

No: 06 /NQ - HDQT

Hanoi, date 09 month 01 year 2025

Company Governance Report
(Reporting period: 2025)

To: - State Securities Commission
- Stock Exchange

- Company name: Hanoi Water Supply Number 2 Joint Stock Company
- Head office address: 6 Dao Dinh Luyen Street, Phuc Loi Ward, Hanoi City, Vietnam.
- Phone: 024.38750394 Fax: 024.38750396 Email: nuocsach2hn@hawater.com.vn
- Charter capital: 568.000.000.000 VND
- Stock code: NS2
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- Internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision Number	Date	Content
1.	27/NQ-DHDCD	22/4/2025	<p>The General Meeting of Shareholders approved the following items:</p> <ul style="list-style-type: none">- Approval of the election results for members of the Board of Directors and the Supervisory Board for the period 2025 - 2030- Approval of the report on Board of Directors performance for the period 2020 - 2025, orientation for the period 2025 - 2030- Approval of the report on Supervisory Board performance for the period 2020 - 2025, orientation for the period 2025 - 2030- Approval of the Production and business results in 2024, Audited 2024 Financial Statements and Report on Corporate

			<p>Governance Status 2024</p> <ul style="list-style-type: none"> - Approval of the production and business plan in 2025 - Approval of the profit distribution plan in 2024, and the profit distribution plan in 2025 - Approval of the authorization for the Board of Directors to decide on the selection of the audit firm for the 2025 financial Statement - Approval of the remuneration of Members of the Board of Directors and the estimate of salary, remuneration and operating expenses of the Supervisory Board in 2025
2.	75/NQ-DHDCD	22/12/2025	The Extraordinary General Meeting of Shareholders: Approval of Proposal on the Cancellation of Public Company Status

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board Member	Position (Independent Board Member, Non-executive Board Member)	Date of appointment / Date of cessation as member of the Board of Directors / Independent Board member	
			Appointment date	Appointment date
1.	Duong Quoc Tuan	Chairman of the Board – Non-executive Board Member Term 2020 – 2025	29/6/2020	22/4/2025
2.	Pham Anh Tuan	Chairman of the Board – Non-executive Board Member Term 2025 – 2030	22/4/2025	
3.	Le Van Thinh	Non-executive Board Member Term 2025 – 2030	22/4/2025	
4.	Ta Ky Hung	Board Member, General Director – Executive Board Member	22/4/2025	

		Term 2025 – 2030		
5.	Tran Thi Phuong Thao	Board Member, Deputy General Director – Executive Board Member Term 2025 – 2030	22/4/2025	
6.	Ngo Van Duc	Board Member, Deputy General Director – Executive Board Member Term 2025 – 2030	22/4/2025	

2. Board of Directors Meetings (From January 1, 2025 to December 31, 2025)

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1.	Duong Quoc Tuan	2/6	33,3%	Term ends April 22, 2025
2.	Pham Anh Tuan	4/6	66,7%	Appointment effective April 22, 2025
3.	Ta Ky Hung	6/6	100%	
4.	Tran Thi Phuong Thao	6/6	100%	
5.	Ngo Van Duc	6/6	100%	
6.	Le Van Thinh	6/6	100%	

- In addition to the Board of Directors meetings mentioned above, based on actual circumstances, the Board of Directors organizes the collection of opinions from Board members in writing to approve certain matters under the Board's authority.

3. Resolutions/Decisions of the Board of Directors

- Resolutions of the Board of Directors

No.	Resolution No.	Date	Contents	Approval rate
1.	07/NQ-HDQT	28/02/2025	Approved the following: - The plan for organizing the 2025 Annual General Meeting of Shareholders	100%

