to ensure that the execution followed the resolutions of the General Meeting of Shareholders.
- In 2024, the Supervisory Board also received support and facilitation from the Board of Directors and the General Board of Directors regarding the facilities and working conditions necessary for its supervisory activities.
- The Board of Directors and the Supervisory Board have maintained regular communication and cooperation on issues related to the Company's overall operations.

5. Remuneration, Operating Costs, and Other Benefits of the Supervisory Board and Its Members:

No	Full Name	Position	Remuneration, Salary (VND)	Notes
1	Mr. Nguyễn Thế Giang	Chairman	7.200.000	Resigned on 25/05/2024
2	Mr. Nguyễn Mạnh Hải	Member	4.200.000	
3	Mr. Chu Đức Khương	Member	7.200.000	
4	Mrs. Đỗ Thị Xuân Kiệm	Chairman	7.200.000	Appointed on 18/07/2024

6. Meetings of the Supervisory Board:

No	Minutes Number	Date	Content
1	Số 01/2024/BBKS-MLS	15/04/2024	Review of business activity report for Q1 2024
2	Số 02/2024/BBKS-MLS	15/07/2024	Review of business activity report for the first 6 months of 2024
3	Số 03/2024/BBKS-MLS	14/11/2024	Review of business activity report for the first 9 months and consideration of documents, providing feedback on issues raised by the Board of Directors
4	Số 04/2024/BBKS-MLS	22/03/2025	Review of business activity report for the last 6 months of 2024

II. SUPERVISION OF THE RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS AND THE ACTIVITIES OF THE COMPANY'S EXECUTIVE BOARD

1. Board of Directors

- In the process of supervising the management and executive activities of the Board of Directors (BOD) and the Executive Board in 2024, the Supervisory Board did not find any abnormalities in the activities of the BOD and the Executive Board of the company.
- The BOD's reports, as well as the CEO's report, have truthfully and adequately reflected the company's operations and management directives. The documents and resolutions of the BOD are in line with the Enterprise Law and the company's charter.
- The BOD closely followed the direction and supported the Executive Board in implementing the production and business targets for 2024 in a feasible manner and provided resolutions and measures for the Executive Board to overcome difficulties.
- After reviewing the resolutions of the General Meeting of Shareholders and the minutes of the BOD's resolutions, the Supervisory Board agrees with the evaluation report of the BOD's performance in 2024 presented to the General Meeting of Shareholders.

2. Executive Board

- The Supervisory Board agrees with the evaluation of the production and business results for 2024 and the business plan for 2025 by the company's Executive Board.
- The company has fully and timely fulfilled its tax obligations to the state, implemented good policies for employees, and consistently ensured the well-being of its workers.

Conclusion:

Through its supervision work, the Supervisory Board assesses that the management and operation activities of the Board of Directors and the Executive Board in 2024 have complied with the law and the company's charter.

The Supervisory Board has summarized the results of the audits and oversight on key operational areas such as procurement, sales, accounting, investment, etc., and has made recommendations to the Board of Directors and the Executive Board for specific solutions to help improve the safety and efficiency of the company's operations.

III. FINANCIAL STATEMENT ASSESSMENT FOR 2024

1. Control of Financial and Accounting Regulations Compliance

- The company has established accounting documents: maintaining detailed and summary accounting books in accordance with regulations.
- The company conducts inventory checks on assets as well as goods and raw materials in stock as of December 31, 2024, for management and financial audit purposes for the year 2024.
- The company has conducted debt confirmation as of December 31, 2024.
- Quarterly and annual financial settlement reports are submitted according to the prescribed regulations.

2. Financial Situation and Business Performance in 2024

The Board of Supervisors agrees with the figures reflected in the Company's audited Financial Statements.

- The company has successfully carried out its business operations and investment activities, ensuring profitability and allocating funds in accordance with regulations. As of December 31, 2024, the company's financial ratios essentially reflect efficiency and soundness in its business operations. Key indicators such as the capital structure, assets,

liquidity, and operational efficiency all demonstrate that the company is in good financial health, with shareholders' investments being safeguarded and growing.

IV. Work Plan of the Board of Supervisors for 2025

- Review and reassess the assignment of tasks to the members of the Board of Supervisors, adjusting the work distribution as needed.
- Maintain regular and periodic supervision in accordance with legal requirements. Collaborate closely with the Board of Directors and the Executive Board to fulfill tasks, with the primary goal of prevention and mitigation, ensuring the company's activities always comply with legal regulations.
- Monitor and supervise the semi-annual and annual Financial Reports for 2025; oversee activities, resolutions, and decisions of the Board of Directors and the Executive Board in line with the plan established at the beginning of the year, ensuring compliance with legal regulations.

