

RESOLUTION

(About approval of the 3rd payment dividend of 2025 in cash)

BOARD OF DIRECTOR
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

- Pursuant to the Enterprise Law dated June 17, 2020;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders

No. 162/2025/NQ-ĐHĐCD dated April 20, 2024

- Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to meeting minute of BOD No 06A/BB-HĐQT dated 09/01/2026.

RESOLVES

Article 1:

Approve the third payment dividends of 2025 in cash as follows:

- Dividend rate: 5%/par value (500 VND/1 share)
- Last registration date: January 26, 2026
- Payment date: February 10, 2026

Article 2:

Members of the Board of Director, Board of General Directors of TNG Investment and Trading Joint Stock Company, relevant organizations and individuals are responsible for implementing this resolution.

This Resolution takes effect from the date of signing.

Receipts:

- As Article 2
- Save in Office

ON BEHALF OF BOD



Nguyen Van Thoi

**MEETING MINUTE OF BOARD OF DIRECTOR
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

Name of Company: TNG Investment and Trading Joint Stock Company

Tax code: 4600305723

Address: No 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam.

I. TIME, ADDRESS

- Time: 9h30 on January 09, 2026

- Address: No 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam.

II. PURPOSE AND CONTENT OF THE MEETING

Approving the 3rd dividend payment of 2025 as follows:

- Dividend rate: 5%/par value (500 VND/1 share)

- Last registration date: January 26, 2026

- Payment date: February 10, 2026

III. PARTICIPANTS:

- Members of the Board of Directors attending the meeting: 6/7 members, including:

| No | Board Member | Position |
|----|------------------------|----------------------------|
| 1 | Mr. Nguyen Van Thoi | Chairman of the BOD |
| 2 | Mr. Nguyen Duc Manh | Vice Chairman of the BOD |
| 3 | Mr. Nguyen Hoang Giang | Member of the BOD |
| 4 | Ms. Ha Thi Tuyet | Member of the BOD |
| 5 | Ms. Doan Thi Thu | Member of the BOD |
| 6 | Mr. Dao Duc Thanh | Member of the BOD |

- Method to attend the meeting: Attend and vote directly at the meeting.

- Number of members not attending the meeting: 1/7 members (Mr. Nguyen Manh Linh).

- The number of members attending the meeting reached 6/7 members of the BOD, eligible to conduct the meeting.

- Members unanimously elect:



+ Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors

+ Meeting Secretary: Ms. Nguyen Thuy Ngan.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The company's Board of Directors met to discuss and vote to approve the 3rd cash dividend advance of 2025 as follows:

- Dividend rate: 5%/par value (500 VND/1 share)
- Last registration date: January 26, 2026
- Payment date: February 10, 2026

Other opinions from each member attending the meeting: None

Voting result:

Members agree: 6/6 members attending the meeting, accounting for 100% of voting opinions.

Members do not agree: 0/6 members attending the meeting, accounting for 0% of voting opinions.

Members with no opinions: 0/6 members attending the meeting, accounting for 0% of voting opinions.

V. THE PASSED ISSUE AND THE VOTING RATE

The Board of Directors has approved the contents stated in Section (IV) of these Minutes.

Voting rate: 6/6 members attending the meeting approved, reaching 100% of the total number of voting shares of members attending the meeting.

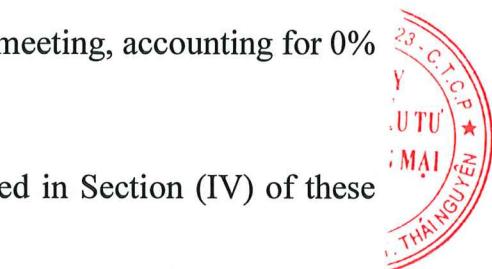
VI/ CLOSING THE MEETING:

The secretary read the draft Resolution for the BOD to approve. The BOD unanimously approved the draft Resolution.

The Chairman of meeting declared the closing of the BOD's meeting. The meeting ended at 10h00 on the same day.



Nguyen Van Thoi



SECRETARY



Nguyen Thuy Ngan