			- Assignment of responsibilities to the organizing committee for the 2025 Annual General Meeting of Shareholders	
2.	12/NQ-HDQT	12/03/2025	<p>Approved the following:</p> <ul style="list-style-type: none"> - Draft financial plan for 2025 - Report on the profit distribution plan in 2024, and the profit distribution plan in 2025 - Report on the implementation of the labor and salary plan for 2024 and the labor and salary plan for 2025 - Report on the remuneration of Members of the Board of Directors in 2024, the remuneration plan for Members of the Board of Directors in 2025 - Draft activity report of the Board of Directors performance for the period 2020 - 2025, orientation for the period 2025 - 2030 - Report on the production and business results for the 2020–2024 period and the production and business plan for the 2025–2030 period 	100%
3.	14/NQ-HDQT	17/03/2025	Approved and ratified: Investment plan and project for the renovation and upgrading of the water supply system in accordance with the 2023 local infrastructure improvement schedule in the Soc Son area.	100%
4.	19/NQ-HDQT	08/4/2025	Issued the list of construction projects and the proposed allocation of investment capital for 2025	100%
5.	25/NQ-HDQT	22/4/2025	- Appointed Mr. Pham Anh Tuan as Chairman of the Board of Directors of Hanoi	100%

			Water Supply Number 2 Joint Stock Company for the 2025–2030 term - Appointed Mr. Ta Ky Hung as General Director of Hanoi Water Supply Number 2 Joint Stock Company for the 2025–2030 term	
6.	30/NQ-HDQT	29/4/2025	Issued the 2025 business plan	100%
7.	31/NQ-HDQT	29/4/2025	Approved the 2025 financial plan	100%
8.	32/NQ-HDQT	29/4/2025	Approved the 2025 labor plan	100%
9.	33/NQ-HDQT	29/4/2025	Appointed the Deputy General Director of Hanoi Water Supply Number 2 Joint Stock Company for the 2025–2030 term	100%
10.	37/NQ-HDQT	29/4/2025	Approved the 2025 salary and income plan	100%
11.	39/NQ-HDQT	12/5/2025	Selected Vietnam Audit and Valuation Company Limited (VAE) as the unit to conduct the review of the semi-annual financial statements and the audit of the 2025 annual financial statements for Hanoi Water Supply Number 2 Joint Stock Company	100%
12.	40/NQ-HDQT	16/5/2025	Approved the investment plan and project for the construction, expansion, and completion of the centralized water supply network in Soc Son District – Phase V	100%
13.	41/NQ-HDQT	27/5/2025	Approved the loan plan for the investment project: Renovation and upgrading of the water supply system in accordance with the 2023 local infrastructure improvement schedule in the Soc Son area	100%
14.	45/NQ-HDQT	19/6/2025	Approved the loan plan for the investment project: Construction, expansion, and completion of the centralized	100%

			water supply network in Soc Son District – Phase V	
15.	46/NQ-HDQT	23/6/2025	Approved the 2024 dividend payment plan	100%
16.	55/NQ-HDQT	17/7/2025	Approved investment plan for the construction of a one-stop service office	100%
17.	58/NQ-HDQT	11/8/2025	<p>Approved the following:</p> <ul style="list-style-type: none"> - Approved adjustments related to salary and income for 2025 according to Government Decree No. 44/2025/ND-CP dated 28/02/2025 and Circular No. 003/2025/TT-BNV dated 28/04/2025 of the Ministry of Home Affairs - Adjustments to the Salary and Income Regulation for Managers, Executives, and Head of the Board of Supervisors according to Decree 44/2025/ND-CP and Circular 003/2025/TT-BNV. 	100%
18.	59/NQ-HDQT	11/8/2025	Adjustment of the 2025 Salary and Income Plan	100%
19.	65/NQ-HDQT	25/9/2025	<p>Approved the following:</p> <ul style="list-style-type: none"> - Report on the implementation of the construction investment plan for the first 8 months of 2025, and the plan for the last 4 months of 2025. - Adjustment and allocation of capital for the implementation of construction investment projects in 2025. 	100%
20.	67/NQ-HDQT	10/10/2025	Approved the investment plan and project: Construction of the water transmission pipeline connecting the looped water supply network in Long Bien District to ensure safe water supply – Phase II	100%

21.	69/NQ-HDQT	17/10/2025	Approved the investment plan and project: Construction of the Sai Dong water booster station with a capacity of 40,000 m ³ /day	100%
22.	71/NQ-HDQT	03/11/2025	Approved the following: Convening an Extraordinary General Meeting of Shareholders in 2025.	100%
23.	78/NQ-HDQT	31/12/2025	Approved the seal specimens of the Company and its affiliated branches in accordance with the adjustment of administrative boundaries under the implementation of the two-tier local government system	100%
24.	79/NQ-HDQT	31/12/2025	Approved the content of the change of the company seal.	100%
25.	80/NQ-HDQT	31/12/2025	Approved the borrowing plan for the project: Construction of a one-stop service office.	100%
26.	81/NQ-HDQT	31/12/2025	Approved the borrowing plan for the project: Renovation and upgrade of the water supply system according to local infrastructure renovation progress in Soc Son area in 2025.	100%
27.	82/NQ-HDQT	31/12/2025	Approved the borrowing plan for the project: Construction of the water transmission pipeline connecting the looped water supply network in Long Biên District to ensure safe water supply – Phase II.	100%