TM. BOARD OF SUPERVISORS

CHAIRMAN



ĐỖ THỊ XUÂN KIỆM



Vinh Phuc, day month year 2025.

SUBMISSION REPORT

(Re: Approval of the 2024 Profit Distribution Plan and the 2025 Dividend Plan)

Pursuant to:

- The Law on Enterprises No. 68/2014/QH13 passed by the 13th National Assembly of the Socialist Republic of Vietnam on November 26, 2014;
- The Charter of Organization and Operation of Me Lin Steel Joint Stock Company;
- The audited financial statements for the year 2024 of Me Lin Steel Joint Stock Company;
- The business performance results of the Company in 2024.

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) 2025 for approval the profit distribution plan for 2024 and the dividend plan for 2025 of Me Lin Steel Joint Stock Company as follows:

1. Profit Distribution Plan for 2024

No	Item	Amount (VND)
I	Profit for 2024	
1	Profit before tax in 2024	9.303.803.718
2	Corporate income tax payable	1.198.544.577
3	Net profit after tax in 2024	8.105.259.141
II	Profit Distribution and Dividend Payment	
1	Development Investment Fund	
2	Financial Reserve Fund	
3	Dividend	
4	Retained earnings	8.105.259.141

- Dividend payout ratio for 2024: No dividend distribution

2. Dividend Plan for 2025

Based on the business plan for 2024, the Board of Directors proposes that the General Meeting of Shareholders approve the following dividend plan for 2025:

- Expected dividend payout ratio for 2025: 10% in cash.

The Board of Directors respectfully submits the above content to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



LÊ THỊ HƯƠNG GIANG



Vinh Phuc, day month year 2025.

SUBMISSION REPORT

(Re: Approval of Remuneration Settlement for the Board of Directors and the Supervisory Board in 2024 and the Remuneration Plan for the Board of Directors and the Supervisory Board in 2025)

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2025 for approval the remuneration for members of the Board of Directors and the Supervisory Board of Me Lin Steel Joint Stock Company as follows:

I. Remuneration Settlement for the Board of Directors and the Supervisory Board in 2024

Based on the financial situation of Me Lin Steel Joint Stock Company, the Board of Directors has resolved to pay remuneration to members of the Board of Directors (BOD) and the Supervisory Board (SB) for the fiscal year 2024 as follows:

No	Position	(Quantity)	No. of Months	Monthly Remuneration (VND)	Total Remuneration for 2024 (VND)
1	Chairman of the BOD	1	12	3.000.000	36.000.000
2	BOD Member	2	12	2.000.000	48.000.000
3	Head of the SB	1	12	1.500.000	18.000.000
4	SB Member	2	12	1.000.000	24.000.000

II. Proposed Remuneration for the Board of Directors and the Supervisory Board in 2025

No	Position	(Quantity)	No. of Months	Monthly Remuneration (VND)	Total Remuneration for 2025 (VND)
1	Chairman of the BOD	1	12	3.000.000	36.000.000
2	BOD Member	2	12	2.000.000	48.000.000
3	Head of the SB	1	12	1.500.000	18.000.000
4	SB Member	2	12	1.000.000	24.000.000

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



LÊ THỊ HƯƠNG GIANG



Vinh Phuc, day month year 2025.

SUBMISSION REPORT

(Re: Selection of the Auditing Firm for the 2025 Financial Statements)

Pursuant to:

- The Law on Enterprises No. 68/2014/QH13 dated November 26, 2014;
- The Charter of Organization and Operation of Me Lin Steel Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for authorization to select an independent auditing firm to perform the review of the semi-annual financial statements and the audit of the annual financial statements for the year 2025.

1. Selection Criteria

- The auditing firm must be approved by the State Securities Commission to audit issuing organizations and listed companies;
- The firm must meet the Company's requirements regarding audit scope and schedule;
- The audit fee must be reasonable and appropriate.

2. The General Meeting of Shareholders hereby authorizes the Board of Directors to select and enter into a contract with the auditing firm.

