

No.: 21 /CSTB-TCKT

Tay Ninh, January 10, 2026

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB

- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Telephone: (0276) 3875266 Fax: (0276) 3875307

- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Board of Directors Resolution No. 04/NQ-HĐQTCSTB dated January 9, 2026 regarding the approval of the policy to execute rubber consumption contracts with Tan Bien - Kampong Thom Rubber Development Co., Ltd. and MeKong Rubber Co., Ltd. for the year 2026.

3. This information has been published on the company's website on January 10, 2026 at the following link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

* **Attached documents:**

- Board of Directors Resolution No. 04/NQ-HĐQTCSTB dated January 9, 2026.

Authorized person for information disclosure
(Signature, full name, seal)



Nguyễn Trần Thiên Phúc

No: 04 /NQ-HĐQTCSTB

Tay Ninh, January 09, 2026

RESOLUTION

Regarding the approval of the policy to execute rubber consumption contracts with Tan Bien - Kampong Thom Rubber Development Co., Ltd. and MeKong Rubber Co., Ltd. for 2026

**THE BOARD OF DIRECTORS OF TAN BIEN RUBBER
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 191/QĐ-HĐQTCSTB dated June 26, 2025 of the Board of Directors of Tan Bien Rubber Joint Stock Company on issuing the Charter on Organization and Operation (amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to Document No. 3181/CSVN-TTKD dated December 02, 2025 regarding the floor price formula for the 2026 long-term contract;

Pursuant to Decision No. 401/QĐ-HĐQTCSTB dated December 15, 2025 of the Board of Directors of Tan Bien Rubber Joint Stock Company on issuing the Regulations on Rubber Product Trading Operations of Tan Bien Rubber Joint Stock Company;

Pursuant to the production and business plan for 2026 of Tan Bien Rubber Joint Stock Company;

Pursuant to the result of the written opinion form No. 03.../HDQTCSTB dated January 08, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company..

RESOLVES:

Article 1: Approving the policy to execute the rubber consumption contract between Tan Bien Rubber Joint Stock Company and Tan Bien - Kampong Thom Rubber Development Co. Ltd and Mekong Rubber Co., Ltd. for the year 2026, in accordance with Proposal No. 1663/TTr-CSTB dated December 31, 2025 of the General Director of the Company, with the main contents as follow:

A. Tan Bien - Kampong Thom Rubber Development Co., Ltd.:

I. CSR 10 type: Long-term contract

1. Quantity and delivery time:

- Quantity: 4.032 tons.
- Delivery time: From January to December 2026.

2. The carrying value: Less than 35% of the Company's total assets as reported in the most recent financial statements.

3. Payment method: By Telegraphic Transfer after receipt of goods.

B. Mekong Rubber Co., Ltd

I. CSR 10 type: Long-term contract

1. Quantity and delivery time:

- Quantity: **3.024** tons.
- Delivery time: From January to December 2026.

2. The carrying value: Less than 35% of the Company's total assets as reported in the most recent financial statements.

3. Payment method: By Telegraphic Transfer after receipt of goods.

II. CSR 10 type: Trip contract

1. Quantity and delivery time:

- Quantity: 504 tons.
- Delivery time: From August to December 2026.

2. The carrying value: Less than 35% of the Company's total assets as reported in the most recent financial statements.

3. Payment method: By Telegraphic Transfer after receipt of goods.

Article 2: Authorizing the General Director of the Company to organize the implementation in accordance with legal regulations and the regulations of the Vietnam Rubber Industry Group, ensuring effective business operations and reporting to the Board of Directors on the implementation results of the signed contracts.

Article 3: Board Members, the General Director, and related departments shall implement the contents of this Resolution accordingly./.

Recipients:

- As stated in Article 3;
- Supervisory Board of the Company;
- Information Disclosure Officer;
- Archived: Office, BOD Secretariat..

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Trưởng Văn Cư