



**LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT
ANNUAL GENERAL MEETING OF SHAREHOLDERS
2025**

No.	NỘI DUNG	SỐ TỜ TRÌNH/BÁO CÁO
1	Announcement of the Annual General Meeting of Shareholders 2025	
2	Meeting invitation and authorization letter	
3	Congress program	
4	Draft Regulations for Organizing the Congress	01/QC-ĐHĐCĐ.2025
5	Report on 2024 Business Performance and 2025 Business Plan of the Board of Management	02/BC-ĐHĐCĐ.2025
6	Report of the Board of Directors	03/BC-ĐHĐCĐ.2025
7	Report to the Supervisory Board	04/BC-ĐHĐCĐ.2025
8	Proposal for approval of the audited Financial Statements 2024	01/TT-ĐHĐCĐ.2025
9	Proposal to approve profit distribution, fund allocation in 2024 and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025	02/TT-ĐHĐCĐ.2025
10	Proposal to approve the authorization for the Board of Directors to select an Auditing Company for 2025.	03/TT-ĐHĐCĐ.2025
11	Proposal to approve the Plan to issue shares to pay dividends in 2024.	04/TT-ĐHĐCĐ.2025
12	Proposal for approval by the Chairman of the Board of Directors to transfer voting shares without having to go through public offering procedures.	05/TT-ĐHĐCĐ.2025
13	Proposal to approve the addition and update of information of the Legal Representative on the Company's Business Registration Certificate.	06/TT-ĐHĐCĐ.2025
14	Proposal to approve the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026	07TT-ĐHĐCĐ.2025
15	Proposal to authorize the Board of Directors to decide on a number of matters under the authority of the General Meeting of Shareholders	08TT-ĐHĐCĐ.2025
16	Draft Resolution of the Annual General Meeting of Shareholders in 2025	01/NQ-ĐHĐCĐ.2025
17	Voting ballot	

No.: 08/TB-CMC

Hanoi, April 6, 2025

ANNOUNCEMENT
About organizing the Annual General Meeting of Shareholders 2025

The Board of Directors of CMC Investment Joint Stock Company would like to respectfully announce the organization of the 2025 Annual General Meeting of Shareholders as follows:

Issuing organization: CMC Investment Joint Stock Company

Address: Alley 83, Ngoc Hoi Street, Hoang Liet, Hoang Mai, Hanoi

Stock code: CMC

Type of stock: Common stock

Total number of shares: 4,561,050 shares

Par value: VND 10,000/share

Time: 1:30 p.m. Tuesday, April 29, 2025

Location: CMC Investment Joint Stock Company (Alley 83, Ngoc Hoi Street, Hoang Mai District, Hanoi)

Conditions for participation: All shareholders of CMC Investment Joint Stock Company whose names are on the list closing on March 5, 2025.

Contents of the Meeting:

- Approval of the 2024 reports, the 2025 business and production targets and other reports under the authority of the General Meeting of Shareholders.

In order for the 2025 Annual General Meeting of Shareholders to take place in accordance with the law and be well organized, Shareholders are requested to:

- Confirm your attendance at the meeting with the Organizing Committee;
- In case you cannot attend, please fill out the Authorization Form and send it to CMC Investment Joint Stock Company by fax, email or post;

Documents: Contents of the Congress Program, Confirmation or Authorization to attend the Meeting are posted on the website: www.cmci.com.vn in the "Shareholder Relations" section from April 6, 2025.

All information, questions and suggestions from shareholders can be sent to CMC before April 27, 2025 at the address:

Administrative Organization Department - CMC Investment Joint Stock Company
Lane 83, Ngoc Hoi Street, Hoang Liet Ward, Hoang Mai, Hanoi;
Phone: 024.38612718, Fax: 024.38612718, Email: ngotrongvinh.vn@gmail.com

When attending the General Meeting, please bring your ID card/Passport or Power of Attorney (if you are an authorized person) to register to attend the General Meeting.

This notice replaces the meeting invitation in case you have not received the meeting invitation.

To:

- All CMC shareholders;
- Information disclosure;
- AOD, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ngo Trong Vinh



CMC INVESTMENT JOINT STOCK COMPANY

**Address: Alley 83, Ngoc Hoi Street, Hoang Liet Ward,
Hoang Mai District, Hanoi**

Tel: 024.38612718 * Fax: 024.38612718

Business code: 0100104309

Shareholder code:

INVITATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Dear Mr./Ms./Organization: Registered name:

Number of shares held: shares

Address:

The Board of Directors of CMC Investment Joint Stock Company (stock code: CMC) respectfully announces and invites shareholders to attend the 2025 Annual General Meeting of Shareholders:

- 1. Time: 1:30 p.m. on April 29, 2025.
- 2. Location: Conference Hall of CMC Investment Joint Stock Company.
Lane 83, Ngoc Hoi Street, Hoang Liet Ward, Hoang Mai District, Hanoi City.
- 3. Conditions for participation: Shareholders holding shares of the company have closed until March 5, 2025.
- 4. Content: Approval of the 2024 reports, the 2025 business and production targets and other contents submitted to the General Meeting of Shareholders for approval.

5. To facilitate the organization, we respectfully request that shareholders send: Confirmation of attendance at the General Meeting or authorization for another person to attend the General Meeting, to the Company's office (Lane 83, Ngoc Hoi Street, Hoang Liet Ward, Hoang Mai District, Hanoi) before 4:00 p.m. on April 27, 2025. The confirmation can be sent to the Company by post or fax to: 024.38612718 or email: ngotrongvinh.vn@gmail.com.

When attending the General Meeting, shareholders must bring the Invitation Letter, original ID card/ Citizen ID/Passport that matches the registration information. In case of authorization to attend the General Meeting, the authorized shareholder is requested to bring the original power of attorney (according to the form below this Notice) and the original ID card /Citizen ID/Passport.

(Note: Conference program and documents submitted to the General Meeting of Shareholders can be viewed on the website: <http://www.cmci.com.vn>, in the "Shareholder Relations" section from April 6, 2025).

Sincerely thank you!

Hanoi, April 6, 2025.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ngo Trong Vinh

CONFIRMATION OF ATTENDANCE OR AUTHORIZATION TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 – CMC INVESTMENT JOINT STOCK COMPANY

My name: ID card number:

Address:

Number of shares owned (or authorized):shares

Based on the Invitation Letter to the 2025 Annual General Meeting of Shareholders of the Company's Board of Directors, I would like to reply as follows:

- 1/ Attend in person
- 2/ Authorize another person to attend the Meeting: (tick the box before the name of the authorized person)

<input type="checkbox"/> Mr. Ngo Trong Vinh - Chairman of BOD	<input type="checkbox"/> Mr. Ngo Anh Phuong - Member of BOD, General Director
<input type="checkbox"/> Mr. Nguyen Trong Ha - Member of BOD	<input type="checkbox"/> Ms. Lam Quynh Huong - Member of the Board of Directors
<input type="checkbox"/> Mr. Ngo Trong Quang - Member of BOD	

Authorize for Mr./Ms.:..... Tel:

ID card number:Date of issue:.....Place of issue:.....

Date..... month.....year 2025

Shareholder
(Sign, full name)

Authorized person
(Sign, full name)

MEETING CONTENTS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
OF CMC INVESTMENT JOINT STOCK COMPANY

Time: 1:30 p.m., Tuesday, April 29, 2025

Location: CMC Investment Joint Stock Company Hall at Alley 83, Ngoc Hoi Street, Hoang Liet Ward, Hoang Mai District, Hanoi.

TIME	CONTENTS
13h30' – 14h00'	Welcoming guests and registering shareholders Shareholders register with the shareholder status inspection board and receive documents
14h00' – 14h15'	Opening the Congress <ul style="list-style-type: none">- Declare the reason, read the shareholder qualification verification report and introduce the participants of the Congress.- Submit to the Congress for approval the “List of the Presidium, Secretariat, and Vote Counting Committee at the Congress”.- Submit to the Congress for approval the “Congress Agenda” and “Draft of the Working Regulations at the Congress”.
14h15' – 15h15'	Issues presented to the Congress: <ul style="list-style-type: none">- Report on the results of production, business and investment activities in 2024, mission directions, targets and measures for implementation in 2025;- Report to the Board of Directors on the Company's management situation in 2024 and plan direction for 2025;- Summary financial report for 2024;- Report on profit distribution, fund allocation in 2024 and remuneration of the Board of Directors and Supervisory Board in 2024 and expected in 2025;- Report of the Supervisory Board on the supervision work in 2024;- Related submissions:
15h15' – 16h15'	Discuss and vote on the above issues
16h15' – 16h30'	<ul style="list-style-type: none">- Submit to the Congress for approval of the Minutes and Resolution of the Congress.- Closing of the Congress

DRAFT

Hanoi, April 29, 2025

ORGANIZATION RULES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN
2025 CMC INVESTMENT JOINT STOCK COMPANY

CHAPTER I
GENERAL RULES

Article 1. Scope of adjustment

This regulation stipulates the rights and obligations of the parties participating in the 2025 Annual General Meeting of Shareholders ("General Meeting") of CMC Investment Joint Stock Company ("Company"), conditions and procedures for conducting the General Meeting.

