

# REPORT ON CORPORATE GOVERNANCE SITUATION

(Promulgated with the Circular No. 96/2020/TT-BTC dated November 16, 2020

By the Minister of Finance)

**SONG DA CORPORATION  
SONG DA URBAN INVESTMENT  
CONSTRUCTION AND DEVELOPMENT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 02/BC-HDQT

Hanoi, January 23, 2025

## **REPORT On corporate governance situation (In 2024)**

To:

- The State Securities Commission;
- The Stock Exchange.

- Company name: Song Da Urban Investment Construction and Development Joint Stock Company
- Head office address: No. 19 Truc Khe Street, Lang Ha Ward, Ba Dinh District, Hanoi.
- Tel: 0243 552 6354 Fax: 0243 552 6348 Email:
- Charter capital: **200,000,000,000 VND.**
- Stock symbol: **SDU**
- Corporate governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director/Director.
- Internal audit function implementation: Not yet implemented.

### **I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of consulting opinion in writing):

No.	Resolution/Decision No.	Date	Content
01	10/NQ-DHDCD	27/6/2024	Annual General Meeting of Shareholders 2024

### **II. Board of Directors (Report 2024):**

#### **1. Information about members of the Board of Directors (BOD):**

No.	Member of the BOD	Position	Start/end date of membership in the BOD/Independent BOD
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		<i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors)</i>	Date of appointment	Date of dismissal
1	Mr. Hoang Van Anh	Chairman		
2	Mr. Pham Duc Thanh	Non-executive member of the BOD		
3	Mr. Nguyen The Loi	Non-executive member of the BOD		
4	Mr. Hoang Viet Phuong	Non-executive member of the BOD		
5	Mr. Vu Tuan Nhat	Independent member of the BOD		

## 2. Meetings of the Board of Directors:

No.	Member of the BOD	Number of BOD' s meetings attended	Attendance rate	Reasons for absence
1	Mr. Hoang Van Anh	05	100%	
2	Mr. Pham Duc Thanh	05	100%	
3	Mr. Nguyen The Loi	05	100%	
4	Mr. Hoang Viet Phuong	05	0%	
5	Mr. Vu Tuan Nhat	05	0%	

## 3. Supervisory activities of the Board of Directors towards the Board of Directors:

- Projects initiated before obtaining investment project approval are reviewed and approved by the Board of Directors, ensuring compliance with regulations and the procedural order for basic construction investment, including associated work content and values.
- Measures for directing and managing production and business activities, as proposed by the General Director, are reviewed and approved by the Board of Directors collectively, ensuring objectivity and leveraging the collective intelligence of its members.
- Regularly direct, monitor, and assess the company's various activities, conduct inspections, and receive quarterly production and business performance reports from the General Director, and promptly addressing arising issues.
- For contracts of significant value requiring approval and decision by the Board of Directors, the BOD shall consider and issue a resolution for approval before assigning it to the General Director for signature and implementation.
- Coordinate with the Company's Board of Supervisors to re-evaluate the contractor selection results submitted by the General Director to ensure compliance with the provisions of law and the Company's Charter.



- Direct and supervise the General Director and the executive apparatus in strictly implementing the regulations, laws and decisions of the Board of Directors.

4. Activities of the subcommittees under the Board of Directors (If any): Due to current practical needs, the Company has not established subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (In 2024):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HDQT	05/01/2024	Approval to maintain the rental price of business premises at SDU Building - 143 Tran Phu	100%
2	02/NQ-HDQT	05/01/2024	Approval of the plan to lease office space - 131 Tran Phu Building	100%
3	03/NQ-HDQT	15/03/2024	Approval of the sale of the office floor of the Song Da Ha Dong Mixed-use Building	100%
4	04/NQ-HDQT	15/03/2024	Regular meeting of the 1 <sup>st</sup> Quarter of 2024	100%
5	05/NQ-HDQT	20/03/2024	Release of part of the Company's collateral currently mortgaged at the Bank	100%
6	05A/NQ-HDQT	12/04/2024	Regular meeting of the 2 <sup>nd</sup> Quarter of 2024	100%
7	06/NQ-HDQT	16/04/2024	Time to hold the Annual General Meeting of Shareholders 2024 of Song Da Urban Investment Construction and Development Joint Stock Company	100%
8	08/NQ-HDQT	14/05/2024	Release of part of the Company's collateral currently mortgaged at the Bank	100%
9	09/NQ-HDQT	24/06/2024	Confirmation of some contents related to credit granting at Vietnam Maritime Commercial Joint Stock Bank, Do Thanh Branch of Van Thai House Trading - Service - Construction Joint Stock Company	100%
10	10/NQ-HDQT	27/6/2024	Resolution of the Annual General Meeting of Shareholders 2024	100%
11	11/NQ-HDQT	15/10/2024	Approval of loans for production and business activities	100%
12	12/NQ-HDQT	17/10/2024	Regular meeting of the 4 <sup>th</sup> Quarter of 2024	100%

