

No. 03 /TB-LPG

Hanoi, January 08, 2026

ANNOUNCEMENT OF PERSONNEL CHANGES

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 01/NQ-DHDCD-LPG dated 08/01/2026 of the General Meeting of Shareholders (AGM) of PetroVietnam LPG Joint Stock Company (PV GAS LPG) on the dismissal of members of the Board of Directors, Controllers of PV GAS LPG;

Pursuant to Resolution No. 02/NQ-DHDCD-LPG dated 08/01/2026 of the General Meeting of Shareholders of PV GAS LPG on the election of members of the Board of Directors and Controllers of PV GAS LPG;

Pursuant to Resolution No.01/NQ-HĐQT-LPG dated 08/01/2026 of the Board of Directors of PV GAS LPG on the election of the Chairman of the Board of Directors of PV GAS LPG;

Pursuant to the Minutes No.01/BB-BKS-LPG dated 08/01/2026 of the PV GAS LPG the Board of Controllers on the election of the Head of Controller Board of PV GAS LPG.

We are pleased to announce the change of personnel of PetroVietnam LPG Joint Stock Company as follows:

In case of election:

1. Mr. Vu Van Thuc

- Position before election: Member of the Board of Directors, Director of CNG Vietnam Trading Joint Stock Company.

- Elected position: Member/Chairman of the Board of Directors of PetroVietnam LPG Joint Stock Company.

- Term of appointment: 5 years.

- Effective date: 08/01/2026

2. Ms. Pham Thi Dieu Thuy

- Position before election: No

- Elected position: Controller/Head of the Board of Controllers of PetroVietnam LPG Joint Stock Company.

- Term of appointment: 5 years.

- Effective date: 08/01/2026

3. Ms. Le Thi Thanh Huyen



- Position before election: Principal Specialist of Business Development Department
- PetroVietnam Gas Corporation-JSC.

- Elected position: Controller of PetroVietnam LPG Joint Stock Company (part-time)
- Term of appointment: 5 years.
- Effective date: 08/01/2026

In case of dismissal:

1. Mr. Hoang Viet Dung

- No longer holding the position: Member/Chairman of the Board of Directors of PetroVietnam LPG Joint Stock Company.

- Effective date: 08/01/2026

2. Mr. Nguyen Cao Hung

- No longer holding the position: Controller of PetroVietnam LPG Joint Stock Company.

- Effective date: 08/01/2026

3. Mr. Mai Duc Thien

- No longer holding the position: Controller of PetroVietnam LPG Joint Stock Company.

- Effective date: 08/01/2026

This information was published on the company's website on 08/01/2026 at the www.pvgaslpg.com.vn website, Shareholder Relations/Shareholder Information

Respect./.

Recipients: *M*

- Ditto;
- Board of Directors, the Board of Controllers of the Company (for b/c);
- Save: VT, K.H.01.

Attachments:

- Resolution No. 01/NQ-ĐHĐCD-LPG;
- Resolution No. 02/NQ-ĐHĐCD-LPG;
- Resolution No 01/NQ-HĐQT-LPG;
- Memorandum No.01 /BB-BKS-LPG.
- List of Related Parties.

LEGAL REPRESENTATIVE OF THE DIRECTOR



Nguyễn Hải Long

Hanoi, January 08, 2026

RESOLUTION

**Regarding the dismissal of members of the Board of Directors and Controllers
PetroVietnam LPG Joint Stock Company**

**GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM LPG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;

*Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated 31/12/2020
detailing the implementation of a number of articles of the Law on Securities;*

Pursuant to the Charter of PetroVietnam LPG Joint Stock Company;

*Pursuant to the Minutes of vote counting for shareholders' opinions in writing No.
01/BB-ĐHĐCD-LPG dated 08/01/2026.*

RESOLVED:

Article 1. Approved the dismissal of Mr. Hoang Viet Dung as a member of the Board of Directors of PetroVietnam LPG Joint Stock Company.

Article 2. Approved the dismissal of Mr. Nguyen Cao Hung from the position of Controller of PetroVietnam LPG Joint Stock Company.

Article 3. Approved the dismissal of Mr. Mai Duc Thien from the position of Controller of PetroVietnam LPG Joint Stock Company.

Article 4. This Resolution takes effect from January 8, 2026.

Article 5. The Board of Directors, the Board of Controllers, the Board of Directors of Petro Vietnam LPG Joint Stock Company and the persons named in Articles 1, 2 and 3 shall be responsible for the implementation of this Resolution./.

Recipients: 

- As in Article 5;
- Shareholders of the Company;
- Save VT, Board Of Directors, K.H.02.