Article 2. Applicable subjects

Shareholders, shareholders authorized to attend the General Meeting and parties participating in the General Meeting are responsible for complying with the provisions of these Regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF THE CONGRESS PARTIES

Article 3. Rights and obligations of shareholders or authorized representatives of shareholders attending the General Meeting

Participation conditions:

Be a shareholder whose name is on the list of shareholders of the Company on the date of preparing the List of shareholders attending the General Meeting or be an authorized representative of this shareholder attending the General Meeting.

Rights of shareholders eligible to attend the General Meeting:

- a) Shareholders are authorized in writing according to the Company's form for another person to attend and vote on their behalf at the General Meeting. The authorized representative of a shareholder attending the General Meeting is not allowed to re-authorize another person to attend the General Meeting;
- b) The Organizing Committee of the General Meeting has publicly announced the entire content of the General Meeting agenda. Shareholders/groups of shareholders who are eligible have the right to propose issues to be included in the General Meeting agenda in accordance with the provisions of law and the Company's Charter;
- c) Shareholders or their authorized representatives have the right to ask questions about the contents of the General Meeting. Shareholders' discussion questions must be

written on paper (issued by the Organizing Committee), then the secretary is responsible for collecting questions by topic for the Chairman and members of the Presidium to select and answer at the discussion section of the General Meeting.

- d) Shareholders or authorized representatives of shareholders attending the General Meeting are entitled to vote on all matters within the authority of the General Meeting as prescribed in the Company's Charter, each common share corresponds to one voting right;
- e) Each shareholder or authorized representative of a shareholder attending the General Meeting upon attending the General Meeting shall receive a Voting Form and a set of documents for the General Meeting of Shareholders after completing the procedures for registering to attend the General Meeting with the Shareholders' Qualifications Examination Committee. The number of shares with voting rights is equal to the total number of shares owned and/or the number of shares that the shareholder is represented by authorization (if any).
- f) At the General Meeting, shareholders and authorized representatives of shareholders attending the General Meeting, after listening to the report on the contents to be approved, will discuss and approve each content by voting under the direction of the Presidium and the Vote Counting Committee.
- g) Shareholders or authorized representatives of shareholders attending the General Meeting who arrive after the General Meeting has opened, after completing the registration procedures, are allowed to attend and vote on the remaining unvoted contents according to the approved General Meeting agenda. In this case, the Chairman of the General Meeting is not responsible for stopping the General Meeting for shareholders to register and the validity of the contents voted on by the General Meeting before the arrival of this shareholder is not affected.

Obligations of shareholders when attending the General Meeting:

- a) Shareholders attending the meeting must bring the following documents:
 - For individual shareholders:
 - ID card/Citizen identification card/Passport (original) with valid term of use.
 - In case an individual shareholder authorizes another person to attend the General Meeting of Shareholders, the authorized person must bring:
 - ID card/Citizen identification card/Passport (original) with valid term of use; and
 - Valid authorization letter in accordance with the Company's form.
 - For organizational shareholders:
 - Copy of Business Registration Certificate/Establishment Decision (validly certified copy); and
 - ID card/Citizen identification card/Passport of the legal representative (original) with valid term of use.
 - In case the shareholder is an organization and the legal representative or authorized representative of the shareholder is an organization that has authorized another person to attend the General Meeting, this authorized person must bring:
 - ID card/Citizen identification card/Passport (original) with valid term of use

- of the authorized person;
- Copy of Business Registration Certificate/Establishment Decision (validly certified copy); and
 - Valid authorization letter according to the Company's form.
- b) Present all the above documents to the Shareholders' Qualification Examination Board and complete the registration procedures for attending the General Meeting.
- c) During the General Meeting, shareholders must comply with the direction of the General Meeting Chairman, behave in a civilized and polite manner, and not cause disorder.
- d) Strictly comply with these Regulations and respect the results of the General Meeting.
- e) Shareholders are strictly prohibited from performing acts that violate security and order regulations that affect the organization of the General Meeting, including but not limited to the following acts:
- Wearing costumes, using objects, identifying and/or having rude, provocative gestures and words, insulting the honor and dignity of individuals and organizations;
 - Causing disorder in the General Meeting area, at the Company's headquarters;
 - Causing disturbance or obstructing the normal operation of the General Meeting;
 - Inciting or inciting others to cause disturbance, disrupt order or obstruct the normal operation of the General Meeting;
 - Deliberately expressing opinions or exchanging opinions without the approval of the Chairman;
 - Talking privately with other shareholders during the General Meeting;
 - Other acts that directly or indirectly affect the organization of the General Meeting.

Article 4. Rights and obligations of the Chairman of the General Meeting

The Chairman of the Board of Directors shall chair the General Meeting.

The decisions of the Chairman of the General Meeting on matters of order, procedures or events arising outside the agenda of the General Meeting shall be of the highest effectiveness.

The Chairman of the General Meeting may postpone the General Meeting when there is a consensus or request from the General Meeting that has the necessary number of delegates attending the meeting.

The Chairman of the General Meeting may postpone the General Meeting when there is a consensus or request from the General Meeting that has the necessary number of delegates attending the meeting.

The Chairman of the General Meeting and the Secretary of the General Meeting may conduct necessary activities to conduct the General Meeting in a valid and orderly manner in accordance with the approved agenda or so that the General Meeting reflects the wishes of the majority of shareholders attending.

The Chairman has the right to request shareholders or authorized representatives attending the General Meeting to submit to inspection or security measures that the Chairman deems appropriate. In case a shareholder or authorized representative does not comply with the above regulations on inspection or security measures, intentionally performing prohibited acts according to Point e, Clause 3.3, Article 3 of these Regulations, the Chairman has the full right to refuse or expel the shareholder or authorized representative of the shareholder from the General Meeting immediately. A shareholder expelled from the General Meeting is considered not present at the General Meeting and does not have the right to participate in voting at the General Meeting.

The Chairman, after careful consideration, may take measures deemed appropriate by the Chairman to:

- a) Arrange seating at the General Meeting venue;
- b) Ensure safety for those present at the meeting venues;
- c) Create conditions for shareholders to attend (or continue to attend) the General Meeting.

The Chairman has the full right to change the above measures and apply all measures if the Chairman deems necessary.

Without seeking the opinion of the General Meeting, the Chairman of the General Meeting may at any time postpone the General Meeting to another time and at another place decided by the Chairman if he finds that:

- a) The conduct of those present is obstructing or is likely to obstruct the orderly progress of the General Meeting; or
- b) The postponement is necessary for the work of the General Meeting to be conducted properly.
- c) The maximum postponement period shall not exceed three (03) days from the date of the intended opening of the General Meeting.

The Chairman has the right not to respond or only acknowledge the opinions of shareholders if the contents of the contributions and recommendations are outside the content of the General Meeting's request for opinions.

Article 5. Rights and obligations of the Secretary/Secretariat of the General Meeting

The General Meeting Secretariat is appointed by the Chairman.

The General Meeting Secretariat performs the tasks assigned by the Chairman of the General Meeting, including:

- a) Fully and honestly recording all developments of the General Meeting in the Minutes of the General Meeting;
- b) Receiving questionnaires from shareholders and forwarding them to the Chairman/Presidium;
- c) Reading the Minutes of the General Meeting and the Resolution of the General Meeting before the closing of the General Meeting;

Article 6. Rights and obligations of the Shareholder Qualification Examination Committee

The Shareholder Qualification Examination Committee is appointed by the

Organizing Committee of the General Meeting.

The Shareholder Qualification Examination Committee examines the qualifications of shareholders or authorized representatives of shareholders attending the General Meeting, distributes voting ballots, election ballots and documents related to the General Meeting, and reports to the General Meeting on the results of the examination of shareholders' qualifications attending the General Meeting before the General Meeting is officially held.

Article 7. Rights and obligations of the Ballot Counting Committee

The Chairman of the General Meeting introduces the members of the Ballot Counting Committee and collects their opinions by raising voting cards at the General Meeting and is approved by a majority of more than half.

The Ballot Counting Committee has the following duties:

- a) Supervising the voting and election of shareholders and authorized representatives of shareholders attending the General Meeting;
- b) Summarizing the number of voting ballots corresponding to the number of shares voting for each content; the number of voting ballots corresponding to each candidate.
- c) Counting voting ballots, election ballots and making a record of the vote counting and announcing the vote counting and election results to the General Meeting.

CHAPTER III

PROCEEDING OF THE CONGRESS

Article 8. Conditions for holding a General Meeting

The General Meeting shall be held when the number of shareholders/authorized representatives of shareholders attending the meeting represents at least 51% of the total number of voting shares of the Company according to the List of Shareholders of CMC Investment Joint Stock Company established on the date of preparing the List of Shareholders attending the General Meeting.

Article 9. Procedures for conducting the General Meeting

The General Meeting shall proceed through the General Meeting agenda.

The General Meeting shall discuss and approve the contents of the approved General Meeting agenda in turn.

Except for the case specified in Article 9.4 of this Charter, decisions of the General Meeting must be approved when 51% or more of the total number of voting shares of shareholders present in person or through authorized representatives present at the General Meeting approve.