Based on the above criteria, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board to select an auditing firm from the list of firms approved by the State Securities Commission to audit public-interest entities in the securities sector. The selected firm will conduct the audit of the annual financial statements and review the quarterly financial statements for the year 2025.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG



**ME LIN STEEL JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Vinh Phuc, day month year 2025.

SUBMISSION REPORT

(Re: Approval of the Audited Financial Statements for the Year 2024)

Pursuant to:

- *The Law on Enterprises No. 68/2014/QH13 passed by the 13th National Assembly of the Socialist Republic of Vietnam on November 26, 2014;*
- *The Charter of Organization and Operation of Me Lin Steel Joint Stock Company;*
- *The audited financial statements for the year 2024 of Me Lin Steel Joint Stock Company.*

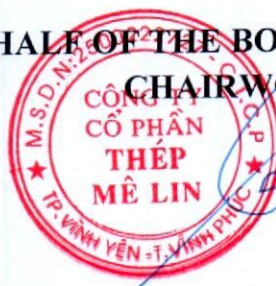
The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) 2025 for approval the audited financial statements for the year 2024 of Me Lin Steel Joint Stock Company as follows:

The 2024 financial statements of the Company were audited by International Audit and Valuation Co., Ltd. in accordance with applicable standards, reviewed by the Company's Supervisory Board, and published by the Board of Directors on the Company's official website. The financial statements include:

- ✓ Auditor's Report;
- ✓ Balance Sheet as of December 31, 2024;
- ✓ Income Statement for the year 2024;
- ✓ Cash Flow Statement;
- ✓ Notes to the Financial Statements.

The BOD respectfully submits this report for the AGM's review and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG

Vinh Phuc, day month year 2025.

WORKING REGULATIONS
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ME LIN STEEL JOINT STOCK COMPANY

Pursuant to the Charter of Organization and Operation of Me Lin Steel Joint Stock Company, and in order to facilitate the organization and conduct of the 2025 Annual General Meeting of Shareholders (AGM), as well as to provide guidance for shareholders to participate in the Meeting and exercise their voting rights either directly or through authorized representatives, the Board of Directors of Me Lin Steel Joint Stock Company respectfully submits to the General Meeting for approval the Working Regulations of the 2025 Annual General Meeting of Shareholders as follows:

I. ORDER AND CONDUCT OF THE GENERAL MEETING

1. Shareholders or their authorized representatives attending the Meeting must dress appropriately and respectfully, and present valid personal identification, the invitation letter, and other required documents as specified in the Meeting Notice at the registration desk.
2. Upon entering the meeting hall, attendees must follow the seating arrangements assigned by the Organizing Committee.
3. Private conversations, smoking, and the use of mobile phones during the Meeting are strictly prohibited. All mobile phones must be turned off or switched to silent mode.
4. Any audio or video recording of the Meeting must be publicly announced and approved by the Chairperson of the Meeting.
5. Shareholders or their authorized representatives are required to attend the General Meeting from the beginning until its conclusion. In the event that a shareholder or representative must leave the Meeting before it ends, they must inform the Organizing Committee. If a shareholder or representative leaves without notification, it shall be considered that they agree with all matters presented for voting during the Meeting.

II. VOTING ON MATTERS AT THE GENERAL MEETING

1. Principles:

- All matters requiring voting as listed in the agenda must be voted on directly at the Meeting. Each shareholder will be provided with a Voting Card and a Voting Ballot issued by Me Lin Steel Joint Stock Company.
- The Voting Card and Ballot are printed and sealed by the Company and delivered directly to the shareholder/authorized representative during registration. The Voting Card and Ballot clearly state the full name of the shareholder/authorized representative and the number of voting shares they hold.

2. Voting Method:



- Shareholders/authorized representatives cast their votes by selecting one of the following options on the Voting Ballot: Agree, Disagree, or No opinion for each proposed matter.
- Invalid ballots will not be counted. Invalid ballots include:
 - ✓ Ballots not in the standard format issued by the Organizing Committee;
 - ✓ Torn, erased, or altered ballots;
 - ✓ Ballots with additional information or symbols;
 - ✓ Ballots left blank or with two different responses for the same issue.
- Voting on each item listed on the Voting Ballot is conducted independently. The invalidity of one item does not affect the validity of others.
- For other matters presented at the Meeting, shareholders/authorized representatives shall vote by raising their Voting Card under the direction of the Chairperson.
- Immediately after the voting process is completed, the Vote Counting Committee will proceed with the counting and announce the results before the entire Meeting.