### III. Board of Supervisors/Audit Committee (In 2024):

1. Information about members of Board of Supervisors/ Audit Committee:

No.	Members of the Board of Supervisors/ Audit Committee	Position	Start/end date of membership in the Board of Supervisors/Audit Committee	Qualification
1	Mr. Hoang Ngoc Doanh	Head of the Board of Supervisors	27/4/2017	Bachelor of Finance and Accounting
2	Ms. Ha Thi Lan	Member of the Board of Supervisors	27/4/2017	Bachelor of Finance and Accounting
3	Mr. Doan Hung Truong	Member of the Board of Supervisors	29/6/2023	Bachelor of Finance and Accounting

## 2. Meetings of the Board of Supervisors/ Audit Committee

No.	Members of the Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Hoang Ngoc Doanh	Head of the Board of Supervisors	05	100%	
3	Ms. Ha Thi Lan	Member of the Board of Supervisors	05	100%	
4	Mr. Doan Hung Truong	Member of the Board of Supervisors	05	100%	

## 3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Executive Board and shareholders:

The Board of Supervisors performs its duties on behalf of shareholders to control all business, management and operation activities of the Company.

Maintain regular monthly and quarterly control work in accordance with the Company's charter and the operating regulations of the Board of Supervisors, taking prevention and control as the main goal, ensuring that the Company's operations always comply with the provisions of the Law and the Law on Enterprises, contributing to the unit's increasingly developing and achieving high production and business efficiency, ensuring the interests of shareholders and the rights of employees. Specifically, in the first 6 months of 2024, Board of Supervisors has carried out the following monitoring activities:

- Review and appraise the production and business performance report, the Financial Statements 2023, and the report submitted to the Annual General Meeting of Shareholders 2024.
- Review the quarterly Financial Statements.
- Review the production and business performance situation of the quarters.



- Check and review the Company's documents and accounting books, the debt collection situation, the situation of capital mobilization and use, business management of costs of the Company's ongoing projects and sales plans.

- Check the progress of the Company's projects.

4. Coordination of activities between the Board of Supervisors/Audit Committee with the activities of the Board of Directors, the Executive Board and other managers

- Attend meetings of the Board of Directors and contribute opinions on the Company's production and business activities.

- Coordinate activities well with the Board of Directors, the Executive Board and other managers through regular monthly and quarterly inspection activities.

5. Other activities of the Board of Supervisors/Audit Committee (if any): No other activities

#### **IV. Executive Board**

No.	Members of the Executive Board	Date of birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
1	Mr. Trinh Xuan Thuy	18/11/1975	Master of Business Administration	21/10/2022
2	Mr. Nguyen Duc Thu	11/6/1972	Electrical Engineer	16/9/2019

#### **V. Chief Accountant**

Full name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Ngoc Huyen	14/7/1985	Bachelor of Finance and Accounting	24/6/2022

#### **VI. Corporate governance training:**

Corporate governance training courses attended by members of the Board of Directors, the Board of Supervisors, the Executive Director (General Director), other managers and the Company Secretary as required under corporate governance regulations:

In 2024, members of the Board of Directors, members of the Board of Supervisors, the Executive General Director, other managers and the Secretary of the Board of Directors will not participate in any corporate governance training courses.