CHAPTER IV

OTHER REGULATIONS

Article 10. In case the General Meeting fails to convene

In case the first General Meeting does not meet the conditions for holding a meeting as prescribed in Article 8 of this Charter within thirty (30) minutes from the time of the scheduled opening of the General Meeting, the convening of the second General

Meeting shall be carried out within a period of thirty (30) days from the date of the first General Meeting scheduled to open. The second General Meeting shall be held when the number of shareholders and authorized representatives of shareholders attending the meeting represents at least 33% of the total number of shares with voting rights.

In case the annual General Meeting of Shareholders is convened for the second time but still does not meet the conditions for holding a meeting as prescribed in Clause 1 of this Article, the convening of the third General Meeting shall be carried out within twenty (20) days from the date of the scheduled opening of the second General Meeting. In this case, the General Meeting is held regardless of the number of shareholders and authorized representatives of shareholders attending the meeting and the percentage of voting shares of shareholders attending the meeting.

CHAPTER V

IMPLEMENTATION PROVISIONS

Article 11. Implementation provisions

This Charter consists of 5 Chapters and 11 Articles, which are read publicly before the General Meeting and take effect immediately after being voted and approved by the General Meeting.

This Charter may be amended and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.

**ON BEHALF OF THE GMS
CHAIRMAN OF THE BOD**



Ngo Trong Vinh

Hanoi, April 29, 2025

**REPORT ON THE RESULTS OF PRODUCTION, BUSINESS
AND INVESTMENT ACTIVITIES IN 2024
AND TASKS ORIENTATION AND TARGET MEASURES IN 2025
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

To: SHAREHOLDERS OF CMC INVESTMENT JOINT STOCK COMPANY

Dear Shareholders!

First of all, on behalf of the Board of Management of CMC Investment Joint Stock Company, I would like to welcome all shareholders to attend the Company's 2025 Annual General Meeting of Shareholders today.

On behalf of the Board of Management, I would like to respectfully report the results of production, business and investment activities in 2024, and the direction of tasks, targets and measures to be implemented in 2025 as follows:

I. REPORT ON THE RESULTS OF PRODUCTION, BUSINESS AND INVESTMENT ACTIVITIES IN 2024

1. Results of production, business and investment activities

The company is a trading company, specializing in selling imported construction motorbikes, so the company's revenue and profit depend largely on the product consumption output. The company's product consumption output depends largely on product prices, market demand and general economic developments.

Despite such difficulties, the Board of Directors and the Company's Management Board always closely monitor the situation, make appropriate and timely business decisions and strategies such as: Restructuring the financial and real estate investment portfolio; Reviewing and withdrawing capital from investment items to ensure capital safety in a difficult market situation; adjusting selling prices... finding every measure to gradually improve management efficiency in production and business as well as in the financial sector. As a result, in 2024, the Company achieved the following results:

Results of business activities in 2024

Unit: VND

Indicators	2024	2023	% increa se/dec rease 2024/ 2023	Plan 2024	% complete 2024
Revenue	78,642,081,396	50,737,981,178	154.99	50,000,000,000	157.28
Profit before tax	434,637,849	961,307,103	45.21	5,000,000,000.00	8.69
Dividend	Expected to pay dividend at 12% rate in shares	0%		0%	

- Revenue in 2024 is 78.6 billion VND, an increase of 55.00% compared to 2023 and an increase of 57.28% compared to the 2024 plan. The Company's revenue is mainly from the business of construction machinery and equipment serving the construction of projects.
- Profit before tax is 434 million VND, a decrease of 54.79% compared to 2023 and only reaching 8.69% of the 2024 plan
- Expected to pay dividends in 2024 in shares at a rate of 12% from undistributed profit after tax.

Business operating costs in 2024

Unit: VND

No.	Cost factor	2024		2023	
		Value	%/ revenue	Value	%/ revenue
1	Revenue	78,642,081,396		50,737,981,178	
2	Cost of goods sold	68,390,436,362	86.96%	49,980,785,166	98.51%
3	Sales expenses	466,731,503	0.59%	187,423,554	0.37%
4	Business management costs	3,620,384,890	4.60%	3,554,661,062	7.00 %
5	Financial operating expenses	8,275,440,772	10.52%	(1,501,201,568)	-2.96 %

- Cost of goods sold accounts for the largest proportion of total expenses. Because the Company's main business is construction vehicles, cost of goods sold always accounts for a high proportion of revenue.
- Selling expenses account for a very small proportion of revenue, showing that the Company's control of this expense is very good.
- Business management expenses in 2024 increased insignificantly compared to 2023.
- Financial operating expenses increased compared to 2023 because the Company transferred auctioned shares that were previously purchased at a high price and now transferred at a low price, and the Company's shares held at the end of the year decreased, so it had to set up a provision, so financial expenses increased significantly.

2. Organization and Human resource

• List of the Board of Management

List, summary of resumes and percentage of voting shares owned by

1. Mr. Ngo Anh Phuong - General Director
2. Mr. Nguyen Trong Ha - Chief Accountant

• Changes in the Board of Management : None

• Number of staffs. Brief information and changes on the employee's policies

○ Number of staff and employees in the company:

- In 2024, the Company currently has 11 long-term employees.

○ Employee policies:

- Working regime: The Company organizes work 8 hours/day from Monday to Friday every week.
- Vacation, holidays, and Tet holidays: Employees are entitled to holidays and Tet holidays according to the provisions of the Labor Code.

- Sick leave, maternity leave: The Company strictly complies with the regulations on Social Insurance, Health Insurance and other current regulations of the State on sick leave.
- Working conditions: The office is spacious and airy. The Company is fully equipped with equipment to serve the work to achieve the best results.
- Salary regime: Applied according to job title and nature of work. The Company pays salaries to employees in the Company correctly and fully according to the Company's salary regulations on the basis of current legal regulations.
- Bonus regime: Implemented for employees based on job title and the Company's production and business performance.
- Trade Union organization: The Company's Trade Union operates quite effectively, creating conditions to help employees improve their spiritual life and health

3. Investment activities, project implementation

a. Major investments:

In 2024, the Company has no major investments in financial investment or project investment.

b. Investments in related companies and joint ventures, associates

No.	Company Name	Activity Status	Voting Ratio	Investment Capital
1	Railway Signal Telecommunications Joint Stock Company	Active	27.98%	22,547,080,600
2	HCGC Hanoi Surveying and Measurement Joint Stock Company	Active	47%	16,975,800,000

c. Investing capital in other units

No.	Company Name	Activity Status	Voting Ratio	Investment Capital
1	CMC-KPI Joint Stock Company	Pause operations	33%	3.300.000.000

4. Financial situation

a. Financial situation

Indicators	2024	2023	% increase or decrease
Total Asset Value	159,045,236,283	146,629,314,109	108.47%
Net Revenue	78,642,081,396	50,737,981,178	155.00%
Operating Profit	495,113,962	1,147,150,682	43.16%
Other Profit	(60,476,113)	(185,843,579)	32.54%
Profit Before Tax	434,637,849	961,307,103	45.21%
Profit After Tax	146,085,256	697,245,091	20.95%
Dividend Return	Expected to pay dividend at 12% rate in shares	0	0

b. Major financial indicators:

Indicators	2024	2023
1. Solvency ratio		

- Current ratio (Short term Asset/Short term debt)	1.15	1,13
- Quick ratio (Short term Asset – Inventories /Short term Debt)	0.51	0,45
2. Capital structure criteria		
- Debt/Total assets ratio	0.62	0,59
- Debt/Owner's Equity ratio)	1.61	1,42
3. Performance indicators		
Inventory turnover:		
- Cost of goods sold/Average inventory	1.09	0,96
Total asset turnover:		
- Net revenue/Average total assets	0.49	0,35
4. Profitability indicators		
- Profit after tax/ Net revenue Ratio	0.002	0,014
- Profit after tax/ total capital Ratio	0.002	0,011
- Profit after tax/ Total assets Ratio	0.001	0,005
- Profit from business activities/ Net revenue Ratio	0.006	0,023

5. Shareholders structure, change in the owner's equity.

a. Shares:

- Total number of outstanding shares: 4,561,050 shares, of which:
 - Common shares: 4,561,050 shares, par value VND 10,000/share
 - Other shares (treasury shares, preferred shares...): none

- Total number of outstanding bonds: none

b. Shareholder structure

- Shareholder structure as of March 5, 2025 (the date of closing the list of shareholders for the 2025 Annual General Meeting).

No.	Shareholders	Number of shareholders (Person)	Number of shares owned (Shares)	Value (VND)	Ownership ratio (%)
1.	Domestic Shareholders	373	4.530.178	45.301.780.000	99.32
1.1	Organizations	02	153.560	1.535.600.000	3.36
1.2	Individuals	371	4.376.618	43.766.180.000	95.96
2.	Foreign Shareholders	23	30.872	308.720.000	0.68
2.1	Organizations	04	5.200	52.000.000	0.12
2.2	Individuals	19	25.672	256.720.000	0.56
3.	Treasury Shares	0	0	0	0
	Total	396	4.561.050	45.610.500	100

c. **Changes in owner's capital:** None

d. **Treasury stock transactions:** None

e. **Other securities:** None

II. BUSINESS ACTIVITIES ORIENTATION IN 2025:

1. The Company's general objectives in 2025

Based on the results of production and business activities in 2024, product development trends and market changes, the Company plans to achieve some of the following targets in 2025:

Indicator (VND)	Năm 2025
Total revenue	50.000.000.000
Profit before tax	5.000.000.000
Dividends	10%

With the advantage of the Company having many years of experience in the business of all types of new and used construction vehicles imported directly from countries such as Japan and China, the Company will continue to promote this advantage in 2025.

