

CHANGE IN PERSONNEL

To: - The State Securities Commission
- Ha Noi Stock Exchange

Pursuant to Decision No. 164/2025/QĐ-CCR.HĐQT dated April 8, 2025 of the Board of Directors of Cam Ranh Port Joint Stock Company, we would like to announce the changes in personnel of the Company as follows:

1. In case of appointment:

TT	Full name	Former position in organization	Newly appointed position	Term	Effective date
01	Mrs. Trinh Thi Phuc Hanh	Person in charge of corporate governance	Head of General Affairs Department, Person in charge of corporate governance	April 8, 2025	April 8, 2025

2. In case of Dismissal/Resignation:

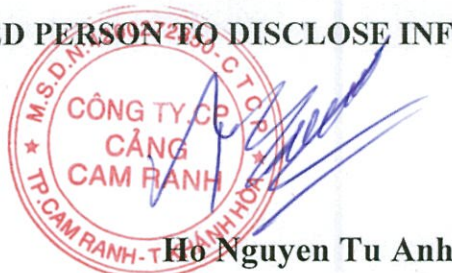
TT	Full name	Dismissed/Resigned position	Reason (if any)	Effective date

This information was published on the company's website on April 8, 2025 at website: [www.camranhport.vn](https://camranhport.vn/Quanhecodong.html), link: <https://camranhport.vn/Quanhecodong.html>

***Attached documents:**

- Decision No. 164/2025/QĐ-CCR.HĐQT dated April 8, 2025 on the appointment of Head of General Affairs Department

AUTHORIZED PERSON TO DISCLOSE INFORMATION


Ho Nguyen Tu Anh

No: 164/2025/QĐ-CCR.HĐQT

Cam Ranh, April ..08, 2025

DECISION

Appointment of the Head of the General Affairs Department

**THE BOARD OF DIRECTORS
CAM RANH PORT JOINT STOCK COMPANY**

Based on the Charter of Cam Ranh Port Joint Stock Company approved by the GMS on April 15, 2024;

Based on Decision No. 06/QĐ-CCR.HĐQT dated April 21, 2023, of the Board of Directors of the Company regarding the issuance of the Regulation on Internal Governance of Cam Ranh Port Joint Stock Company;

Based on the Minutes of the Board of Directors meeting No. 02/2025/BB-CCR.HĐQT, dated March 21, 2025, regarding personnel work;

Based on Decision No. 163/2025/QĐ-CCR.HĐQT, dated April 08, 2025, by the of Directors of the Company regarding Establishment of the General Affairs Department under the Board of Directors of Cam Ranh Port Joint Stock Company;

Considering the work requirements and capabilities of the staff,

DECISION

Article 1. To appoint Mrs. **Trinh Thi Phuc Hanh**, born on November 5, 1969, the Person in Charge of Corporate Governance, as the Head of the General Affairs Department, Person in Charge of Corporate Governance of Cam Ranh Port JSC.

Article 2. Mrs. **Trinh Thi Phuc Hanh** will perform the duties and responsibilities of the Head of the General Affairs Department, Person in Charge of Corporate Governance according to legal regulations, the Company's Charter, and the organizational and management regulations of the Company.

The salary of Mrs. Trinh Thi Phuc Hanh will remain unchanged as before, implemented according to the salary regulation of Cam Ranh Port JSC; other benefits are implemented according to the regulations of the Company.

Article 3. This decision takes effect from the date of signature.

The members of the Board of Management; Heads of subordinate units and Mrs. Trinh Thi Phuc Hanh are responsible for the implementation of this Decision./.

Recipients:

- As in Article 3;
- Board of Directors; Party Committee;
- Supervisory Board;
- Archive: Office, Person in Charge of Corporate Governance.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Huu Tan