
No. 146/NQ-HDQT

Thai Nguyen, April 8, 2025

RESOLUTION

**About the nomination of Candidates and the approval Candidate List
election of additional members of the Board of Directors (term 2025-2030)**

BOARD OF DIRECTORS

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated 17/6/2020;

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

*Pursuant to the Proposal No. 06/TTr-TNG-DHDGD 2025 dated 25/3/2025 of the
Board of Directors of the Company "on the dismissal of members of the Board of
Directors and the election of additional members of the Board of Directors for the term
2025-2030";*

*Pursuant to the Minutes of the Board of Directors Meeting No. 146A/BB-HDQT
dated 08/04/2025 of the Board of Directors of the Company.*

RESOLUTIONS:

**Article 1. Introduction of candidates for additional election of members of the
Board of Directors (term 2025-2030)**

On March 25, 2025, the Board of Directors ("BOD") issued Notice No. 06.01/TB-TNG "Regarding the candidacy and nomination of candidates for election of additional members of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2025-2030)". As of 17:00 on April 3, 2025, the Company has not received any candidacy dossiers or nominations of shareholders and groups of shareholders as prescribed.

According to the expected number to be submitted to the General Meeting of Shareholders to elect an additional 01 independent member of the Board of Directors to replace the member who has expired his term of office and 01 regular member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors who submitted a letter of resignation), the number of candidates approved for nomination and the number of candidates is not enough as prescribed.

Pursuant to the competence of the Board of Directors to recommend candidates in accordance with current laws and the Company's Charter, according to the suggestion of the Subcommittee on Personnel - Remuneration - Salary and Bonus, The Board of



Directors of the Company unanimously introduces the candidates for election of additional members of the Board of Directors (term 2025-2030) as follows:

1.1. Mr. Nguyen Hoang Giang - Member of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2020-2025)

To: List of candidates to elect 01 additional independent member of the Board of Directors to replace the member at the end of the term.

1.2. Mr. Dao Duc Thanh - Head of the Internal Audit Department, Administrative Officer TNG Investment and Trading Joint Stock Company

To: List of candidates for election of 01 regular member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors who submitted a letter of resignation).

Article 2. Approval of the List of candidates for election of additional members of the Board of Directors (term 2025 - 2030)

Based on the candidate profiles recommended by shareholders, groups of shareholders nominated and nominated by the incumbent Board of Directors, the Board of Management approves the List of candidates for additional election of members of the Board of Directors (term 2025 - 2030) as follows:

2.1. List of candidates for election of 01 independent member of the Board of Directors to replace the member at the end of the term:

STT	Full name	Nationality	Forms of candidacy, nomination and introduction
1	Nguyen Hoang Giang	Vietnam	The incumbent Board of Directors recommends when shareholders or groups of shareholders do not run for office or nominate

2.2. List of candidates for election of 01 regular member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors who submitted a resignation application):

STT	Full name	Nationality	Forms of candidacy, nomination and introduction
1	Dao Duc Thanh	Vietnam	The incumbent Board of Directors recommends when shareholders or groups of shareholders do not run for office or nominate

(Details of the candidates' information can be found in the attached candidate's Personal Information Form).

Article 3. Assign the Organizing Committee of the 2025 Annual General Meeting of Shareholders to disclose information related to candidates in accordance with the law.



Article 4. This Resolution takes effect from the date of signing. Relevant departments, departments and individuals shall be responsible for the implementation of this Resolution.

Recipient:

- BOD;
- As in Articles 3 and 4;
- Save in office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Van Thoi

