



**HUNG HAU AGRICULTURAL
CORPORATION**

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No.: 01.2026/HHA/CV

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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HCMC, December 8, 2025

**To: - Hanoi Stock Exchange;
- The State Securities Commission.**

1. Organization Name: Hung Hau Agricultural Corporation
2. Stock symbol: SJ1
3. Address of Head office: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City
4. Telephone: 028. 3974 1135 – 028. 3974 1136 Fax: 028. 3974 1280
5. Email: info@hungchau.vn
6. Person responsible for the information disclosure: Mr. Nguyen Hoang Tan – General Director.
7. Content of information disclosure: Documents for the Annual General Meeting of Shareholders for the fiscal year 2026.
8. Website address where all the above information is posted: <https://himex.vn>

We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Documents for the General Meeting of Shareholders 2026.

Person responsible for the information disclosure
(Signature, full name, position, seal)



NGUYỄN HOÀNG TÂN

HUNG HAU AGRICULTURAL JOINT STOCK COMPANY

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128

A member of HungHau



HUNG HAU AGRICULTURAL CORPORATION

Headquarters: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City

Telephone: (84.28) 3974 1135 / Fax: (84.28) 3974 1280

Website: <https://himex.vn> /Email: Info@hungchau.vn

Ho Chi Minh City, December 8, 2025

NOTICE OF MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026

To: Esteemed Shareholders

The Board of Directors (BOD) of Hung Hau Agricultural Corporation respectfully announces and invites esteemed Shareholders to attend the Annual General Meeting of Shareholders for the fiscal year 2026 as follows:

1. Time: 08:00 AM, Monday, December 29, 2025.

2. Venue: Nikko Saigon Hotel - 235 Nguyen Van Cu, Cau Ong Lanh Ward, Ho Chi Minh City.

3. Content: The General Meeting will discuss and approve the following issues:

- Report on 2025 production-business results and 2026 plan.
- Audited financial statements for 2025.
- Report on the Board of Directors' activities in 2025 and strategic plan for 2026.
- Report on the activities of independent members of the Board of Directors within the Audit Committee.
- Proposal on 2025 profit distribution.
- Proposal on selecting the audit firm for the 2026 financial statements.
- Proposal on remuneration for the Board of Directors and Board Secretary in 2026.
- Proposal on amending and supplementing the Company's business lines.
- Proposal on increasing the number of members of the Board of Directors for the 2025 – 2030 term.
- Proposal on electing of additional members of the Board of Directors for the 2025–2030 term.
- Proposal on amending and supplementing the Company's Charter.
- Other issues falling under the authority of the General Meeting of Shareholders (if any).

4. Attendees and conditions for participation:

- Shareholders whose names appear on the list finalized by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch as of the final registration dated December 2, 2025, or their valid authorized representatives.
- Upon attendance, esteemed Shareholders are kindly requested to bring the invitation letter, power of attorney (if authorized to attend), Identity Card, or Passport.





HUNG HAU AGRICULTURAL CORPORATION

Headquarters: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City

Telephone: (84.28) 3974 1135 / Fax: (84.28) 3974 1280

Website: <https://himex.vn> /Email: Info@hunghau.vn

- To ensure thorough organization and reception, esteemed Shareholders are kindly requested to confirm attendance at the General Meeting via telephone/postal mail/email or fax the power of attorney (if authorizing another person) before 04:00 PM, December 24, 2025, using the address listed above in the notice.
- This notice replaces the invitation letter in case esteemed Shareholders have not received the meeting invitation.

5. Documents for the General Meeting:

- All documents for the General Meeting can be collected by esteemed Shareholders at the Company's Headquarters or downloaded from the website <http://himex.vn> (Investor Relations section) starting from December 8, 2025.
- All documents for the General Meeting will be provided directly to esteemed Shareholders at the General Meeting.

We look forward to welcoming esteemed Shareholders.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH





AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
HUNG HAU AGRICULTURAL CORPORATION

Venue: Nikko Saigon Hotel
Address: 235 Nguyễn Văn Cú, Cầu Ông Lãnh Ward, Ho Chi Minh City
Time: Starting at 8:00 a.m., December 29, 2025 (Monday)

Time	Content
	A. OPENING PROCEDURES OF THE MEETING
8:00 a.m. – 8:30 a.m.	Welcoming Delegates, Shareholders, and guests; Checking the eligibility of attending shareholders and distributing meeting materials.
8:30 a.m. – 9:00 a.m.	Statement of purpose, introduction of attendees. Report on the results of checking shareholders' eligibility. Adoption and introduction of: - Meeting Program; Working Regulations at the Meeting. - List of the Presidium, Secretariat, and Vote Counting Committee.
	B. MAIN CONTENT
9:00 a.m. – 10:45 a.m.	1. Report on business and production results for year 2025 and the business plan for year 2026 . 2. Audited financial statements for the fiscal year 2025. 3. Report on the activities of the Board of Directors in year 2025 and orientation for the business plan in year 2026. 4. Report on the activities of Independent members of the Board of Directors in the Audit Committee 5. Submission to the General Meeting for approval of: - Proposal on profit distribution for year 2025 - Proposal on selecting the audit firm for financial statements for the fiscal year 2026. - Proposal on remuneration for the Board of Directors and the Secretary of the Board for year 2026. - Proposal on amending and supplementing the Company's business lines. - Proposal on increasing the number of members of the Board of Directors for the 2025 - 2030 term - Proposal on electing of additional members of the Board of Directors for the 2025–2030 term. - Proposal on amending and supplementing the Company's Charter - Other matters under the authority of the General Meeting of Shareholders (if any). 6. Voting on matters submitted to the General Meeting. 7. Election of the Board of Directors for the 2025 - 2030 term. - Adoption of the regulations on nomination and supplementary election of members of the Board of Directors for the 2025 - 2030 term - Conducting the supplementary election of members of the Board of Directors for the 2025 - 2030 term
10:45 a.m. – 11:00 a.m.	C. BREAK TIME
11:00 a.m. – 11:20 a.m.	D. ANNOUNCEMENT OF RESULTS AND Q&A Questions and Answers. The Vote Counting Committee announces the voting results on the matters at the General Meeting; announces the election results.
11:20 a.m. – 11:30 a.m.	E. CLOSING OF THE MEETING Adoption of the Minutes and Resolution of the Annual General Meeting of Shareholders for the fiscal year 2026. Declaration of the closing of the Meeting.



INVITATION LETTER

Pursuant to the Charter of Hung Hau Agricultural Corporation
The Board of Directors of Hung Hau Agricultural Corporation
respectfully invites:

Mr./Ms.: _____

Shareholder code: _____

Number of shares: _____

to attend the Annual General Meeting of Shareholders for
fiscal year 2026 of **Hung Hau Agricultural Corporation**

Time : **8:00 a.m., Monday, December 29, 2025**

Venue : Nikko Sai Gon Hotel

Address : 235 Nguyen Van Cu Street, Cau Ong Lanh Ward,
Ho Chi Minh City.

We kindly request that you arrange your time to attend punctually
so that the Meeting can be conducted successfully.

Sincerely!

Ho Chi Minh City, December 08, 2025
ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN
(Signed)

VU QUANG CHINH

Note:

If you are unable to attend, you may authorize another person to attend on
your behalf by completing the information on the attached page.

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Independence - Freedom - Happiness

POWER OF ATTORNEY

**FOR ATTENDING THE ANNUAL GENERAL MEETING OF SHAREHOLDER
FOR THE FISCAL YEAR 2026**

To: - The Organizing Committee of the Annual GMS for fiscal year 2026;
- The BOD of Hung Hau Agricultural Corporation.

Full name/Organization: _____

Address: _____

Citizen ID/ID Card/Passport/Business Registration Certificate No.

Date of issue: _____ Place of issue: _____

Number of shares owned: _____ shares.

Today, I hereby authorize for: (*)

1/ Mr. Vu Quang Chinh - Chairman of the Board of Directors ☐

2/ Mr. Nguyen Hoang Tan - General Director of the Company ☐

3/ Mr./Ms.: _____

Citizen ID/ID Card/Passport/Business Registration Certificate No.

Date of issue: _____ Place of issue: _____

Permanent address: _____

Telephone: _____

To represent me in attending and voting on all matters at the Annual General
Meeting of Shareholder for fiscal year 2026 of Hung Hau Agricultural
Corporation, to be held on 29/12/2025 at Nikko Sai Gon Hotel - 235 Nguyen Van
Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City.

....., date month 2025

Authorized Representative
(Signature and full name)

Authorized Party
(Signature and full name,
and stamp if an organization)

Note:

(*): Pursuant to Article 16 of the Company's Charter.

- When attending the meeting, the authorized person shall present this
Power of Attorney together with his/her Citizen ID card/ID card/Passport.

MEETING AGENDA

- ▶ 8:00 – 8:30: Shareholders complete registration procedures for attending the Meeting.
- ▶ 8:30 - 9:00: Opening ceremony and introduction of delegates.
- ▶ 9:00 - 10:00: Discussion and approval of matters under the authority of the General Meeting of Shareholders
- ▶ 10:00 - 10:45: Voting to approve reports and proposals.
- ▶ 10:45 - 11:00: Breaktime.
- ▶ 11:00 - 11:30: - Q&A.
- Approval of the Minutes and Resolution/Decision of the General Meeting of Shareholders.
- Closing of the Meeting.

*** Participants, attendance conditions, and Meeting documents:**

1. Shareholders owning SJ1 shares as per the shareholder list finalized on 02/12/2025 by Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (CNVSDC).
2. When attending, shareholders shall bring this Invitation Letter, Power of Attorney (if attending as an authorized representative), Citizen ID card/ID card or passport.
3. For proper organization and reception, shareholders shall confirm their attendance by phone/mail/email, or fax the Power of Attorney (if authorizing another person) before 16:00 on 24/12/2025 to the address stated above.
4. All Meeting documents shall be available for shareholders to collect at the Company's head office or download from <https://himex.vn> (Investor Relations section) from 08/12/2025. In addition, the document set shall be provided directly to shareholders at the Meeting.

HUNG HAU AGRICULTURAL CORPORATION

Enterprise tax code: 0302047389

Head office: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City

Tel: (028) 3974 1135 / Fax: (028) 3974 1280

Website: <https://himex.vn> / Email: info@hungchau.vn



Invitation Letter

ATTENDANCE AT THE ANNUAL GMS FISCAL YEAR 2026

Stock code: SJ1



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POWER OF ATTORNEY



**FOR ATTENDING THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2026**

- To:** - The Organizing Committee of the Annual General Meeting of Shareholders for the fiscal year 2026;
- The Board of Directors of Hung Hau Agricultural Corporation.

Name of Individual/Organization:

Address:

ID Card/Passport/Business Registration Certificate No.:, date of issue:

Place of issue:

Number of shares owned: shares.

I hereby authorize: (*)

1. Mr. Vu Quang Chinh – Chairman of the Board of Directors of the Company: ☐
2. Mr. Nguyen Hoang Tan – General Director of the Company: ☐
3. Mr./Ms.:
 - Identity Card No.: , date of issue:
 - Place of issue:
 - Permanent address:
 - Contact number:

To represent me in attending and voting on all matters raised during the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation, scheduled to be held on December 29, 2025, at Nikko Saigon Hotel, HCMC.

....., December, 2025

Authorized Person
(signature and full name)

Principal
(signature and full name, seal if an organization)

Note:

- (*): Pursuant to Article 16 of the Company's Charter.
- Upon attending the meeting, the authorized person must present this Power of Attorney along with their Identity Card/Passport.



VOTING
CODE:

SJ001

**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
HUNG HAU AGRICULTURAL CORPORATION
VOTING BALLOT**

(Contents in the reports and proposals submitted to the Meeting)

Content to be voted on	Vote		
	Approve	Disapprove	Abstain
Content 1: Report on business and production results for year 2025 and the business plan for year 2026 presented by the General Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 2: Audited financial statements for the fiscal year 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 3: Report on the activities of the Board of Directors in year 2025 and orientation for the business plan in year 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 4: Report on the activities of Independent Members of the Board of Directors in the Audit Committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 5: Proposal on profit distribution for year 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 6: Proposal on selecting the audit firm for financial statements for the fiscal year 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 7: Proposal on remuneration for the Board of Directors and the Secretary of the Board for year 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 8: Proposal on amendments and supplements to business lines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 9: Proposal on amendments and supplements to the Company Charter.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 10: Proposal on increasing the number of members of the Board of Directors for the 2020–2025 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 11: Proposal on personnel for members of the Board of Directors for the 2025–2030 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

❖ **Note:**

- Shareholders vote by marking an "X" in the selected box:

☐ X

- In case a shareholder changes their vote, circle the previously selected box and mark an "X" in the new selected box:



☐ X

- If a shareholder wishes to re-select a circled box, they should completely blacken that box:



- Shareholders may only select 01 voting option for each content item.

Remark::

- This voting ballot is only valid at the Annual General Meeting of Shareholders session for the year 2026.
- The following ballots are considered invalid:
 - + Ballots not issued by the Hung Hau Agricultural Corporation (not according to the prescribed form, lacking the Company's seal on the ballot).
 - + Ballots that are erased, altered, or contain additional content not requested by the Chairperson.

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026

HUNG HAU AGRICULTURAL CORPORATION

Ho Chi Minh City, December 29, 2025

VOTING BALLOT
MEMBER OF BOARD OF DIRECTORS FOR THE TERM 2025-2030

Shareholder name: NGUYEN VAN A

Shareholder code: SJ239

Number of shares owned: 130

Total voting shares (number of shares owned x 2): 260

Pursuant to the Company's Charter; the Working Regulations at the Meeting; and considering the capacity and ethical qualifications of the candidates for the Board of Directors, I decide to cast my vote for the following named persons for the Board of Directors for the term 2025-2030:

No.	Name of candidate	Cumulative voting	Number of voting shares
1			
2			

In my personal capacity/as the authorized representative to attend the Meeting, I shall take full responsibility before the General Meeting of Shareholders and the law for this ballot.

Shareholder/Representative

(Signature)



**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE
FISCAL YEAR 2026**

HUNG HAU AGRICULTURAL CORPORATION

Stock Code: SJ1

VOTING CARD

Name of Shareholder /Representative:

.....

Total number of voting shares: shares

Voting Code: SJ001



**HUNG HAU AGRICULTURAL
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, December 8, 2025

WORKING REGULATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026 HUNG HAU AGRICULTURAL CORPORATION

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Operating Regulation of Hung Hau Agricultural Corporation;
- Pursuant to the Charter of Hung Hau Agricultural Corporation.