In addition, the economic situation in 2025 will continue to have many complicated and extremely difficult developments, so the Company will always closely follow market developments, promptly provide the most optimal solutions for good management and business, strengthen market research, improve technology, improve technical qualifications and human resources, maximize the ability to expand the business network, increase sales revenue, ensure income and employment for workers.

2. Specific tasks and directions in 2025

Actively manage the Company's operations in 2025, ensuring the completion of the set production and business targets.

Develop solutions to implement production and business to achieve the 2025 plan goals, specifically:

- Improve the Company's competitiveness in the market with advantages in terms of quality, technology and competitive prices.
- Focus on brand building, continue to introduce the Company's brand on the Company's website as well as other mass media to bring the Company's products closer to consumers.

Step by step improve competitiveness, proactively respond to market demand by expanding research on consumer markets, needs and consumer preferences.

III. CAPITAL AND LAND FUND MANAGEMENT:

1. Owner's capital:

Owner's capital until December 31, 2024: 60,840,411,578 VND

The Board of Directors has strictly managed equity capital. The shareholders' capital has been used for the right purposes.

2. The Company's land fund:

The Company is managing the land fund as follows:

The Company's headquarters land in the New Urban Area of Phap Van - Tu Hiep, Hoang Liet, Hoang Mai, Hanoi: 2,105 m² of land leased for 50 years.

VI. CONCLUSION:

The Company's operating results in 2024 have not yet achieved the set plan. The Board of Management of the Company acknowledges the efforts of CMC's staff and especially thanks the trust and support of shareholders, partners, and investors who have contributed significantly to the development and success of CMC in the past year.

In 2025, the Board of Management of the Company pledges to make every effort in operating the Company, strengthening corporate governance, closely supporting the business activities of the Board of Management to achieve the goals set by the General Meeting to achieve the highest possible economic efficiency for the investment capital of shareholders at CMC.

Finally, the Board of Management of the Company would like to send to all shareholders wishes for health, happiness and prosperity, wishing the General Meeting a great success.

**ON BEHALF OF THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**



**GENERAL DIRECTOR
NGO ANH PHUONG**

Hanoi, April 29, 2025

**REPORT OF THE BOARD OF DIRECTORS
ON CORPORATE GOVERNANCE SITUATION 2024 AND 2025 PLAN
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

To: SHAREHOLDERS OF CMC INVESTMENT JOINT STOCK COMPANY

Dear Shareholders!

First of all, on behalf of the Board of Directors of CMC Investment Joint Stock Company, I would like to welcome all shareholders to the Company's 2025 Annual General Meeting of Shareholders today.

On behalf of the Board of Directors, I would like to respectfully report on the results of the Company's management as well as the Board of Directors' activities in 2024 and the direction of activities in 2025 as follows:

**COMPANY MANAGEMENT AND OPERATIONS
OF THE BOARD OF DIRECTORS OF COMPANY ADMINISTRATION**

I. ADMINISTRATION

The Board of Directors has closely followed the Company's operations. It directs the Company's operations in line with the strategic goals and tasks approved by the Shareholders' Meeting.

II. BOARD OF DIRECTORS' ACTIVITIES IN 2024

1. Board of Directors' activities:

In 2024, the composition of the Board of Directors is as follows:

1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors
2. Mr. Nguyen Trong Ha - Member of the Board of Directors
3. Mr. Ngo Anh Phuong - Member of the Board of Directors
4. Mr. Ngo Trong Quang - Member of the Board of Directors
5. Mrs. Lam Quynh Huong - Member of the Board of Directors

In 2024, the Board of Directors of the Company supervised and directed the Board of Directors in the regular operation of business operations.

Decided on the Company's strategy, development and business plans.

Approved the annual audited quarterly and annual financial statements and other reports on production and business activities.

2. Assessment of the Board of Directors on the Company's operations

➤ Implement the Resolution of the Annual General Meeting of Shareholders in 2024.

The Board of Directors successfully organized the 2024 Annual General Meeting of Shareholders on April 29, 2024, with the participation of all members of the Board of Directors, Board of Directors and Board of Supervisors. At the meeting, the Company's Board of Directors satisfactorily answered the questions of the Shareholders. The voting results of each content were recorded in the Minutes and Resolution of the General Meeting and were fully announced and on time as prescribed.

Resolution No. 01/NQ-ĐHĐCĐ	Contents
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dated April 29, 2024	
Approval the report on production, business and investment activities in 2023	Done
Approval the Business plan for 2024: - Revenue in 2024: 50,000,000,000 VND - Profit before tax: 5,000,000,000 VND	Revenue in 2024 is 78.6 billion VND, up 55% compared to 2023 and up 57.28% compared to the 2024 plan. Pre-tax profit is 434 million VND, down 54.79% compared to 2023 and only reaching 8.69% of the 2024 plan.
Approval the Board of Directors remuneration plan for 2024 The remuneration of the Board of Directors and Supervisory Board in 2024 will not exceed 80 million VND/year	Done
Approval of the selection of the Auditing Company for the Company's 2024 Financial Statements is AAC Auditing and Accounting Company Limited.	Done
Approval of Mr. Ngo Trong Vinh - Chairman of the Board of Directors and related persons receiving the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out public offering procedures.	Mr. Ngo Trong Vinh - Chairman of the Board of Directors has not received the transfer yet. Mr. Ngo Anh Phuong - Member of the Board of Directors, General Director, Person related to the Chairman of the Board of Directors has received the transfer of 1,275,000 shares (Number of shares expected to be transferred: 1,916,420 shares)

3. Assessment of Board of Directors on Board of Management s performance

The Board of Directors assessed that in 2024, the Board of Directors had properly performed its responsibilities and powers in operating the Company in accordance with the Charter. The Board of Directors, together with other managers, made great efforts to effectively implement the Company's business plan. Fully implemented the tasks set forth by the General Meeting of Shareholders and the Board of Directors.

4. Board of Directors Remuneration

Based on the official dispatch of 02 Members of the Board of Directors sent to Shareholders and the Board of Directors of CMC Investment Joint Stock Company about voluntarily not receiving remuneration of the Board of Directors in the fiscal year 2024. Therefore, the remuneration of the Board of Directors of the members of the Board of Directors in the fiscal year 2024 is as follows:

No	Shareholder name	Position	Number of shares own	Salary/Remuneration received (VND/person/month)
1	Ngo Trong Vinh	Chairman	1.427.650	0
2	Nguyen Trong Ha	Board Member	0	1.350.000
3	Lam Quynh Huong	Board Member	1.950	3.600.000

4	Ngo Trong Quang	Board Member	585.420	0
5	Ngo Anh Phuong	Board Member	0	1.350.000

5. Board of Directors Meetings and Board of Directors Resolutions

5.1. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Ngo Trong Vinh	04	100%	
2	Mr. Nguyen Trong Ha	04	100%	
3	Mrs. Lam Quynh Huong	04	100%	
4	Mr. Ngo Trong Quang	04	100%	
5	Mr. Ngo Anh Phuong	04	100%	

5.2. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content	Approval rate
01	01/NQ-HĐQT	29/02/2024	<p>Approving the Last Registration Date to finalize the list of shareholders for the 2024 Annual General Meeting of Shareholders as follows: + Last Registration Date: Wednesday, March 20, 2024 + Expected date of the General Meeting of Shareholders: Monday, April 29, 2024 + Meeting location: CMC Investment Joint Stock Company Office.</p> <p>The Board of Directors assigns the Company's Executive Board to carry out the tasks related to organizing the 2024 Annual General Meeting of Shareholders in accordance with the time and plan set forth to achieve the best results.</p>	100%
02	02/NQ-HĐQT	04/04/2024	<p>Approval of the 2023 Annual Report.</p> <p>Due to the market situation, production and business activities and development goals of the Company as well as based on the need for investment capital to develop the Company in the coming time, ensuring the rights of the Company's shareholders, as well as creating added value and sustainable development of the Company in the coming period. After considering the investment capital needs, the level of dilution of the Company's shares after increasing charter capital..., the Board of Directors approved not to implement the plan to issue shares to increase capital from equity (Details according to the submission No. 10/TTĐHĐCĐ.2023 dated April 28, 2023) in the Resolution of the 2023 Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ dated April 28, 2023 of CMC Investment Joint Stock Company and the Board of Directors will submit to the nearest General Meeting of Shareholders the cancellation of the plan to issue shares to increase capital from equity.</p> <p>Approval of the documents for the 2024 Annual General Meeting of Shareholders. The Board of Directors assigns the Company's Executive Board to continue implementing the remaining tasks related to organizing the 2024 Annual General Meeting of Shareholders in accordance with the time and plan set forth to achieve the best results.</p>	100%

03	03/NQ-HĐQT	17/06/2024	Through the selection of AAC Auditing and Accounting Company Limited, address: Lot 78-80, 30/4 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang City, Vietnam as the auditing unit for the fiscal year 2024 of CMC Investment Joint Stock Company. Through the authorization for the Executive Board to sign a contract with the selected auditing unit and disclose information in accordance with the provisions of law.	100%
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III. PLANS AND DIRECTIONS OF THE BOARD OF DIRECTORS IN 2025.