- Decision of the Board of Directors

No.	Resolution No.	Date	Contents	Approval rate
1.	08/QD-HDQT	28/02/2025	Established the Organizing Committee of the 2025 Annual General Meeting of Shareholders	
2.	15/QD-HDQT	17/3/2025	Established the Shareholder	100%

			Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders	
3.	26/QD-HDQT	22/4/2025	Appointed Mr. Ta Ky Hung as General Director of Hanoi Water Supply Number 2 Joint Stock Company for the 2025–2030 term	100%
4.	29/QD-HDQT	22/4/2025	Set the salary level for Mr. Pham Anh Tuan	100%
5.	34/QD-HDQT	29/4/2025	Appointed Ms. Tran Thi Phuong Thao as Deputy General Director of Hanoi Water Supply Number 2 Joint Stock Company for the 2025–2030 term	100%
6.	35/QD-HDQT	29/4/2025	Appointed Mr. Ngo Van Duc as Deputy General Director of Hanoi Water Supply Number 2 Joint Stock Company for the 2025–2030 term	100%
7.	36/QD-HDQT	29/4/2025	Appointed Mr. Nguyen Hoang Viet as Deputy General Director of Hanoi Water Supply Number 2 Joint Stock Company for the 2025–2030 term	100%
8.	42/QD-HDQT	28/5/2025	Established the Commendation and Disciplinary Council for Company Managers	100%
9.	43/QD-HDQT	28/5/2025	Established the Salary Review Council for Company Managers	100%
10.	47/QD-HDQT	23/6/2025	Paid 2024 dividends	100%
11.	60/QĐ - HDQT	11/8/2025	Issued the Regulation on Salary and Other Income for the Board of Directors and the Board of Supervisors of the Company.	100%
12.	63/QĐ - HDQT	11/9/2025	Appointed the Person in Charge of Corporate Governance.	100%
13.	72/QĐ - HDQT	03/11/2025	Established the Organizing Committee of the 2025 Extraordinary General Meeting of Shareholders.	100%
14.	74/QĐ - HDQT	03/12/2025	Established the Committee for	100%

			Verification of Shareholders' Eligibility at the 2025 Extraordinary General Meeting of Shareholders.	
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4. Supervision Activities of the Board of Directors over the Executive Board

- The Board of Directors assigned responsibilities to each member and operated under the direction of the Chairman. The Board holds regular quarterly meetings, extraordinary meetings, or conducts written consultations with its members to exchange information on the Company's operations, implement the resolutions of the General Meeting of Shareholders, and resolve matters within the Board's authority.

- The Board of Directors directs and supervises the activities of the Executive Board by issuing resolutions, decisions, and internal management regulations. At the same time, specific members of the Board are assigned to monitor and oversee the performance of the Executive Board in various operational areas. In the first half of 2025, the Board of Directors supervised the Executive Board in the following key areas:

+ Supervised the Executive Board in developing and implementing the business plan approved by Hanoi Water Supply Company and the General Meeting of Shareholders. Completed the appointment of personnel to key management positions for the 2025–2030 term.

+ Supervised the Executive Board in the implementation of construction investment projects, especially the investment project for the renovation and upgrading of the water supply system in accordance with the 2023 local infrastructure improvement schedule in the Soc Son area.

+ Supervised the Executive Board in the approval and implementation of the investment project for the construction, expansion, and completion of the centralized water supply network in Soc Son District – Phase V.

+ Supervised the Executive Board in approving the investment plan and project for the construction of the water transmission pipeline connecting the looped water supply network in Long Bien District to ensure safe water supply – Phase II; approving the investment plan and project for the construction of the Sai Dong water booster station with a capacity of 40,000 m³/day; and approving the investment plan and project for the construction of the one-stop service office.

