

MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
Company Name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY

Enterprise/Tax code: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam

Organizing the meeting of the Board of Directors of the Company:

I. MEETING TIME AND LOCATION

- Time: At 14:30, April 8, 2025.

- Meeting location: At the head office of TNG Investment and Trading Joint Stock Company (No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam).

II. PURPOSE, AGENDA AND CONTENT OF THE MEETING

The Board of Directors ("BOD") of TNG Investment and Trading Joint Stock Company ("the Company") held a meeting to discuss on the following contents: (i) introducing candidates for election of additional members of the Board of Directors (term 2025-2030) and (ii) approving the List of candidates for election of additional members of the Board of Directors (term 2025-2030).

III. ATTENDANCE

- Members of the Board of Directors attending the meeting: 6/7 members

STT	Board Member	Position
1	Mr. Nguyen Van Thoi	Chairman of the Board of Directors
2	Ms. Luong Thi Thuy Ha	Vice Chairman of the Board of Directors
3	Mr. Nguyen Duc Manh	Member of the Board of Directors
4	Mr. Nguyen Manh Linh	Member of the Board of Directors
5	Ms. Ha Thi Tuyet	Member of the Board of Directors
6	Ms. Doan Thi Thu	Member of the Board of Directors

Meeting participant method: Attend and vote directly at the meeting.

- Number of member absent: 1/7 members (Mr. Nguyen Hoang Giang).

- Number of member attending: 6/7 of the members of the Board of Directors, eligible to conduct the meeting.

- Members unanimously elect:

+ Chairman of the meeting: Mr. Nguyen Van Thoi - Chairman of the Board of Directors

+ Meeting Secretary: Mr. Dao Duc Thanh

IV. ISSUES TO BE DISCUSSED, VOTED ON AND OPINIONS AT THE MEETING

At the end of the time limit for shareholders and groups of shareholders of the Company to nominate and nominate candidates according to Notice No. 06.01/TB-TNG dated March 25, 2025, based on the suggestion of the Subcommittee on Personnel - Remuneration - Remuneration and Bonus, the Board of Directors held a meeting to discuss on the following contents: (i) Introducing candidates for election of additional members of the Board of Directors (term 2025 - 2030) and (ii) Approving the List of candidates election of additional members of the Board of Directors (Term 2025 - 2030) as follows:

1. Introduction of candidates for election of additional members of the Board of Directors (term 2025-2030)

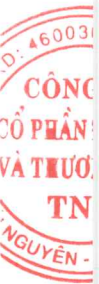
On March 25, 2025, the Board of Directors ("BOD") issued Notice No. 06.01/TB-TNG "Regarding the candidacy and nomination of candidates for election of additional members of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2025-2030)". As of 17:00 on April 3, 2025, the Company has not received any candidacy dossiers or nominations of shareholders and groups of shareholders as prescribed.

According to the expected number to be submitted to the General Meeting of Shareholders to elect an additional 01 independent member of the Board of Directors to replace the member who has expired his term of office and 01 regular member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors who submitted a letter of resignation), the number of candidates approved for nomination and the number of candidates is not enough as prescribed.

Pursuant to the competence of the Board of Directors to recommend candidates in accordance with current laws and the Company's Charter, according to the suggestion of the Subcommittee on Personnel - Remuneration - Salary and Bonus, The Board of Directors of the Company unanimously introduces the candidates for election of additional members of the Board of Directors (term 2025-2030) as follows:

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This document is disclosed simultaneously in both Vietnamese and English. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version will be applied.



1.1. Mr. Nguyen Hoang Giang - Member of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2020-2025)

To: List of candidates to elect 01 additional independent member of the Board of Directors to replace the member at the end of the term.

1.2. Mr. Dao Duc Thanh - Head of the Internal Audit Department, Administrative Officer TNG Investment and Trading Joint Stock Company

To: List of candidates for election of 01 regular member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors who submitted a letter of resignation).

Other comments of each member attending the meeting: None

Voting results:

- Members agreed: 6/6 members attended the meeting, reaching 100% of the total number of votes with voting rights.

- Members disagreed: 0/6 members attended the meeting, reaching 0% of the total number of votes with voting rights.

- Members have no opinions: 0/6 members attend the meeting, reaching 0% of the total number of votes with voting rights.

2. Approval of the List of candidates for election of additional members of the Board of Directors (term 2025 - 2030)

Based on the candidate profiles recommended by shareholders, groups of shareholders nominated and nominated by the incumbent Board of Directors, the Board of Directors approves the List of candidates for additional election of members of the Board of Directors (term 2025 - 2030) as follows:

2.1. List of candidates for election of 01 independent member of the Board of Directors to replace the member at the end of the term:

STT	Full name	Nationality	Forms of candidacy, nomination and introduction
1	Nguyen Hoang Giang	Vietnam	The incumbent Board of Directors recommends when shareholders or groups of shareholders do not run for office or nominate

2.2. List of candidates for election of 01 regular member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors who submitted a resignation application):



STT	Full name	Nationality	Forms of candidacy, nomination and introduction
1	Dao Duc Thanh	Vietnam	The incumbent Board of Directors recommends when shareholders or groups of shareholders do not run for office or nominate

(Details of the candidates' information can be found in the attached candidate's Personal Information Form).

Other comments of each member attending the meeting: None

Voting results:

- Members agreed: 6/6 members attended the meeting, reaching 100% of the total number of votes with voting rights.
- Members disagreed: 0/6 members attended the meeting, reaching 0% of the total number of votes with voting rights.
- Members have no opinions: 0/6 members attend the meeting, reaching 0% of the total number of votes with voting rights.

V. ISSUES AND VOTE RATE APPROVED

The Board of Directors approved the following issues:

1. Approval of the contents introducing candidates for election of additional members of the Board of Directors (term 2025 - 2030) in Section 1 (IV) of this Minutes

Approval voting rate: 6/6 members attending the meeting agreed, reaching 100% of the total voting votes of members attending the meeting.

2. To approve the List of candidates for election of additional members of the Board of Directors (term 2025 - 2030) in Section 2 (IV) of this Minutes

Approval voting rate: 6/6 members attending the meeting agreed, reaching 100% of the total voting votes of members attending the meeting.

VI. MEETING CONCLUSION

The meeting secretary read the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 15:20 on the same day. The minutes were read again for everyone to listen to and unanimously approved.



NGUYEN VAN THOI

SECRETARY

DAO DUC THANH