#### **VII. List of related persons of the public company (Report 2024) and transactions of related parties of the company with the Company itself**

1. List of related persons of the company

No.	Name of organization/ individual	Position at the company (if any)	Start date of being a related person	End date of being a related person	Reason	Relationship with the Company
1	Song Da Corporation					
2	Hoang Van Anh	Chairman of the BOD				
3	Pham Duc Thanh	Member of the BOD				
4	Nguyen The Loi	Member of the BOD				
5	Hoang Viet Phuong	Member of the BOD				
6	Vu Tuan Nhat	Member of the BOD				
7	Trinh Xuan Thuy	General Director				
8	Nguyen Duc Thu	Deputy General Director				
9	Nguyen Ngoc Huyen	Chief Accountant				

Note: Owner's Certificate\* No.: ID Card/Passport No. (for individuals) or Business Registration Certificate No., Operating License or equivalent legal documents (for organizations).

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: None

Note: Owner's Certificate\* No.: ID Card/Passport No. (for individuals) or Business Registration Certificate No., Operating License or equivalent legal documents (for organizations)

3. Transactions between company insiders, related persons of insiders and subsidiaries or companies controlled by the company

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, and Director (General Director), and other managers have been and are founding members or members of the Board of Directors, Executive Directors (General Directors) within the past three (03) years (calculated at the time of preparing the report): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and Director (General Director), and other managers are members of the Board of Directors, and Executive Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, and Directors (General Directors), and other managers: None



**VIII. Transactions of shares by insiders and related persons of insiders (Semi-annual report/annual report)**

**1. List of insiders and related persons of insiders**

No	Full name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Notes
<b>1</b>	<b>Hoang Van Anh</b>	<b>Chairman of the BOD</b>	<b>4,998,000</b>	<b>24.99%</b>	
	Hoang Viet Tuong		300,000	1.50%	
	Hoang Van Ke		6,000	0.03%	
	Pham Thi Hai		0	0.00%	
	Hoang Thi Phuong Thuy		210,000	1.05%	
<b>2</b>	<b>Pham Duc Thanh</b>	<b>Member of the BOD</b>	<b>0</b>	<b>0.00%</b>	
<b>3</b>	<b>Nguyen The Loi</b>	<b>Member of the BOD</b>	<b>200,000</b>	<b>1.00%</b>	
<b>4</b>	<b>Hoang Viet Phuong</b>	<b>Member of the BOD</b>	<b>0</b>	<b>0.00%</b>	
<b>5</b>	<b>Vu Tuan Nhat</b>	<b>Member of the BOD</b>	<b>0</b>	<b>0.00%</b>	
<b>6</b>	<b>Hoang Ngoc Doanh</b>	<b>Head of the Board of Supervisors</b>	<b>0</b>	<b>0.00%</b>	
<b>7</b>	<b>Ha Thi Lan</b>	<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0.00%</b>	
<b>8</b>	<b>Doan Hung Truong</b>	<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0.00%</b>	
<b>9</b>	<b>Trinh Xuan Thuy</b>	<b>General Director</b>	<b>8,700</b>	<b>0.04%</b>	
<b>10</b>	<b>Nguyen Duc Thu</b>	<b>Deputy General Director</b>	<b>0</b>	<b>0.00%</b>	
<b>11</b>	<b>Nguyen Ngoc Huyen</b>	<b>Chief Accountant</b>	<b>0</b>	<b>0.00%</b>	

**2. Transactions of the insiders and related persons in the company's shares: None.**

**IX. Other notes**

**Recipients:**

- As above
- Filing: HCTH, KTKT

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**CHỦ TỊCH HĐQT**

*Hoàng Văn Anh*

# APPENDIX 01: LIST OF INSIDERS AND PERSONS (INDIVIDUALS, ORGANIZATIONS) RELATED TO INSIDERS

Stock symbol:

SDU

Company name:

Song Da Urban Investment Construction and Development Joint Stock Company

Closing date:

January 23, 2025

No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	SDU	Hoang Van Anh	Chairman of the Board of Directors		Citizen ID Card	027060000050	29/10/2019	30/06/2023	
1.01	SDU	Hoang Van Dinh		Father					Died
1.02	SDU	Trinh Thi Khai		Mother	None	None			No information provided
1.03	SDU	Pham Luong		Father-in-law	None	None			No information provided
1.04	SDU	Hoang Thi Ngoc		Mother-in-law	None	None			Died
1.05	SDU	Pham Thi Hai		Wife	Citizen ID Card	001160002468			No information provided
1.06	SDU	Hoang Thi Phuong Thuy		Daughter	Citizen ID Card	001188014405	22/11/2021		
1.07	SDU	Nguyen Ngoc Phuong		Son-in-law	ID Card	022087000043	13/11/2014		



