

QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY

REPORT

On Corporate Governance in the First Half of 2026

Quang Ninh, July 2026

No: 1523/BC-QNC

Quang Ninh, July 04, 2026

REPORT
ON CORPORATE GOVERNANCE IN THE FIRST HALF OF 2026

To: State Securities Commission;
Stock Exchange.

- Listed company name: **QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY**
- Head office address: *Hop Thanh Area, Yen Tu Ward, Quang Ninh Province.*
- Telephone: 02033.668 355; Fax: 02033.668354; Email: hkongqnc@gmail.com
- Charter capital: **600,000,000,000 VND.**
- Stock code: QNC

I. Activities of the General Meeting of Shareholders:

1. Shareholders' Meetings: 01 meeting.
2. Resolution of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	No. 619/NQ-DHCD	08/05/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the Board of Directors members:

No.	Member of the Board of Directors	Position (Independent Board Member, Non-executive Board Member)	Start/End Date of Being a Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Do Hoang Phuc	Full-time Member	28/3/2018	
2	Mr. To Ngoc Hoang	Full-time Member	24/5/2018	
3	Mr. Nguyen Dinh Tam	Independent Member	31/05/2020	
4	Mr. Nguyen Van Kien	Independent Member	31/05/2020	
5	Mr. Guillaume Jean Francois	Independent Member	31/05/2020	

2. Board of Directors Meetings

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Mr. Do Hoang Phuc	Chairman of the Board of Directors of the Company	5	100%	100%	
2	Mr. To Ngoc Hoang	Member of the Board of Directors, Chief Executive Officer of the Company	5	100%	100%	
3	Mr. Nguyen Dinh Tam	Vice Chairman of the Board of Directors of the Company	5	100%	100%	
4	Mr. Nguyen Van Kien	Member of the Board of Directors of the Company	5	100%	100%	
5	Mr. Guillaume Jean Francois	Member of the Board of Directors of the Company	5	100%	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

- The Board of Directors supervises the Board of General Directors through the implementation of periodic reporting regimes and the results of assigned tasks according to the Resolutions of meetings.

4. Resolutions of the Board of Directors in the First Half of 2026

No.	Date/month	Resolution Number	Content	Passage Rate
1	25/02/2026	No. 267/NQ-HĐQT	* Approval of the extension of the timeline for convening the 2026 Annual General Meeting of Shareholders. * Approval in principle of the borrowing plan and the use of the Company's assets as collateral to secure the performance of obligations at credit institutions/banks in 2026.	100%
2	26/02/2026	No. 290/NQ-HĐQT	Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders.	100%
3	29/04/2026	No. 990/NQ-HĐQT	Approval of the short-term credit facility secured by 100% cash deposits and/or valuable papers	100%

			deposited with the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Tay Nam Quang Ninh Branch.	
4	12/05/2026	No. 1047/NQ-HĐQT	Approval of the appointment of an independent auditing firm to audit the Company's 2026 financial statements and provide other audit-related services (if any).	100%
5	22/06/2026	No. 1494/NQ-HĐQT	Approval of working capital loans, guarantees, letters of credit (L/Cs), and the use of the Company's assets as collateral to secure all obligations of the Company to the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Tay Nam Quang Ninh Branch.	100%

III. Board of Supervisors:

1. Information about the Supervisory Board (BKS):

No.	Member of the Supervisory Board	Position	Start Date of Being a Supervisory Board Member
1	Pham Thi Minh Hoa	Head of the Supervisory Board	25/04/2025
2	Cao Thi Thu Hang	Member of the Supervisory Board	25/04/2025
3	Pham Thi Luong	Member of the Supervisory Board	25/04/2025

2. Supervisory Board Meetings:

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Pham Thi Minh Hoa	Head of the Supervisory Board	3	100%	100%	
2	Cao Thi Thu Hang	Member of the Supervisory Board	3	100%	100%	
3	Pham Thi Luong	Member of the Supervisory Board	3	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the executive Board of General Directors and shareholders:

The Supervisory Board supervises the Board of Directors and the Board of General Directors in managing and operating the company.