To facilitate the organization and conduct of the Annual General Meeting of Shareholders (GMS) for the fiscal year 2026 of Hung Hau Agricultural Corporation, and concurrently to guide shareholders in participating in the Meeting and exercising their rights to vote and election directly or through authorized representatives, the Organizing Committee of the Annual GMS for the fiscal year 2026 hereby reports to the GMS for the adoption of the Working Regulation at the Meeting as follows:

ARTICLE 1. SHAREHOLDERS ATTENDING THE GMS

1. Shareholders owning SJ1 shares according to the list finalized on December 2, 2025, by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City branch, or their authorized representatives, are entitled to attend the Meeting.
2. Shareholders or authorized representatives must be present at the Meeting at the specified time and complete registration procedures with the Meeting Organizing Committee; they must sit in the area designated by the Meeting Organizing Committee.
3. During the Meeting, shareholders must comply with the guidance of the Presidium, behave courteously and politely, and maintain order at the Meeting.
4. The authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders, as stipulated in Clause 1, Article 16 of the Company's Charter, must be made in writing. The power of attorney must be prepared in accordance with the provisions of civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the content of the authorization, the

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128

A member of HungHau





scope of authorization, the duration of authorization, and the signatures of the authorizing party and the authorized party. The authorized representative attending the General Meeting of Shareholders must submit the power of attorney upon registration for attendance. In case of sub-authorization, the attendee must also present the original power of attorney from the shareholder, or the authorized representative of the institutional shareholder (if not previously registered with the Company).

5. Smoking is prohibited in the Meeting hall.
6. Do not talk privately or use mobile telephones during the Meeting. Mobile telephones must be set to vibration mode, not ring.

ARTICLE 2. PRESIDIUM

1. The Presidium consists of 03 persons, including 01 Chairman and 02 members. The Chairman of the Board of Directors shall be the Chairman of the Presidium and the person presiding over the GMS. The Presidium shall manage the affairs of the Meeting according to the content and agenda proposed by the Board of Directors and approved prior to the Meeting.
2. Duties of the Presidium:
 - a. To manage the activities of the Company's GMS according to the proposed agenda of the Board of Directors that has been approved by the GMS.
 - b. To guide delegates and the Meeting in discussing the content included in the agenda.
 - c. To present drafts and conclude necessary matters for the Meeting to vote on.
 - d. To answer questions requested by the Meeting.
 - e. To resolve issues arising throughout the course of the Meeting.
3. Working principles of the Presidium: The Presidium operates on the principles of collectivism, democratic centralism, and making decisions by majority.

ARTICLE 3. MEETING SECRETARIAT

1. The Meeting Secretariat consists of 02 persons nominated by the Presidium and approved by the Meeting through voting. The Secretariat is responsible to the Presidium and the GMS for its duties and operates under the direction of the Presidium.
2. Duties of the Secretariat:
 - a. To fully and accurately record the entire content and proceedings of the Meeting in the Meeting Minutes.



- b. To draft the Resolution regarding the issues approved at the Meeting.

ARTICLE 4. SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

1. The Shareholder Eligibility Verification Committee of the Meeting consists of 05 persons, including 01 Head and 04 members, nominated by the Presidium and approved by the Meeting through voting, who are responsible to the Presidium and the GMS for their duties.
2. Duties of the Shareholder Eligibility Verification Committee:
 - a. To verify the eligibility and status of shareholders and shareholder representatives attending the meeting.
 - b. The Head of the Shareholder Eligibility Verification Committee reports the attendance status of shareholders to the GMS. If the meeting has a sufficient number of attending shareholders entitled to attend, representing over 50% of the total voting shares, the Company's GMS shall proceed.

ARTICLE 5. VOTE COUNTING AND ELECTION COMMITTEE

1. The Vote Counting and Election Committee of the Meeting consists of 05 persons, including 01 Head and 04 members, nominated by the Presidium and approved by the Meeting through voting, who are responsible to the Presidium and the GMS for their duties.
2. Duties of the Vote Counting and Election Committee:
 - a. To publicly instruct shareholders on the method of voting and election at the Meeting.
 - b. To conduct the vote counting; prepare and announce the Vote Counting Report for voting and election to the Meeting.
 - c. To review and report to the Meeting any cases of violation of voting/election regulations or complaints regarding the voting/election results.

ARTICLE 6. DISCUSSION AT THE MEETING

1. Principles:
 - a. Discussion shall only take place within the specified time and be limited to the scope of issues presented in the GMS agenda content.
 - b. Shareholders or authorized representatives attending the Meeting may participate in discussions by raising their hands to speak directly, and the Presidium will invite them to speak (Note: Each shareholder should speak for no more than 03 minutes, the content must be concise and avoid repetition) or by



writing their opinions on the feedback forms provided by the Meeting organizers.

2. Addressing shareholder opinions:

- a. Based on the feedback forms or direct questions from shareholders, the Chairperson or a member designated by the Chairperson shall address the shareholder opinions.
- b. In cases where organizational time constraints prevent direct answers at the Meeting, the Company will provide written responses directly to the questions.

ARTICLE 7. VOTING ON ISSUES AT THE MEETING

1. All issues on the agenda and the content of the Meeting must be discussed and approved by the GMS through Voting Cards or Voting ballots.
2. The voting card is printed by the Company, affixed with a seal, and handed directly to shareholders at the Meeting (along with the set of documents for the GMS). Each shareholder is issued 01 voting card (yellow) to vote on the following contents: Meeting Regulations, Meeting Agenda, Presidium, Secretariat, Shareholder Eligibility Verification Committee, Vote Counting Committee, Voting principles and procedures, Meeting Minutes, Meeting Resolution, etc., excluding reports and proposals at the Meeting, by raising the voting card.

The voting card clearly states the voting code, full name, and number of shares owned by that shareholder.

3. The voting ballot is printed by the Company, affixed with a seal, and handed directly to shareholders at the Meeting (along with the set of documents for the GMS). Each shareholder is issued 01 Voting ballot (white) which contains three (03) options: Approve, Disapprove, Abstain, for each content item in the reports and proposals requiring a vote at the Meeting. The shareholder/authorized representative shall mark "X" in the chosen box, then sign and clearly write their full name before submitting it to the ballot box according to the instructions of the Election and Vote Counting Committee.

The Voting ballot clearly states the voting code of that shareholder.

4. The election ballot is printed by the Company, affixed with a seal, and handed directly to shareholders at the Meeting (along with the set of documents for the GMS). Each shareholder is issued 01 election ballot (blue) to elect members of the Board of Directors. The election ballot clearly states the election code of that shareholder.



5. The following matters shall be approved when there are 65% or more of the total "approve" votes cast by shareholders entitled to vote, who are present in person or through authorized representatives at the Meeting:
 - a. Class of shares and total number of shares of each class;
 - b. Change of business lines, occupations, and fields of business;
 - c. Change in the Company's management organizational structure;
 - d. Investment projects or sale of Company assets or branch assets valued at or exceeding 35% of the total assets value recorded in the latest audited financial statement;
 - e. Reorganization or dissolution of the Company;
 - f. Extension of the Company's operating term.
6. Except for the cases stipulated in Clause 5 Article 7, the remaining cases shall be approved when there are 50% or more of the total votes cast by shareholders entitled to vote, who are present in person or through authorized representatives at the Meeting.
7. Validity of the Voting ballot:
 - a. Valid Voting ballot:
 - The Voting ballot must be the pre-printed form issued by the Organizing Committee, affixed with the Company's seal, not torn, not crossed out, corrected, or containing any content written in addition to the regulations, and must bear the signature of the attending Shareholder/authorized representative.
 - On the Voting ballot, the voting content (proposal, report) is valid when the Shareholder/authorized representative marks one (01) of the three (03) voting boxes: Approve, Disapprove, Abstain.
 - b. Invalid Voting ballot:
 - The Voting ballot does not conform to the contents issued by the Organizing Committee, is crossed out, corrected, torn, not intact, or lacks the signature of the attending Shareholder/authorized representative, in which case all voting content on the Voting ballot is invalid;
 - Writing additional content, information, symbols, etc., on the Voting ballot when not requested by the Chairperson;
 - The Voting ballot is unmarked or marked in two or more boxes for all contents subject to voting.
 - c. A voting ballot has a section of the voting content that is invalid: A ballot issued according to the pre-printed form by the Organizing Committee, bearing the



Company's seal, not torn, not crossed out, not corrected, without any content added other than what is stipulated, and must bear the signature of the Shareholder/authorized representative attending; if no mark is made or if 02 (two) or more opinions are marked for 01 (one) content item requiring a vote, then the voting section for that content item is invalid.

- d. In case a shareholder makes a mistake while filling out the Voting ballot, provided it has not yet been placed into the ballot box, they have the right to directly meet the Head of the Election and Vote Counting Committee to request a replacement Voting ballot to ensure the shareholder's rights.

ARTICLE 8. MINUTES, RESOLUTION OF THE GMS MEETING

The Minutes and Resolution of the GMS must be read by the Secretariat and approved by the GMS before the Meeting is adjourned.

ARTICLE 9. EFFECTIVENESS AND ENFORCEMENT

Shareholders and authorized representatives attending the Meeting must strictly comply with the Working Regulation of the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation immediately upon approval by the GMS vote.

Shareholders who violate this Regulation shall be subject to review and appropriate disciplinary action by the Presidium, depending on the specific severity, in accordance with the Company's Charter and the Enterprise Law.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128

A member of HungHau



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CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, December 8, 2025

REGULATIONS ON NOMINATION, CANDIDACY AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS (Term 2025 – 2030)

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025 (hereinafter referred to as the Enterprise Law);
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024 (hereinafter referred to as the Securities Law);
- Pursuant to the Charter of Hung Hau Agricultural Corporation.

The Vote Counting Committee of the General Meeting announces the Regulation on the Nomination, Candidacy, and Election of Members of the Board of Directors for the 2025–2030 term at the 2026 Annual General Meeting of Shareholders of Hung Hau Agricultural Corporation as follows:

I. Explanation of Terms/Abbreviations

- Company : Hung Hau Agricultural Corporation
- BOD : Board of Directors
- Organizing Committee : General Meeting Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person)

II. Chairperson of the General Meeting

The Chairperson of the General Meeting is responsible for presiding over the election with the following specific tasks:

- Introducing the list of nominees and candidates for the members of the Board of Directors.
- Resolving complaints regarding the election (If any).

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III. Election Principles

- Complying strictly with the provisions of law and the Company's Charter.
- The Vote Counting Committee shall be nominated by the Chairperson and approved by the GMS. Members of the Vote Counting Committee shall not be included among the nominees or candidates for the Board of Directors.

IV. Number, Term, and Standards of member of the Board of Directors

1. Number of members of the BOD to be elected : 02 members
2. Term : 2025 – 2030
3. Number of candidates for the BOD : Shall be in accordance with the provisions of Article 25 of the Company's Charter
4. Standards and conditions for member of the BOD (*Pursuant to Clause 1, Article 155 of the Enterprise Law*):
 - Having full civil act capacity and not being subject to prohibition from establishing and managing an enterprise as stipulated by law;
 - Having qualification, experience in the Company's business management; being a shareholders of the Company is not required.
 - Must not be a member of the Board of Directors or currently hold management positions in a competitor. Except for cases where the Company appoints a capital representative in another enterprise in which the Company has invested.

V. Nomination and Candidacy for member of the Board of Directors

- Shareholders or groups of shareholders holding 10% or more of the total Common shares have the right to nominate candidates for the Board of Directors in accordance with the Enterprise Law and the Company Charter. Shareholders holding Common shares have the right to aggregate their voting rights to nominate candidates according to the following percentage:
 - + Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate;
 - + Shareholders or groups of shareholders holding from 20% to less than 30% of the total voting shares are entitled to nominate a maximum of two (02) candidates;
 - + Shareholders or groups of shareholders holding from 30% to less than 40% of the total voting shares are entitled to nominate a maximum of three (03) candidates;
 - + Shareholders or groups of shareholders holding from 40% to less than 50% of the total voting shares are entitled to nominate a maximum of four (04) candidates;



- + Shareholders or groups of shareholders holding from 50% to less than 60% of the total voting shares are entitled to nominate five (05) candidates;
 - + Shareholders or groups of shareholders holding from 60% to less than 70% of the total voting shares are entitled to nominate a maximum of six (06) candidates;
 - + Shareholders or groups of shareholders holding from 70% to less than 80% of the total voting shares are entitled to nominate a maximum of seven (07) candidates;
 - + A shareholder or group of shareholders holding 80% or more of the total voting shares may nominate a maximum of eight (08) candidates.
- If the number of nominated and self-nominated candidates pursuant to Clause 5, Article 115 of the Enterprise Law remains insufficient, the incumbent Board of Directors shall nominate additional candidates in accordance with the Regulations on Corporate Governance and the Operating Regulations of the Board of Directors. Any additional nominations by the incumbent Board of Directors shall be clearly announced before the General Meeting of Shareholders votes.

VI. Documents of Nomination to the Board of Directors

1. Documents of Nomination and Self-Nomination:

(Forms are attached to the Company's meeting documents and posted on the Company's website at: <https://himex.vn>)

- Application form for nomination/self-nomination as a member of the Board of Directors (as per template): 01 original copy;
- Candidate's self-declared Curriculum Vitae (as per template): 01 original copy;
- Certified copies of the following documents, valid within 06 months: Citizen Identity Card/Passport or Enterprise Registration Certificate (for organizations);
- Certified copies of degrees and certificates regarding general education level and Qualification, valid within 06 months (If any);
- Minutes of Group Meeting + List of Shareholders Group (in case the candidate is nominated by a group of shareholders): 01 original copy;
- Documents confirming the Percentage of share ownership of the shareholder/group of shareholders meeting the nomination conditions stipulated in this Regulation;

The nominator or self-nominee shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their dossier.



2. Location and Deadline for Receiving Nomination Dossiers

To facilitate the organization of the Meeting, nomination and self-nomination dossiers must be submitted directly or sent by registered mail, provided that the Organizing Committee of the General Meeting of Shareholders must receive the dossiers during working hours before 17:00, date December 15, 2025. Nomination dossiers received by the Company after the aforementioned time will be invalid.

Dossiers should be sent to: Hung Hau Agricultural Corporation.

Address: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City.

Telephone: 028 3974 1135

If candidates are nominated by shareholder groups directly at the Meeting, please submit the nomination dossiers to the Meeting Secretary before the election proceeds.

VII. List of Candidates

- Based on the nomination dossiers submitted by shareholders, shareholder groups, and the accompanying documents of the candidates, the Meeting Secretary shall compile a list of candidates who meet the stipulated conditions for election to the Board of Directors.
- The list of Board of Directors candidates shall be arranged in alphabetical order by Name, with the full Name recorded on the ballot.

