



**DEVELOPMENT
INVESTMENT
CONSTRUCTION**

HOI AN JSC.

No. : 16/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

----- o0o -----

Hoi An, April 28, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 DEVELOPMENT INVESTMENT CONSTRUCTION HOI AN JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Development Investment Construction Hoi An Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Development Investment Construction Hoi An Joint Stock Company dated April 28, 2025,

The 2025 Annual General Meeting of Shareholders of Development Investment Construction Hoi An Joint Stock Company was held at the Company's Hall, No. 25 Hung Vuong Street, Hoi An City, Quang Nam Province, on April 28, 2025, with the participation of 52 shareholders and authorized persons, representing 4,454,926 shares, accounting for 64.62% of the total voting shares. After discussion, the Meeting unanimously adopted the following:

RESOLUTION:

Article 1: Approval of the 2024 Board of Directors' Report with the following key contents:

1/ Business performance in 2024::

a. Revenue :

+ Plan:	200 billion VND.
+ Actual :	222 billion VND.
+ Achieved: :	111,06 %.

b. Deposit to National budget :

+ Plan:	7 billion VND.
+ Actual :	8,58 billion VND.
+ Achieved: :	122,70 %.

c. Profit (before Tax):

- + Plan: 12 billion VND.
- + Actual : 17,23 billion VND.
- + Achieved: : 143,59 %.
- d. Estimated Dividend payout (in Cash): 15 %.
- e. Additional land use levy paid in 2024: 94.9 billion VND.

2/ Production and Business plan in 2025:

- Revenue : 250 billion VND
- Deposit to National budget : 12 billion VND
- Profit (before Tax): 15 billion VND
- Estimated Dividend Payout: 10 - 15%.

The General Meeting agreed to authorize the Board of Directors to restructure the Company in line with the Company's business situation and strategic direction from 2025 onwards, specifically:

+ Financial capacity: Increase the charter capital to VND 500 - 1,000 billion. Concurrently, seek major partners to cooperate in implementing large-scale works and projects; Expand business markets, invest in modern equipment.

+ Human resources: Focus on and enhance the training and development of staff to meet the requirements of the Company's growing scale and expansion.

+ Enterprise scale: Ensure sufficient financial strength and professional capability to participate in bidding for large construction projects and new investments.

3/ To continue project exploitation and capital recovery, the General Meeting of Shareholders (GMS) as well as the Board of Directors agree to continue authorizing the General Director of the Company to negotiate and sign land use right transfer contracts with all interested customers, including contracts with values greater or less than 35% of the Company's total asset value recorded in the latest financial statements.

4/ Approval of the remuneration for the Board of Directors and Board of Supervisors for 2024 and the estimated remuneration for 2025.

Article 2: Approval of the 2024 Supervisory Board Report and appointment of ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Co., Ltd. as the independent auditor for the Company's 2025 financial statements, as proposed by the Board of Supervisors.

Article 3: Approval of the 2024 audited financial statements by ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Co., Ltd. with the following key figures:

- 1. Total assets: 622.851.514.452 VND
 - Short-term assets: 617.985.456.817 VND
 - Long-term assets: 4.866.057.635 VND
- 2. Total Liabilities and Equity: 622.851.514.452 VND



- Liabilities:	502.994.753.054 VND
+ Short-term Liabilities:	459.674.253.054 VND
+ Long-term Liabilities:	43.320.500.000 VND
3. Total Business Capital as of 31/12/2024:	
+ Paid-in Capital:	68.941.640.000 VND
+ Premium Capital:	19.801.941.805 VND
+ Treasury shares:	0 VND
4. Remuneration for the BOD and the BOS in 2024:	1.272.000.000 VND
5. Business Results and Profit Distribution for 2024:	
+ Total revenue from sales and services:	222.112.989.462 VND
+ Profit before Tax :	17.230.776.884 VND
+ Corporate income tax payable :	3.866.409.959 VND
+ Profit After Tax :	13.364.366.925 VND
+ Development and Investment Fund Allocation:	1.336.436.693 VND
+ Bonus and Welfare Fund Allocation :	1.336.436.693 VND
+ Retained Earnings After Fund Allocation :	10.691.493.539 VND
+ Retained Earnings from Previous Year :	4.131.570.869 VND
+ Cumulative Retained Earnings:	14.823.064.408 VND
+ Paid-in Capital :	68.941.640.000 VND
+ Dividend Payout for 2024 (in Cash):	15 %
- Dividend distribution date will be announced later on company's website: http://www.dichoian.vn	

Article 4: Approval of the Company's 2025 credit limit with the following details:

To effectively implement the production and business plans for 2025, the Board of Directors submits to the General Meeting of Shareholders for approval, authorizing the Board of Directors to review and approve credit application documents, guarantee documents, collateral documents, deposit transactions, and other related transactions with banks. The Board shall be responsible for loan agreements and repayment (both principal and interest) in accordance with commitments made with lending banks, credit institutions, and other individuals, with the following details:

Credit providers: Commercial banks in Vietnam, credit institutions, and other individuals.

+ Short-term Credit Limit:	300.000.000.000 VND
+ Credit limit for Lam Sa Xuan Hoa Tu Le project:	300.000.000.000 VND
+ Loan security: Assets owned, used, and managed by the company, and other personal assets.	

Article 5: Approval of the Company's Information Disclosure Regulations.

Article 6: Approval of the Regulations for Organization Of Online General Meeting Of Shareholders And Electronic Voting.

Article 7: Implementation of the Resolution

The General Meeting authorizes the Board of Directors to direct the implementation of the contents approved by the General Meeting of Shareholders in compliance with State laws and the Company's Charter.

Article 8 : This Resolution takes effect from the date of signing.

Shareholders, the Board of Directors, the Board of Supervisors, the Board of Management, and relevant departments within DIC - Hoi An are responsible for implementing this Resolution./.

Recipients:

- As per Article 8;
- Filed: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Đình Lợi