The activities of the Board of Directors and the executive Board of General Directors comply with the resolutions of the General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the executive Board of General Directors and other management staff:

The Head of the Supervisory Board fully participated in the Company's Board of Directors meetings, reviewed the implementation of the Board of Directors' Resolutions, inspected, analyzed, and evaluated the results, and proposed flexible and timely measures appropriate to the Company's actual production and business situation.

5. Other activities of the Board of Supervisors (if any):

IV. Executive Board:

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Appointment Date	Current Position
1	To Ngoc Hoang	23/11/1986	Bachelor's degree	24/05/2018	General Director
2	Nguyen Truong Giang	02/01/1970	Master's degree	18/08/2016	Deputy General Director
3	Vu Trong Hiet	11/09/1966	Master's degree	20/04/2016	Deputy General Director
4	Ngo Huu The	06/11/1983	Bachelor's degree	09/06/2020	Deputy General Director

V. Chief Accountant:

No.	Members of the Executive Board	Date of birth	Professional qualifications	Appointment date	Position
1	Nguyen Ngoc Anh	10/09/1979	Bachelor's degree	16/05/2016	Chief Accountant

VI. Corporate governance training: None.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

- List of related persons of the Company
(According to Appendix 01 attached to this document).
- Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration/ID No.*, date of issue, place of issue	Registered office address/contact address	Time of transaction with the Company	No. of Resolution/Decision of the GMS/BOD approving the transaction (if any, specify date of issuance)	Description, quantity and total transaction value	Remarks
1	MTC Group Company	Related to the Vice Chairman of the Board of Directors	Enterprise Registration No. 5701734329 issued on October 10, 2014 Department of Planning and Investment of Quang Ninh Province	Noi Hoang Dong Area, Hoang Que Ward, Quang Ninh Province.	2026	Resolution of the General Meeting of Shareholders No. 619/NQ-DHDCD Dated May 08, 2026	Purchase and sale of goods and provision of services (VND 15.22 billion)	
2	Cai Lan Industrial Park Joint Stock Company - QNC	Related to the Chairman of the Board of Directors	Enterprise Registration No. 5701939492 issued on June 11, 2018 Department of Planning and Investment of Quang Ninh Province	Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	2026		Payment of tax obligations to the State on behalf of the related party (VND 2.15 billion)	
3	Nam Phuong Investment and Trading Company Limited	Related to the Chairman of the Board of Directors	Enterprise Registration No. 2700281328 issued on April 01, 2003 Department of Planning and Investment of Ninh Binh Province	No. 154 Tran Hung Dao Street, Binh Chuong Quarter, Hoa Lu Ward, Ninh Binh Province.	2026	Resolution of the General Meeting of Shareholders No. 619/NQ-DHDCD Dated May 08, 2026	Purchase of goods and services (VND 0)	
4	Nam Phuong Export Company Limited	Related to the Chairman of the Board of Directors	Tax Code 2700669128 first issued on June 17, 2013 Department of Planning and Investment of Ninh Binh Province	Trinh Tu Street, Kim Da Quarter, Hoa Lu Ward, Ninh Binh Province	2026		Purchase of goods and services (VND 0)	
5	OMANCO Vietnam Raw Materials Company Limited	Related to a Member of the Board of Directors and the General Director	Tax Code 1001064569 first issued on May 14, 2015 Department of Planning and Investment of Thai Binh Province	No. 16, Street 17, Pham The Hien Street, Group 4, Tran Hung Dao Ward, Hung Yen Province.	2026		Purchase and sale of goods and services VND 836.19 billion	

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration/ID No.*, date of issue, place of issue	Registered office address/contact address	Time of transaction with the Company	No. of Resolution/ Decision of the GMS/BOD approving the transaction (if any, specify date of issuance)	Description, quantity and total transaction value	Remarks
6	Vawaz Vietnam Investment Company Limited	Related to a Member of the Board of Directors and the General Director	Tax Code 1001059456 first issued on March 10, 2015 Department of Planning and Investment of Thai Binh Province	2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Hung Yen Province	2026		Purchase of goods and services (VND 0)	

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: None.
4. Transactions between the Company and other entities: None.