1. Operational orientation

In 2025, the Board of Directors will continue to make efforts in orienting operations, closely supporting the operations of the Executive Board to achieve the goal of safety and efficiency, specifically:

- Orienting safe investment activities. Focusing on core activities.
- Orienting service activities, improving service quality and market share of construction machinery distribution.
- Orienting to consolidate the organizational model, strengthening the highly skilled team.
- Implementing governance innovation to improve the quality of management and operation to achieve business goals in 2025.

2. Development activities

- Continuing to coordinate and support the Executive Board to strive to achieve the growth rate of revenue and profit as planned for 2025.
- Continuing to expand the distribution network of construction machinery to localities nationwide.
- Financial investment through capital contribution and purchase or sale of shares of companies with potential and good business performance.

VI. CONCLUSIONS:

With the results not meeting the expectations of investors, shareholders and more than anyone else, we are not satisfied, but in the current period with many businesses and companies going bankrupt or on the verge of bankruptcy, this result is very proud. The Board of Directors acknowledges the efforts of CMC staff and especially thanks the trust and support of shareholders, partners, and investors who have contributed significantly to the development and success of CMC in the past year.

In 2025, the Board of Directors commits to make every effort in operating the Company, strengthening corporate governance, closely supporting the business activities of the Executive Board to achieve the goals set by the General Meeting to achieve the highest possible economic efficiency for the investment capital of shareholders at CMC.

Finally, the Board of Directors would like to send to all shareholders our best wishes for health, happiness and prosperity, and wish the Congress a great success.

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

Hanoi, April 29, 2025

Report on the performance of the Board of Supervisors in 2024 and Plan 2025

The Board of Supervisors (BOS) of CMC Investment Joint Stock Company (the Company) would like to report to the Annual General Meeting of Shareholders (AGM) on the performance of 2024 and submit to the Assembly the direction of the BOS' operations in 2025 as follows:

I. SUMMARY OF THE ACTIVITIES OF THE BOARD OF SUPERVISION IN 2024

1. Organizational structure of the Board of Supervisors

In 2024, the personnel of the Board of Supervisors are as follows

- Head of the Board of Supervisors: Ms. Nguyen Tuyet Quynh
- Member of the Board of Supervisors: Ms. Nguyen Thi Hue
- Member of the Board of Supervisors: Mr. Dang Phan Cuong

2. Results of the Board of Supervisors' activities in 2024

Perform the supervision tasks according to the provisions of the Company's Charter and the Law on Enterprises. In 2024, the Board of Supervisors held 3 meetings:

First meeting: Review of the Financial Report for the first quarter of 2024, report to the Board of Supervisors at the 2024 Annual General Meeting of Shareholders and the 2025 operation plan.

Second meeting: Review of the control work in the first 6 months of 2024, review of the Financial Report for the second quarter of 2024 and the operation plan for the last 6 months of 2024.

Third meeting: Review of the Financial Report for the third quarter of 2024.

Fourth meeting: Approve the Summary Report for the year 2024, review of the Financial Report for the year 2024.

In addition, the Company has supervised the Company's activities as follows:

a) Perform the task of financial accounting inspection:

The Board of Supervisors has re-reviewed the audit results of the Company's financial statements in 2024 by the Company AAC Auditing and Accounting Co., Ltd. (will be presented in the following section) will inspect the Company's accounting documents and books for 2024 and review the Company's financial statements for the first, second, third and fourth quarters.

b) Carry out the task of inspecting the implementation of management regulations:

Through the inspection of the implementation of current internal regulations, the Board of Supervisors has supervised and advised the Company in ensuring

compliance with the law in a number of key issues such as information disclosure, approvals, etc.

c) Carry out the task of reviewing a number of economic contracts and labor contracts to have a basis for settlement when there are disputes and pay attention to the conditions of risk compensation as well as recommend appropriate changes to the salary policy.

d) Handle petitions, denunciations and complaints: None in 2024

The reasonable assignment of tasks to members of the Board of Supervisors creates conditions for each member to complete their work.

In summary: After one year of operation, we self-assess: The Board of Supervisors and its members have completed the tasks assigned by the General Meeting of Shareholders, contributing to the overall development of the Company.

3. Supervising the activities of the Company's Board of Directors and the Board of Management

The Board of Supervisors has the following opinion:

The Board of Directors (BOD) of the Company consists of 5 members, including the Chairman of the Board of Directors and 4 members.

The Board of Directors has managed and directed all activities of the Company in accordance with the Law, the Charter and the Resolutions of the General Meeting of Shareholders.

In general, the Company's leadership is operating smoothly, all officers and employees in the Company strictly comply with the organization's mobilization and assignment, trying to best complete the assigned tasks.

The Company's production and business performance in 2024:

+ Revenue: VND 78,642,081,396

+ Profit before tax: VND 434,637,849

+ Profit after tax: VND 146,085,256

4. Audit of financial statements:

The financial statements for the year ending December 31, 2024 have been audited by AAC Auditing and Accounting Company Limited.

Based on the above audit and inspection results and after review, the Board of Supervisors finds that: The 2024 financial statements of CMC Investment Joint Stock Company honestly and reasonably reflect the Company's financial situation at the end of 2024.

The 2024 financial figures presented to the General Meeting have a reliable legal basis.

5. Remuneration of the Board of Supervisors in 2024:

Based on the official dispatch of 3/3 the members of the Board of Supervisors sent to the Shareholders and the Board of Directors of CMC Investment Joint Stock Company on voluntarily not receiving remuneration of the Board of Supervisors in the fiscal year 2024 because there were not many activities. Therefore, the remuneration of the Board of Supervisors of the members of the Board of Supervisors in the fiscal year 2024 is as follows:

No.	Full name	Position	Number of shares owned	Remuneration received (VND/person/month)
1	Nguyen Tuyet Quynh	Head of Supervisory Board	0	0
2	Nguyen Thi Hue	Member	0	0
3	Dang Phan Cuong	Member	0	0

II. OPERATIONAL ORIENTATION OF THE COMPANY'S BOARD OF SUPERVISION IN 2025

In order to fulfill the control tasks according to the Enterprise Law and the Company's Charter, the Company's Board of Supervisors respectfully submits to the Congress the working plan for 2025 as follows:

- Continue the task of inspecting and supervising the operations and management activities of the Board of Directors and the Board of Directors, inspecting the reasonableness, legality, honesty and prudence in the management and operation of production, business, capital, materials, assets, etc. of the Company, reviewing plans and reports on the Company's production and business situation and development plans, regulations on the management of centralized financial funds, regulations on labor management, salary and bonus regimes, regimes related to the Company and the collective of employees;
- Inspect accounting books, vouchers and other documents of the Company when deemed necessary or according to the decision of the shareholders' meeting;
- Review the Company's annual, 6-month and quarterly financial reports;
- Find out the Company's difficulties, proposals and solutions with its affiliated companies;
- Maintain close coordination between the Supervisory Board and the Board of Directors, the Company's executive board and other affiliated units;
- Send members of the Supervisory Board to attend training courses to improve their professional qualifications and actively participate in specialized conferences related to control work.

III. CONCLUSION AND RECOMMENDATIONS

In order to effectively manage production and business and maximize profits, the Supervisory Board recommends the Board of Directors and the Board of Directors the following issues:

1. Regarding production and business management

Propose that the Board of Directors and the Board of Directors regularly pay attention to directing business activities to achieve the highest profits.

2. Regarding investment work

Request that the Board of Directors of the Company, when selecting contractors for construction and installation of the Company's project items, must have sufficient

capacity to ensure progress and quality, choose the most effective investment and cooperation options in using and exploiting the projects.

The above is the report of the Board of Supervisors, which has been unanimously approved by all members of the Board of Supervisors.

Respectfully submit to the General Meeting of Shareholders for approval!

**ON BEHALF OF
THE BOARD OF SUPERVISION**

A handwritten signature in blue ink, appearing to read 'Quynh', with a long horizontal stroke extending to the right.

NGUYEN TUYET QUYNH

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 01/TT-ĐHĐCĐ.2025

Hanoi, April 29, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Approval of Audited Financial Statements for 2024)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited.*

The Board of Directors submits to the General Meeting of Shareholders for approval the content of the 2024 Financial Report of CMC Investment Joint Stock Company, which was audited by AAC Auditing and Accounting Company Limited on March 28, 2025.