VIII. Election Method for members of the Board of Directors

- Conducted using the cumulative voting method.
- Each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members of the Board of Directors to be elected. Specifically, according to the following formula:

Election of Board of Directors' members:

$$\begin{array}{ccccc} \text{Total number of} & & \text{Total number of} & & \text{Number of members} \\ \text{voting votes} & = & \text{shares} & \times & \text{to be elected} \\ & & \text{with voting rights} & & \end{array}$$

- Shareholders have the right to cast all or part of their total votes for one candidate or divide their total votes among several candidates.
- The total number of votes cast for candidates by a shareholder must not exceed the total number of votes permitted for that shareholder (equal to the number of shares multiplied by the number of members to be elected).



- Should additional candidates arise on the day of the Meeting, delegates may contact the Vote Counting Committee to request a new Voting ballot and must return the old Voting ballot (before placing it into the ballot box).
- Voting Ballots will be placed into the sealed ballot box before the vote counting proceeds.

IX. Voting Ballot

1. Content of the Voting Ballot

- The Voting Ballot (Ballot) is a slip bearing the voting code, the number of owned or represented shares, and affixed with the Company's seal.
- The list of candidates for the Board of Directors (BOD) is arranged alphabetically by name, with the full Name recorded on the ballot. The BOD ballot is blue.
- Each delegate will be issued one (01) BOD Ballot (blue) where the total number of BOD votes equals the number of owned shares or authorized shares multiplied by 02. Upon receiving the ballot, the delegate must check the information recorded on the ballot and immediately notify the Vote Counting Committee if any errors are found.

2. How to Mark the Voting Ballot

- If voting all votes for one candidate or distributing their votes evenly among multiple candidates, the shareholder/authorized representative of the shareholder shall mark the "Cumulative Equal Votes" box for the corresponding candidate(s). The total number of votes will be accumulated entirely for one candidate (in case one candidate is selected) or distributed evenly among the selected candidates (in case multiple candidates are selected).

When the shareholder/authorized representative of the shareholder marks the "Cumulative Equal Votes" box, the voting shares will be divided equally among the selected candidates, and the number of votes each candidate receives will be rounded down to the nearest unit, with any resulting decimal fraction automatically discarded if any.

- If voting unequal numbers of votes for multiple candidates, the shareholder/authorized representative of the shareholder must clearly write the specific number of voting shares in the "Number of Voting Shares" box for the corresponding candidates. For candidates not selected, the shareholder/authorized representative of the shareholder must enter "0" or cross out the "Number of Voting Shares" column.
- In case the Shareholder/authorized representative both marks the "Cumulative Equal Votes" box and enters a quantity in the "Number of Voting Shares" box, the result will be based on the number of votes recorded in the "Number of Voting Shares" box.



- The total number of BOD votes on each ballot must not exceed the number of owned shares or authorized shares multiplied by 02.
- The shareholder/authorized representative of the shareholder must sign and clearly state their Name below the ballot for confirmation.

3. Validity and Invalidity of Voting Ballots

- Valid Voting Ballot (Ballot): A ballot issued by the Organizing Committee, pre-printed, affixed with the seal of Hung Hau Agricultural Corporation. Each ballot records the number of owned shares and the corresponding total number of votes for each shareholder or shareholder representative.
- The following ballots shall be considered invalid:
 - + Ballots that do not follow the pre-printed template issued by the Organizing Committee, ballots without the Company's affixed seal, or ballots that have been erased, altered, or have additional Content written on them outside the regulations for the ballot
 - + Adding other Content to the ballot, including writing Content on the ballot in pencil;
 - + Crossing out the names of candidates or adding names not included in the list of candidates;
 - + The number of candidates voted for by the delegate is greater than the number of candidates to be elected;
 - + Ballots where the total number of votes cast for candidates by the shareholder or representative exceeds the total number of votes permitted;
 - + Ballots submitted after the Vote Counting Committee has broken the seal of the ballot box;
 - + Failure to sign and clearly state the Name of the attending delegate.

4. Casting and Counting Votes

- In case of a mistaken selection, the shareholder may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it into the ballot box).
- Delegates cast their ballots into the sealed ballot box supervised by the Vote Counting Committee. The ballot must bear the signature and full name of the delegate.
- After the voting concludes, the vote counting will be conducted under the supervision of the Board of Supervisors or shareholder representatives.



- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving shareholders' queries and complaints (If any).
- Ballots, after counting, shall be stored in accordance with regulations.

5. Principles for electing candidates (Pursuant to Article 21 of the Company Charter)

- The elected members of the Board of Directors are determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the number of members stipulated in the Company Charter is reached.
- In case there are 02 or more candidates receiving the same number of votes for the final member of the Board of Directors position, a re-election shall be conducted among the candidates with equal votes or selection shall be based on the criteria stipulated in the election regulations.

X. Implementation of the Regulations

These election regulations shall take effect immediately upon approval by the Annual General Meeting of Shareholders on December 26, 2025.

These regulations shall cease to be effective upon the conclusion of the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation.

The above constitutes the entire regulations on nomination, candidacy, and election of members of the Board of Directors of Hung Hau Agricultural Corporation for the 2025 – 2030 term at the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128

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CURRICULUM VITAE

(For candidates applying for the Board of Directors)

Full name:

Current position:

Candidate: Member of the Board of Directors



Full name:	
Gender:	
Date of birth:	
Place of birth:	
ID Card/Citizen ID Card No.:	
Nationality:	
Permanent address:	
Contact phone number:	
Qualification:	
Work experiences:	
Current working positions at the listed organization:	

<i>Current positions held at other organizations:</i>	
<i>Interests related to the Company (If any):</i>	
<i>Number of shares held (as of December 02, 2025):</i>	
<i>+ Representative ownership:</i>	
<i>+ Individual ownership:</i>	
<i>Holding commitments (If any):</i>	
<i>Related persons holding shares of the listed organization:</i>	

I hereby declare that the above statements are completely true. If any of them are false, I shall take full responsibility before the law, and I commit to performing my duties with integrity and honesty if elected as a member of the Board of Directors of Hung Hai Agricultural Corporation.

....., Date month year 2025

Declarant

(signature and full name)





NOMINATION REQUEST FORM

MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2025 – 2030

To: Hung Hau Agricultural Corporation

My name is:

ID Card/Citizen ID Card/Passport/Business Registration Certificate No.:

Date of issue: Place of issue:

Permanent address:

Educational level: Major:

Number of shares owned (as of the record date for the list of shareholders attending the Annual General Meeting of Shareholders for fiscal year 2026): shares

Corresponding total par value: (VND)

Pursuant to the provisions of the Enterprise Law and the current Charter of the Company, I hereby nominate myself for the position on the Board of Directors for the term 2025 – 2030.

I hereby declare that I fully satisfy the eligibility requirements for self-nomination as a member of the Board of Directors for the term 2025 – 2030, in accordance with the Company's Charter and the Regulations on election of members of the Board of Directors for the term 2025 – 2030, to be considered at the Annual General Meeting of Shareholders for fiscal year 2026 of Hung Hau Agricultural Corporation.

Sincerely thank you!

....., date month year 2025

Nominee

(Signature, seal, and full name)

Attached documents:

- Curriculum Vitae of the candidate self-declared by the nominee.
- Copy of Citizen ID Card/Passport or Business Registration Certificate (for organizations).
- Certificates and degrees confirming educational level and qualifications (If any).
- Confirmation letter certifying the continuous shareholding percentage for at least 06 months up to the record date for finalizing the list of shareholders eligible to attend the Annual General Meeting of Shareholders for fiscal year 2026.

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128



NOMINATION REQUEST FORM

MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2025 – 2030



(Applicable to shareholders)

To: Hung Hau Agricultural Corporation

Full name of shareholder:

ID Card/Citizen ID/Passport/Business Registration Certificate No.:

Date of issue: Place of issue:

Legal Representative (If any):

Number of shares owned (as of the record date for the list of shareholders attending the Annual General Meeting of Shareholders for fiscal year 2026): shares

Corresponding total par value: (VND)

I hereby request Hung Hau Agricultural Corporation to allow me to nominate the following additional candidates:

1. Mr./Mrs.:

ID card/Passport number: Date of issue:

Place of issue:

Permanent address:

Educational level: Major:

Currently owning: (shares)

Corresponding total par value: (VND)

2. Mr./Mrs.:

ID card/Passport number: Date of issue:

Place of issue:

Permanent address:

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Educational level: Major:

Currently owning: (shares)

Corresponding total par value: (VND)

3.

To be candidates for the Board of Directors of Hung Hau Agricultural Corporation for the term 2025 – 2030.

Sincerely thank you!

Attached documents:

- Curriculum Vitae of the candidate, self-declared by the nominee.
- Copy of Citizen ID/Passport/Permanent residence (If any) or Enterprise Registration Certificate (for organizations).
- Degrees certifying educational level and qualifications (If any).
- Confirmation letter certifying the continuous shareholding percentage for at least 06 months up to the record date for finalizing the list of shareholders eligible to attend the Annual General Meeting of Shareholders for fiscal year 2026.

....., date month year 2025

Nominee

(Signature, seal, and full name)



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A member of HungHau

**NOMINATION REQUEST FORM****MEMBER OF THE BOARD OF DIRECTORS MEMBER FOR THE TERM 2025 – 2030***(applicable to shareholders)***To: Hung Hau Agricultural Corporation**

Representative of the shareholder group:.....

ID Card/Citizen ID Card/Passport/Business Registration Certificate No.:.....

Date of issue: Place of issue:

(Attached is the list of the shareholder group)

Number of shares owned by the shareholder group (as of the record date for shareholders attending the Annual General Meeting of Shareholders for the fiscal year 2026):

.....shares

Corresponding total par value: (VND)

Request Hung Hau Agricultural Corporation to allow me to nominate the following additional candidates:

1. Mr./Mrs.:.....

ID card/Passport number: Date of issue:.....

Place of issue:

Permanent address:.....

Educational level: Major:.....

Currently owning: (shares)

Corresponding total par value: (VND)

2. Mr./Mrs.:

ID card/Passport number: Date of issue:.....

Place of issue:

Permanent address:.....

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128





Educational level: Major:.....

Currently owning:..... (shares)

Corresponding total par value: (VND)

3.

To be candidates for the Board of Directors of Hung Hau Agricultural Corporation for the term 2025 – 2030.

Sincerely thank you!

Attached documents:

- Candidate's Curriculum Vitae self-declared by the candidate.
- Copy of Citizen ID Card/Passport/Permanent residence (If any) or Enterprise Registration Certificate (for organizations).
- Certificates and degrees confirming educational level and qualifications (If any).
- Confirmation letter certifying the continuous shareholding percentage for at least 06 months up to the record date for finalizing the list of shareholders eligible to attend the Annual General Meeting of Shareholders for fiscal year 2026.

....., date month year 2025

Nominator

(Signature, seal, and full name)



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ATTACHED LIST OF SHAREHOLDER GROUP

NOMINATION REQUEST FORM OF THE SHAREHOLDER GROUP

No.	 Name/ Enterprise Name	Citizen ID Card/ Business Registration	Contact Address	Number of shares continuously owned for 06 months (up to the shareholder record date)	Shareholder's signature/Signature and seal if an organization
1					
2					
3					
4					
...					
Total					

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**HUNG HAU AGRICULTURAL
CORPORATION**

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Ho Chi Minh City, December 8, 2025

REPORT
PRODUCTION AND BUSINESS ACTIVITIES IN FISCAL YEAR 2025
AND BUSINESS PLAN FOR FISCAL YEAR 2026

I. RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN FISCAL YEAR 2025

1. KEY INDICATORS

INDICATORS	UNIT (Million VND)	Actual 2024 and actual 2025		Plan 2025 (October 1, 2024 - September 30, 2025)	Comparison	
		Actual (October 1, 2023 - September 30, 2024)	Actual (October 1, 2024 - September 30, 2025)		Actual 2025/Actual 2024	Actual 2025/Plan 2025
1. Net revenues from sales and services rendered	Million VND	1,537,926	2,407,221	1,750,000	157%	138%
2. Costs of goods sold	Million VND	1,417,234	2,243,383			
3. Gross profit from sales and services rendered	Million VND	120,691	163,838			
4. Financial income	Million VND	23,728	35,923			
5. Financial expenses	Million VND	53,218	67,934			
6. Selling expenses	Million VND	23,014	34,978			
7. General administration expenses	Million VND	26,705	49,338			
8. Net operating profit	Million VND	41,482	47,511			
9. Accounting profit before tax	Million VND	39,669	48,668	52,000	123%	94%

2. RESULTS BY AREA OF WORK

2.1 BUSINESS ACTIVITIES



- Net revenue in 2025 was 2,407,221,133,960 VND, achieving 157% compared to the same period in 2024 and 138% compared to the 2025 plan.
- Profit before tax in 2025 was 48,688,022,020 VND, achieving 123% compared to the same period in 2024 and 94% compared to the plan.
- Revenue share of Value-added and shrimp sales:
 - ✓ Asia: accounted for 61%, including South Korea 30%, Japan 24%, Hong Kong 4%, and other Asian markets 3%;
 - ✓ Europe: accounted for 36%, including Belgium 19%, Netherlands 9%, Italy and other European markets: 8%;
 - ✓ Other markets accounted for 3%.
- Revenue share of Agricultural product sales (cashew and coffee):
 - ✓ Asia: accounted for 56%, including the Middle East 36%, ASEAN 19%, South Korea 1%;
 - ✓ Europe: accounted for 32%, including Russia 17%, Turkey 6%, Netherlands and Romania 9%
 - ✓ Africa: accounted for 9%
 - ✓ Americas (US and Canada): accounted for 3%
- The main business segments: Value-added, Shrimp, and Agricultural products (cashew, coffee) successfully developed 32 new customers, generating revenue exceeding 20 million USD; including major customers achieving over 2 million USD/customer.
- Specifically, the agricultural product business segment (cashew, coffee) exceeded 100% of the business plan for 2025.
- Initially succeeded in developing into two major strategic markets globally: the US and China.
- Successfully introduced the HungHau brand (Hung Hau's Logo and trademark on packaging) into new markets such as Russia, the Middle East, Turkey, and the Netherlands.
- Successfully developed and sold (both export and domestic) many deep-processed product lines such as:
 - ✓ Value-added goods include: dimsum products such as four-season dumplings; gold bar dumplings; shrimp tail dumplings; dumpling; shaomai...
 - ✓ Cashew products include: flavored cashews such as cheese-flavored cashews; wasabi-flavored cashews, tom yum-flavored cashews, nutritional cashew cakes...
 - ✓ Coffee products include: 3-in-1 instant coffee; pure roasted and ground coffee...
- Participated in major domestic and international Fairs and Exhibitions in 2025 to

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strongly affirm the Hung Hau brand in the international market and expand and develop the customer base, such as:

- ✓ China Fisheries Seafood Expo in November 2024 in Qingdao, China.
- ✓ Seafood Expo Global 2025 in May 2025 in Barcelona, Spain.
- ✓ Seoul Food 2025 in June 2025 in Gyeonggi (Seoul), South Korea.
- ✓ Vietnam-Laos Fair 2025 in July 2025 in Vientiane, Laos
- ✓ Anuga Food 2025 in October 2025 in Cologne, Germany
- ✓ VietFish Fair 2025 in August 2025 in Ho Chi Minh City, Vietnam
- Successfully established 3 professional and highly skilled Business Development (BD) teams (including sales director, sales department manager, sales specialist, etc.) across all three main business segments: Value-added goods; Shrimp products; and Agricultural products (cashew, coffee), with clear targets allocated; ensuring attentive customer care and brand promotion.