3. Voting Rules:

- Each ordinary share corresponds to one voting right.
- The following matters shall be approved if they receive 51% or more of the total voting rights of shareholders present either in person or through authorized representatives:
 - ✓ Report of the Board of Directors on governance and performance in 2024, and the plan for 2025;
 - ✓ Report of the Supervisory Board for 2024 and plan for 2025;
 - ✓ Report on business results for 2024 and the business plan for 2025;
 - ✓ Submission of the audited financial statements for 2024;
 - ✓ Proposal for the selection of the audit firm for 2025;
 - ✓ Proposal on remuneration for the Board of Directors and Supervisory Board;
 - ✓ Proposal on profit distribution for 2024 and the dividend plan for 2025;
 - ✓ Other matters within the authority of the General Meeting of Shareholders.
- Other matters within the authority of the General Meeting of Shareholders that are proposed during the Meeting in compliance with the law shall be approved in accordance with current legal regulations and the Company's Charter on Organization and Operation.

III. SHAREHOLDER COMMENTS AND DISCUSSIONS AT THE MEETING

- Shareholders attending the Meeting may express their opinions by writing them down on paper and submitting them to the Organizing Committee. The Organizing Committee shall be responsible for forwarding the written comments to the Presidium.
- Shareholders should keep their comments concise and focused on the key issues that need to be addressed, in line with the approved agenda of the Meeting. The Presidium will respond to shareholders' questions directly during the Meeting, within the scope of the matters presented in the AGM agenda.

IV. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM

- To preside over the Meeting in accordance with the approved agenda and regulations adopted by the General Meeting of Shareholders. The Presidium shall operate based on the principles of democratic centralism and make decisions by majority vote.
- To guide the Meeting in discussions and voting on the matters listed in the agenda, as well as any relevant issues that arise during the course of the Meeting.

- The Presidium has the right to take necessary measures to ensure the Meeting is conducted in an orderly and appropriate manner, following the approved agenda and reflecting the will of the majority of attendees.
- The Presidium has the authority to:
 - ✓ Require all participants to undergo security checks or other necessary measures;
 - ✓ Request competent authorities to maintain order at the Meeting; and demand that any person who fails to comply with the Presidium's authority, intentionally causes disorder, disrupts the normal progress of the Meeting, or violates security protocols, leave the Meeting.
- The Presidium is entitled to postpone the Meeting-even if quorum has been met or change the meeting location under the following circumstances:
 - ✓ The venue does not have sufficient or convenient seating for all attendees;
 - ✓ One or more participants act in a manner that obstructs or disrupts order, or poses a risk to the fair and lawful conduct of the Meeting. The maximum postponement period shall not exceed 3 days from the originally scheduled opening date;
 - ✓ To address any other unexpected issues that arise during the Meeting.

V. RESPONSIBILITIES OF THE SECRETARY OF THE GENERAL MEETING

- To accurately and faithfully record all proceedings and developments of the General Meeting, including matters approved or noted by the shareholders.
- To determine the voting results of the shareholders on the issues presented at the Meeting.
- To draft the Minutes of the Meeting and the Resolutions for the matters approved by the General Meeting.
- To promptly inform the Presidium of any arising issues beyond the Secretary's authority to resolve.

VI. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

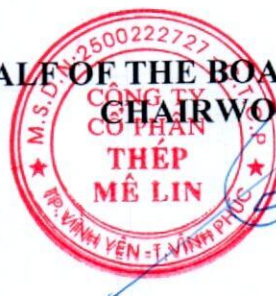
All proceedings of the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting. The Minutes and Resolutions of the General Meeting must be read aloud and adopted before the Meeting is adjourned.

The Minutes and Resolutions of the General Meeting of Shareholders will be published on the Company's website and sent to the Company's shareholders.

The above constitutes the full Working Regulations of the 2025 Annual General Meeting of Shareholders of the Company. These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

Respectfully submitted for the General Meeting's approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG



Vĩnh Phúc, day month year 2025.

ELECTION REGULATIONS FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

Pursuant to:

- The Law on Enterprises No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014.
- The Charter on Organization and Operation of Me Lin Steel Joint Stock Company.

To ensure democratic and transparent principles, and to facilitate the organization and conduct of the election of members of the Board of Directors and the Supervisory Board at the 2025 Annual General Meeting of Shareholders of Me Lin Steel Joint Stock Company, the Vote Counting Committee submits to the General Meeting for approval the Election Regulations for members of the Board of Directors and the Supervisory Board as follows:

I. ELIGIBLE VOTERS

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares.

