| KIEN HUNG JOINT STOCK COMPANY VN | SOCIALIST REPUBLIC OF VIETNAM<br>Independence - Freedom - Happiness |
|---|---|
| Ref. No.: *KHS-COM-OD21/2025*<br>*Re:* ***Change in personnel.*** | *Kien Giang, April 27th , 2025* |

***To:*** **State Securities Commission of Vietnam**
**Hanoi Stock Exchange**

1. Issuer's name: **KIEN HUNG JOINT STOCK COMPANY VN**
- Stock symbol : KHS
- Address : Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune , Chau Thanh District, Kien Giang Province, Vietnam
- Phone number : 02973 838 009
- Email: info@kihuseavn.com
- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☐ Periodic ☐ Unusual ☑ 24h ☐ On request

2. Information disclosure content :

Change in personnel (Appendix I)

3. This information was published on the company's website on April 27th, 2025 at the link : www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information .

**** Attached document:***
- *Change in personnel (Appendix I)*
- *Resolution of BOD No. 03/25/NQ-HĐQT/KHS*
- *Meeting minutes of SB No. 01/25/BB-BKS/KHS*

**ORGANIZATION'S REPRESENTATIVE**
**Information disclosure person**

M.S.D.N: 1700339752 - C.T.C.P - CÔNG TY CỔ PHẦN KIÊN HÙNG - H.CHÂU THÀNH - T.KIÊN GIANG

**Nguyen Ngoc Anh**

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN KIÊN HÙNG
Ký ngày: 29/4/2025 10:56:10

*Appendix I*

**KIEN HUNG JOINT STOCK COMPANY VN**

---

No: 06/25/TB-HĐQT/KHS

**SOCIALIST REPUBLIC OF VIETNAM**
Independence - Freedom - Happiness

Kien Giang province, April 26th, 2025

# CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

***To:*** **Hanoi Stock Exchange**

- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN No. 01/25/NQ-ĐHĐCĐ/KHS dated April 26th, 2025;
- Pursuant to the Resolution of the Board of Directors, No. 03/25/NQ-HĐQT/KHS dated April 26th, 2025;
- Pursuant to the Meeting minutes of the Supervisory Board No. 01/25/BB-BKS/KHS dated April 26th, 2025;

We would like to announce the change in personnel of Kien Hung Joint Stock Company VN as follows:

**In case of appointment:**

**1. Mr. Tran Quoc Hung**

- Former position in the organization: Chairman of the Board of Directors of Kien Hung Joint Stock Company VN for the III term (2020 – 2025)
- Newly appointed position: Chairman of the Board of Directors of Kien Hung Joint Stock Company VN for the IV term (2025 – 2030).
- Term: until the end of the term of the Board of Directors of the Company (term IV)
- Effective date: 26/04/2025

**2. Mr. Ngo Van Thien**

- Former position in the organization: Member of the Supervisory Board of Kien Hung Joint Stock Company VN for the III term (2020 – 2025).
- Newly appointed position: Head of the Supervisory Board of Kien Hung Joint Stock Company VN for the IV term (2025 – 2030).
- Term: until the end of the term of the Company's Supervisory Board (term IV)
- Effective date: 26/04/2025

This information was published on the company's website on 27/04/2025, as in the link http://kihuseavn.com/tt-3/thong-tin-co-dong

***Attached documents***

- *Resolution of BOD No. 03/25/NQ-HĐQT/KHS*
- *Meeting minutes of SB No. 01/25/BB-BKS/KHS*

**Organization representative**

Person authorized to disclose information

M.S.D.N: 1700339752 - C.T.C.P - CÔNG TY CỔ PHẦN KIEN HUNG - H. CHÂU THÀNH - T. KIÊN GIANG

Nguyễn Ngọc Anh

| | |
|---|---|
| **KIEN HUNG JOINT STOCK COMPANY VN** | **SOCIALIST REPUBLIC OF VIETNAM** |
| ---***--- | **Independence – Freedom – Happiness** |
| | ----- |
| *Ref. No.: 03/2025/NQ-HĐQT/KHS* | Kien Giang province, April 26th, 2025 |