**TM. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Hoang Viet Dung 



**PETROVIETNAM LPG
JOINT STOCK COMPANY**

No. 02/NQ-ĐHĐCD-LPG

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hanoi, January 08, 2026

RESOLUTION

Regarding the election of members of the Board of Directors and Controllers PetroVietnam LPG Joint Stock Company

GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM LPG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;

*Pursuant to the Government's Decree No.155/2020/ND-CP dated 31/12/2020
detailing the implementation of a number of articles of the Law on Securities;*

Pursuant to the Charter of PetroVietnam LPG Joint Stock Company;

*Pursuant to the Minutes of vote counting for shareholders' opinions in writing
No. 01/BB-ĐHĐCD-LPG dated 08/01/2026.*



RESOLVED:

Article 1. Through the election of Mr. Vu Van Thuc, born on September 24, 1976, Citizen Identity Card number: 036076012156, date of issue: April 25, 2021, place of issue: Police Department for Administrative Management of Social Order; Qualifications: Road and Bridge Construction Engineer holds the position of member of the Board of Directors of PetroVietnam LPG Joint Stock Company for the term 2026-2031.

Article 2. Through the election of Ms. Pham Thi Dieu Thuy, born on: 20/6/1976, Citizen Identity Number: 001176049348, date of issue: 24/7/2021, place of issue: Police Department for Administrative Management of Social Order; professional qualifications: Bachelor of Economics, Bachelor of Foreign Languages, Master of Business Administration to hold the position of Controller of PetroVietnam LPG Joint Stock Company for the term 2026-2031.

Article 3. Approved the election of Ms. Le Thi Thanh Huyen, born on: 18/01/1975, citizen identification number: 040175002717, date of issue: 10/4/2021, place of issue: Police Department for Administrative Management of Social Order; professional qualifications: Bachelor of Economics and Business Administration holding the position of Controller of PetroVietnam LPG Joint Stock Company for the term 2026-2031.

Article 4. This Resolution takes effect from January 8, 2026.

Article 5. The Board of Directors, the Board of Controllers, the Board of Directors of PetroVietnam LPG Joint Stock Company and the persons named in Articles 1, 2 and 3 shall be responsible for the implementation of this Resolution./.

Recipients: 

- As in Article 5;
- Save VT, Board Of Directors, K.H.02.

**TM. GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Hoang Viet Dung



Hanoi, January 08, 2026

RESOLUTION
Regarding the election of the Chairman of the Board of Directors
PetroVietnam LPG Joint Stock Company

BOARD PETROVIETNAM LPG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of PetroVietnam LPG Joint Stock Company (PV GAS LPG);

Based on the results of the election of members of the Board of Directors at the Extraordinary General Meeting of Shareholders in 2026 of PV GAS LPG;

Pursuant to the Minutes No.01/BB-HĐQT-LPG 08/01/2026 of the Board of Directors of PetroVietnam LPG Joint Stock Company.

RESOLVED:

Article 1. Elected Mr. Vu Van Thuc - Member of the Board of Directors to hold the position of Chairman of the Board of Directors of PetroVietnam LPG Joint Stock Company.

Article 2. This Resolution takes effect from the date of signing.

Article 3. Directors, Deputy Directors, Heads of Functional Departments of the Company, Directors of affiliated branches and Mr. Vu Van Thuc are responsible for the implementation of this Resolution./.

Recipients:

- As in Article 3;
- The Party Committee of the Company (for reporting);
- Members Of The Board Of Directors, the Board of Controllers;
- Save Vt, Board Of Directors, K.H 02.

ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER



Nguyen Hai Long

Hanoi, January 08th, 2026

**MINUTES OF THE MEETING
BOARD OF CONTROLLERS
PETROVIETNAM LPG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the results of the written consultation of shareholders regarding the election of Controllers of PetroVietnam LPG Joint Stock Company (PV GAS LPG) dated January 08th, 2026.

The Board of Controllers of PetroVietnam LPG Joint Stock Company, with head office at the 11th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi; Enterprise Registration No. 0102311149, convened a meeting of the Board of Controllers.

Time: 11h00', January 08th, 2026.

Venue: Meeting Room, 11th Floor – Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi.

Participants: Members of the Board of Controllers:

Ms. Pham Thi Dieu Thuy – Controller;

Ms. Tran Thi Kim Phuong – Controller;

Ms. Le Thi Thanh Huyen – Controller.

Chairperson of the meeting: The Board of Controllers unanimously agreed that Ms. Tran Thi Kim Phuong chaired and conducted the meeting.

Secretary: Ms. Le Thi Thanh Huyen – Controller of PV GAS LPG.

Agenda: Election of the Head of Controller Board.

Based on the results of the written consultation of shareholders on the election of Controller of PV GAS LPG dated January 08th, 2026, the attending members discussed and unanimously elected Ms. Pham Thi Dieu Thuy as Head of Controller Board of PV GAS LPG.

Voting results:

Votes in favor: 03/03 (100%);

Votes against: 0;

Other opinions: 0.

The meeting ended at 11h30' on the same day. These minutes were prepared in 02 (two) original copies with equal legal validity.

SIGNATURES

1. Ms. Pham Thi Dieu Thuy



2. Ms. Tran Thi Kim Phuong



3. Ms. Le Thi Thanh Huyen



Recipients:

- Members of the Board of Controllers;
- Board of Directors/Management;
- Archived by the Board of Controllers.