+ Supervised the Executive Board in developing and implementing the financial, labor, and salary plans for 2025; and in carrying out the capital investment plan for construction projects.

+ Oversaw other matters within the authority of the Board of Directors.

- Through the supervision process, the Board of Directors observed that the Executive Board effectively implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, and strictly complied with the Company's Corporate Governance Regulations. The Executive Board regularly conducted reviews and evaluations of monthly and quarterly business performance and proactively proposed timely and effective solutions for business operations aligned with the Company's activities. Therefore, in the first half of 2025, the Company's operations remained stable, safe, and compliant with legal regulations.

5. Activities of Subcommittees under the Board of Directors (if any): None

III. Supervisory Board / Audit Committee:

1. Information about members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Date of appointment as SB member	Professional Qualifications	Note
1	Tran Thi Ngoc Bich	Head of Supervisory Board	22/4/2025	Bachelor of Economics	Appointment for the term 2025-2030
2	Dang Thu Hai	Board Member	22/4/2025	Master of Business Administration	
3	Quach Manh Cuong	Board Member	22/4/2025	Master of Business Administration	

2. Board of Supervisors Meetings

No.	Supervisory Board Member	Number of SB meetings attended	Attendance rate	Voting rate	Reason for absence
1	Tran Thi Ngoc Bich	6	6/6	100%	
2	Dang Thu Hai	6	6/6	100%	
3	Quach Manh Cuong	6	6/6	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholder

- Based on the powers and duties of the Supervisory Board as stipulated in the Charter of Hanoi Water Supply Company No. 2, in 2025 the Supervisory Board carried out inspections and supervision of the Board of Directors and the Executive Board in managing and operating the Company to ensure that the Company's activities complied with the Enterprise Law, the Company's Charter, as well as the resolutions and decisions of the General Meeting of Shareholders, the Board of Directors, and the General Director.

- Monitored the procedures, documentation, and convening of the 2025 Annual and Extraordinary General Meeting of Shareholders to ensure compliance with legal regulations.

- Supervised the Company's financial situation and carried out inspections and evaluations of the audited 2024 Financial Statements and the audited mid-year 2025 Financial Statements of the Company, as well as the quarterly financial statements.

- Checked the reasonableness, legality, and accuracy in the management and administration of the Company's business operations and construction investment activities.

- Prepared the Supervisory Board's activity plan; prepared periodic reports of the Supervisory Board for 6 months, 9 months, and the annual report in accordance with regulations.

- Attended meetings of the Board of Directors and the Company's General Director when invited and provided opinions within the scope of responsibilities and powers.

- Monitored the Company's compliance with information disclosure regulations as required by law.

- Through the supervision process, the Supervisory Board observed that the members of the Board of Directors and the Executive Board have made efforts in implementing the resolutions approved by the General Meeting of Shareholders, setting directions, issuing strong management and operational guidance, discussing, and resolving the Company's key matters. The resolutions and decisions of the Board of Directors and the General Director were consistent with their functions and powers as stipulated by law and the Company's Charter.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel

- During the performance of its duties, the Supervisory Board maintained close coordination with the Board of Directors, the Executive Board, and the Company's management staff in a spirit of objectivity, transparency, and mutual respect. The Board of Directors, the Executive Board, and company management provided complete and timely information and documents related to corporate management and business operations, facilitating the Supervisory Board's inspection and oversight activities.

- At all meetings of the Board of Directors, members of the Supervisory Board were invited to attend in order to participate in discussions, exchange views, and stay informed about governance and management matters, as well as to provide input for resolving issues related to the Company's business operations.

- The coordination between the Board of Directors, the Executive Board, and the Supervisory Board was close and supportive, ensuring mutual assistance in management, operations, and supervision. This collaboration helped ensure the effective implementation of resolutions of the General Meeting of Shareholders and resolutions and decisions of the Board of Directors, thereby fulfilling the Company's business plan.