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders:
(According to Appendix 02 attached to this document)
2. Transactions of insiders and related persons on shares of Company: None

IX. Other issues to note: (none)

Recipient:

- As above, respectfully send (for report);
- Board of Directors, Board of Supervisors of the Company;
- General Director, Deputy General Directors of the Company;
- File at Office.

CHAIRMAN OF THE COMPANY
BOARD OF DIRECTORS



Đỗ Hoàng Phúc

**APPENDIX 01:
LIST OF RELATED PERSONS OF THE COMPANY**

(Attached to Report No. 1523/BC-QNC dated 04 July 2026 of Quang Ninh Cement and Construction Joint Stock Company)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Document (No. / Date of issue / Place of issue)	Head Office Address / Contact Address	Start Date as Related Person	End Date as Related Person	Reason	Relationship to the Company
1	Do Hoang Phuc		Chairman of the Board of Directors		Hoa Lu Ward, Ninh Binh Province	28-03-2018			Chairman of the BOD
2	To Ngoc Hoang		Member of the BOD; General Director		Apt. A1401, Building C, M3-M4 Residential Complex, Giang Vo Ward, Hanoi	24-05-2018			Member of the BOD, General Director
3	Nguyen Dinh Tam		Vice Chairman of the BOD		Vinh Trung Area, Mao Khe Ward, Quang Ninh Province	31-05-2020			Vice Chairman of the BOD
4	GUILLAUME - JEAN FRANCOIS		Member of the BOD		B705, D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Hanoi	31-05-2020			Member of the BOD
5	Nguyen Van Kien		Member of the BOD		No.32, BT5, Van Quan Urban Area, Phuc La, Ha Dong Ward, Hanoi City	31-05-2020			Member of the BOD
6	Pham Thi Minh Hoa		Head of the Supervisory Board		Group 5, Area 11, Uong Bi Ward, Quang Ninh Province	25/4/2025			Head of the Supervisory Board
7	Cao Thi Thu Hang		Member of the Supervisory Board		No.18, Group 8, Thanh Son 8 Area, Uong Bi Ward, Quang Ninh Province	25/4/2025			Member of the Supervisory Board
8	Pham Thi Luong		Member of the Supervisory Board		Doc Do 2 Area, Yen Tu Ward, Quang Ninh Province	25/4/2025			Member of the Supervisory Board
9	Nguyen Truong Giang		Deputy General Director		No.207 Tran Nhan Tong Street, Uong Bi Ward, Quang Ninh Province	18-08-2016			Deputy General Director
10	Vu Trong Hiet		Deputy General Director		No.26, Dong Tien Street, Group 29a, Quang Trung 8 Area, Uong Bi Ward, Quang Ninh Province	20-04-2016			Deputy General Director
11	Ngo Huu The		Deputy General Director		No.494, Viet Hoa Street, Area 3, Viet Hoa Ward, Hai Phong City	09-06-2020			Deputy General Director
12	Nguyen Ngoc Anh		Chief Accountant		Group 30, Area 3, Bai Chay Ward, Quang Ninh Province	16-05-2016			Chief Accountant
13	Hoang Van Cong		Authorized Person for Information Disclosure; Person in Charge of Corporate Governance		Group 30, Area 3, Bai Chay Ward, Quang Ninh Province	26-04-2015			Authorized Person for Information Disclosure
14	Vavaz Vietnam Investment Co., Ltd.		Related Person		2nd Floor, Viettel Thai Binh Building, No.431 Tran Hung Dao Street, Tran Hung Dao Ward, Hung Yen Province	December 2018			Related to Member of the BOD, General Director
15	Omanco Vietnam Materials Co., Ltd.		Related Person		No.16, Street No.17, Pham The Hien Street, Group 4, Tran Hung Dao Ward, Hung Yen Province	January 2020			Related to Member of the BOD, General Director
16	Nam Phuong Import-Export Co., Ltd.		Related Person		Trinh Tu Street, Kim Da Street, Hoa Lu Ward, Ninh Binh Province	May 2018			Related to Chairman of the BOD
17	Nam Phuong Investment and Trading Co., Ltd.		Related Person		No.154 Tran Hung Dao Street, Binh Chuong Street, Hoa Lu Ward, Ninh Binh Province	February 2025			Related to Chairman of the BOD

