

No.: 23E /TB.CPC.2025

Re: Registration of the Record Date for the List
of Shareholders Dividend Payment for the
2024 Financial Year of Can Tho Pesticides
Joint Stock Company

Can Tho, May 05 2025

NOTICE

(Regarding the record date for dividend entitlement)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Issuer name: Can Tho Pesticides Joint Stock Company

Trading name: Can Tho Pesticides Joint Stock Company (CPC)

Head office: 51 Truong Van Dien, Phuoc Thoi Ward, O Mon District, Can
Tho City

Tel: 0292 3861770

Fax: 0292 3861798

We hereby notify the Vietnam Securities Depository and Clearing
Corporation – Ho Chi Minh City Branch (HCMC Branch of VSDC) of the record
date for determining the list of shareholders holding the following securities:

Name of security: Shares of Can Tho Pesticides Joint Stock Company

Security code: CPC

Type of security: Common shares

Par value: VND 10,000

Trading platform: HNX

Record date: June 17, 2025

1. Purpose

- Cash dividend distribution;

2. Detailed content:

a. Cash dividend distribution

- Rate:

+ For shares: **18%** per share (VND 1,800 per share)

- Payment date: **July 11, 2025**

- Place of payment:

+ For deposited securities: Shareholders shall receive dividends through the
depository members where they have their depository accounts.



+ For non-deposited securities: Shareholders shall receive dividends at the office of Can Tho Pesticides Joint Stock Company from July 11, 2025, on working days, by presenting their ID card, a valid power of attorney (if applicable), and the share ownership certificate.

Our Company commits that all debts and mandatory fund contributions have been fully settled and shall bear full legal responsibility for any arising complaints in case of outstanding obligations contrary to the regulations.

We respectfully request the VSDC – HCMC Branch to prepare and send the list of shareholders as of the above-mentioned record date to the following addresses:

- **Hard copy recipient address:** 51 Truong Van Dien, Phuoc Thoi Ward, O Mon District, Can Tho City


- **Email address for data file:** badung096@gmail.com

We hereby commit that the information of shareholders on the list will be used for the right purpose and in compliance with the regulations of the VSDC. The Company shall bear full legal responsibility in the event of any violations.

Recipients:

- As above
- Stock Exchange...
- Filing...

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Nguyễn Văn Trung



*** Attached documents:**

(As stipulated in Article 10 of the Regulation on the Exercise of Rights by Securities Holders; all documents must be fully sealed and initialed across pages)

- Resolution of the General Meeting of Shareholders 2025
- Resolution of the Board of Directors

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CAN THO PESTICIDES JOINT STOCK COMPANY

The 2025 Annual General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company commenced at 9:00 a.m. on April 24, 2025, at the Conference Hall of Huong Giang Hotel, 51 Le Loi Street, Phu Hoi Ward, Thuan Hoa District, Hue City. Present were 24 shareholders, out of 412 shareholders and groups of authorized shareholder representatives, representing 3,288,867 shares out of a total of 4,081,450 voting shares, achieving 80.58%.

**RESOLUTION OF THE GENERAL MEETING OF
SHAREHOLDERS**

ARTICLE 1. Review and approve the summary report of production-business activities, revenue, and profit achieved in 2024 with the following contents:

1. Approve the Board of Directors' report on the 2024 business performance results as follows:

No.	TABLE OF CONTENTS	2024 PLAN	2024 RESULTS	Percentage (%)
I	Total Revenue	190,000,000,000	190,029,517,976	100.02
II	Profit before tax	11,000,000,000	14,977,680,374	136.16
III	Profit after tax	8,800,000,000	10,001,481,007	113.65
VI	Cash dividend Percentage	15-18%	7,346,610,000	18%

2. Review and approve the audited financial statements for 2024.

ARTICLE 2: Approve the profit distribution plan (as attached), the remuneration for the Board of Directors and Member of the Board of Supervisors is 200,029,000 VND, bonus allocation for the Board of Directors and Member of the Board of Supervisors is 360,118,000 VND, bonus allocation for the Board of Management and key personnel of the Company is 360,118,000 VND from the after-tax profit of 2024.