2.2 PRODUCTION WORK

- Product quality is the lifeblood of the Company. We constantly strive to improve quality to satisfy customers. Based on this motto, the Company always adheres to:
- The Company's senior management always focuses on quality and is committed to providing full resources: Human resources, material resources, and funding for the Company's quality control activities at the highest level.
- Procuring raw materials and auxiliary materials from suppliers with food safety certifications, quality records, and clear origins.
- Products satisfy quality requirements, are manufactured according to technical procedures, ensure food safety, prevent commercial fraud, and comply with laws, regulations, and customer requirements.
- Wastewater, solid waste, and emissions comply with State regulations and do not affect the surrounding environment.
- Establishing, implementing, maintaining, and continuously improving the food safety management system according to ISO 22000:2005, BRC 9, ASC/COC, HALAL, HACCP... In addition, we also focus on caring for the lives of staff and workers at the company by maintaining and complying with the SMETA social responsibility standard set (Sedex Member Ethical Trade Audit Production).
- Annually, the Company schedules training and coaching to raise awareness regarding ethics, responsibility, and the qualifications of staff and employees concerning the quality management system, meeting requirements related to processes, products, and service requirements such as:
- Over the past year, the Company has heavily invested and advocated for the application of machinery and equipment to gradually replace human labor and ensure the most favorable working environment for employees:



✓ Factory No. 1 has invested in:

- Investing in 2 potato rolling conveyors, increasing automation and reducing auxiliary labor;
- Investing in 2 batter coating conveyors, increasing automation and reducing auxiliary labor;
- Investing in 01 shrimp tumbling machine with a capacity of 150 kg/batch;
- Investing in 02 shrimp weight-increasing vibrating machines with a capacity of 200 kg/batch;
- Investing in 01 impurity sorting machine;
- Investing in 01 shrink film wrapping machine to serve the production of products with new packaging specifications;
- Investing in the complete renovation of the entire factory floor in accordance with BRC and HACCP standards.

✓ Factory No. 3 has invested in:

- Investing in 01 frozen mango dicing machine with a capacity of 5 tons/hour, 100 tons/day;
- Investing in a dumpling wrappers production line, increasing the factory's production capacity to 4-5 tons/day;
- Investing in 1 dough mixer and 2 dough sheeting machines to serve the production of Dim Sum and dumpling lines.
- Investing in 1 conveyor belt to transfer products from the shaping room to the freezing area, reducing auxiliary labor.

✓ HAPPYFOOD VIETNAM Factory has invested in:

- Happyfood Vietnam Factory officially commenced operations in April 2025, invested with modern and highly automated machinery and equipment systems. The factory has been fully certified with HACCP, ISO 22000:2018, and BRC 9 certifications.
- Automatic conveyor table systems, shrimp washing machines, sizing machines, shrimp straightening machines, weight-increasing tumbling machines, blanching/steaming machines, etc.;
- Conveyor belt freezing system and air blast freezer with a capacity of 40 tons/day;
- Automatic raw material washing machine;
- Raw material thawing machine;
- Boiler system and steamed shrimp conveyor;
- Planning to purchase additional machinery and equipment such as: battering machines, filling shaping machines, blanching ovens, etc.

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- Investing in antibiotic and microbiological testing rooms at the factory to proactively manage Raw materials import time.
- In 2025, the Company developed many new products to meet customer demands, such as: value-added dimsum product lines; flavored cashew product lines and deep-processed coffee.
- Thanks to investing activities and production improvements, the production output at the Factories belonging to Hung Hau Agricultural Corporation in the fiscal year 2025 increased compared to 2024, specifically:
 - Production output at Factory No. 1 in 2025 increased by 20% compared to 2024.
 - Production output at Factory No. 3 in 2025 increased by 37% compared to 2024.
- Ensuring 100% of the production norms from key Raw materials for 05 main value-added products meet the established standard norms.
- Ensuring 100% of manufactured products and goods are free from microbiological contamination and impurities (according to inspection results from external parties/partners) at the Factories.
- In 2025, Hung Hau Agricultural Corporation achieved the National Brand certification for the 5th consecutive time with 2 trademarks: Happyfood and OChao.
- On September 8, 2025, the Happyfood trademark reached the top 10 famous Vietnamese trademarks in the Food & Beverage industry.

2.3 PROCUREMENT WORK

- Proactively purchased and stockpiled raw materials/auxiliary materials during the favorable season when prices were good to meet production needs throughout 2025.
- Regarding raw materials inputs:
 - ✓ Value-added segment, Shrimp:
 - The prices of seafood inputs belonging to caught and farmed items such as octopus, squid, crab, shrimp, etc., were favorable according to the season.
 - High-volume items such as potatoes, rice paper, etc., had favorable prices, however, prices fluctuated continuously depending on the season, weather, etc.
 - ✓ Cashew and Coffee segment:
 - Accurately forecasting price fluctuations to minimize sudden price increases for these items.
 - Cashew and Coffee items supplied are guaranteed to fully meet quality standards according to export regulations.



- 100% of the raw materials for cashew nuts and coffee are guaranteed to originate from Vietnam, meet standards regarding pesticide residue levels, have clear traceability, and are cultivated, harvest, and processed in Vietnam.
- Searched for and developed more than 25 new suppliers to ensure procurement meets production needs throughout the year.
- Linked up with 03 shrimp sourcing regions, ensuring a supply of shrimp with ASC Certification (This certification confirms that seafood products are farmed according to sustainable principles, thereby helping consumers confidently choose safe and quality products).
- Completed the investment in machinery and equipment and the repair of fixed ASSETS for the Factories strictly according to the fiscal year 2025 plan.
- Implement reduction of booking costs.
- Ensure 100% absence of malpractice in procurement.
- Evaluate the total quantity of goods purchased during the year for production and business operations:
 - ✓ Value-added and Shrimp segment: achieved 100%, ensuring the planned revenue target was met.
 - ✓ Cashew and Coffee segment: achieved 100%, ensuring the planned revenue target was met.

2.4 FINANCIAL ACCOUNTING WORK:

- Implement strict capital management, plan cash flows, and proactively arrange financial resources to meet production and business activities.
- Effectively control customer accounts receivable, preventing the occurrence of past due debts or bad debts.
- Effectively manage inventory, strictly control costs, and enhance the efficiency of utilizing assets, resources, and operating performance of the Company.
- Complete the capital audit work and issue the capital audit report following the 1:1 share issuance.
- Complete financial statements on time, and implement and comply with State regulations, regimes, and policies.
- Complete the inventory of Company's assets.
- Ensure 100% completion of archiving accounting documents and records in accordance with regulations.
- Ensure completion of year-end tax reporting documents and the self-assessment declaration for Corporate income Tax in accordance with legal regulations.

2.5 DUTIES OF A LISTED PUBLIC COMPANY:



- Fully perform information disclosure duties as regulated for The State Securities Commission and the Hanoi Stock Exchange, such as:
 - + Disclose information related to the General Meeting of Shareholders; the Resolution of the GMS and the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025.
 - + Disclose information related to the Resolution and the Vote Counting Minutes for the 2025 written General Meeting of Shareholders consultation.
 - + Disclose information related to personnel changes in accordance with regulations.
 - + Disclose information related to the Corporate Governance Regulation and the Company's Charter.
 - + Annual Report 2024 and Corporate Governance Report 2024.
 - + Q1/2025 Financial Statements and Q1 Consolidated Financial Statements 2025.
 - + Q2/2025 Financial Statements and Q2 Consolidated Financial Statements 2025.
 - + Q3/2025 Financial Statements and Q3 Consolidated Financial Statements 2025.
 - + Q4/2025 Financial Statements and Q4 Consolidated Financial Statements 2025.
 - + Semi-annual Financial Statements 2025 and Audited Semi-annual Consolidated Financial Statements for the fiscal year 2025.

2.6 HUMAN RESOURCES, LABOR, SALARY, AND POLICY REGIMES:

- Completed the organizational structure; Functions and duties; Job descriptions; Personnel staffing for departments.
- Completed the supplementation and consolidation of senior management positions for the Company.
- Completed the deduction and payment of Social Insurance, Health Insurance, Unemployment Insurance, and the disbursement of sickness and maternity benefits in accordance with regulations.
- The Trade Union Executive Committee and management staff organized timely visits and encouragement for employees facing bereavement, weddings, sickness, maternity, or families experiencing difficult circumstances.
- Supplemented additional sources/suppliers of manual labor for the Factory.
- Developed recruitment policies, ensuring stable livelihoods for workers.
- Develop policies to retain skilled workers and long-term employees.
- Finalize the development of the Company's culture criteria set.
- Achieve $\geq 15\%$ of the Company's personnel/total personnel receiving training and skill enhancement.
- Complete the assignment of staff members to participate in improvement



programs/visit peer companies in the same industry.

- Ensure the continuous completion of food safety and hygiene training for management staff and employees at the factories.

II. REPORT ON THE IMPLEMENTATION OF THE 2025 GMS RESOLUTION:

No.	2025 General Meeting of Shareholders Resolutions	IMPLEMENTATION STATUS
1	Financial statements for Q1 2025.	Implemented timely disclosure in accordance with regulations.
2	Financial statements for Q2 2025.	Implemented timely disclosure in accordance with regulations.
3	Financial statements for Q3 2025.	Implemented timely disclosure in accordance with regulations.
4	Financial statements for Q4 2025.	Implemented timely disclosure in accordance with regulations.
5	Selection of the auditing firm for the 2025 financial statements.	Signed a contract with Sao Viet Auditing Co., Ltd. (specifically the Branch of Sao Viet Auditing Co., Ltd.) on April 11, 2025, and implemented information disclosure on April 11, 2025.
6	Audited Financial Statements for the year 2025.	Implemented timely disclosure as regulated.
7	Remuneration of the Board of Directors and Secretary of the Board of Directors of Hung Hau Agricultural Corporation in 2025.	Payment was completed up to September 2025.
8	2024 dividends paid in Cash at 6.5% / outstanding shares.	Implemented dividends payment on Date June 30, 2025.
9	Amendment and addition of business lines	Completed obtaining the confirmation certificate from the Ho Chi Minh City Department of Finance regarding the change in business registration content on October 9, 2025, and Information disclosure of the Company's Charter on October 16, 2025.

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III. FISCAL YEAR 2026 PLAN

1. BUSINESS AND PLANNING TARGETS:

INDICATOR	Unit	2026 PLAN
Total revenue	Million VND	2,950,000
Profit before tax	Million VND	60,000

2. BUSINESS OPERATIONS

- Continue to focus on exploiting and developing 3 major strategic markets: the US, China, and the Middle East through the following plan:
 - ✓ Operationalize Hung Hau's representative company with an office located in Yuexiu District, Guangzhou City, Guangdong Province, China.
 - ✓ Operationalize Hung Hau's representative company with an office located in Dubai, U.A.E.
 - ✓ Attend the Seafood Expo North America 2026 in March 2026 in Boston, USA.
- Continue to exploit existing markets, specifically:
 - ✓ Value-added segment, shrimp: focus on developing the markets of South Korea, Japan, Canada, and the Czech Republic.
 - ✓ Agricultural products segment (cashew, coffee): focus on developing the markets of Germany, the UK, and France.
- Further develop new potential markets such as: BRICS Bloc, ASEAN Bloc, Halal Market.
- Ensure revenue from existing customers, targeting 80% of existing customers to have a revenue increase of 10% per customer per year compared to 2025.
- Continue to participate in major international Fairs/Exhibitions to affirm the Hung Hau brand in the international market and expand and develop the customer base, such as:
 - ✓ Seafood Expo North America in Boston, USA, in March 2026
 - ✓ Seafood Expo Global in Spain in May 2026
 - ✓ Sial China 2026 in Shanghai, China in May 2026
 - ✓ Seoul Food Expo in Seoul, South Korea, in June 2026
 - ✓ Japan Seafood Expo Tokyo in Tokyo, Japan, in August 2026
 - ✓ Anuga Food 2026 in Germany in October 2026
- Successfully develop 40 new customers generating revenue.
- Participate in domestic and international B2B trade connection forums and programs organized by trade promotion agencies.
- Continue to promote sales under the Hung Hau brand/ Hung Hau co-brand.



- Ensure 01 customer achieves revenue \geq USD 5,000,000 per customer per year, 03 customers achieve revenue \geq USD 2,000,000 per customer per year, and 06 customers achieve revenue \geq USD 1,000,000 per customer per year.

3. PRODUCTION OPERATIONS

- Continue to firmly invest in production following the orientation that "SJ1 is an industrial manufacturing company based on agricultural raw materials inputs."
- Continuously maintain and enhance the effectiveness of the Quality Management Systems ISO, BRC, ASC/COC, HALAL, HACCP, SMETA; Strictly inspect and control from raw materials inputs to the final product before ex-works.
- Production output at the Company's Factories reaches 15,209 tons/year in 2026, an increase of 160% compared to 2025.
- Ensure the operation of machinery and equipment, serving 100% of the production plan.
- Continue to invest in machinery and equipment for the Factory.
 - ✓ Factory No. 1 (Value-added goods):
 - Investing in potato peeling machines to increase productivity and save labor equivalent to 10 people;
 - Investing in an automatic packaging system to reduce 5-6 personnel in the packaging/line stage;
 - Investing in an automatic weighing system to reduce statistical personnel and apply automated data analysis via software.
 - ✓ Factory No. 3 (Value-added goods):
 - Investing in the Spring Roll and Shumai/Dumpling wrapping and rolling production line system
 - Investing in vacuum packaging machines;
 - Investing in multi-functional vegetable and root crop screening machines;
 - Investing in centrifugal dehydrators.
 - ✓ HAPPYFOOD VIETNAM Shrimp Factory:
 - Investing in an automatic shrimp breeding/coating production line;
 - Investing in an automatic production line for shaping filling and breeding shrimp cakes.
- Completed and implemented product barcode scanning for product traceability and production management.
- Completed research on products with proprietary technological know-how.