II. VOTING PRINCIPLES

- The election of the Board of Directors (BOD) and the Supervisory Board (SB) shall be conducted by the method of cumulative voting with a secret ballot at the General Meeting. Voting for BOD and SB members will be carried out simultaneously using two types of ballots: green ballots for BOD members and pink ballots for SB members.
- Cumulative voting method: Each shareholder/authorized representative shall have a total number of votes equal to the number of shares owned/represented multiplied (x) by the number of members to be elected to the BOD or SB.
- Shareholders/authorized representatives have the right to allocate all of their total votes to one or more candidates.
- The election must be conducted in compliance with the law, the Company's Charter, and this Regulation to ensure democracy and the legitimate rights of all shareholders.

III. REGULATIONS ON BALLOTS AND VOTING INSTRUCTIONS

1. Form of the ballots:

- Each shareholder/authorized representative attending the General Meeting will be given one "Ballot for Election of BOD Member" and one "Ballot for Election of SB Member".
- Each ballot will list the names of the candidates for the Board of Directors and the Supervisory Board, along with the total number of voting shares the shareholder or



authorized representative holds. Upon receiving the ballot, the shareholder/authorized representative must check the number of voting shares indicated on the ballot, and if there is any discrepancy, it must be reported immediately at the time of receipt.

2. Voting Instructions:

To facilitate the voting process for shareholders, each shareholder may cast votes in the following manner: Shareholders write the number of voting shares they wish to allocate to each candidate based on their own discretion. The number of votes given to each candidate may vary, but the total number of votes allocated across all candidates **must not exceed** the total number of votes the shareholder is entitled to cast.

Example: The number of Board of Directors (BOD) members to be elected is 3. Shareholder A holds 1,000 shares. Thus, when voting for BOD members, Shareholder A has a total of:

1,000 shares x 3 positions = 3,000 votes

*If Shareholder A chooses to vote **equally**, the result would be:*

- *If selecting 1 candidate → the candidate receives: $(1,000 \times 3) / 1 = 3,000$ votes*
- *If selecting 2 candidates → each candidate receives: $(1,000 \times 3) / 2 = 1,500$ votes*
- *If selecting 3 candidates → each candidate receives: $(1,000 \times 3) / 3 = 1,000$ votes*

3. Valid Ballots

- The ballot must be issued by the Organizing Committee using the official template, bearing the seal of Mê Lin Steel Joint Stock Company; it must not be scratched, corrected, erased, or tampered with. The total number of voting rights must match the participant code. Shareholders or authorized representatives must check the participant code and the number of shares they own or are authorized to represent as printed on the ballot. Any discrepancies must be reported to the Organizing Committee immediately upon receiving the ballot;
- Votes must be cast only for candidates listed in the official election list approved by the General Meeting;
- The total number of votes allocated by the shareholder to all candidates must be equal to or less than the total number of votes the shareholder is entitled to cast;
- The number of votes assigned to each candidate must be rounded to the nearest whole number.

4. Invalid Ballots

- The ballot is not issued by the Organizing Committee of the General Meeting;
- The number of candidates selected on the ballot exceeds the number of Board of Directors or Supervisory Board members approved by the General Meeting of Shareholders;
- The total number of votes cast by the shareholder for the candidates exceeds the shareholder's total voting rights;
- The shareholder crosses out a candidate's name or adds any other names to the list of candidates;
- The number of votes allocated to any candidate includes decimal places (i.e., not a whole number).

IV. PRINCIPLES FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

- Candidates elected as members of the Board of Directors or the Supervisory Board shall be determined based on the number of votes received, ranked from highest to lowest, starting with

the candidate who receives the highest number of votes until the required number of members, as approved by the General Meeting of Shareholders, is reached;

- In the event that two or more candidates receive an equal number of votes for the final position on the Board of Directors or the Supervisory Board, a re-election will be conducted among those candidates;
- If, after the re-election, there is still no determination of the final elected member due to a tie, the candidate who holds more shares will be deemed elected.

V. PRINCIPLES FOR BALLOT COUNTING

1. Ballot Counting Committee:

- The Ballot Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Ballot Counting Committee are not required to be shareholders but must not be listed as candidates and/or nominees for the Board of Directors or the Supervisory Board.
- The Ballot Counting Committee has the following main responsibilities:
 - ✓ Summarize and guide shareholders on the election regulations;
 - ✓ Monitor and supervise the voting process by shareholders and shareholder representatives;
 - ✓ Organize the counting of ballots;
 - ✓ Prepare and announce the ballot counting minutes before the General Meeting of Shareholders;
 - ✓ Hand over the ballot counting minutes and all ballots to the Presidium.
- The Ballot Counting Committee must ensure the integrity and confidentiality of the voting and ballot counting process; any violations are the responsibility of the committee. Upon completion of ballot counting, the committee must prepare a written record of the results and publicly announce them at the General Meeting.

