

Ha Noi, 10 January, 2026

RESOLUTION

On approval of the policy on adjusting the plan for the use of proceeds from the share issuance for charter capital increase in 2022

THE BOARD OF DIRECTORS
CEO GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of C.E.O Group Joint Stock Company;
- Pursuant to Resolution No. 01/2022/NQ-GMS dated 29 April 2022 of the Annual General Meeting of Shareholders for the year 2022;
- Pursuant to the Certificate of Registration for Additional Public Offering of Shares No. 160/GCN-UBCK issued by the State Securities Commission on 26 September 2023;
- Pursuant to the Report on the Results of Share Issuance under the Employee Stock Option Program No. 25-8/2023/CEO/BC-TGD dated 24 August 2023;
- Pursuant to the Report on the Results of the Public Share Offering No. 27-9/2023/CEO/BC-TGD dated 29 September 2023;
- Pursuant to Resolution No. 11/2025/NQ/CEO-HĐQT dated 03 June 2025 of the Board of Directors regarding the adjustment of the plan for the use of proceeds from the share issuance for charter capital increase in 2022;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 02/2026/BB/CEO-HĐQT dated 10 January 2026..

RESOLVED:

Article 1. To approve the policy on adjusting the plan for the use of proceeds from the share issuance for charter capital increase in 2022 (the “Issuance”), in accordance with the proposal of the General Director as set out in Submission No. 05-01/2026/TTr/CEO-TGD dated 05 January 2026, with the specific contents as follows:

1.1. Detailed plan for the use of proceeds from the Issuance pursuant to Resolution No. 11/2025/NQ/CEO-HĐQT dated 03 June 2025 of the Board of Directors:



No.	Purposes	Investment Amount (VND)	Notes on Adjustment
1	Investment in the Sonasea Residences High-end Villa Project (Sonasea Residences Project)	800.000.000.000	
2	Capital increase for subsidiaries:		
2.1	<i>Capital increase for Van Don Tourism Investment and Development Joint Stock Company</i>	1.000.000.000.000	
2.2	<i>Capital increase for C.E.O International Company Limited</i>	200.000.000.000	
2.3	<i>Capital increase for Nha Trang Investment and Development Joint Stock Company</i>	200.000.000.000	
2.4	<i>Capital contribution for the establishment of C.E.O Industrial Park Development Joint Stock Company</i>	245.000.000.000	
2.5	<i>Capital increase for C.E.O Construction Joint Stock Company</i>	51.000.000.000	
3	Supplementation of working capital for business operations	77.387.750.000	
	Total	2.573.387.750.000	



1.2. Detailed plan for the use of proceeds from the Issuance after adjustment:

No.	Purposes	Investment Amount (VND)	Notes on Adjustment
1	Investment in the Sonasea Residences High-end Villa Project (Sonasea Residences Project)	320.00.000.000	Adjusted investment amount
2	Capital increase for subsidiaries:		
2.1	<i>Capital increase for Van Don Tourism Investment and Development Joint Stock Company</i>	1.000.000.000.000	
2.2	<i>Capital increase for C.E.O International Company Limited</i>	200.000.000.000	
2.3	<i>Capital increase for Nha Trang Investment</i>	200.000.000.000	

	<i>and Development Joint Stock Company</i>		
2.4	<i>Capital contribution for the establishment of C.E.O Industrial Park Development Joint Stock Company</i>	245.000.000.000	
2.5	<i>Capital increase for C.E.O Construction Joint Stock Company</i>	51.000.000.000	
2.6	<i>Capital increase for C.E.O Industrial Park Development Joint Stock Company</i>	480.000.000.000	<i>Adjustment of both purpose of use and investment amount</i>
3	Supplementation of working capital for business operations	77.387.750.000	
	Total	2.573.387.750.000	

The total adjusted value is less than 50% of the proceeds obtained from the Issuance.

Article 2. To approve the assignment/authorization to the Legal Representative – the General Director – to carry out all relevant procedures for the implementation of the adjustment of the plan for the use of proceeds from the Issuance as stipulated in Article 1 above, ensuring compliance with applicable laws and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article3;
- Supervisory Board;
- Filed: Secretariat.

FOR THE BOARD OF DIRECTORS



Doan Van Binh