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Document (No. / Date of issue / Place of issue)	Head Office Address / Contact Address	Start Date as Related Person	End Date as Related Person	Reason	Relationship to the Company
18	Cai Lan - QNC Industrial Zone Joint Stock Company		Related Person		Cai Lan Industrial Zone, Viet Hung Ward, Quang Ninh Province	June 2018			Related to Chairman of the BOD
19	MTC Group Co.		Related Person		Noi Hoang Dong Area, Hoang Que Ward, Quang Ninh Province	September 2018			Related to Mr. Nguyen Dinh Tam, Vice Chairman of the BOD
20	Bluecem Vietnam Co., Ltd.		Related Person		4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Hanoi City	April 2023			Major Contributing Shareholder
21	Konex Limited		Related Person		Flat/Rm 1405, 14/F Eastern Commercial Centre, 393-407 Hennessy Road, Wanchai, Hong Kong	June 2018			Major Contributing Shareholder

APPENDIX 02

LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Attached to Report No. 1523/BC-QNC dated 04 July 2026 of Quang Ninh Cement and Construction Joint Stock Company)

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Document (No. / Date of issue / Place of issue)	Head Office Address / Contact Address	No. of Shares Held at Period End	Ownership Ratio at Period End	Notes
1	Do Hoang Phuc		Chairman of the Board of Directors		No. 12 Street Trinh Tu, Kim Da, Ninh Khanh, Hoa Lu, Province Ninh Binh	1.729.647	2,88%	
1.1	Do Van Hanh				Ninh Khanh, Hoa Lu, Province Ninh Binh	0	0	
1.2	Do Duy Tu				Thanh Binh, Province Ninh Binh	0	0	
1.3	Do Van Tu				Commune Yen nhan, Yen Mo, Province Ninh Binh	0	0	
1.4	Do Van Nam				Commune Yen nhan, Yen Mo, Province Ninh Binh	0	0	
1.5	Pham Thi Linh				No. 12 Street Trinh Tu, Kim Da, Ninh Khanh, Hoa Lu, Province Ninh Binh	0	0	
1.6	Do Hoang Phuong				Trinh Tu, Kim Da, Ninh Khanh, Hoa Lu, Province Ninh Binh	0	0	
1.7	Do Linh Nham				Trinh Tu, Kim Da, Ninh Khanh, Hoa Lu, Province Ninh Binh	0	0	
1.8	Cong ty TNHH Xuất nhập khẩu Nam Phuong		Company related to the Chairman of the BOD		Supermarket Nam phuong, Floor 3, No. 154 Street Tran Hung Dao, Ninh Khanh, Province Ninh Binh	0	0	
1.9	Cong ty TNHH Dâu tu và Thuong mai Nam Phuong		Company related to the Chairman of the BOD		Supermarket Nam phuong, Floor 3, No. 154 Street Tran Hung Dao, Ninh Khanh, Province Ninh Binh	0	0	
1.10	Cong ty co phan khu công nghiệp Cai Lan - QNC		Company related to the Chairman of the BOD		Industrial Zone Cai Lan, Ward Viet Hung, Province Quang Ninh	0	0	
2	To Ngoc Hoang		Member of the BOD; General Director of the Company		A 1401.C.cu M3, M4, Giang Vo, Ha Noi	22.818.891	38,03%	
2.1	Cong ty TNHH Dâu tu Vawaz Viet Nam		Company of which Mr. To Ngoc Hoang, General Director - Member of the BOD, is the legal representative		Floor 2, Building Viettel Thai Binh, No. 431 Street Tran Hung Dao, Ward Tran Hung Dao, Province Hung Yen	0	0	