2. Voting and Ballot Counting Principles:

- The Ballot Counting Committee shall inspect the ballot box in the presence of shareholders;
- Voting begins after the distribution of ballots is completed and ends when the last shareholder casts their vote into the ballot box;
- Ballot counting must be carried out immediately after voting concludes;
- The ballot counting results shall be documented in writing and announced at the General Meeting by the Head of the Ballot Counting Committee.

VI. PREPARATION AND ANNOUNCEMENT OF BALLOT COUNTING MINUTES

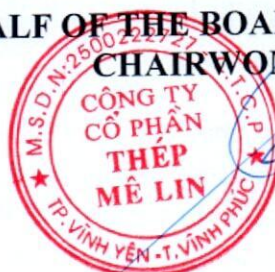
- After the ballot counting is completed, the Ballot Counting Committee must prepare the official Ballot Counting Minutes. The content of the minutes shall include:
 - ✓ The total number of shareholders attending the meeting;
 - ✓ The total number of shareholders who cast their votes;
 - ✓ The percentage of votes cast in relation to the total voting rights of shareholders attending the meeting (based on cumulative voting method);
 - ✓ The number and percentage of valid ballots, invalid ballots, and blank ballots;
 - ✓ The number and percentage of votes received by each candidate for the Board of Directors and the Supervisory Board.

- The full text of the Ballot Counting Minutes must be announced publicly at the General Meeting.

VII. RESOLUTION OF COMPLAINTS

All complaints regarding the election results shall only be considered during the General Meeting. Shareholders may not dispute the validity of the election at any other time. In the event of any disagreement concerning the voting procedures or the election results, the Ballot Counting Committee shall re-examine the matter and submit it to the General Meeting for a final decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG



Vĩnh Phúc, day ... month ... year 2025.

**REGULATIONS ON NOMINATION AND CANDIDACY
FOR MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
ME LIN STEEL JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014.*
- *The Charter on Organization and Operation of Me Lin Steel Joint Stock Company.*

The nomination and candidacy of members to the Board of Directors (BOD) and Supervisory Board (SB) at the 2025 Annual General Meeting of Shareholders of Me Lin Steel Joint Stock Company shall be carried out in accordance with the following regulations:

I. BOARD OF DIRECTORS

1. **Number of Board Members** : 03 members
2. **Term of the Board of Directors:** 05 years, from 2026 to 2030
3. **Qualifications of Board Members**

Board members must meet the following qualifications in accordance with the Law on Enterprises and the Charter on Organization and Operation of Me Lin Steel Joint Stock Company:

- a) Possess full legal capacity and not fall under any of the prohibited categories from managing enterprises as stipulated in Clause 2, Article 18 of the Law on Enterprises.
- b) Have professional qualifications and experience in business management; being a shareholder of the company is not a requirement.
- c) A member of the Board of Directors of the company may concurrently serve on the board of directors of another company.

4. Right to Nominate and Run for the Board of Directors

According to the Charter on Organization and Operation of Me Lin Steel Joint Stock Company and the actual situation, the rights to nominate and run for the Board of Directors are regulated as follows:

Shareholders have the right to pool their voting rights together to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding at least 10% of the voting shares for a continuous period of at least six (06) months may nominate candidates for the Board of Directors as follows:

- Shareholders or groups of shareholders holding from 5% to under 10% of total voting shares continuously for at least six months may nominate a maximum of one (01) candidate;
- Shareholders or groups of shareholders holding from 10% to under 30% of total voting shares may nominate a maximum of two (02) candidates;



- Shareholders or groups of shareholders holding from 30% to under 40% of total voting shares may nominate a maximum of three (03) candidates;

II. SUPERVISORY BOARD

1. Expected Number of Supervisory Board Members: 03 members

2. Term of the Supervisory Board: 05 years, from 2026 to 2030

3. Qualifications of Supervisory Board Members

Supervisory Board members must meet the following qualifications as stipulated by the Law on Enterprises and the Charter on Organization and Operation of Me Lin Steel Joint Stock Company:

- a) Have full civil act capacity and must not fall under any prohibited categories for managing enterprises as stipulated by the Law on Enterprises.
- b) Must not be a spouse, biological parent, adoptive parent, biological child, adopted child, or sibling of any member of the Board of Directors, General Director, or other senior managers.
- c) Must not hold any management positions in the company and are not required to be a shareholder or employee of the company.