5. Other activities of the Supervisory Board: None

III. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
1.	Ta Ky Hung	15/3/1975	Master of Hydrogeology, Water Supply and Sewerage Engineer	22/4/2025
2.	Tran Thi Phuong Thao	03/10/1974	Construction Economics	22/4/2025

			Engineer	
3.	Ngo Van Duc	16/4/1976	Master of Infrastructure Engineering, Water Supply and Sewerage Engineer	22/4/2025
4.	Nguyen Hoang Viet	15/10/1986	Master of Infrastructure Engineering, Water Supply and Sewerage Engineer	29/4/2025
5.	Le Thi Ngoc Lan	27/11/1976	Bachelor of Economics, major in Accounting	01/01/2024

IV. Chief Accountant

Fullname	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
Le Thi Ngoc Lan	27/11/1976	Bachelor of Economics, major in Accounting	01/01/2024

V. Corporate Governance Training: None

VI. List of Related Parties of the Public Company and Related Party Transactions with the Company

1. List of related parties of the company: **Appendix 1 attached to the report**
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or persons related to insiders: **None**
3. Transactions between the company's insiders or persons related to insiders and the company's subsidiaries or companies under the company's control: **None**
4. Transactions between the company and other parties
 - 4.1. Transactions between the company and any enterprise in which members of the Board of Directors, Supervisory Board, General Director (CEO), or other managers have been or are founding members or currently serve on the Board of Directors or as General Director (CEO) within the last three (03) years (as of the reporting date): **None**
 - 4.2. Transactions between the company and any enterprise in which a related person of a member of the Board of Directors, Supervisory Board, General Director (CEO), or other managers serves as a member of the Board of Directors or as General Director (CEO): **None**
 - 4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, Supervisory Board, General Director (CEO), or other managers: **None**

VII. Transactions of Insiders and Related Persons with Company Shares

1. List of insiders and related persons: **Appendix 2 attached to the report**
2. Transactions of insiders and related persons involving the company's shares: **None**

VIII. Other Noteworthy Matters: None

Recipients:

- As above;
- Board of Directors of the Company;
- Supervisory Board of the Company;
- Executive Board of the Company;
- Person in charge of information disclosure;
- Planning and Accounting Department;
- Save: Administrative Organization Department./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Pham Anh Tuan

APPENDIX 1: LIST OF RELATED PERSONS OF HANOI WATER SUPPLY NUMBER 2 JOINT STOCK COMPANY

(Attached to Corporate Governance Report)

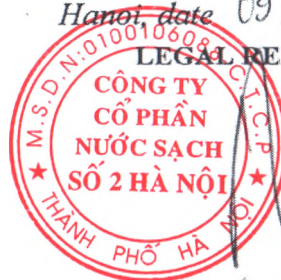
No	Name of organization/individual	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
I	Hanoi Water Limited Company	No. 44 Yen Phu Street, Truc Bach Ward, Ba Dinh District, Hanoi	08/06/2015			Parent Company
1	Nguyen Bao Vinh		08/06/2015	01/9/2025	Regular retirement	Chairman of the Board of Directors of Hanoi Water Limited Company
2	Tran Xuan Cuong		02/10/2020		Appointment According to Decision No. 4388/QĐ-UBND dated August 22, 2025	Chairman of the Board of Directors of Hanoi Water Limited Company
3	Dang Ngoc Hai		08/6/2015			Board Member, General Director of Hanoi Water Limited Company
4	Hoang Thi Thuy		08/06/2015			Board Member of the Board of Directors of Hanoi Water Limited Company
5	Truong Tien Hung		22/08/2019			Deputy General Director of Hanoi Water Limited Company
6	Tran Quoc Binh		24/10/2025		Appointment According to Decision No. 5299/QĐ-UBND dated October 24, 2025	Deputy General Director of Hanoi Water Limited Company
7	Do Phuong Nam		08/06/2015			Chief Accountant of Hanoi Water Limited Company
8	Nguyen Mai Phuong		02/10/2020			Controller in charge of Hanoi Water Limited Company
9	Dang Thu Hai		02/10/2020			Controller of Hanoi Water Limited Company
II	Pham Anh Tuan		22/4/2025		Appointment for term 2025-2030	
III	Ta Ky Hung		22/4/2025		Appointment for term 2025-2030	
IV	Tran Thi Phuong Thao		29/4/2025		Appointment for term 2025-2030	