No.	Table of Contents	Amount (VND)
1	Profit before tax	14,977,680,374

2	Profit after tax	10,001,481,007
2.1	Bonus for the Board of Management and key personnel for exceeding the profit target plan for the year	360,118,000
2.2	Remuneration for the Board of Directors & Member of the Board of Supervisors	200,029,000
2.3	Bonus for the Board of Directors & Member of the Board of Supervisors	360,118,000
2.4	Appropriation for the investment and development fund	1,000,000,000
2.5	Appropriation for the reward and welfare fund	903,500,980
3	Dividend payment (18%)	7,346,610,000
3.1	Expected time of cash dividend payment	11/07/2025

ARTICLE 3. The General Meeting of Shareholders approves a cash dividend rate of 18% along with the expected dividend payment date of July 11, 2025.

ARTICLE 4: Approve the production-business plan and investment plan for 2025, with the following targets:

a. Main targets for revenue and profit plan in 2025

No.	INDEX	Unit	PLAN
1	Planned total revenue	Billion VND	190.00
2	Planned profit before tax	Billion VND	11.00
3	Planned profit after tax	Billion VND	8.80
8	Expected cash dividend Percentage	%	From 15% to 18%

b. Approve the planned investment target for purchasing equipment and machinery for production and processing in 2025: 3,310 billion VND.

ARTICLE 5. The General Meeting of Shareholders approves

- Remuneration for the Board of Directors & Member of the Board of Supervisors in 2025 is 2% of profit after tax.
- Bonus for the Board of Directors & Member of the Board of Supervisors in 2025 is 3% of profit after tax if the profit target is achieved and an additional 5% of the excess profit exceeding the plan.

ARTICLE 6. Approve the list of auditing companies submitted to the Board of Directors for selection to audit the Company in 2025, including:

- A&C Auditing and Consulting Company Limited
- AFC Vietnam Auditing Company Limited.
- Sao Viet Auditing Company Limited, Can Tho Branch

ARTICLE 7. The General Meeting of Shareholders approves the policy of setting up a reward fund for the Board of General Directors and key personnel in 2025 according to two levels:

- Allocate 5% of profit after tax if the profit plan is fulfilled.
- Allocate an additional 5% of the excess profit exceeding the plan for profit after tax.

ARTICLE 8. The 2025 General Meeting of Shareholders is requested to approve the following plan: From the 7,520,376,464 VND of accumulated after-tax profit, 3,684,413,462 VND will be allocated to buy back 204,072 treasury shares to reward the Board of Directors, Member of the Board of Supervisors, key personnel, and employees who have made contributions to the company. The remaining amount of 3,835,963,002 VND will be awarded to the Board of Directors, Member of the Board of Supervisors, and employees.

ARTICLE 9. The General Meeting of Shareholders approves the plan to use treasury shares to reward the Board of Directors, Member of the Board of Supervisors, key personnel, and employees who have made contributions to the company .

ARTICLE 10. The General Meeting of Shareholders approves the authorization of the Board of Directors to decide on all related matters in the implementation of the 2025 plan as well as expanding the scale and business fields according to the company's development strategy. The General Meeting of Shareholders assigns the Board of Directors to use the investment and development fund to expand the scale of production and business and capital sources from retained earnings for the purpose of serving CPC.

ARTICLE 11. The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company has approved the amended company charter, the company's internal management regulations, the Board of Directors' operating regulations, and the Member of the Board of Supervisors' operating regulations in accordance with current regulations.

ARTICLE 12. The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents agreed upon by the shareholders at this General Meeting in accordance with the law and the company's charter.

This Resolution was passed by the 2025 Annual General Meeting of Shareholders and is effective from 24/04/2025

**ON BEHALF
OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**



Võ Việt Thành