4. PROCUREMENT WORK

- Continuously monitoring/updating fluctuations in raw materials prices on the



market (shrimp, octopus, fish, cashew agricultural products, coffee, etc.) to appropriately adjust domestic and imported purchasing.

- It is expected that next year, the company will supply cashew nuts meeting Organic standards, and supply export products meeting the EUDR – EU Deforestation Regulation standard. Taking advantage of favorable prices when raw materials are in season, the company will purchase and stockpile them to meet year-round production needs and achieve good profits.
- Developed 20 new suppliers with stable supply sources ensuring export standards.
- Successfully linked with 03 raw materials areas/suppliers for aquaculture meeting the Factory's export standards, with a volume specified in the linkage contract of 200 tons/year.
- Ensuring procurement work meets 100% of production needs.
- Completed the investment in machinery and equipment for the factories according to the investment list.
- Ensuring 100% timely provision of CFR booking prices to the Import-Export Department to meet customs declaration deadlines as stipulated by State Authorities.

5. FINANCE AND ACCOUNTING WORK

- Continuing to implement strict capital management, planning cash flows, and proactively arranging financial resources to promptly meet the needs of production and business activities.
- Executing tax finalization at the Company.
- Completed financial statements on time, implementing and complying with State regulations, regimes, and policies.
- Ensuring 100% avoidance of penalties from State management agencies regarding non-compliance in report submission.
- Completed the full recording of economic transactions immediately upon occurrence in the correct accounting period according to accounting standards.
- Completed the recording of expenses corresponding to revenue incurred during the period, following the matching principle of accounting standards and Company regulations.
- Complete the storage of accounting records and vouchers in accordance with regulations.
- Complete the valuation of inventories at market value every 06 months.
- Complete the asset inventory at the Company.

6. PERSONNEL, LABOR, SALARY, AND REGIME POLICIES

- Continue to supplement sources - suppliers of unskilled labor for the Factories to



ensure no shortage of workers for the Factories.

- Complete the recruitment of multinational personnel to work at the Company's representative offices abroad (China; Korea, Dubai...).
- Achieve "Top 10 Best Workplaces in Vietnam 2025" - Food & Beverage Industry" as evaluated by Finance – Investment Newspaper (Ministry of Finance) and Viet Research.
- Development/renovation of Offices to meet the "Green Office" standard, following the multinational company model.
- Review/Improve income, enhance the lives of employees.
- Ensure the achievement of 04 national awards.

HUNG HAU AGRICULTURAL CORPORATION

GENERAL DIRECTOR



NGUYEN HOANG TAN





**HUNG HAU AGRICULTURAL
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 01.2026/BC-HDQT

Ho Chi Minh City, December 8, 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR 2025
AND DIRECTIONAL PLAN FOR THE FISCAL YEAR 2026**

To: General Meeting of Shareholders of Hung Hau Agricultural Corporation

The Board of Directors (BOD) of Hung Hau Agricultural Corporation submits to the Annual General Meeting of Shareholders (GMS) for 2026 the results of operations for 2025 and the directional plan for the fiscal year 2026 as follows:

I. RESULTS OF THE BOARD OF DIRECTORS' ACTIVITIES FOR THE 2025

1. Assessment of the Company's operational situation

a. Business and Financial Performance Indicators

- Net revenue from sales of goods and services reached VND 2,407,221 million, equivalent to 38% of the plan and 57% compared to the same period in 2024.
- Earning before tax reached VND 48,668 million, equivalent to 94% of the plan and 23% compared to the same period in 2024.
- Total assets as of September 30, 2025, reached VND 1,991,625 million, an increase of 48% compared to the same period in 2024, including:
 - + Short-term as of September 30, 2025, reached VND 1,165,914 million, an increase of 52% compared to the same period in 2024.
 - + Long-term assets as of September 30, 2025, reached VND 825,711 million, an increase of 44% compared to the same period in 2024.
- Equity as of September 30, 2025, reached VND 625,668 million, an increase of 73% compared to the same period in 2024.

b. Organizational structure and human resources

- The Board of Management implemented all policies on insurance, salaries, bonuses, and benefits in accordance with State regulations and the Company's internal policies.
- The Board of Management effectively organized performance evaluation, ranking, and commendation activities to motivate employees, implemented training for key management personnel to encourage talent development and strengthen monitoring and operational efficiency.

c. Production

- Product quality management continued to be maintained and improved according to ISO 22000:2005, BRC 9, ASC/COC, HALAL, HACCP standards. The Company also focused on employee welfare under the SMETA social responsibility standard; ensured strict control from input materials to final products before shipment.



- Quality control of manufactured goods: ensured $\geq 99\%$ of products were free from microbiological contamination and foreign substances (based on external test results).
- Maintained strict control of production materials, ensuring quality and production schedule.
- Wastewater, solid waste, and emissions comply with State regulations and do not affect the surrounding environment.
- Maintained cost control: electricity, water, wastewater, maintenance costs, repairs, tools, and equipment.
- Reviewed monthly orders and production plans with relevant Departments and Divisions to ensure timeliness for production and export activities.
- Ensured the machine operation and equipment to support 100% production progress.
- The Company has invested heavily and advocated for the application of machinery and equipment to gradually replace human labor and ensure the most favorable working environment for employees:
 - ❖ Factory No. 1:
 - + Invested in 2 potato wrapping conveyors, increasing automation and reducing service labor;
 - + Invested in 2 batter coating conveyors, increasing automation and reducing service labor;
 - + Invested in 01 shrimp tumbler with a capacity of 150 kg/batch;
 - + Invested in 02 shrimp weight-gain vibrating machines with a capacity of 200 kg/batch;
 - + Invested in 01 impurity sorting machine;
 - + Invested in 01 shrink film wrapping machine to serve the production of new packaging specification products;
 - + Invested in completely renovating the entire factory floor in accordance with BRC and HACCP standards.
 - ❖ Factory No. 3:
 - + Invested in 01 frozen mango dicing machine with a capacity of 5 tons/hour, 100 tons/day;
 - + Invested in the dumpling/dimsum wrapper production line, increasing the factory's production capacity to 4-5 tons/day;
 - + Invested in 1 dough mixer and 2 dough sheeters to serve the production of Dim Sum and Dumpling lines.
 - + Invested in 1 conveyor belt to transfer goods from the forming room to the freezing area, reducing service labor.
 - ❖ Happyfood Vietnam Factory:



- + Happyfood Vietnam Factory officially commenced operations in April 2025, invested with modern and highly automated machinery and equipment systems. The factory has been fully certified with HACCP, ISO 22000:2018, and BRC 9.
- + Automatic conveyor table system, shrimp washing machine, sizing machine, shrimp straightening machine, weight-gain tumbler, blanching/steaming machine, etc.;
- + Conveyor freezing system and air blast freezer with a capacity of 40 tons/day;
- + Automatic Raw materials washing machine;
- + Raw materials thawing machine;
- + Boiler system and steamed shrimp conveyor;
- + Planning to purchase additional machinery and equipment such as: batter coating machine, filling forming machine, blanching oven, etc.
- + Invested in an antibiotic and microbiological testing room at the factory to proactively manage Raw materials import time

2. Activities of the Board of Directors (BOD)

The BOD always defines its responsibilities and obligations in directing and supervising the Company's operations to comply with the law, the Charter, the Company's Corporate Governance Regulations, and the Resolutions of the General Meeting of Shareholders (GMS). Concurrently, the BOD continues to improve the Company's governance capacity, aligning with practices and standards.

During the 2025, the BOD held 23 meetings and made decisions on several important matters related to the Company's operations as follows:

- Approved the selection of Sao Viet Auditing Company Limited. as the Audit Unit for the review of the 2025 semi-annual Financial Statements and the audit of the 2025 annual Financial Statements (specifically, signing a contract with the Branch of Sao Viet Auditing Company Limited.).
- Approved the Date for finalizing the shareholder list to exercise the right to pay 2024 dividends in Cash at 6.5% of the Number of shares outstanding.
- Approved obtaining shareholder opinions in writing to amend and supplement the Company's business lines.
- Approval of the establishment of the Company's new Representative Office and business location.
- Approval of amending and supplementing the Company's Charter, specifically: updating the Company's Address due to changes in new administrative boundaries and updating business lines after receiving confirmation from the Ho Chi Minh City Department of Finance regarding the amendment and supplementation of business lines.



3. Report on Activities of the Board of Directors' subcommittees

3.1. Strategy Subcommittee

❖ Tasks Implemented during the Fiscal year 2025:

- a. Advising the Board of Directors on short-term and long-term operational directions, strategic goals of Hung Hau Agricultural Corporation; advising the Board of Directors on solutions to address difficulties and obstacles during the unit's operating activities.
- b. Research, analyze, and assess the Company's strengths/weaknesses and differences compared to competing companies in the industry.
- c. Advising and implementing key business objectives to ensure successful completion of the plan approved by the General Meeting of Shareholders.
- d. Advising the Board of Directors on issuing procedures, policies, and development orientations for the Company's operations in accordance with the law and the Company's Charter.
- e. Research, analyze, and assess strategic markets and potential markets in the coming time for the Company's operating activities, connecting partners from South Korea, Japan, Germany, the US, India, China, etc., to establish directions for linkage and cooperation to secure output for the Company's new projects.
- f. Advising on response measures and flexible adaptation to the situation of the conflict in Ukraine and US tax policies to ensure the Company's production and business activities remain safe and stable.
- g. Advising and developing branding and marketing strategies in 2025, using product quality as the foundation, and understanding the market to guide the determination of core values.
- h. Analyzing, reviewing, and re-evaluating product structure, customer structure, and pricing policies; reviewing purchasing activities and inputs costs to optimize taxes and working capital. Regarding the goal of increasing revenue amidst volatile global and domestic economies, seeking and developing strategic customer, harmonizing interests for mutual development, strengthening the sales team, and implementing appropriate incentive policies.
- i. Developing customer markets in BRICS countries and research development of new, convenient products from shrimp, fish, coffee, and cashew Raw materials.
- j. Evaluating the production capacity scale of factories and logistics, providing feedback and proposing improvements to technical processes and technology, investing in equipment, and production lines at the factory. Advising on investment options, reallocating investment resources to optimize efficiency and expand the scale of production and business, determining the function and construction scale of new factories (HappyFood Vietnam factory project and Hung Hau agricultural and seafood processing factory).



- k. Advising the Board of Directors and the General Director on adjusting the Organizational Chart (OC) and adjusting the personnel headcount according to the new OC model.
- l. Bringing the HappyFood Vietnam factory – HappyFood Vietnam Co., Ltd. into operation.
- m. Strengthening the development of Relationship with credit institutions, developing new partner banks, and simultaneously completing final settlements and increasing credit limits.
- n. Coordinating with the General Director to complete the public offering of shares.
- o. Completing the payment of salaries and bonuses during the Lunar New Year holiday period.

❖ **Orientation Plan for Fiscal Year 2026:**

- Continue to focus on exploiting and developing 3 major strategic markets: the US, China, and the Middle East.
- Continue to focus on nurturing and maximizing existing markets.
- Further develop new potential markets such as: BRICS Bloc, ASEAN Bloc, Halal Market.
- Continue to participate in major international Fairs/Exhibitions to affirm the Hung Hau brand in the international market and expand and develop the customer base.
- Participate in domestic and international B2B trade connection forums and programs organized by trade promotion agencies.
- Continue to promote sales under the Hung Hau brand/co-branded with Hung Hau.
- Support searching for and connecting with modern sales channels to diversify markets and customer segments.
- Support searching for and connecting with partners and investors for collaborative cooperation based on the principle of mutual benefit.

3.2. Personnel - Compensation Subcommittee

❖ **Tasks Implemented during Fiscal Year 2025**

- Carrying out advisory tasks for the Board of Directors (BOD):
 - + Advising on the development of the Organizational Chart and Delegation of Authority.
 - + Advising on the appointment/dismissal of senior management personnel.
 - + Advising on the application of technology in management and operation.
 - + Advising on human resources solutions amidst global economic difficulties to create jobs and stable income for employees.
 - + Advising on support for employees facing difficult circumstances in life.
(E.g.: Employees facing difficult circumstances: major surgery affecting health, single-parent households, affected by floods/storms, etc.)
 - + Reviewing the 2025 Board of Directors remuneration package.
- Monitoring activities:



- + Implementing the Company's Regulation on income calculation and reward – sanction policies.
- + Monitoring the implementation of human resources/compensation/personnel support policies.
- + Compliance with salary and bonus policies; recruitment, training, and appointment of the Company's senior management and executive personnel.
- + Succession planning activities.
- + Monitoring the payment of remuneration to the Board of Directors and subcommittees in 2025.

❖ **Directional plan for the Fiscal year 2026**

- Continuing to perform the tasks and functions of the HR and Compensation Subcommittee as stipulated in the Company's Charter.
- Receiving assigned tasks from the Board of Directors.
- Carrying out advisory tasks:
 - + Developing support and welfare policies suitable for the Company's current actual situation.
 - + Cases of appointment/cessation of office for senior management personnel.
 - + Reviewing the remuneration of the Board of Directors for the 2025 fiscal year and proposing remuneration for the 2026 fiscal year.
- Performing supervision:
 - + Succession planning and human resource development activities.
 - + Training program for the human resources team serving the Company's operating activities.
 - + Monitoring the implementation and compliance with procedures, regulations, salary and bonus policies; recruitment, training, and appointment of the Company's senior management and executive personnel.

4. Evaluation of the supervision results by the Board of Directors regarding the Board of Management

The Board of Directors always monitors and highly appreciates the General Director's timely and effective implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors, as well as the concretization of solutions, plans, and schemes for the Company's production and business activities.

The Board of Directors acknowledges the efforts and determination of the General Director to achieve positive changes in operating activities.

In compliance with the provisions of the Charter, internal governance regulations and rules, and current laws, the Board of Directors has carried out specific supervisory activities as follows:

- Regularly providing close direction to the General Director in project investing activities, seeking new sales markets, and monitoring the implementation of the established production and business plan.



- Organizing and directing the strict implementation of the regime for Quarterly Financial Statements, Semi-Annual Financial Statements, Annual Financial Statements, and Annual Reports.
- Monitoring and directing the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations.
- Always adhering closely to the Resolution objectives, managing production and business activities promptly and flexibly according to market fluctuations.

