URBAN INFRASTRUCTURE INVESTMENT CORPORATION
HANOI CIVIL CONSTRUCTION INVESTMENT JOINT STOCK COMPANY
No: 06/2025/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 26th , 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
HANOI CIVIL CONSTRUCTION INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

- The charter of Hanoi Civil Construction Investment Joint Stock Company;

- The Minutes of the Annual General Meeting of Shareholders of Hanoi Construction Investment Joint Stock Company dated April 26th , 2025.

The Annual General Meeting of Shareholders 2025
Hanoi Civil Construction Investment Joint Stock Company

RESOLVES

Article 1. Approve the reports of the Board of Directors, the Management Board, and the Supervisory Board, specifically as follows:

1. The report on the production and business activities results of 2024 and the production and business plan for 2025 of the Management Board of the Company.

2. The report on the activities of the Board of Directors in 2024 and the operational direction for 2025.

3. The report on the activities of the Supervisory Board in 2024.

Article 2. Approve the results of production and business activities for 2024 and the production and business plan for 2025.

- Results of production and business activities for 2024:

No.	Indicator	Unit of measurement	2024 Plan	2024 Execution	Deviation from plan (%)
1	Output value	Billion VND	150	150	100
2	Revenue and other income	Billion VND	200	174	87

No.	Indicator	Unit of measurement	2024 Plan	2024 Execution	Deviation from plan (%)
3	Net profit after tax	Billion VND	20	21	105
4	Tax contribution	%	100%	100%	100
5	Average income (VND/person/month)	VND	8.840.000	9.100.000	103

- Production and business plan for 2025:

No.	Indicator	2025 Plan
1	Output value	150 billion vnd
2	Revenue	300 billion vnd
3	Net profit after tax	30 billion vnd
4	Average income (VND/person/month)	9.100.000
5	Dividend rate	7%

Article 3. Approve the audited financial report for 2024 of Hanoi Civil Construction Investment Joint Stock Company by Vietnam Auditing and Valuation Company Limited Liability Company.

Article 4. Approve the profit distribution plan, the establishment of funds, and the dividend distribution for 2024.

No.	Indicator	Profir Distribution plan in 2024	Note
1	**Undistributed profit as of Dec 31st, 2023, of which:**	**236.803.000.276**	
1.1	Provision for payable expenses of YH Project	220.931.390.925	
1.2	Total undistributed profit retained	15.871.609.351	
2	**Net profit after tax for 2024 according to the audit result**	**21.014.132.452**	
3	**Profit distribution for 2024:**	**23.752.085.364**	
3.1	***Distribution to funds:***	***4.833.250.464***	
	- Development investment fund 10% of net profit	2.101.413.245	

	- Welfare reward fund 10% of net profit	2.101.413.245	
	- Management Board bonus fund 3% of net profit	630.423.974	
3.2	***Dividend for 2024: 7% of charter capital***	***18.918.834.900***	
4	**Cumulative undistributed profit as of Dec 31st, 2024**	**234.065.047.364**	**4=1+2-3**
5	**Provision for payable expenses of YH Project**	**220.931.390.925**	Acd to Resolution of AMS 2021
6	**Total undistributed profit retained**	**13.133.656.439**	**4-5**

Article 5. Approve the selection of an auditing unit for the 2025 financial report: Vietnam Auditing and Valuation Company LLC. (VAE) or VACO Auditing Company LLC.

Article 6. Approve the remuneration payment for the Board of Directors and the Supervisory Board for 2024 and the remuneration level for the Board of Directors and the Supervisory Board for 2025:

Position	No. of members	2024 remuneration level (VND/year)
I. Board of Directors	**5**	
1. Chairman of the Board	1	84.000.000
2. BOD members	4	240.000.000
II. Supervisory Board	**3**	
1. Head of Supervisory Board	1	36.000.000
2. Supervisory member	2	48.000.000
Total	**8**	**408.000.000**

- Remuneration levels for the members of the Board of Directors and Supervisory Board in 2025:

Position	No. of members	2024 remuneration level (VND/year)
I. Board of Directors	**5**	
1. Chairman of the Board	1	7.000.000
2. BOD members	4	5.000.000
II. Supervisory Board	**3**	
1. Head of Supervisory Board	1	3.000.000
2. Supervisory member	2	2.000.000

Article 7. Approve the principle of capital investment recovery for the commercial housing construction project of 4.8ha in An Hong Ward, Hong Bang District, Hai Phong City and assign the Board of Directors to direct the Management Board to implement it effectively.