4. Right to Nominate and Run for the Supervisory Board

According to the draft Charter on Organization and Operation of Me Lin Steel Joint Stock Company, the rights to nominate and run for the Supervisory Board are as follows:

Shareholders have the right to pool their voting rights together to nominate candidates for the Supervisory Board. Shareholders or groups of shareholders holding at least 10% of voting shares continuously for at least six (06) months are entitled to nominate candidates as follows:

- Shareholders or groups of shareholders holding from 5% to under 10% of total voting shares may nominate a maximum of one (01) candidate;
- Shareholders or groups of shareholders holding from 10% to under 30% of total voting shares may nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to under 40% of total voting shares may nominate a maximum of three (03) candidates;

III. NOMINATION AND CANDIDACY DOCUMENTS FOR MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

Shareholders or groups of shareholders wishing to nominate or stand as candidates for the Board of Directors or the Supervisory Board must submit the following documents:

- Application for nomination or candidacy to the Board of Directors or Supervisory Board (according to the prescribed form);
- Curriculum vitae (CV) filled out by the candidate, including a recent photo (according to the prescribed form);
- Certified copies of the following documents: Citizen Identification Card (or equivalent), certificates of educational qualifications and professional credentials.

To facilitate the verification process of the validity of nomination and candidacy documents and to prepare ballots for the official General Meeting, the Organizing Committee kindly requests that shareholders or groups of shareholders submit their nomination and candidacy documents for the Board of Directors and Supervisory Board no later than 4:00 PM on April 23, 2025 to the Human Resources and Administration Department of Mê Lin Steel Joint Stock Company. Any documents submitted after the above deadline will be considered invalid.

IV. PRINCIPLES FOR SELECTING CANDIDATES

Based on the nomination and self-nomination documents for candidates to the Board of Directors and the Supervisory Board submitted by shareholders or groups of shareholders, the Company's Board of Directors shall verify the validity of the submitted documents. In the event that the number of candidates nominated and self-nominated is insufficient to meet the required number, the Board of Directors may nominate additional candidates. The final list of candidates for the Board of Directors and the Supervisory Board will be submitted for approval at the 2025 Annual General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



LÊ THỊ HƯƠNG GIANG





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APPLICATION FOR CANDIDACY TO THE BOARD OF DIRECTORS

MÊ LIN STEEL JOINT STOCK COMPANY

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders
Mê Lin Steel Joint Stock Company

My name is:

Date of birth:

ID/CCCD No.: issued on: .../.../... at:

Address:

I am a shareholder holding: shares, equivalent to% of the charter capital of Mê Lin Steel Joint Stock Company.

(In words: shares)

Pursuant to current legal regulations and the Regulations on nomination and candidacy for the Board of Directors, I hereby submit my application for candidacy to become a member of the Board of Directors of Mê Lin Steel Joint Stock Company for the 2026 – 2030 term, to be elected at the 2025 Annual General Meeting of Shareholders.

If entrusted by the shareholders to serve as a member of the Board of Directors, I commit to dedicating my full capability and enthusiasm to contribute to the development of Mê Lin Steel Joint Stock Company.

Sincerely!

Attached documents:

- Curriculum vitae (self-declared by the candidate with photo attached);
- Certified copies of the following documents: Citizen Identification Card (CCCD), diplomas/certificates of educational and professional qualifications.

....., date ... month ... year 2025

CANDIDATE

(signature and full name)



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APPLICATION FOR CANDIDACY AS A MEMBER OF THE SUPERVISORY BOARD
MÊ LIN STEEL JOINT STOCK COMPANY

To: The Organizing Committee of the 2025 Annual General Meeting of
Shareholders
Mê Lin Steel Joint Stock Company

My name is:

Date of birth:

Citizen Identification No.: Issued on: .../.../... at:

Address:

I am a shareholder owning: shares, equivalent to% of the charter capital of Mê Lin Steel Joint Stock Company.

(In words: shares)

Pursuant to current legal regulations and the Regulations on nomination and candidacy for members of the Board of Supervisors, I respectfully submit my candidacy for the position of Member of the Board of Supervisors of Mê Lin Steel Joint Stock Company for the 2026–2030 term, to be elected at the 2025 Annual General Meeting of Shareholders.

If trusted and elected by the shareholders, I will dedicate my full capacity and commitment to contributing to the development of Mê Lin Steel Joint Stock Company.