5. Remuneration Report of the Board of Directors for the Fiscal year 2025

Remuneration of the Board of Directors, Audit Committee, and Board of Management for the fiscal year 2025, as follows:

No.	Name	Unit	Year 2025
1	Mr. Tu Thanh Phung	VND	18,000,000
2	Ms. Pham Thi Minh Nguyet	VND	15,300,000
3	Ms. Huynh Thanh	VND	13,500,000
4	Ms. Le Thi Thuy Phuong	VND	13,500,000
5	Mr. Vu Quang Chinh	VND	67,500,000
6	Ms. Nguyen Yen	VND	45,900,000
7	Mr. Nguyen Hoang Tan	VND	40,500,000
8	Ms. Pham Thi Van	VND	40,500,000
9	Mr. Tran Huy Hoang	VND	40,500,000
	Total		295,200,000

6. Evaluation of the implementation of Annual and Extraordinary GMS Resolutions

No.	GENERAL MEETING OF SHAREHOLDERS RESOLUTIONS 2024	IMPLEMENTATION STATUS
1	Selection of the auditing firm for the 2025 financial statements	A contract was signed with Sao Viet Auditing Co., Ltd. on April 11, 2025, and information disclosure was implemented on April 11, 2025.
2	Remuneration for the Board of Directors and the Secretary of the Board of Directors for the fiscal year 2025	Payment was completed up to September 2025.
3	2024 dividends paid in cash at 6.5% of the number of outstanding shares.	Implemented and completed in June 2025.



No.	GENERAL MEETING OF SHAREHOLDERS RESOLUTIONS 2024	IMPLEMENTATION STATUS
4	Amendment and supplement to the Company's business lines	<p>Completed:</p> <ul style="list-style-type: none"> - Information disclosure of the General Meeting of Shareholders Resolution and the Minutes of vote counting for the written opinion poll of the General Meeting of Shareholders 2025 was implemented on September 09, 2025. - Information disclosure of the Company Charter was implemented on October 16, 2025.

II. DIRECTIONAL PLAN FOR THE FISCAL YEAR 2026

1. Key targets

No.	Target	Unit	YEAR 2026
1	Total revenue	Million VND	2,950,000
2	Profit before tax	Million VND	60,000
3	Expected dividends	%/year	From 6 – 10%

2. Implementation solutions

- Continuing to focus on exploiting and developing 3 major strategic markets: the US, China, and the Middle East, through the following plan:
 - + Putting into operation Hung Hau's representative company with an office located in Yuexiu District, Guangzhou City, Guangdong Province, China
 - + Putting into operation Hung Hau's representative company with an office located in Dubai, U.A.E
 - + Attending the Seafood Expo North America 2026 in March 2026 in Boston, USA.
- Focus on exploiting existing markets, especially focusing on South Korea, Japan, Canada, and the Czech Republic for value-added products and shrimp; the Chinese market focusing on agricultural products, raw shrimp, and frozen pangasius; and the German, UK, and French markets for agricultural products (cashew, coffee). Additionally, accelerate the development of new potential markets such as the BRICS Bloc, the ASEAN Bloc, and the Halal Market.
- Focus on boosting the company's key products to increase output and revenue.
- Participate in domestic and international B2B trade connection forums and programs organized by trade promotion agencies.



- Accelerate efforts to promote the Hung Hau brand abroad, displaying the Hung Hau logo on export packaging; promoting the Hung Hau brand through existing customers and through domestic and international trade fairs, social networks, and other B2B channels.
- Steadfastly invest in production following the orientation that "SJ1 is an industrial manufacturing company based on agricultural raw material inputs."
- Conduct reviews, monitoring, and implement improvement measures to meet objectives regarding: output, norms, quality, mechanical and electrical engineering, investment in Machinery and Equipment, and new product development.
- Invest in Machinery and Equipment to reduce labor and increase productivity, such as: Automatic processing conveyors, production conveyor tables, and automation of other Machinery and Equipment.
- Implement control of raw material inputs according to standards to meet the demands of demanding markets such as: Japan, the US, the EU, South Korea, etc.
- Maintain and enhance the effectiveness of the ISO, BRC, ASC/COC, HALAL, HACCP, SMETA Quality Management Systems; Strictly inspect and control from raw material inputs to the final finished product before shipment.
- Complete and implement barcode scanning on products for product traceability and production management.
- Complete the research of products with proprietary technological know-how.
- Continuously monitor/update the fluctuation of raw material prices in the market (shrimp, octopus, fish, agricultural products cashew, coffee, etc.) to appropriately adjust domestic and imported purchasing.
- Proactively stockpile raw materials at favorable prices based on customer order demands.
- It is expected that next year, the company will supply cashew nuts meeting Organic standards, and supply export products meeting the EUDR – EU Deforestation Regulation standard. Leveraging the advantage of favorable prices when Raw materials and auxiliary materials are in season, the company will purchase and stockpile them to meet production needs, supply products year-round, and achieve good profits.
- Continue to implement strict capital management, plan cash flows, and proactively arrange financial resources to promptly meet the needs of production and business activities.
- Continue to supplement sources of supply - suppliers of unskilled labor for the Factories to ensure no shortage of workers for the Factories.
- Develop policies to support the recruitment and stabilize the lives of newly recruited workers.
- Develop policies to retain skilled workers and long-term employees.
- Complete the recruitment of multinational personnel to work at the Company's representative offices abroad (China; South Korea, Dubai, etc.).

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- Achieve "Top 10 Best Places to Work in Vietnam 2025" - Food and Beverage Industry, as evaluated by the Finance - Investment Newspaper (Ministry of Finance) and Viet Research.
- Implement the construction/renovation of Offices to meet the "Green Office" standard, following the multinational company model.
- Build a 24/7 operating sales model.

III. CONCLUSION

In the fiscal year 2026, the Board of Directors will continue to enhance its role in corporate governance, ensuring compliance with legal regulations and the Company Charter, inspecting and urging the Board of General Directors as well as the Board of Management to fully implement the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors to achieve the goals committed to the shareholders.

Through governance activities and the development of business strategies, the Board of Directors continues to leverage strengths in human resources and technology, expand customer development, and strive to complete the planned targets set forth.

Hung Hau Agricultural Corporation hopes to receive the support and commitment of the Esteemed Shareholders to overcome all challenges and achieve the Company's long-term goals.

Recipients:

- As proposal;
- File at the Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH



ACTIVITY REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2025

- Pursuant to the functions and duties of the Audit Committee as stipulated in the Charter of Hung Hau Agricultural Corporation;
- Pursuant to the Operating Regulations of the Audit Committee of Hung Hau Agricultural Corporation;
- Pursuant to the 2025 consolidated financial statements;
- Pursuant to the operating results of Hung Hau Agricultural Corporation.

I am - Tran Huy Hoang, hereby report to the General Meeting of Shareholders the results of the inspection and supervision of the operating activities of Hung Hau Agricultural Corporation during the fiscal year 2025 as follows:

I. ACTIVITIES OF THE AUDIT COMMITTEE:

1. Tasks Implemented in 2025

- In 2025, the Audit Committee held periodic working sessions for the purpose of appraising the financial statements each quarter.
- The Audit Committee attend all meetings of the BOD, the Board of Management, and other meetings of the Company.
- During the year, the Audit Committee did not receive any remuneration other than the remuneration of the Board of Directors in accordance with the Resolution of the Annual General Meeting of Shareholders for 2025.
- Transactions between company insiders, related persons of insiders, subsidiaries and entities under the Company's control: None occurred.
- The Audit Committee conducted inspection and supervision of compliance with applicable laws and the Company's internal regulations in the management and administration activities of the Board of Directors and the Board of Management in 2025. Specifically:
 - Reviewing the legality, order, and procedures for issuing Resolutions and Decisions by the BOD and the Board of Management in 2025 in accordance with legal and Company's internal rules.



- Inspecting and supervising the implementation and results of the 2025 Annual General Meeting of Shareholders' Resolutions by the Board of Directors and the Board of Management.
- Reviewing quarterly financial statements to assess the accuracy and reasonableness of financial data, in compliance with current Vietnamese accounting standards, accounting regimes, and financial policies.
- Monitoring compliance with the Company's information disclosure obligations in accordance with applicable laws.

2. Orientation Plan for 2026

- The Audit Committee will continue to carry out inspection and supervision in accordance with the Law on Enterprises and the Company's Charter.
- The Committee will continue to conduct inspections and reviews related to various operational areas of the Company.
- The Committee will coordinate closely with the Board of Directors, the Board of Management, and Departments to strengthen guidance, inspection, and supervision, ensuring timely detection and rectification of violations and shortcomings in accordance with the regulation.
- The Committee will regularly participate with the Board of Directors and the Board of Management in improving internal governance documents, including regulations, rules, management procedures, cost norms, etc.
- The Audit Committee will supervise the implementation of the 2026 Annual General Meeting of Shareholders' Resolutions by the Board of Directors and the Board of Management.

II. RESULTS OF SUPERVISION OF COMPANY ACTIVITIES

1. Supervisory results regarding the Board of Directors

- The Board of Directors performed its functions and duties in accordance with the Company's Charter and focused on implementing the objectives set out in the Resolutions of the General Meeting of Shareholders. The Resolutions issued by the Board of Directors were consistent with the Charter and the Resolutions of the General Meeting of Shareholders.
- The Board of Directors held periodic meetings.
- The Audit Committee assessed that the Board of Directors' operations in 2025 complied with legal regulations and the Company's internal regulations, and promptly responded to the operational requirements of the Company
- The Board of Directors issued many Resolutions related to the Company's operations within the scope of the Board of Directors' responsibilities and authority; The Board of



Directors' Resolutions were issued in the correct sequence, within the proper authority, and in accordance with the legal basis stipulated by law and the Company's regulations.

- In 2025, the Board of Directors discussed the Board of Directors discussed and decided on several important matters of the Company, including:
 - Resolution No. 17.2024/NQ-HĐQT date 15/10/2024 regarding the approval of the results of the public offering of shares to existing shareholders.
 - Resolution No. 01.2025/NQ-HĐQT date 25/10/2024 regarding the acceptance of the resignation letter and dismissal from the Position of General Director of Hung Hau Agricultural Corporation for Mr. Vu Quang Chinh; approval of the appointment to the Position of Vice Chairman of the Board of Directors of Hung Hau Agricultural Corporation for Mr. Vu Quang Chinh; approval of the appointment to the Position of General Director of Hung Hau Agricultural Corporation for Mr. Nguyen Hoang Tan.
 - Decision No. 01.2025/QĐ-HĐQT date 25/10/2024 regarding the appointment of Mr. Vu Quang Chinh to the Position of Vice Chairman of the Board of Directors of Hung Hau Agricultural Corporation.
 - Decision No. 02.2025/QĐ-HĐQT date 25/10/2024 regarding the dismissal of Mr. Vu Quang Chinh from the Position of General Director of Hung Hau Agricultural Corporation.
 - Decision No. 03.2025/QĐ-HĐQT date 25/10/2024 regarding the appointment of Mr. Nguyen Hoang Tan to the Position of General Director of Hung Hau Agricultural Corporation.
 - Resolution No. 02.2025/NQ-HĐQT date 25/10/2024 regarding the amendment of the Company Charter, change of the Business Registration Certificate, registration of additional securities with VSDC, and registration of additional securities listing with HNX.
 - Resolution No. 03.2025/NQ-HĐQT date 08/11/2024 regarding the approval of the expected record Date for the shareholder list entitled to attend the Annual General Meeting of Shareholders for the fiscal year 2025: Date 28/11/2024 (Expected time for holding the Annual General Meeting of Shareholders for the fiscal year 2025: Date 24/12/2024 to Date 30/12/2024).
 - Resolution No. 04.2025/NQ-HĐQT date 22/11/2024 regarding the acceptance of the resignation letter and approval of the dismissal from the Position of Deputy General Director of Hung Hau Agricultural Corporation for Ms. Nguyen Viet Thuy An, Mr. Le Pham Cong Hoang, and Mr. Nguyen Van Dol; approval of the appointment to the Position of Standing Deputy General Director of Hung Hau Agricultural Corporation for Ms. Nguyen Thu Trang; approval of the appointment to the Position



of Deputy General Director of Hung Hau Agricultural Corporation for: Ms. Pham Thi Bich Nhu; Ms. Nguyen Thi Bich Thuan; Mr. Nguyen Van Quoc.

- Decision No. 04.2025/QĐ-HĐQT date 22/11/2024 regarding the dismissal of Ms. Nguyen Viet Thuy An from the Position of Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 05.2025/QĐ-HĐQT dated 22/11/2024 regarding the dismissal of Mr. Le Pham Cong Hoang from the position of Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 06.2025/QĐ-HĐQT dated 22/11/2024 regarding the dismissal of Mr. Nguyen Van Dol from the position of Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 07.2025/QĐ-HĐQT dated 22/11/2024 regarding the appointment of Ms. Pham Thi Bich Nhu as Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 08.2025/QĐ-HĐQT dated 22/11/2024 regarding the appointment of Mr. Nguyen Van Quoc as Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 09.2025/QĐ-HĐQT dated 22/11/2024 regarding the appointment of Ms. Nguyen Thi Bich Thuan as Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 10.2025/QĐ-HĐQT dated 22/11/2024 regarding the appointment of Ms. Nguyen Thu Trang as Standing Deputy General Director of Hung Hau Agricultural Corporation.
- Resolution No. 05.2025/NQ-HĐQT dated 25/11/2024 approving the plan for organizing the Annual General Meeting of Shareholders (AGM) for fiscal year 2025.
- Resolution No. 06.2025/NQ-HĐQT dated 25/11/2024 acknowledging the resignation and approving the dismissal of Ms. Nguyen Yen from the position of Deputy General Director of Hung Hau Agricultural Corporation.
- Decision No. 11.2025/QĐ-HĐQT dated 25/11/2024 regarding the termination of Ms. Nguyen Yen's tenure as Deputy General Director of Hung Hau Agricultural Corporation.
- Resolution No. 07.2025/NQ-HĐQT dated 25/12/2024 approving the appointment of Mr. Vu Quang Chinh as Chairman of the Board of Directors; approving the appointment of Ms. Nguyen Yen as Vice Chairwoman of the Board of Directors; and confirming Mr. Tran Huy Hoang as an Independent Member of the Board of Directors of Hung Hau Agricultural Corporation.