The audited Financial Report for 2024 has been posted on the Company's official website.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ONBEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

No.: 02/TT-ĐHĐCĐ.2025

Hanoi, April 29, 2025

PROPOSAL ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Profit distribution, fund allocation and remuneration of the Board of Directors and Supervisory Board in 2024 and plan for 2025)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents
- Pursuant to the Charter of CMC Investment Joint Stock Company;
- Pursuant to the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Approval of the 2024 profit distribution plan:

PROFIT DISTRIBUTION PLAN IN 2024

No.	CONTENTS	AMOUNT	NOTE
A	Profit after tax of the company in 2024	146,085,256	
B	Undistributed profits after tax	5,921,961,999	
I	Expected dividend payment in 2024 (12% ratio on charter capital)	5,473,260,000	
	- Expected to pay 12% stock dividend	5,473,260,000	
II	Setting up funds	0	
1	Deduction to Investment and Development Fund	0	
2	Appropriation to the bonus and welfare fund	0	
3	Debit DP fund to supplement working capital	0	
C	The remaining profits have not been distributed	448,701,999	

2. Approval of remuneration for the Board of Directors and the Board of Supervisors in 2024: Based on the official dispatch sent to shareholders and the Board of Directors of 02/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration for the Board of Directors and the Board of Supervisors in the fiscal year 2024, the total remuneration cost for the Board of Directors and the Board of Supervisors in 2024 is less than VND 80,000,000. Details in the Report of the Board of Directors and the Board of Supervisors.

3. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025: not exceeding VND 80 million/year in cash. Specific details Authorize the Board of Directors to approve.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 03/TT-ĐHĐCĐ.2025

Hanoi, April 29, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Selection of independent auditing company for fiscal year 2025)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the request for selection of an Auditing Company.*

To create favorable conditions for the most effective audit of the 2025 Financial Statements. The Board of Supervisors, after agreeing with the Board of Directors, submits to the General Meeting of Shareholders to authorize the Board of Directors, based on the capacity, qualifications and team of professional auditors of independent auditing companies that meet the auditing standards of listed companies approved by the State Securities Commission, to select the auditing company AAC Auditing and Accounting Company Limited to conduct the audit of the 2025 Financial Statements and review the quarterly and semi-annual financial statements (if necessary at the request of the State management agency).

Respectfully submit to the General Meeting of Shareholders for approval.

Sincerely!

ON BEHALF OF
THE BOARD OF SUPERVISION



NGUYEN THI TUYET QUYNH

PROPOSAL ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Plan to issue shares to pay dividends in 2024)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of CMC Investment Joint Stock Company ("the Company");
- Pursuant to the production and business activities of the Company.

The Board of Directors ("BOD") of CMC Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval of the plan to issue shares to pay dividends in 2024 with the following contents:

1. **Name of shares:** Shares of CMC Investment Joint Stock Company
2. **Type of shares:** Common shares
3. **Par value of shares:** VND 10,000/share
4. **Current charter capital:** VND 45,610,500,000
5. **Total number of shares issued:** 4,561,050 shares Of which:
 - Total number of outstanding shares: 4,561,050 shares
 - Total number of treasury shares: 0 shares
6. **Number of shares expected to be issued:** 547,326 shares
7. **Total issuance value at par value:** VND 5,473,260,000
8. **Item Issuance purpose:** Issuing shares to pay dividends in 2024
9. **Issuance subjects:** Existing shareholders whose names are on the list on the last registration date to close the shareholder list. The time to close the shareholder list is authorized by the General Meeting of Shareholders to the Board of Directors to decide.
10. **Ratio of the number of shares issued (number of shares expected to be issued/number of shares in circulation):** 12%
11. **Ratio of rights exercise:** 100:12, Shareholders owning 01 share will receive 01 right to receive additional shares. For every 100 rights to receive additional shares, they will receive 12 new shares.
12. **Issuance capital source:** Undistributed profit after tax. The value of undistributed profit after tax is determined as of December 31, 2024 according to the audited 2024 Financial Statement of CMC Investment Joint Stock Company.
13. **Issuance method:** Shares issued to existing shareholders will be distributed according to the right exercise method.
14. **Plan for handling fractional shares:** The number of additional shares issued to each shareholder will be rounded down to the nearest unit, the decimal part (if any) will be

canceled.

*For example: Shareholder A owns 128 shares on the shareholder record date. With the right exercise ratio of 100:12, shareholder A will receive $(128/100 * 12) = 15.36$ new shares. According to the above calculation principle, shareholder A will receive 15 new shares. The decimal part of 0.36 shares will be canceled.*

15. **Expected time of issuance:** After the State Securities Commission announces the receipt of the Company's complete issuance report documents, it is expected to be implemented in the second and third quarters of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and according to the provisions of law.
16. **Registration of additional securities and registration of additional transactions:** The General Meeting of Shareholders approves and authorizes the Board of Directors to carry out procedures for registration of additional securities at the Vietnam Securities Depository and Clearing Corporation and registration of additional listing of shares at the Hanoi Stock Exchange (HNX) for the entire number of shares actually issued according to the above issuance plan, after the end of the offering/issuance period in accordance with current regulations.
17. **Approval of the change of Charter Capital:** Approval of the change of the Company Charter (Charter Capital section) corresponding to the total value of shares (at par value) actually issued according to the above-mentioned Issuance Plan and adjustment of the Business Registration Certificate at the Hanoi Department of Planning and Investment after the State Securities Commission notifies in writing of the receipt of the issuance results report.
18. **Authorization of the Board of Directors:**

The General Meeting of Shareholders authorizes the Company's Board of Directors to perform the following tasks related to the issuance:

- Proactively develop, complete and explain the registration dossier for reporting on the issuance of shares to pay dividends as required by competent authorities, including the revision of the issuance plan, but not including the content on the expected number of shares to be issued and the ratio of rights exercise;
- Select a specific time to issue shares to pay dividends after receiving a written notice from the State Securities Commission on receipt of all documents on the Company's issuance of shares to pay dividends, decide on the time to close the list of shareholders to exercise rights, ensuring compliance with the provisions of law. Decide on the time to close the list of shareholders to exercise rights related to the issuance of shares;
- Carry out the handling of the odd shares arising in accordance with regulations;
- Decide and carry out all necessary work and procedures related to: changing charter capital, amending/supplementing the provisions on charter capital in the Company's Charter; registering changes to the Company's Business Registration Certificate to record the newly increased charter capital after the State Securities Commission notifies in writing of receipt of the issuance results report;
- Decide and carry out all necessary tasks and procedures related to the registration of additional securities on the Company's Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and register for additional listing of the Company's shares at the Hanoi Stock Exchange with the number of additional shares issued according to the actual results of the issuance after the State Securities Commission notifies in writing of the receipt of the issuance results report;
- Carry out procedures to change the Company's business registration content related to the change of charter capital according to the actual results of the issuance with the competent state agency after the State Securities Commission notifies in writing of the receipt of the issuance results report;

- Depending on each specific case, the Board of Directors is authorized to re-authorize the General Director to perform one or several specific tasks mentioned above;
- Decide on other arising issues related to the issuance of shares to pay dividends.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you./.

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Approving the content of the Chairman of the Board of Directors receiving the transfer of shares with voting rights without having to go through public bidding procedures according to the provisions of Law)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of CMC Investment Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the content that Mr. Ngo Trong Vinh - Chairman of the Board of Directors accepts the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure.

Detailed content is as follows:

1. Transferring organizations and individuals do not have to carry out public tender offer procedures:

1.1. Mr. Ngo Trong Quang - Member of the Board of Directors

Number of shares held: 585,420 shares, ratio: 12.84%

1.2. Ms. Vu Thanh Thuy - Existing shareholder

Number of shares held: 30,900 shares, ratio: 0.68%

1.3. Ngo Phuong Anh - Existing shareholder

Number of shares held: 72,700 shares, ratio: 1.59%

1.4. Nhat Phuong Trading and Construction Company Limited - Organization related to the Board of Directors

Number of shares held: 153,510 shares, ratio: 3.37%

2. Organizations and individuals purchasing/receiving transfers do not have to carry out public offering procedures:

2.1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors

- Number of shares held: 1,427,650 shares, ratio 31.30%
- Number of shares expected to be purchased: 842,530 shares, ratio 18.47%
- Total number of shares expected to be held after purchasing/receiving transfers from shareholders: Depending on the specific volume purchased/received transfers from the selling entities in Section 1.

(The above number of shares is according to the Closing List No.: V123/2025-CMC/VSDC-DK dated March 5, 2025 of the Vietnam Securities Depository and Clearing Center).

3. Organizations and individuals specified in Clause 2 above are not required to carry out public offering procedures when purchasing/receiving the transfer of voting shares of the Company, resulting in organizations and individuals specified in Clause 2 and related persons directly or indirectly owning at or exceeding the level specified in Point a, Point b, Clause 1, Article 35 of the Law on Securities of the number of voting shares of CMC Investment Joint Stock Company.

4. Transaction method: receiving the transfer through order matching or agreement on the HNX floor according to the regulations of the Stock Exchange.

5. Authorizing the Board of Directors to fully decide on all matters related to the above transfer to ensure the implementation of the contents in this report is approved at the 2025 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Approval of supplementing and updating Legal Representative Information)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

Quy định của pháp luật hiện hành:

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the provisions of current law;
- Pursuant to the Charter of CMC Investment Joint Stock Company.