V	Ngo Van Duc		29/4/2025		Appointment for term 2025-2030	
VI	Le Van Thinh		22/4/2025		Appointment for term 2025-2030	
VII	Nguyen Hoang Viet		29/4/2025		Appointment for term 2025-2030	
VIII	Tran Thi Ngoc Bich		22/4/2025		Appointment for term 2025-2030	
IX	Dang Thu Hai		22/4/2025		Appointment for term 2025-2030	
X	Quach Manh Cuong		22/4/2025		Appointment for term 2025-2030	
XI	Le Thi Ngoc Lan		1/1/2024		Appointment for term 2025-2030	
XII	Ta Thi Thu Hoai		22/2/2023			

Hanoi, date 09 month 01 year 2025

LEGAL REPRESENTATIVE



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Ta Ky Hung



APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to the Company's Governance Report)

No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Pham Anh Tuan	- Number of shares owned representing State capital: 12,495,972 shares. - Number of shares owned by individuals: 26,800 shares	-Representative State capital ownership ratio: 22% of charter capital - Individual ownership ratio: 0.047% of charter capital	
2	Doan Thi Nhan	0	0	
3	Pham Thi Ai	0	0	
4	Dinh Manh Hung	0	0	
5	Pham Thi Mai	0	0	
6	Hoang Trung Chinh	0	0	
7	Pham Van Anh	0	0	
8	Nguyen Thi Dao	0	0	
9	Le Khac Hung	0	0	
10	Lam Thi Hoai An	0	0	
11	Le Khac Hiep	0	0	
12	Le Hoai Lan	Number of shares owned by individuals: 6,200 shares	Personal ownership ratio: 0.010% of charter capital	
13	Pham Duc Minh	0	0	
14	Pham Duc Long	0	0	
15	Ta Ky Hung	- Number of shares owned representing State capital: 11,723,494 shares. - Number of shares owned by individuals: 33,600 shares	-Representative State capital ownership ratio: 20.64% of charter capital. - Individual ownership ratio: 0.059% of charter capital	



No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16	Ta Duy Tien	0	0	
17	Nguyen Thi Vui	0	0	
18	Ta Phuc Hong Duong	0	0	
19	Nguyen Thi Lan Anh	Individual ownership: 4,300 shares	Individual ownership: 0.0076% of charter capital.	
20	Nguyen Truong Giang	0	0	
21	Ta Ngan Linh	0	0	
22	Tran Thi Phuong Thao	- Number of shares owned representing State capital: 10,223,978 shares. - Number of shares owned by individuals: 40,400 shares	-Representative State capital ownership ratio: 18% of charter capital. - Individual ownership ratio: 0.071% of charter capital	
23	Duong Thi Tiem	0	0	
24	Tran Thi Thu Hoai	0	0	
25	Ngo Van Duc	- Number of shares owned representing State capital: 10,223,978 shares. - Number of shares owned by individuals: 8,000 shares	-Representative State capital ownership ratio: 18% of charter capital. - Individual ownership ratio: 0.014% of charter capital	
26	Ngo Van Quynh	0	0	
27	Trinh Thi Loan	0	0	
28	Ngo Thi Hue	0	0	
29	Pham Ngoc Hao	0	0	
30	Ngo Thi Hien	0	0	
31	Luong Tien Dung	0	0	
32	Ngo Thi Lieu	0	0	
33	Tran Van Tuan	0	0	

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No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
34	Ngo Thi Dieu	0	0	
35	Nguyen Van Lap	0	0	
36	Ngo Van Uyen	0	0	
37	Pham Thi Thu Hien	0	0	
38	Ngo Van Bac	0	0	
39	Ha Thi Hanh	0	0	
40	Ngo Thi Nam	0	0	
41	Tran Anh Bay	0	0	
42	Nguyen Tung Mau	0	0	
43	Pham Thi Vuong	0	0	
44	Nguyen Thi Thuy Trang	0	0	
45	Ngo Nguyen Gia Binh	0	0	
46	Ngo Huong Thu	0	0	
47	Le Van Thinh	- Number of shares owned representing State capital: 10,223,978 shares. - Number of shares owned by individuals: 18,300 shares	-Representative State capital ownership ratio: 18% of charter capital. - Individual ownership ratio: 0.032% of charter capital	
48	Le Thi Phuong	0	0	
49	Tran Van Gioi	0	0	
50	Le Van Khang	0	0	
51	Nguyen Thi Lien	0	0	
52	Le Thi Dung	0	0	