Article 8. Enforcement Terms

- This resolution has been fully approved by the General Meeting of Shareholders at the meeting.

- This resolution takes effect starting from April 26th, 2025.

- The members of the Board of Directors, the Supervisory Board, and the Executive Board are responsible for implementing this resolution and organizing its execution according to their operational functions in accordance with legal regulations and the Charter of Hanoi Civil Construction Investment Joint Stock Company.

<u>Recipients:</u>
- As per Article 8;
- Company Secretary

O/B. GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN

S.Đ.K.K.D. 0100106580 C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DÂN DỤNG HÀ NỘI
Q. ĐỐNG ĐA - TP. HÀ NỘI

Đỗ Tiến Lợi

HANOI CIVIL CONSTRUCTION INVESTMENT JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Liberty - Happiness
Number: 05/2025/BB-XDH	*Ha Noi, April 26, 2025*

MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HA NOI CIVIL CONSTRUCTION INVESTMENT JOINT STOCK COMPANY

I. General Information:
- Company Name: Ha Noi Civil Construction Investment Joint Stock Company
- Headquarters: 292 Van Chuong Alley, Kham Thien Street, Kham Thien Ward, Dong Da District, Ha Noi City.
- Business registration number: 0100105380
- Time of the meeting: Started at 8:30 a.m., April 26th , 2025.

II. Attendees:
- Board of Directors (BOD)
- Management Board
- Supervisory Board
- Shareholders and authorized representatives of shareholders (according to the shareholders list as of March 27th , 2025)

III. Structure of the Presidium and Supporting Committees at the Meeting:
The structure of the Presidium and the supporting committees at the meeting has been approved by the General Meeting of Shareholders through the voting by card- raising method at the meeting with a voting rate of 100% of the attending shareholders in favor. Specifically as follows:

1. Presidium:
- Mr. Do Tien Loi: Chairman of the BOD – Moderator
- Mr. Phuong Kim Thao: Member of the BOD
- Mr. Pham Tien Diep: Company Director

2. Secretary:
- Mrs. Ha Van Chi

3. Vote Counting Board:
- Mrs. Nguyen Thi Hai: Head of the Supervisory Board – Head
- Mrs. Nguyen Thu Thuy: Chief Accountant – Member

IV. Conditions for Conducting the Meeting:

Mrs. Nguyen Thi Hai - Head of the Shareholder Status Inspection Committee announced the Report on the results of the examination of the status of shareholders participating in the 2025 Annual General Meeting, with the structure of shareholders as follows:

Total number of shareholders attending and authorized to attend the meeting: ... shareholders, representing ... voting shares, accounting for ...% of the total voting shares, of which:

- The number of shareholders attending directly is ... shareholders, representing ... shares, accounting for ...% of the total voting shares
- The number of authorized shareholders is ... shareholders, representing ... shares, accounting for ...% of the total voting shares

According to the provisions of the Company's Charter, the meeting is eligible to proceed.

V. Content of the Meeting:

1. The content of the program and the regulations of the meeting have been unanimously approved by the General Meeting of Shareholders with a rate of 100% of the attending shareholders in favor through the voting by card-raising method.
2. The meeting heard Mr. Pham Tien Diep - Company Director present the draft Report on the 2024 business operation results and the 2025 business plan.
3. The meeting heard Mr. Do Tien Loi - Chairman of the BOD present the draft Report on the Board of Directors' activities in 2024 and the operational directions for 2025.
4. The meeting heard Mrs. Nguyen Thi Hai - Head of the Supervisory Board present the draft Report on the Supervisory Board's activities in 2024.
5. The proposals presented at the meeting:

- Proposal to approve the 2024 business operation results and the 2025 business plan
- Proposal to approve the audited financial report for 2024
- Proposal to approve the profit distribution plan, fund allocations, and dividend distribution for 2024, with a projected dividend payout for 2025
- Proposal to approve the selection of the auditing firm for the 2025 financial year
- Proposal to approve the remuneration for the BOD and the Supervisory Board for 2024 and the proposed remuneration for 2025
- Proposal to approve the principle of capital investment recovering for the 4.8ha commercial housing construction investment project in An Hong Ward, Hong Bang District, Hai Phong City.

VI. Discussion and Voting at the Meeting:

The meeting proceeded to discuss and vote on the draft Reports and proposals by the voting card raising method, with the voting results as follows:

No	VOTING CRITERIA	VOTING RESULT						
		Total number of votes	Aggree		Disaggree		No Idea	
			No. of votes	%	No. of votes	%	No. of votes	%
1	Draft Report on the business operation results for 2024 and the business plan for 2025.	25.724.577	110	100%	0	0%	0	0%
2	Draft Report on the activities of the Board of Directors in 2024 and the operational direction for 2025.	25.724.577	110	100%	0	0%	0	0%
3	Draft Report on the activities of the Supervisory Board in 2024.	25.724.577	110	100%	0	0%	0	0%
4	Proposal to approve the business operation results for 2024 and the business plan for 2025.	25.724.577	110	100%	0	0%	0	0%
5	Proposal to approve the audited financial report for 2024.	25.724.577	110	100%	0	0%	0	0%
6	Proposal to approve the profit distribution plan,Extracting funds and distributing dividends for the year 2024, expected to distribute dividends in 2025.	25.724.577	110	100%	0	0%	0	0%
7	Proposal to approve the selection of the auditing unit for the fiscal year.	25.724.577	110	100%	0	0%	0	0%
8	Proposal to approve the remuneration for the Board of Directors and Supervisory Board for the year 2024 and propose the remuneration level for 2025.	25.724.577	110	100%	0	0%	0	0%
9	Proposal to approve the policy of capital investment recovery for the Project of constructing commercial housing on 4.8ha in An Hong Ward, Hong Bang District, Hai Phong City.	25.724.577	110	100%	0	0%	0	0%

Based on the provisions of the Enterprise Law No. 59/2020/QH14 and the Company's

Charter, the General Meeting approved the following reports and proposals:
1. Report on the production and business results for the year 2024 and the production and business plan for 2025.
2. Report on the activities of the Board of Directors for the year 2024 and the direction of activities for 2025.
3. Report on the activities of the Supervisory Board for the year 2024.
4. Proposal to approve the production and business results for the year 2024 and the production and business plan for 2025.
5. Proposal to approve the audited financial statements for the year 2024.
6. Proposal to approve the profit distribution plan, extraction of funds and dividend distribution for the year 2024, expected to distribute dividends in 2025.
7. Proposal to approve the selection of the auditing unit for the fiscal year 2025.
8. Proposal to approve the remuneration for the Board of Directors and Supervisory Board for the year 2024 and propose the remuneration level for 2025.
9. Proposal to approve the policy of investment capital recovery for the Project of constructing commercial housing on 4.8ha in An Hong Ward, Hong Bang District, Hai Phong City.

VII. Approval of the minutes and resolutions of the annual General Meeting of Shareholders for the year 2025.

The secretary of the meeting read the full minutes and resolutions of the annual General Meeting of Shareholders for the year 2025, which were unanimously approved by 100% of the shareholders present by raising voting cards

The minutes and resolutions of the meeting will be publicly disclosed in accordance with the law on information disclosure and will be posted on the Company's electronic information page *(http://hcci.com.vn)* to notify all shareholders.

The meeting ended at 11:05 on the same day./.

SECRETARY	**O/B. GENERAL MEETING OF SHAREHOLDERS** **CHAIRMAN**
Hà Vân Chi	*Đỗ Tiến Lợi*