Sincerely!

Attached documents:

- Curriculum vitae (self-declared by the candidate with photo attached);
- Certified copies of the following documents: Citizen Identification Card (CCCD), diplomas/certificates of educational and professional qualifications.

....., date ... month ... year 2025

CANDIDATE

(signature and full name)



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**NOMINATION FORM FOR MEMBER OF THE SUPERVISORY BOARD
MELIN STEEL JOINT STOCK COMPANY**

**To: The Organizing Committee of the 2025 Annual General Meeting of
Shareholders**

Melin Steel Joint Stock Company

Name of organization/shareholder/representative of shareholder group:

Business Registration Certificate/ID No.:

Issued on:/...../..... at

Address:

Being a shareholder/representative of a shareholder group owning shares,
equivalent to% of the charter capital of Melin Steel Joint Stock Company.

(In words:)

Pursuant to current laws and the Regulations on nomination and candidacy for the
Supervisory Board member position, we would like to nominate:

Mr./Ms.:

Mr./Ms.:

Mr./Ms.:

As candidates for election to the Supervisory Board of Melin Steel Joint Stock Company
for the 2026–2030 term at the 2025 Annual General Meeting of Shareholders.

Sincerely!

Attached documents:

- Curriculum vitae completed by the candidate (with photo attached);
- Certified copies of the following documents: Citizen Identification Card (CCCD), diplomas/certificates of educational and professional qualifications;
- List of shareholder group members.

....., date month ... year 2025

**SHAREHOLDER / REPRESENTATIVE OF
SHAREHOLDER GROUP**

**LIST OF SHAREHOLDER GROUP NOMINATING MEMBERS OF THE
SUPERVISORY BOARD**

No	Name of Organization/Individual	Business Registration No./Citizen ID No.	Number of Shares Owned	Signature for Confirmation
1				
2				
TOTAL				

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NOMINATION FORM
FOR MEMBER OF THE BOARD OF DIRECTORS
MÊ LIN STEEL JOINT STOCK COMPANY

To: The Organizing Committee of the 2025 Annual General Meeting of
Shareholders
Mê Lin Steel Joint Stock Company

Name of the organization/shareholder/representative of the group of shareholders:

.....

Business Registration Certificate/ID No.:

Issued on:/...../..... at

Address:

Is a shareholder/representative of a group of shareholders owning shares,
equivalent to% of the charter capital of Mê Lin Steel Joint Stock Company.

(In words:)

Pursuant to current laws and the Regulation on nomination and candidacy for members of
the Board of Directors, we hereby nominate:

Mr./Ms.:

Mr./Ms.:

Mr./Ms.:

To be nominated as a candidate for election to the Board of Directors of Mê Lin
Steel Joint Stock Company for the 2026–2030 term at the 2025 Annual General Meeting
of Shareholders.

Sincerely!

Attached documents:

- Curriculum vitae completed by the candidate (with photo attached);
- Certified copies of the following documents: Citizen Identification Card (CCCD), diplomas/certificates of educational and professional qualifications;
- List of shareholder group members.

....., date month ... year 2025

**SHAREHOLDER / REPRESENTATIVE OF
SHAREHOLDER GROUP**



LIST OF SHAREHOLDER GROUP

NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS

No	Name of Organization/Individual	Business Registration No./Citizen ID No.	Number of Shares Owned	Signature for Confirmation
1				
2				
TOTAL				



4x6 cm color
photo, taken
within the last 6
months.

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CURRICULUM VITAE

(For nominees and candidates for the Board of Directors
and Supervisory Board of Me Lin Steel Joint Stock
Company for the 2026–2030 term)

1. **Full name:** :
2. **Gender** : ☐ Male ☐ Female
3. **Date of birth** :
4. **Place of birth** :
5. **ID/Passport No** : Issued on..... At
6. **Nationality** :
7. **Ethnicity** :
8. **Place of origin** :
9. **Permanent address** :
10. **Number of personally
owned shares** :
(In words: shares)
11. **Number of state-
represented shares** :
(In words: shares)
12. **Contact phone number** :
13. **Educational background** :
14. **Professional
qualifications** : (Specify name of institution, major, type of program,
and graduation year)

Period	Specialization
--------	----------------

15. Foreign language proficiency :

16. Employment history :

Period	Position, Responsibilities

17. Current position :

18. Legal violations (if any) :

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the law for any false declarations.

.....,date ... month ... year 2025

CANDIDATE

(Signature, full name)