- Resolution No. 08.2025/NQ-HĐQT dated 31/12/2024 acknowledging the resignation and termination of Ms. Pham Thi Bich Nhu's tenure as Deputy General Director; approving the appointment of Ms. Le Thi Hang as Deputy General Director; acknowledging the resignation and termination of Ms. Nguyen Thi Hang's tenure as Board Secretary cum Corporate Governance Officer; and approving the appointment of Ms. Cu My Trinh to the same position.
- Resolution No. 09.2025/NQ-HĐQT dated 31/12/2024 approving the signing of contracts and transactions with related parties of Hung Hau Agricultural Corporation.
- Resolution No. 10.2025/NQ-HĐQT dated 16/01/2025 approving the list of members of the Audit Committee and its sub-committees under the Board of Directors.
- Resolution No. 11.2025/NQ-HĐQT dated 11/04/2025 approving the selection of Sao Viet Auditing Co., Ltd. as the auditor for the 2025 semi-annual review and 2025 financial statement audit.
- Resolution No. 12.2025/NQ-HĐQT dated 09/05/2025 acknowledging the resignation and termination of Ms. Nguyen Thu Trang as Standing Deputy General Director and of Ms. Nguyen Thi My Dieu as Chief Accountant; approving the appointment of Ms. Vo Thi Minh Trang as Deputy General Director and Ms. Lam Bich Ngoc as Chief Accountant.
- Resolution No. 13.2025/NQ-HĐQT dated 15/05/2025 approving the Business Performance Report for the first six months of fiscal year 2025, the implementation plan for the last six months of fiscal year 2025, the reports of sub-committees regarding their activity performance, and the dividend payment schedule pursuant to the AGM Resolution, to be executed in June 2025.
- Resolution No. 14.2025/NQ-HĐQT dated 03/06/2025 approving the establishment of the Representative Office of Hung Hau Agricultural Corporation.
- Resolution No. 15.2025/NQ-HĐQT dated 10/06/2025 approving the record date for exercising the right to receive 2024 cash dividends.
- Resolution No. 16.2025/NQ-HĐQT dated 20/06/2025 approving the establishment of a Business Location under Hung Hau Agricultural Corporation.
- Resolution No. 17.2025/NQ-HĐQT dated 23/07/2025 regarding Hung Hau Agricultural Corporation's vote in favor of the dissolution of Hung Hau Fishery Company Limited.
- Resolution No. 18.2025/NQ-HĐQT dated 05/08/2025 regarding the collection of shareholders' written opinions.



- Resolution No. 19.2025/NQ-HĐQT dated 29/09/2025 approving the resignation and termination of Ms. Vo Thi Minh Trang as Deputy General Director, and approving the appointment of Mr. Le Pham Cong Hoang as Deputy General Director of Hung Hau Agricultural Corporation.

2. Results of monitoring the activities of the General Director's Office

- The General Director's Office assigned specific duties to each executive member, ensured the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors, and circulated these directives to all members of the Board of Management and relevant functional departments for execution.
- Regarding the Implementation of the 2025 production and business plan targets:
 - Accounting profit before tax reached VND 48.668 billion, achieving 104.05% compared to the 2025 plan of VND 52 billion.
 - Production management and quality control were carried out in accordance with the product quality management system TCVN ISO 9001:2008, and standards BRC, ASC, HALAL, HACCP, as well as customer-specific requirements.
 - Employee policies were implemented in full compliance with the Labor Code, labor contracts, and the Company's regulations on salary and bonus payments.
 - Financial management decisions were made prudently, contributing to improving the efficiency of production and business operations.
- Comments of the Audit Committee:
 - The Company's activities in 2025 were Implemented in strict compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, relevant regulations, and the Resolutions of the General Meeting of Shareholders and the Board of Directors.
 - The Company's information disclosure activities also comply with relevant regulations applicable to Listed Enterprises.

III. OVERSIGHT OF THE 25 CONSOLIDATED FINANCIAL STATEMENTS

1. Preparation and audit of the consolidated financial statements 2025

- The 2025 consolidated financial statements were prepared in accordance with Vietnamese Accounting Standards and System. Circular 200/2014/TT-BTC Date December 22, 2014, was applied.
- The Company's accounting books and vouchers system is clear and reliable.
- The 2025 consolidated financial statements were audited by Sao Viet Auditing Co., Ltd. (specifically, the Branch of Sao Viet Auditing Co., Ltd.), which is an entity approved by the State Securities Commission (SSC) to audit Listed Companies.



2. Consolidated financial statements 2025

- The consolidated financial statements 2025 include: Consolidated Balance Sheet, consolidated income statement, consolidated Cash Flows Statement, and Notes to the consolidated financial statements.
- The Audit Committee did not identify any material misstatements that would affect the fairness and accuracy of the Consolidated Financial Statements 2025.

3. Some financial indicators of Hung Hau Agricultural Corporation as of date September 30, 2025 (Unit: VND)

ASSETS AND EQUITY	September 30, 2025	October 1, 2024
A. CURRENT ASSETS	1,165,914,019,548	768,526,723,505
I. Cash and Cash equivalents	27,570,485,524	36,103,456,196
II. Short-term financial investments	126,307,009,988	62,138,069,664
III. Short-term Receivables	562,622,321,158	273,091,558,067
IV. Inventories	413,810,993,775	378,823,950,050
V. Other current assets	35.603.209.103	18,369,689,528
B. NON-CURRENT ASSETS	825,710,579,611	573,186,091,148
I. Long-term Receivables	32,510,222,542	9,228,371,547
II. Fixed assets	699,346,427,520	243,108,832,803
III. Long-term assets in progress	11,236,651,335	236,850,678,674
IV. Long-term financial investments	31,325,500,000	30,825,500,000
V. Other non-current assets	51,291,778,214	53,172,708,124
TOTAL ASSETS	1,991,624,599,159	1,341,712,814,653
C. LIABILITY	1,365,956,716,773	979,132,174,396
I. Current liabilities	1,156,442,136,450	760,871,814,820
II. Non-current liabilities	209,514,580,323	218,260,359,576
D. EQUITY	625,667,882,386	362,580,640,257
I. Owners's equity	625,667,882,386	362,580,640,257
1. Owner's Contributed Capital	434.727.160.000	234,851,540,000
2. Share premium	106,116,913,960	46,428,827,960
3. Treasury shares	(10,100,000)	(10,100,000)
4. Investment and development fund	5,011,297,455	5,011,297,455
5. Undistributed Profit after tax	35,666,881,619	32,747,863,205
TOTAL LIABILITIES AND OWNERS' EQUITY	1,991,624,599,159	1,341,712,814,653



ASSETS AND EQUITY	September 30, 2025	October 1, 2024
BUSINESS RESULTS	From October 1, 2024 to September 30, 2025	From October 1, 2023 to September 30, 2024
1. Revenue from sales of goods and rendering of services	2,407,221,133,960	1,537,925,580,058
2. Financial income	35,923,460,683	23,728,364,832
3. Other income	2,015,372,861	1,085,771,927
4. Total accounting profit before tax	48,668,022,020	39,669,109,007
5. Profit after corporate income tax	32,720,900,420	31,373,244,210
6. Basic Earnings Per Share	728	1,295

4. Assessment of operational efficiency

4.1 Implementation of production business plan

Item	2025 Plan (Million VND)	2025 Actual (Million VND)	2024 Actual (Million VND)	Percentage (%) 2025 Actual / 2025 Plan	Percentage (%) 2025 Actual / 2024 Actual
Revenue	1,750,000	2,407,221	1,537,926	138%	157%
Profit before tax	52,000	48,668	39,669	94%	123%

4.2 Review and assessment of some financial indicators as of September 30, 2025

Financial analysis indicators

Item	Unit	September 30, 2025	October 1, 2024
1. Solvency			
General solvency ratio	Times	1.46	1.37
Current ratio	Times	1.01	1.01
Quick ratio	Times	0.65	0.51
2. Profitability ratio			
Profit after tax/Equity		5.70%	9.03%
3. Asset - Capital structure			
Current assets/Total assets	%	58.54%	57.28%



Item	Unit	September 30, 2025	October 1, 2024
Non-current assets/Total assets	%	41.46%	42.72%
Current liabilities/Total capital	%	58.07%	56.71%
Non-current liabilities + Equity/Total capital	%	41.93%	43.29%

General assessment

- The current debt payment ratio as of date 30/09/2025 is 1.01 times > 1, ensuring the Company's solvency. Sufficient ability to pay debts due.
- The short-term debt balance as of 30/09/2025 was 1,156 billion VND, while the current assets balance was 1,166 billion VND, indicating that the Company still maintains its ability to settle short-term obligations when due and to ensure continuous business operations.
- The return on equity (ROE) in 2025 reached 5.70%, lower than 9.03% in 2024. The main reason is that in 2025 the Company increased its equity, causing the ROE denominator to rise significantly while profit after tax has not increased correspondingly.
- As of Date 30/09/2025, the long-term assets/total assets ratio is 41.46%. The permanent resources ratio is 58.07%, which proves that long-term ASSETS are entirely financed by permanent resources.

IV. IMPLEMENTATION OF THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS 2025

- The Company Implemented signing a contract with Sao Viet Auditing Company Limited. (specifically the Branch of Sao Viet Auditing Company Limited) to audit the consolidated financial statements for 2025.
- The Company completed the distribution of 2024 dividends in June 2025.
- The Company completed the amendment and supplementation of the Company's business lines and updated the Company Charter accordingly.

V. ASSESSMENT OF OPERATIONAL COORDINATION AMONG DEPARTMENTS

- During the year, the coordination between the Audit Committee and the Board of Directors, the Board of General Director, and other departments was always supported and Implemented strictly according to their respective functions, duties, and powers.
- The Audit Committee did not receive any requests, petitions, or complaints from shareholders in 2025.
- The Audit Committee always received active support from the Leadership level and departments during the working process, which created favorable conditions for the inspection and supervision work of the Independent member of the Board of Directors.



VI. RECOMMENDATIONS

- The business results for fiscal year 2025 reflected the strong efforts and determination of both the Board of Directors and the Board of Management in achieving growth compared to the previous year. However, to achieve even better performance, the Company should continue to develop new products, seek new customers, and expand its business markets.
- It is necessary to strengthen the monitoring of input materials and control consumption norms to reduce costs and lower product prices, thereby enhancing competitiveness in the market.
- This report is respectfully submitted by the Independent Member of the Board of Directors and the Audit Committee of Hung Hau Agricultural Corporation to the Annual General Meeting of Shareholders 2025.

Sincerely,

ON BEHAFT OF THE AUDIT COMMITTEE
INDEPENDENT MEMBER OF THE BOARD
OF DIRECTORS



TRAN HUY HOANG





**HUNG HAU AGRICULTURAL
CORPORATION**

No: 01.2026/TTr-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, December 8, 2025

PROPOSAL

Re: Profit distribution for the fiscal year 2025

**To: The Annual General Meeting of Shareholders of Hung Hau
Agricultural Corporation for the fiscal year 2026**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Charter of Hung Hau Agricultural Corporation;
- Pursuant to the audited Financial Statements for the year 2025 of Hung Hau Agricultural Corporation.

The Board of Directors of Hung Hau Agricultural Corporation respectfully submits to the General Meeting of Shareholders for approval the profit distribution for the fiscal year 2025:

No.	Indicator	Unit	Amount
A	Sources	VND	35,666,881,619
1	Profit after tax for the year 2025.	VND	32,116,382,705
2	Undistributed profit at the beginning of 2025.	VND	3,550,498,914
B	Distribution	VND	33,567,270,981
3	Remuneration and bonuses for the Board of Directors (BOD) and Secretary of the BOD (3% of profit after tax for the year 2025).	VND	963,491,481
4	The dividend for 2025 will be paid in cash at 7.5% per share (equivalent to 750 VND per share).	VND	32,603,779,500
C	Remaining profit carried forward to 2026	VND	2,099,610,638

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



VU QUANG CHINH

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128



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**HUNG HAU AGRICULTURAL
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 02.2026/TTr- DHDCD

Ho Chi Minh City, December 8, 2025

PROPOSAL

Re: Selection of auditing firm for the financial year 2026

To: Annual General Meeting of Shareholders of Hung Hau Agricultural Corporation for the fiscal year 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Charter of Hung Hau Agricultural Corporation;
- Pursuant to the list of auditing firms eligible to conduct auditing business services published on the electronic information portal of the Ministry of Finance (www.mof.gov.vn);
- Upon the request of the Audit Committee and with the consensus of the Board of Directors.

The Board of Directors of Hung Hau Agricultural Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the following content:

Authorize the Board of Directors to select one of the following auditing firms to audit the Financial Statements for the fiscal year 2026 of Hung Hau Agricultural Corporation: Ernst & Young Vietnam Limited; A&C Auditing and Consulting Company Limited; Southern Auditing and Accounting Financial Consulting Services Company Limited; RSM Vietnam Auditing & Consulting Company Limited; Sao Viet Auditing Company Limited.

In case negotiations with the 05 aforementioned companies are unsuccessful, the General Meeting authorizes the Board of Directors to select an independent audit firm listed among the audit organizations approved by The State Securities Commission for auditing in accordance with the Securities Law and the laws on independent auditing.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS



VU QUANG CHINH

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No. 03.2026/TTr- DHDCD

Ho Chi Minh City, December 8, 2025

PROPOSAL

**Re: Remuneration for the Board of Directors and the Secretary of the Board of Directors
for the fiscal year 2026**

**To: The Annual General Meeting of Shareholders of Hung Hau Agricultural
Corporation for the fiscal year 2026**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Charter of Hung Hau Agricultural Corporation.

The Board of Directors of Hung Hau Agricultural Corporation respectfully submits the following content for the General Meeting of Shareholders for consideration and approval:

- The remuneration for the Board of Directors and the Secretary of the Board of Directors for the 2026 fiscal year shall be 3% of the profit after tax.
- Any personal income tax arising therefrom shall be borne and paid by each individual.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



VU QUANG CHINH

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A member of HungHau



**HUNG HAU AGRICULTURAL
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
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No.: *04* .2026/TTr-DHDCD

Ho Chi Minh City, December 8, 2025

Proposal

Re: Amendment and addition of the Company's business lines

To: Annual General Meeting of Shareholders of Hung Hau Agricultural Corporation for the fiscal year 2026

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, promulgating the system of Vietnam's economic sectors;
- Pursuant to the Charter of Hung Hau Agricultural Corporation.

The Board of Directors of Hung Hau Agricultural Corporation respectfully submits the following content for review and approval by the General Meeting of Shareholders:

1. Approval of the amendment and addition of business lines as follows:

No.	Name of business line	Amended sector code
1.	Wholesale of other specialized products not elsewhere classified Details: Wholesale of fertilizers; Wholesale of pesticides; Wholesale of chemicals used in agriculture: herbicides, anti-sprouting products, plant growth regulators, and other chemicals used in agriculture (Not operating at the head office, and the enterprise is only permitted to conduct business upon meeting all conditions prescribed by law and must ensure compliance with these conditions throughout its operation.)	4679



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2. Amendment and addition of the Company's Charter corresponding to the amendment and addition of business lines in Item 1 above.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH



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No.: 05.2026/TTr-DHDCD

Ho Chi Minh City, December 8, 2025

PROPOSAL

Re: Increase in the number of members of the Board of Directors for the 2025 – 2030 term

To: The Annual General Meeting of Shareholders of Hung Hau Agricultural Corporation for the fiscal year 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024 (hereinafter referred to as the Law on Securities);
- Pursuant to the Charter of Hung Hau Agricultural Corporation.

