VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY & TRADE

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Hanoi, 08th October 2025

No: 987/HDQT-NHCT-VPHDQT1

Re: Announcement of changes in personnel of VietinBank.

CHANGE IN PERSONNEL

Respectfully to: - Min

- Ministry of Finance;
- State Bank of Vietnam;
- The State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh Stock Exchange;
- Ha Noi Stock Exchange.

Pursuant to the resignation letter from the position of Member of the Supervisory Board of Ms. Pham Thi Thom from 01/11/2025 to retire and enjoy social insurance benefits (VietinBank received on 08/40/2025);

Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) respectfully announces the change in VietinBank's personnel as follows:

In case of resignation:

- Ms. Pham Thi Thom.
- Resigned position: Member of the Supervisory Board.
- Reason for resignation: Retirement to enjoy social insurance benefits.
- Effective date: 01/11/2025 (VietinBank Board of Directors will report to the General Meeting of Shareholders at the nearest meeting).

The information is announced on the electronic website of VietinBank on 08/A0/2025 at https://investor.vietinbank.vn/Filings.aspx.

We hereby commit that the disclosed information above is true and entirely responsible for the contents of published information.

Recipients:

- As above;
- Archive in VP, VPHDQT1.

LEGAL REPRESENTATIVE

HAURMAN OF THE BODS

THƯƠNG MẠT CỔ PHẨN CÔNG THƯƠNG CHẾT NAM

Tran Minh Binh