No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
1.08	SDU	Hoang Le Thanh Lam		Daughter	Citizen ID Card	001198003862	15/2/2019		
1.09	SDU	Nguyen Dinh Uoc		Son-in-law	Citizen ID Card	001094030855	29/4/2021		
1.10	SDU	Hoang Le Thanh Thanh		Daughter	None	None			No information provided
1.11	SDU	Hoang Thi Phuong Linh		Daughter	None	None			No information provided
1.12	SDU	Vuong Minh Hoa		Son-in-law	None	None			No information provided
1.13	SDU	Hoang Viet Tuong		Younger brother	Citizen ID Card	001065018126	10/5/2021		
1.14	SDU	Hoang Thi Bon		Younger sister-in-law	None	None			No information provided
1.15	SDU	Hoang Van Ke		Younger brother	Citizen ID Card	001072024710	27/3/2021		
1.16	SDU	Bui Thi Quynh Nga		Younger sister-in-law	None	None			No information provided
1.17	SDU	Hoang Viet Phuong		Younger brother	Citizen ID Card	001068029571	10/7/2021		
1.18	SDU	Bui Thi Thu Hanh		Younger sister-in-law	Citizen ID Card	030178003997	19/4/2021		
1.19	SDU	Hoang Viet Dung		Younger brother	Citizen ID Card	001061032529	10/7/2021		

No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
1.20	SDU	Do Thi Minh Huyen		Younger sister-in-law	Citizen ID Card	001171010351	27/4/2021		No information provided
1.21	SDU	Hoang Van Phuc		Elder brother	None	None			No information provided
1.22	SDU	Do Thi Chin		Elder sister-in-law	None	None			No information provided
1.23	SDU	Pham Minh Hung		Younger brother of wife	None	None			No information provided
1.24	SDU	Pham Thi Minh Huong		Younger sister of wife	None	None			No information provided
1.25	SDU	Pham Minh Hieu		Younger brother of wife	None	None			No information provided
1.26	SDU	Pham Minh Dung		Younger brother of wife	None	None			No information provided
2	SDU	Pham Duc Thanh	Member of the Board of Directors		Citizen ID Card	017078000066	10/5/2021		
2.01	SDU	Pham Duc Thuan		Father	Citizen ID Card	034055000359	11/7/2014		
2.02	SDU	Do Thi Van Giang		Mother	Citizen ID Card	034155001568	12/8/2021		



No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
									No information provided
2.03	SDU	Tran Dinh Mang		Father-in-law	None	None			
2.04	SDU	Nguyen Thi Nhung		Mother-in-law	Citizen ID Card	040153014753	22/11/2021		
2.05	SDU	Tran Thuy Ha		Wife	Citizen ID Card	015179005043	28/6/2021		
2.06	SDU	Pham Hoang Yen		Daughter	Citizen ID Card	001307046611	13/5/2021		
2.07	SDU	Pham Van Khanh		Daughter	None	None			Still young
2.08	SDU	Pham Duc Tri		Son	None	None			Still young
2.09	SDU	Pham Thi Lan		Younger sister	Citizen ID Card	017181000269	3/8/2017		
2.10	SDU	Pham Thi Thao		Younger sister	Citizen ID Card	017183000438	3/1/2017		
2.11	SDU	Pham Duc Hung		Husband of younger sister	Citizen ID Card	034074022388	1/7/2022		
2.12	SDU	Le Hong Son		Husband of younger sister	Citizen ID Card	001081006938	25/4/2015		
3		Nguyen The Loi	Member of the Board of Directors		ID Card	011735780	25/9/2009		
3.01	SDU	Nguyen Duc Luong		Father	None	None			Died
3.02	SDU	Do Thi Mui		Mother	None	None			Died
3.03	SDU	Hoang Van Dinh		Father-in-law	None	None			Died
3.04	SDU	Trinh Thi Khai		Mother-in-law	None	None			No information provided