I. Approval of the supplement and update of information on the Legal Representative

Information of the current Legal Representative of the Company	Information of the current Legal Representative of the Company supplemented and updated
1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: January 5, 2019 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi.	1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: December 18, 2021 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.
2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: 05/02/1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: ID card	2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: February 5, 1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID:

010706477

Date of issue: **10/12/2011** Place of issue: **Hanoi**

Place of permanent residence registration: **No. 211 Group 39, Hoang Van Thu Ward, Hoang Mai District, Hanoi**

Current residence: **No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.**

001064033275

Date of issue: **July 29, 2022** Place of issue: **Department of Police for Administrative Management and Social Order**

Place of permanent residence registration: **No. 211, Group 20, Hoang Van Thu Ward, Hoang Mai District, Hanoi**

Current residence: **No. 67, Street 8/3, Minh Khai Ward, Hai Ba Trung District, Hanoi.**

II. Implementation

Through the assignment/authorization of the General Director who is also the Legal Representative to carry out the tasks related to supplementing and updating the information of the Company's Legal Representative, including but not limited to the following tasks:

- Registering additional/changing contents related to supplementing and updating the information of the Legal Representative on the Company's Business Registration Certificate;
- Performing other tasks related to supplementing and updating the information of the Company's Legal Representative in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Approval of the policy of transactions between Related Parties
arising in 2025 until the nearest General Meeting of Shareholders in 2026)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of CMC Investment Joint Stock Company.
- Pursuant to the business performance of the Company,

Dear Shareholders!

The Board of Directors (“BOD”) of CMC Investment Joint Stock Company (“CMC”) would like to send our respectful greetings to all Shareholders.

CMC Investment Joint Stock Company operates under the model of related companies and joint ventures, associated companies that are related to each other through ownership of shares, or capital contributions, or having common key management members, or other associations.

To ensure the smooth management and business activities of the Company, avoiding shortcomings related to the implementation of business plans; development strategies; capital transfer plans, investment cooperation between companies in the same system; management activities, reporting obligations and information disclosure on the stock market of the Company;

The Board of Directors proactively submits to the General Meeting of Shareholders (“GMS”) for consideration and approval of the following issues within the Board of Directors' decision-making authority at the Company's 2025 Annual General Meeting of Shareholders, specifically as follows:

I. Types of transactions and subjects of transactions:

1. Transactions between CMC and Affiliated Companies; with insiders, related persons of insiders and related persons of the Company listed in the most recent Financial Report and confirmed as related parties according to the provisions of law arising after the date of issuance of the most recent Financial Report (if any).
2. Transactions between insiders of CMC and related persons of insiders with CMC, Affiliated Companies.

3. List of Affiliated Companies listed in the most recent Financial Report and confirmed as related parties according to the provisions of law arising after the date of issuance of the most recent Financial Report (if any).
4. List of insiders and related persons of insiders of CMC are announced in the most recent Corporate Governance Report of the Company and are supplemented/amended/updated after the date of issuance of the most recent Corporate Governance Report (if any).
5. List of major shareholders holding more than 5%, list of other related persons of the Company are determined according to current legal regulations at the time of related transactions.

II. Approval of types of contracts and transactions between related parties under the authority of the Board of Directors according to the provisions of law are listed below:

- Transactions of buying and selling goods;
- Transactions of borrowing/lending, loan guarantees and other loan security measures (pledges, mortgages), except for transactions of loans, guarantees for shareholders or related persons of shareholders that the Company is not allowed to perform according to the provisions of law;
- Transactions to serve the activities of CMC and its affiliated companies such as: Advances, administrative management expenses, celebrations, sales expenses, salaries, bonuses, remuneration, dividends, etc.;
- Regular transactions on service provision, purchase - sale - lease - rental of factories, offices, real estate, warehouses, raw materials, labor value, finished products, goods, inventories, tools and equipment, etc. to serve the Company's production and business;
- Transactions related to revenue and financial income of SGD and its subsidiaries and affiliated companies such as: Sales contracts, investment cooperation contracts - business cooperation contracts, brokerage contracts, real estate and factory lease contracts;
- Transactions on investment in securities, bonds, investment trusts, deposits, pledges, use of mortgaged assets to secure obligations between related parties, etc.;
- Transactions of capital transfer, borrowing, lending, capital contribution, guarantee, financial support, etc. between CMC and affiliated companies that are related to each other through ownership of shares, or capital contribution, or have common key management members, or other joint ventures/associations;
- Transactions of payment for receivables, payables, debts between related parties (related to production and business, management costs, sales costs, brokerage, etc.);
- Transactions and contracts to serve the business activities of the Company with major shareholders, except for transactions not permitted by law;
- Transactions and contracts to serve the business activities of the Company between affiliated companies and organizations related to insiders who are

also related to CMC through ownership of shares, or capital contribution, or have common key management members;

- Specific value of each transaction: according to the price at each time and each specific contract, on the basis of ensuring the Company's interests.
- Implementation period: from the effective date of the resolution of the General Meeting of Shareholders approving the above contents until the General Meeting of Shareholders has a new resolution to replace it. The contents related to this Proposal approved in the previous resolution of the General Meeting of Shareholders will expire from the effective date of the new resolution.

III. Through authorization for the Board of Directors to decide and direct relevant departments to implement: Discuss, negotiate and develop specific terms and conditions of the contracts and transactions stated in this Proposal, including amendments, supplements, terminations and replacements of such contracts and transactions.

IV. Through authorization for the Board of Directors to decide and direct relevant departments to: (i) Periodically report related transactions in the Corporate Governance Report for the types of contracts and transactions mentioned in this submission; (ii) Other transactions listed in Appendix V - Corporate Governance Report in Circular 96/2020/TT-BTC dated November 16, 2020; (iii) Perform the obligation to disclose information in accordance with the law for Resolutions issued independently by the Board of Directors for transactions with Insiders and related parties.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
**(Re: Authorizing the Board of Directors to decide on some matters under
the authority of the General Meeting of Shareholders)**

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- *-Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2025, and documents guiding the implementation of the Law on Enterprises.*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.*

In order to ensure the effectiveness of management and promptly resolve issues arising in the Company's operations, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to decide on the following contents:

1. Proactively adjust the 2025 business plan in accordance with market developments and legal regulations;
2. Decide on the structure and organization of the management and operation apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
3. Decide on the investment, purchase and sale of the Company's assets with a value of 35% or more of the Company's charter capital stated in the most recent audited financial statements to meet business operation requirements;
4. Decide on contracts with a value equal to or greater than 35% of the Company's charter capital stated in the most recent audited financial statements between the Company and members of the Board of Directors, members of the Supervisory Board, General Director, major shareholders, related persons of managers, subsidiaries, and associates of the Company;
5. Decide on cooperation plans, investment in construction projects, capital

contribution to other enterprises, and purchase of shares of other enterprises.

6. Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues arise related to the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders, the Board of Directors shall have full authority to decide and handle them without having to convene a General Meeting of Shareholders.

The Board of Directors shall be responsible for reporting the implementation status of the above contents (if any) to the General Meeting of Shareholders at the nearest meeting.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

Hanoi, April 29, 2025

DRAFT RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2024, and documents guiding the implementation of the Enterprise Law;
- Pursuant to the Securities Law No. 54/2019/QH14 issued on November 26, 2019;
- Decree No. 155/2020/ND-CP issued on December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter and organization of operations of CMC Investment Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/BB-DHCD dated April 29, 2025 of CMC Investment Joint Stock Company.

Today, April 29, 2025, the Annual General Meeting of Shareholders 2025 of CMC Investment Joint Stock Company was held.

Time: 00 hours, Monday, April 29, 2025.

Location: CMC Investment Joint Stock Company Hall, address: Alley 83, Ngoc Hoi Street, Hoang Liet, Hoang Mai, Hanoi.

After discussing the issues in the agenda of the Congress. The Congress unanimously approved the following contents:

RESOLUTION

Article 1: Approval of the report on production, business and investment results in 2024 and the direction, tasks, targets and implementation measures in 2025.

The main targets are as follows:

- Total revenue in 2024: 78,642,081,396 VND
- Profit after tax in 2024: 146,085,256 VND
- Expected dividend payment in 2024 by shares: 12%
- Expected total revenue in 2025: 50,000,000,000 VND
- Expected pre-tax profit in 2025: 5,000,000,000 VND
- Expected dividend payment in 2025: 10%

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 2: Approval of the Board of Directors' report on the Company's governance situation in 2024 and the 2025 plan direction.

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 3: Approval of the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan.

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 4: Approval of the audited financial statements for 2024. (Details according to report No. 01/TT-DHĐCD.2025 dated April 29, 2025).

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 5: Approval of 2024 profit distribution and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025. (Details according to report No. 02/TT-DHĐCD.2025 dated April 29, 2025).

1. Approval of 2024 profit distribution plan:
 - The company's 2024 after-tax profit: VND 146,085,256
 - Undistributed after-tax profit: VND 5,921,961,999
 - Expected to pay 2024 dividend in shares (rate of 12% on charter capital) from undistributed after-tax profit.
 - No profit distribution, reserve funds in 2024
 - Expected undistributed profit: VND 448,701,999
2. Approval of remuneration for the Board of Directors and the Board of Supervisors in 2024: Based on the official dispatch sent to shareholders and the Board of Directors of 02/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration for the Board of Directors and the Board of Supervisors in the fiscal year 2024, the total remuneration cost for the Board of Directors and the Board of Supervisors in 2024 is less than VND 80,000,000. Details in the Report of the Board and the Board of Supervisors.
3. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025: not exceeding VND 80 million/year in cash. Specific details Authorize the Board of Directors to approve.