No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
53	Le Thi Anh	0	0	
54	Le The Huynh	0	0	
55	Au Thi Mach	0	0	
56	Ngo Thi Bich Lien	0	0	
57	Ngo Hong Son	0	0	
58	Ngo Thi Thu Hien	0	0	
59	Ngo Hong Khanh	0	0	
60	Le Hoang Nam	0	0	
61	Le Thien Thu	0	0	
62	Le Thi Nguyet Ha	0	0	
63	Nguyen Hoang Viet	- Number of personally owned shares: 4,500 shares	- Personal ownership ratio: 0.0079% of charter capital	
64	Do Thi Cam	0	0	
65	Nguyen Hoang Quan	0	0	
66	Dam Thi Kim Lien	0	0	
67	Ta Minh Chau	0	0	
68	Do Phuong Lan	0	0	
69	Ta Minh Dung	0	0	
70	Ta Thi Thu Hang	0	0	
71	Nguyen Hoang Tue Lam	0	0	
72	Nguyen Hoang Thao Nguyen	0	0	
73	Tran Thi Ngoc Bich	Number of shares owned by individuals: 8,800 shares	Personal ownership ratio: 0.015% of charter capital	
74	Tran Ngoc Cuu	0	0	



No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
75	Tran Thi Chau	0	0	
76	Tran Thi Xuan Thu	0	0	
77	Bui Duc Thang	0	0	
78	Tran Bich Ngoc	0	0	
79	Trinh Quang Tuan	0	0	
80	Hua Dang Khoa	0	0	
81	Nguyen Thi Thiem	0	0	
82	Hua Phuong Linh	0	0	
83	Hua Linh Chi	0	0	
84	Hua Thi Mai Hoa	0	0	
85	Hua Thi Thu Lan	0	0	
86	Dang Thu Hai	0	0	
87	La Thuy My	0	0	
88	Dang Thi Thu Thuy	0	0	
89	Nguyen Van Hieu	0	0	
90	Dang Thu Hang	0	0	
91	Vu Duc Khanh	0	0	
92	Do Hong Ha	0	0	
93	Do Linh Chi	0	0	
94	Do Thuy Chi	0	0	

No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
95	Do Thi Thu Thuy	0	0	
96	Quach Manh Cuong	Number of shares owned by individuals: 4,200 shares	Personal ownership ratio: 0.0074% of charter capital	
97	Quach Bien Cuong	0	0	
98	Phan Thi Huong	0	0	
99	Le Thi Ha	0	0	
100	Hoang Thanh Nguyet	0	0	
101	Quach Bao San	0	0	
102	Hoang Oanh Julia	0	0	
103	Le Thi Ngoc Lan	Individual ownership: 23,500 shares	Individual ownership: 0.041% of charter capital.	
104	Le Ngoc Diep	0	0	
105	Le Thi Lien	0	0	
106	Le Thi Thanh Phu	0	0	
107	Bui Manh Hai	0	0	
108	Le Thi Minh Hoa	0	0	
109	Nguyen Van Hieu	0	0	
110	Tran Quoc Hung	0	0	
111	Tran Dac Nghiep	0	0	
112	Nguyen Thi Yen	0	0	
113	Tran Quoc Cuong	0	0	
114	Tran Quoc Hai	Number of shares owned by individual: 4,000 shares	Personal ownership ratio: 0.0073% of charter capital	

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No	Full name	Number of shares owned at the end of the period	End of period share ownership ratio	Note
115	Tran Thi Yen Chau	0	0	
116	Tran Le Van	0	0	
117	Tran Quoc Hung	0	0	
118	Ta Thi Thu Hoai	Individual owns 1,000 shares	Individual ownership: 0.0018% of charter capital	
119	Ta Duy Thai	0	0	
120	Nguyen Thi Hoa	0	0	
121	Nguyen Cong Phung	0	0	
122	Le Thi Din	0	0	
123	Ta Thi Thanh Binh	0	0	
124	Nguyen Thanh Hung	0	0	
125	Ta Thi Minh Nguyet	0	0	
126	Nguyen Le Can	0	0	
127	Nguyen Le Bao Ngan	0	0	
128	Nguyen Le Ngan Khanh	0	0	

Hanoi, date 09 month 01 year 2026

LEGAL REPRESENTATIVE



Ta Ky Hung