No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
3.05	SDU	Hoang Thi Thuy		Wife	None	None			No information provided
3.06	SDU	Nguyen The Duc		Son	ID Card	013145187	23/12/2008		
3.07	SDU	Nguyen Thuy Duong		Daughter	None	None			No information provided
4	SDU	Hoang Viet Phuong			Citizen ID Card	001068029571	10/7/2021		
4.01	SDU	Hoang Van Dinh		Father	None	None			Died
4.02	SDU	Trinh Thi Khai		Mother	None	None			No information provided
4.03	SDU	Bui Xuan Thuy		Father-in-law	None	None			No information provided
4.04	SDU	Bui Thi Nhan		Mother-in-law	None	None			No information provided
4.05	SDU	Bui Thi Thu Hanh		Wife	Citizen ID Card	030178003997	19/4/2021		
4.06	SDU	Hoang Bao Long		Son	Citizen ID Card	001094015420	8/5/2021		
4.07	SDU	Hoang Phu An		Son	Citizen ID Card	001200005647	22/11/2021		
5	SDU	Vu Tuan Nhat	Member of the Board of Directors		Citizen ID Card	034090011942	25/11/2021		
5.01	SDU	Vu Van Thanh		Father	None	None			Died



No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
5.02	SDU	Vu Thanh Thuy		Mother	Citizen ID Card	019169000276	25/4/2021		No information provided
5.03	SDU	Bui Van Thanh		Father-in-law	None	None			No information provided
5.04	SDU	Nguyen Thi Nhan		Mother-in-law	None	None			No information provided
5.05	SDU	Vu Phuong Dong		Younger sister	Citizen ID Card	034099000326	25/11/2021		No information provided
5.06	SDU	Bui Thanh Liem		Anh vợ	None	None			No information provided
5.07	SDU	Bui Mai Huong		Wife	Citizen ID Card	034190000401	25/11/2021		
5.08	SDU	Vu Phuong Thao		Daughter	None	None			Still young
5.09	SDU	Vu Tuan Minh		Son	None	None			Still young
6	SDU	Hoang Ngoc Doanh	Head of the Board of Supervisors		Citizen ID Card	001080004838	10/11/2021		
6.01	SDU	Hoang Van Tuyen		Father	Citizen ID Card	001059036396	10/7/2021		
6.02	SDU	Le Thi Oanh		Mother	Citizen ID Card	001161032077	10/7/2021		
6.03	SDU	Ta Van Quang		Father-in-law	None	None			No information provided
6.04	SDU	Nguyen Thi Xuyen		Mother-in-law	None	None			No information provided
6.05	SDU	Ta Thi Nhung		Wife	Citizen ID Card	001185030901	10/7/2021		

No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
6.06	SDU	Hoang Huyen Trang		Daughter	None	None			Still young
6.07	SDU	Hoang Bao Han		Daughter	None	None			Still young
6.08	SDU	Hoang Thi Duyen		Younger sister	Citizen ID Card	001183014467	10/7/2021		
6.09	SDU	Hoang Minh Thiam		Younger sister	Citizen ID Card	001186017813	22/11/2021		
6.10	SDU	Hoang Ngoc Sinh		Younger brother	Citizen ID Card	001088015346	6/1/2017		
7	SDU	Ha Thi Lan	Member of the Board of Supervisors		Citizen ID Card	017162000075	9/4/2021		
7.01	SDU	Ha Van Nghi		Father	None	None			Died
7.02	SDU	Nguyen Thi Binh		Mother	None	None			Died
7.03	SDU	Nguyen Dang Huynh		Father-in-law	None	None			Died
7.04	SDU	Pham Thi Choe		Mother-in-law	None	None			Died
7.05	SDU	Nguyen Thanh Dang		Husband	Citizen ID Card	036059001783	4/9/2021		
7.06	SDU	Nguyen Dang Khanh		Son	Citizen ID Card	017087000186	29/4/2021		
7.07	SDU	Nguyen Ha My Linh		Daughter	Citizen ID Card	001196019637	4/3/2021		No information provided
7.08	SDU	Ha Van Ngoc		Elder brother	None	None			No information provided
7.09	SDU	Ha Thi Thuy		Elder sister	None	None			No information provided