# RESOLUTION OF BOARD OF DIRECTORS

---

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 28th, 2020;
- Pursuant to the provisions of the Charter on organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN No. 01/25/NQ-ĐHĐCĐ/KHS dated April 26th, 2025;
- Pursuant to the 1st meeting minutes of the Board of Directors, term IV (2025 - 2030) of Kien Hung Joint Stock Company VN No. 03/25/BB-HĐQT/KHS dated April 26, 2025;

**KIEN HUNG JOINT STOCK COMPANY VN**
**BOARD OF DIRECTORS**
## RESOLVES

**Article 1: Approving the election of Chairman of the Board of Directors for the fourth term (2025 - 2030)**

The Board of Directors for the 4th term (2025 – 2030) unanimously nominated **Mr. Tran Quoc Hung** as the member of the Board of Directors to hold the position of Chairman of the Board of Directors for the 4th term (2025 – 2030) with 100% approval.

**Mr. Tran Quoc Hung** is responsible for performing the duties of Chairman of the Board of Directors as prescribed in Article 28 of the Charter of Kien Hung Joint Stock Company VN and other provisions under the Law on Enterprises.

**Article 2: Implementation of the Resolution:**

This Resolution was approved by the Board of Directors on April 26th, 2025.

The Board of Directors, the Board of Managements, the related units and departments of the Company are responsible for implementing this Resolution.

**OBO. THE BOARD OF DIRECTORS**
**MEETING CHAIRMAN**

CÔNG TY CỔ PHẦN KIÊN HƯNG

**TRẦN QUỐC DŨNG**

KIEN HUNG JOINT STOCK COMPANY VN
-------o0o------
*No. 01/25/BB-BKS/KHS*

SOCIALIST REPUBLIC OF VIETNAM
**Independence – Freedom – Happiness**
------o0o-----

# MEETING MINUTES OF THE SUPERVISORY BOARD
## KIEN HUNG JOINT STOCK COMPANY VN

Today at 10:30 AM on April 26, 2025 at Saphire Hall, Saigon – Rach Gia Hotel – Restaurant, No. 844 Nguyen Trung Truc, An Hoa Ward, Rach Gia City, Kien Giang Province, the meeting of the Supervisory Board of the 1st session, term IV (2025 – 2030) of Kien Hung Joint Stock Company was conducted.

**I. THE COMPANY'S SUPERVISORY BOARD CONSISTS OF:**

**1. Present members: 03** (three) members

1. Mr. Ngo Van Thien – Member of the Supervisory Board.
2. Ms. Nguyen Thi Thanh Thuy – Member of the Supervisory Board.
3. Ms. Le Thi Diem My - Member of the Supervisory Board.

**2. Absent members: 0** (non) members

**3. The chairperson and secretary of the meeting:**

***3.1. Chairman of the meeting:*** Mr. Ngo Van Thien – Member of the Supervisory Board agreed in the Supervisory Board to chair the meeting.

***3.2. Secretary of the meeting:*** Ms. Nguyen Thi Thanh Thuy – Member of the Supervisory Board.

**II. CONTENT OF DISCUSSION:**

**1. Purpose of the meeting:**

The Supervisory Board for the fourth term of 2025 – 2030 will meet in the 1st session to elect the Head of the Supervisory Board.

**2. Contents of the meeting:**

The Supervisory Board of Kien Hung Joint Stock Company VN for the fourth term (2025 – 2030) unanimously nominated Mr. Ngo Van Thien - a member of the Supervisory Board to assume the title of Head of the Supervisory Board for the fourth term (2025 – 2030) with an approval rate of 100%.

Mr. Ngo Van Thien is responsible for performing the duties of the Supervisory Board in accordance with the Charter of Kien Hung Joint Stock Company and other provisions under the Law on Enterprises.

**3. Vote for approval:**

The Supervisory Board voted to approve the discussed and agreed contents in the meeting with 100% of the members present.

**III. CONCLUSION :**

The meeting of the Supervisory Board of Kien Hung Joint Stock Company ended at 10:45 AM on the same day. The minutes of the meeting were approved and agreed upon by the members attending the meeting at the rate of 100%.

| CHAIRMAN | SECRETARY |
| --- | --- |
| NGO VAN THIEN | NGUYEN THI THANH THUY |

**MEMBERS OF THE SUPERVISORY BOARD**

| Mr. Ngo Van Thien | Ms. Nguyen Thi Thanh Thuy | Ms. Le Thi Diem My |
| --- | --- | --- |