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 6: Approving the authorization for the Board of Directors to select an Auditing Company for 2025. (Details according to report No. 03/TT-DHĐCD.2025 dated April 29, 2025).

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 7: Approval of the Plan to issue shares to pay dividends in 2024.

Payment of 2024 dividends to shareholders is 12% in shares. *(Details according to report No.: 04/TT-DHĐCĐ.2025 dated April 29, 2025).*

1. Name of shares: Shares of CMC Investment Joint Stock Company
2. Type of shares: Common shares
3. Par value of shares: VND 10,000/share
4. Current charter capital: VND 45,610,500,000
5. Total number of shares issued: 4,561,050 shares Of which:
 - Total number of outstanding shares: 4,561,050 shares
 - Total number of treasury shares: 0 shares
6. Number of shares expected to be issued: 547,326 shares
7. Total issuance value at par value: VND 5,473,260,000
8. Item Issuance purpose: Issuing shares to pay dividends in 2024
9. Issuance subjects: Existing shareholders whose names are on the list on the last registration date of closing the shareholder list. The time to close the shareholder list is authorized by the General Meeting of Shareholders to be decided by the Board of Directors.
10. Ratio of number of shares issued (number of shares expected to be issued/number of shares in circulation): 12%
11. Ratio of rights exercise: 100:12, Shareholders owning 01 share will receive 01 right to receive additional shares. For every 100 rights to receive additional shares, they will receive 12 new shares.
12. Source of capital for issuance: Undistributed profit after tax. The value of undistributed profit after tax is determined as of December 31, 2024 according to the audited 2024 Financial Statement of CMC Investment Joint Stock Company.
13. Issuance method: Shares issued to existing shareholders will be distributed according to the right exercise method.
14. Expected issuance time: After the State Securities Commission announces the receipt of the Company's full issuance report documents, expected to be implemented in the second and third quarters of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the provisions of law.

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 8: Approval of Mr. Ngo Trong Vinh - Chairman of the Board of Directors to receive the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure. *(Details according to report No.: 05/TT-DHĐCĐ.2025 dated April 29, 2025). Details are as follows:*

8.1. Organizations and individuals transferring do not have to carry out public offering procedures:

1. Mr. Ngo Trong Quang - Member of the Board of Directors
Number of shares held: 585,420 shares, ratio: 12.84%
2. Mr. Ngo Trong Quang - Member of the Board of Directors
Number of shares held: 585,420 shares, ratio: 12.84%
3. Ms. Vu Thanh Thuy - Existing shareholder
Number of shares held: 30,900 shares, ratio: 0.68%
4. Ms. Ngo Phuong Anh - Existing shareholder
Number of shares held: 72,700 shares, ratio: 1.59%
5. Nhat Phuong Trading and Construction Company Limited -
Organization related to the Member of the Board of Directors
Number of shares held: 153,510 shares, ratio: 3.37%

8.2. Organizations and individuals purchasing/receiving transfers do not have to carry out public offering procedures:

1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors
 - Number of shares held: 1,427,650 shares, ratio 31.30%
 - Number of shares expected to be purchased: 842,530 shares, ratio 18.47%
 - Total number of shares expected to be held after purchasing/receiving transfers from shareholders: Depending on the specific volume purchased/received transfers from the selling entities in Section 8.1.

(The above number of shares is according to the Closing List No.: V12 3/2025-CMC/VSDC-DK dated March 5, 2025 of the Vietnam Securities Depository and Clearing Center).

8.3. Organizations and individuals specified in Clause 8.2 above are not required to carry out public offering procedures when purchasing voting shares of the Company, resulting in organizations and individuals specified in Clause 8.2 and related persons directly or indirectly owning voting shares of CMC Investment Joint Stock Company at or above the level specified in Point a, Point b, Clause 1, Article 35 of the Law on Securities.

8.4. Transaction method: receiving transfer through order matching or agreement on the HNX floor according to the regulations of the Stock Exchange.

8.5. Authorizing the Board of Directors to fully decide on all matters related to the above transfer to ensure the implementation of the contents in this report is approved at the 2025 Annual General Meeting of Shareholders.

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 9: Approving the addition and updating of information about the Legal Representative on the Business Registration Certificate. *(Details according to report No. 06/TT-DHĐCD.2025 dated April 29, 2025).* The detailed content is as follows:

9.1. Approving the addition and updating of information about the Legal Representative.

Information of the current Legal Representative of the Company	Information of the current Legal Representative of the Company supplemented and updated
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<p>1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: January 5, 2019 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>	<p>1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: December 18, 2021 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>
<p>2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: 05/02/1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: ID card 010706477 Date of issue: 10/12/2011 Place of issue: Hanoi Place of permanent residence registration: No. 211 Group 39, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>	<p>2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: February 5, 1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001064033275 Date of issue: July 29, 2022 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 211, Group 20, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, Street 8/3, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>

9.2. Implementation

Through the assignment/authorization of the General Director who is also the Legal Representative to carry out the tasks related to supplementing and updating the information of the Company's Legal Representative, including but not limited to the following tasks:

- **Registering additional/changing contents related to supplementing and updating the information of the Legal Representative on the Company's Business Registration Certificate;**

- **Performing other tasks related to supplementing and updating the information of the Company's Legal Representative in accordance with the provisions of law.**

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 10: Approval of the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026. *(Details according to report No. 07/TT-DHĐCD.2025 dated April 28, 2025).*

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

Article 11: Approving the authorization for the Board of Directors to decide on a number of matters within the authority of the General Meeting of Shareholders. *(Details according to the report No. 08/TT-DHĐCD.2025 dated April 29, 2025).*

- Registering to supplement/change the contents related to supplementing and updating information of the Legal Representative on the Company's Business Registration Certificate;
- Proactively adjusting the 2025 business plan in accordance with market developments and legal regulations;
- Deciding on the structure and organization of the management and operation apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
- Deciding on the investment, purchase and sale of the Company's assets with a value of 35% or more compared to the Company's Charter Capital stated in the most recent audited financial statements to meet business operation requirements;
- Decide on contracts with a value equal to or greater than 35% of the Company's charter capital stated in the most recent audited financial statements between the Company and members of the Board of Directors, members of the Supervisory Board, General Director, major shareholders, related persons of managers, subsidiaries, and affiliated companies of the Company;
- Decide on cooperation plans, investment in construction projects, capital contribution to other enterprises, and purchase of shares of other enterprises;
- Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues arise related to the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders, the Board of Directors has full authority to decide and handle them without having to convene a General Meeting of Shareholders.

The meeting voted to pass with the number of shares in favor being..., accounting for the approval rate of...% of the voting shares attending the meeting.

This Resolution takes effect from the date of signing April 29, 2025. The Board of Directors of CMC Investment Joint Stock Company is responsible for carrying out the tasks authorized by the General Meeting of Shareholders in this Resolution, ensuring the interests of shareholders, the enterprise and in accordance with the provisions of the Law.

Members of the Board of Directors, the Board of Directors, the Supervisory Board and shareholders of the Company are responsible for implementing this Resolution. Assign the Board of Directors, the Board of Directors and the Supervisory Board to implement in accordance with the provisions of the Charter of CMC Investment Joint Stock Company.

Receiving place:

- *Company shareholders*
- *(Website: www.cmci.com.vn);*
- *State Securities Commission*
(For reporting);
- *Hanoi Stock Exchange (For*
reporting);
- *Information disclosure;*
- *Keep the secretary, Board of*
Directors, Board of
Management, Supervisory
Board.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY
Chairman**



NGO TRONG VINH



SHAREHOLDER CODE:
SHAREHOLDER NAME:
NUMBER OF SHARES OWNED AND REPRESENTED:

VOTING FORM

No.	Contents	Agree	Not Agree	other opinions
1	Report on 2024 Business Performance and 2025 Business Plan of the Board of Directors			
2	Report of the Board of Directors			
3	Report of the Supervisory Board			
4	Proposal for approval of the audited 2024 Financial Statements			
5	Proposal for approval of profit distribution, fund allocations for 2024 and report on remuneration of the Board of Directors and Board of Supervisors for 2024 and expected for 2025			
6	Proposal to approve the authorization for the Board of Directors to select an Auditing Company for 2025.			
7	Proposal to approve the Plan to issue shares to pay dividends for 2024.			
8	Proposal to approve the Chairman of the Board of Directors to receive the transfer of voting shares without having to go through the public offering procedure.			
9	Proposal to approve the policy of transactions between the company and related parties of the company.			
10	Proposal to approve the addition and update of information on the Company's Business Registration Certificate.			
11	Proposal to approve the authorization for the Board of Directors to decide on a number of contents under the authority of the General Meeting of Shareholders.			

Note:

- Shareholders mark (X)
 - In the "Agree" box corresponding to the content they agree
 - In the "Disagree" box corresponding to the content they do not agree
 - In the "Other opinions" box corresponding to the content you have an opinion on.
- The voting ballot is placed in the Ballot Box as prescribed by the Organizing Committee.