No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
									No information provided
7.10	SDU	Ha Duc Hung		Elder brother	None	None			No information provided
7.11	SDU	Ha Thi Huong		Younger sister	None	None			No information provided
8	SDU	Doan Hung Truong	Member of the Board of Supervisors		Citizen ID Card	008079002730	10/5/2021		No information provided
8.01	SDU	Doan Hung Son		Father	None	None			No information provided
8.02	SDU	Dao Thi Thao		Mother	None	None			No information provided
8.03	SDU	Doan Thi Phuong		Younger sister	None	None			No information provided
8.04	SDU	Doan Ngoc Minh Chau		Daughter	None	None			Still young
8.05	SDU	Doan Truong Phuc		Son	None	None			Still young
9	SDU	Trinh Xuan Thuy	General Director		Citizen ID Card	001075023523	15/10/2019		No information provided
9.01	SDU	Trinh Xuan Chi		Father	None	None			No information provided

No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
9.02	SDU	Hoang Thi Minh Tuyen		Mother	None	None			No information provided
9.03	SDU	Tran Minh Thai		Father-in-law	None	None			Died
9.04	SDU	Vu Thi Kim Thanh		Mother-in-law	None	None			No information provided
9.05	SDU	Tran Thi Thu Trang		Wife	Citizen ID Card	01182042397	2/5/2021		
9.06	SDU	Trinh Dang Quang		Son	None	None			Still young
9.07	SDU	Trinh Duc Vuong		Son	None	None			Still young
9.08	SDU	Trinh Thi Kim Que		Younger sister	Citizen ID Card	001178044919	30/8/2021		
9.09	SDU	Trinh Thi Van Khanh		Younger sister	Citizen ID Card	001184018383	9/5/2021		
9.10	SDU	Vu Thanh Kien		Husband of younger sister	None	None			No information provided
9.11	SDU	Truong Van Quang		Husband of younger sister	Citizen ID Card	034083003303	9/5/2021		
10	SDU	Nguyen Duc Thu	Deputy General Director		Citizen ID Card	001072004983	18/11/2021		
10.1	SDU	Nguyen Thung		Father	None	None			Died
10.2	SDU	Ho Thi Dung		Mother	Citizen ID Card	001143002655	8/1/2018		



No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
10.3	SDU	Vu Van Thuoc		Father-in-law	None	None			No information provided
10.4	SDU	Dinh Thi Gai		Mother-in-law	None	None			No information provided
10.5	SDU	Nguyen Xuan Tung		Elder brother	Citizen ID Card	001068022647	25/4/2021		
10.6	SDU	Nguyen Xuan Bach		Elder brother	Citizen ID Card	001070006171	3/10/2021		
10.7	SDU	Hoang Thi Hang		Elder sister-in-law	None	None			No information provided
10.8	SDU	Doan Thi Lien		Elder sister-in-law	None	None			No information provided
10.9	SDU	Vu Hoang Anh		Wife	Citizen ID Card	001177010496	25/4/2021		
10.10	SDU	Nguyen Ngoc Huy		Son	Citizen ID Card	001205004672	25/4/2021		
10.11	SDU	Nguyen Minh Ngoc		Son	None	None			Still young
11	SDU	Nguyen Ngoc Huyen	Chief Accountant		Citizen ID Card	017185002469	20/4/2021		
11.01	SDU	Nguyen Huu Chien		Father	Citizen ID Card	038056006885	9/4/2021		
11.02	SDU	Le Thi Hue		Mother	Citizen ID Card	042157000168	27/8/2009		

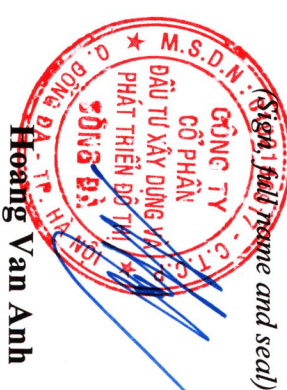
No.	Stock symbol	Full name	Position at the company	Relationship with the insider	Type of Owner's Certificate (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Owner's Certificate number	Date of issue of the Owner's Certificate	Date of appointment of a insider/ becoming a related person	Note
1	2	3	4	5	6	7	8	9	10
11.02	SDU	Nguyen Manh Thang		Younger brother	Citizen ID Card	017087000263	9/4/2021		
11.03	SDU	Hoang Thu Trang		Younger sister-in-law	Citizen ID Card	01187012909	9/4/2021		
11.04	SDU	Phan Nhat Phong		Son	None	None			Still young
11.05	SDU	Phan Hong Minh		Daughter	None	None			Still young

PREPARED BY



Tong Van Truong

ORGANIZATION REPRESENTATIVE



Hoang Van Anh