The Board of Directors of Hung Hau Agricultural Corporation hereby submits the following content for the General Meeting of Shareholders' consideration and approval:

1. Approval of increasing the number of members of the Board of Directors of Hung Hau Agricultural Corporation from 05 members to 07 members.
2. Amending and supplementing the Company's Charter corresponding to the increase in the number of members of the Board of Directors mentioned in item 1 above.

Submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH

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A member of Hung Hau



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**HUNG HAU AGRICULTURAL
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
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No.: 06.2026/TTr-DHDCD

Ho Chi Minh City, December 8, 2025

PROPOSAL

Re: Election of addition of members of the Board of Directors for the 2025 – 2030 term

To: The Annual General Meeting of Shareholders of Hung Hau Agricultural Corporation for the fiscal year 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Charter of Hung Hau Agricultural Corporation;
- Pursuant to the Minutes of the Board of Directors Meeting of Hung Hau Agricultural Corporation dated ,2025.

The Board of Directors of Hung Hau Agricultural Corporation respectfully submits to the General Meeting of Shareholders for approval the introduction of personnel for election of addition as members of the Board of Directors as follows:

1. Approval of the nomination of Ms./Mr. for election as a member of the Board of Directors of Hung Hau Agricultural Corporation for the 2025 – 2030 term:
 - Date of Birth:
 - ID card No.:
 - Qualification:
 - Reasons:
2. Approval of the nomination of Ms./Mr. for election as a member of the Board of Directors of Hung Hau Agricultural Corporation for the 2025 – 2030 term:
 - Date of Birth:
 - ID card No.:
 - Qualification:
 - Reasons:

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH

HUNG HAU AGRICULTURAL CORPORATION

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**HUNG HAU AGRICULTURAL
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SOCIALIST REPUBLIC OF VIETNAM
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No.: 07.2026/TTr-DHDCD

Ho Chi Minh City, December 8, 2025

Proposal

Re: Amendment and supplementation of the Company's Charter

To: Annual General Meeting of Shareholders of Hung Hau Agricultural Corporation for the fiscal year 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, promulgating the system of Vietnam's economic sectors;
- Pursuant to the Charter of Hung Hau Agricultural Corporation;
- Based on the actual situation.

The Board of Directors of Hung Hau Agricultural Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendments and supplements to the Company's Charter to clarify and align with the actual situation: the detailed content of the amendments and supplements is presented in the appendix attached to this Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU QUANG CHINH

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 128

A member of HungHau



APPENDIX OF AMENDMENTS AND ADDITIONS TO THE COMPANY'S CHARTER

HUNG HAU AGRICULTURAL CORPORATION

(Attached to Proposal No. .2026/TTr-DHDCĐ dated December 8, 2025)



No.	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT													
1.	<p>Article 4. Objectives of the Company's operations</p> <p>1. The Company's main lines of business are:</p> <table><tr><th>Business Sector Code</th><th>Business Sector Name</th></tr><tr><td>...</td><td>...</td></tr><tr><td>4669</td><td>Wholesale of other specialized products not elsewhere classified <i>Details: Wholesale of fertilizers; Wholesale of pesticides; Wholesale of chemicals used in agriculture: herbicides, anti-sprouting agents, plant growth regulators, and other chemicals used in agriculture (Not operating at the head office, and the enterprise is only permitted to conduct business from the time it fully meets</i></td></tr></table>	Business Sector Code	Business Sector Name	4669	Wholesale of other specialized products not elsewhere classified <i>Details: Wholesale of fertilizers; Wholesale of pesticides; Wholesale of chemicals used in agriculture: herbicides, anti-sprouting agents, plant growth regulators, and other chemicals used in agriculture (Not operating at the head office, and the enterprise is only permitted to conduct business from the time it fully meets</i>	<p>Article 4. Objectives of the Company's operations</p> <p>1. The Company's main lines of business are:</p> <table><tr><th>Business Sector Code</th><th>Business Sector Name</th></tr><tr><td>...</td><td>...</td></tr><tr><td>4679</td><td>Wholesale of other specialized products not elsewhere classified <i>Details: Wholesale of fertilizers; Wholesale of pesticides; Wholesale of chemicals used in agriculture: herbicides, anti-sprouting agents, plant growth regulators, and other chemicals used in agriculture (Not operating at the head office, and the enterprise is only permitted to conduct business from the time it fully meets</i></td></tr></table>		Business Sector Code	Business Sector Name	4679	Wholesale of other specialized products not elsewhere classified <i>Details: Wholesale of fertilizers; Wholesale of pesticides; Wholesale of chemicals used in agriculture: herbicides, anti-sprouting agents, plant growth regulators, and other chemicals used in agriculture (Not operating at the head office, and the enterprise is only permitted to conduct business from the time it fully meets</i>
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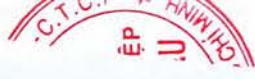


		<i>the conditions prescribed by law and must ensure compliance with those conditions throughout the operation process.)</i>		<i>the conditions prescribed by law and must ensure compliance with those conditions throughout the operation process.)</i>

2.	Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be adopted	<p>1. A Resolution regarding the following content shall be passed if approved by shareholders representing 65% or more of the total voting shares of all attending shareholders, except for the cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:</p> <p>a. ...</p> <p>...</p> <p>f. ...</p> <p>2. Resolutions shall be passed if approved by shareholders holding more than 50% of the total voting shares of all attending shareholders, except for the cases specified in Clause 1</p>	Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be Passed	<p>1. A Resolution regarding the following content shall be passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:</p> <p>a. ...</p> <p>...</p> <p>f. ...</p> <p>2. Resolutions shall be passed if approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for</p>



	<p>of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:</p> <p>a. ...</p> <p>...</p> <p>c. ...</p> <p>3. ...</p>	<p>the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:</p> <p>a.</p> <p>...</p> <p>c. ...</p> <p>3. ...</p>
3.	<p>Article 26. Composition and Term of members of the Board of Directors</p> <p>1. The number of members of the Board of Directors shall be five (05).</p> <p>...</p> <p>3. The structure of members of the Board of Directors is as follows:</p> <p>The structure of the company's Board of Directors must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The Company shall</p>	<p>Article 26. Composition and term of members of the Board of Directors</p> <p>1. The number of members of the Board of Directors shall be seven (07).</p> <p>...</p> <p>3. The structure of members of the Board of Directors is as follows:</p> <p>The structure of the company's Board of Directors must ensure a minimum of 02 non-executive members. The Company shall minimize the number of members of the Board of Directors</p>



	<p>minimize the number of members of the Board of Directors concurrently holding executive titles of the Company to ensure the independence of the Board of Directors. An individual may only be elected as an independent member of the Board of Directors of a company for no more than two (02) consecutive terms. If all members of the Board of Directors conclude their term simultaneously, those members shall continue to serve as members of the Board of Directors until new members are elected to replace them and take over the work.</p> <p>The total number of independent members of the Board of Directors must ensure a minimum of 20% of the total number of members. The rights, obligations, and methods of organization and coordination of activities of the independent members of the Board of Directors shall be specifically stipulated in the Regulations on the operation of the Board of Directors.</p>	<p>concurrently holding executive titles of the Company to ensure the independence of the Board of Directors. An individual may only be elected as an independent member of the Board of Directors of a company for no more than two (02) consecutive terms. If all members of the Board of Directors conclude their term simultaneously, those members shall continue to serve as members of the Board of Directors until new members are elected to replace them and take over the work.</p> <p>The total number of independent members of the Board of Directors must ensure a minimum of 20% of the total number of members. The rights, obligations, and methods of organization and coordination of activities of the independent members of the Board of Directors shall be specifically stipulated in the Regulations on the operation of the Board of Directors.</p>
4.	<p>Article 27. Rights and obligations of the Board of Directors</p> <p>...</p>	<p>Article 27. Rights and obligations of the Board of Directors</p> <p>...</p>



	<p>3. The Board of Directors must report the results of its operations to the General Meeting of Shareholders in accordance with the provisions of Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government.</p>	<p>3. The Board of Directors must report the results of its operations to the General Meeting of Shareholders in accordance with the provisions of Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government.</p>
5.	<p>Article 43. Duty of honesty and avoidance of conflicts of interest.</p> <p>1.</p> <p>...</p> <p>6. ...</p>	<p>Article 43. Duty of honesty and avoidance of conflicts of interest</p> <p>1.</p> <p>...</p> <p>6. ...</p> <p>7. The General Director must not be an affiliated person of the enterprise manager, the Controller of the company and the parent company, the State capital representative, or the enterprise capital representative at the company and the parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities.</p>



**HUNG HAU
AGRICULTURAL CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, December 29, 2025



No: 01.2026/NQ-DHDCD

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026

- Pursuant to the Law on Enterprises 2020, adopted by the National Assembly dated June 17, 2020, amended and supplemented by the Law on Enterprises 2025 dated June 17, 2025;
- Pursuant to the Charter of Hung Hau Agricultural Corporation;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation on December 26, 2025;
- Pursuant to the Vote Counting Report at the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation on December 29, 2025.

On December 29, 2025, Hung Hau Agricultural Corporation held the Annual General Meeting of Shareholders for the fiscal year 2026 at Nikko Saigon Hotel – 253 Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City, with the attendance of ... shareholders owning and representing, holding shares, accounting for a percentage of ... % of the total voting shares of the Company (voting shares 43,471,706 shares, the Company has 1,010 treasury shares without voting rights).

RESOLVES:

Article 1. Report on the results of production and business activities for the fiscal year 2025 and the plan for the fiscal year 2026.

(The General Meeting of Shareholders voted to approve with a percentage of ... % of the total voting shares attending the Meeting)

Article 2. Approval of the Audited Financial Statements for the fiscal year 2025.

(The General Meeting of Shareholders voted to approve with a percentage of ... % of the total voting shares attending the Meeting)

Article 3. Approval of the Activity Report of the independent members of the Board of Directors in the Audit Committee.

(The General Meeting of Shareholders voted to approve with a percentage of ... % of the total voting shares attending the Meeting)



Article 4. Approval of the report on the activities of the Board of Directors for 2025 and directional plan for the fiscal year 2026

- Operating activities for the fiscal year 2025 (from October 1, 2024 to September 30, 2025):

No.	INDICATOR	UNIT	IMPLEMENTED 2025
1	Total revenue	Million VND	2,407,221
2	Profit before tax	Million VND	48,668
3	Dividends	%/Year	6.5%

- Business plan for the fiscal year 2026 (from October 1, 2025 to September 30, 2026):

No.	INDICATOR	UNIT	PLAN FOR 2026
1	Total revenue	Million VND	2,950,000
2	Profit before tax	Million VND	60,000
3	Expected dividends	%/Year	From 6 – 10%

(The General Meeting of Shareholders voted to approve with a percentage of ... % of the total voting shares attending the Meeting)

Article 5. Approval of the Proposal on profit distribution for the fiscal year 2025

No.	INDICATOR	UNIT	AMOUNT
A	Sources	VND	35,666,881,619
1	Profit after tax for the year 2025.	VND	32,116,382,705
2	Undistributed profit at the beginning of 2025.	VND	3,550,498,914
B	Distribution	VND	33,567,270,981
3	Remuneration and bonuses for the Board of Directors (BOD) and Secretary of the BOD (3% of profit after tax for the year 2025).	VND	963,491,481
4	The dividend for 2025 will be paid in cash at 7.5% per share (equivalent to 750 VND per share).	VND	32,603,779,500
C	Remaining profit carried forward to 2026	VND	2,099,610,638

(The General Meeting of Shareholders voted to approve with a percentage of ... % of the total voting shares attending the Meeting)



Article 6. Approval of the Proposal on selecting the Audit Company for the Financial Statements for the fiscal year 2026

- Authorize the Board of Directors to select one of the following auditing firms to audit the Financial Statements for the fiscal year 2026 of Hung Hau Agricultural Corporation: Ernst & Young Vietnam Limited; A&C Auditing and Consulting Company Limited; Southern Auditing and Accounting Financial Consulting Services Company Limited; RSM Vietnam Auditing & Consulting Company Limited; Sao Viet Auditing Company Limited.
- In case negotiations with the 05 aforementioned companies are unsuccessful, the General Meeting authorizes the Board of Directors to select an independent audit firm listed among the audit organizations approved by The State Securities Commission for auditing in accordance with the Securities Law and the laws on independent auditing.

(The General Meeting of Shareholders voted to approve with a percentage of ... % of the total voting shares attending the Meeting)

Article 7. Approval of the Proposal on Remuneration for the Board of Directors and BOD Secretary for the fiscal year 2026

- The remuneration for the Board of Directors and the Secretary to the Board of Directors for the fiscal year 2026 is 3% of the profit after tax.
- Any personal income tax incurred shall be borne by the individual.

(The General Meeting of Shareholders voted for approval with a percentage of ... % of the total voting shares attending the General Meeting of Shareholders)

Article 8. Approval of the Proposal on amending and supplementing the business lines

(The General Meeting of Shareholders voted for approval with a percentage of ... % of the total voting shares attending the General Meeting of Shareholders)

Article 9. Approval of the Proposal on amending and supplementing the Company's Charter

(The General Meeting of Shareholders voted for approval with a percentage of ... % of the total voting shares attending the General Meeting of Shareholders)

Article 10. Approval of the Proposal on increasing the number of members of the Board of Directors for the 2025-2030 term.

(The General Meeting of Shareholders voted for approval with a percentage of ... % of the total voting shares attending the General Meeting of Shareholders)

Article 11. Approval of the Proposal on electing of additional members of the Board of Directors for the 2025–2030 term

(The General Meeting of Shareholders voted for approval with a percentage of ... % of the total voting shares attending the General Meeting of Shareholders)



Article 12. Approval of the election results of additional for members of the Board of Directors for the 2025–2030 term as follows:

- Election results of additional for members of the Board of Directors for the 2025–2030 term:

No.	Name of candidate	Number of votes for electing members of the Board of Directors by cumulative voting	Percentage (%) of the total number of shares attending the General Meeting
1
2
...

- Thus, members of the Board of Directors for the 2025–2030 term are as follows:

No.	Name	Position
1
2
...

Article 13. The General Meeting of Shareholders unanimously assigns the Board of Directors to undertake the development of the Resolution content in accordance with the law and the Company's Charter.

This Resolution was approved by the Annual General Meeting of Shareholders for the fiscal year 2026 of Hung Hau Agricultural Corporation and takes effect from December 29, 2025.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**

VU QUANG CHINH