2.2	To Van Nuoi				Tay Luong, Tien Hai, Thai Binh	0	0	
2.3	Hoang Thi Ngat				Tay Luong, Tien Hai, Thai Binh	0	0	
2.4	Doan Thi Thu Thao				A 1401.C.cu M3, M4, Giang Vo, Ha Noi	0	0	
2.5	To Hung				A 1401.C.cu M3, M4, Giang Vo, Ha Noi	0	0	
2.6	To Huy				A 1401.C.cu M3, M4, Giang Vo, Ha Noi	0	0	
2.8	Cong ty TNHH Nguyen lieu Omanco Viet Nam		Company related to the Member of the BOD and General Director		No. 16, Street No. 17, Street Pham The Hien, Group 4, Ward Tran Hung Dao, Province Hung Yen	0	0	
3	Nguyen Dinh Tam		Vice Chairman of the BOD		Area Vinh Trung, Ward Mao Khe, Province Quang Ninh	559.851	0,93%	
3.1	Dang Thi Phuong				Area Vinh Trung, Ward Mao Khe, Province Quang Ninh	0	0	
3.2	Nguyen Dinh Tung				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.3	Nguyen Binh Minh				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.4	Nguyen Tung Chi				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Document (No. / Date of issue / Place of issue)	Head Office Address / Contact Address	No. of Shares Held at Period End	Ownership Ratio at Period End	Notes
3.5	Nguyen Thi Xuyen				Phuong Dong, Uong Bi, Quang Ninh	0	0	
3.6	Nguyen Dinh Tam				Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.7	Nguyen Thi Than				Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.8	Nguyen Dinh Thuc				Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.9	Nguyen Dinh Thu				Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.10	Cong ty MTC Group		This company is related to Mr. Nguyen Dinh Tam, Vice Chairman of the BOD of QNC		Area Noi Hoang Dong, Ward Hoang Que, Province Quang Ninh.	0	0	
4	GUILLAUME - JEAN FRANCOIS		Member of the BOD		B 705. D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Ha Noi, Viet Nam	0	0	
4.1	Cong ty TNHH Konex		Organization related to Mr. GUILLAUME - JEAN FRANCOIS: Member of the BOD		FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393, 407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	
5	Nguyen Van Kien		Member of the BOD		No.32, BT5, KDT Van Quan, Phuc La, Ward Ha Dong, City Ha Noi	0	0	
5.1	Tran Thi Kim Mai				No.32, BT5, KDT Van Quan, Phuc La, Ward Ha Dong, City Ha Noi	0	0	
5.2	Nguyen Hoang Giang				No.32, BT5, KDT Van Quan, Phuc La, Ward Ha Dong, City Ha Noi	0	0	
5.3	Nguyen Thi Hai An				No.32, BT5, KDT Van Quan, Phuc La, Ward Ha Dong, City Ha Noi	0	0	
5.4	Nguyen Thi Thuc				Commune Yen Thai, (Mau A). Province Yen Bai	0	0	
5.5	Nguyen Thi Sam				Commune Tuan Dao, Province Hoa Binh	0	0	
5.6	Nguyen Thi Thach				Commune Lien Bao, Province Ninh Binh	0	0	
5.7	Nguyen Thi Thuoc				Nam Truc, Province Ninh Binh	0	0	
5.8	Nguyen Thi Thuy				Ngoc Luong, Yen Thuy, Province Hoa Binh	0	0	
5.9	Nguyen Thi Xuyen				Lien Bao, Vu Ban, Province Ninh Binh	0	0	
5.10	Nguyen Van Quyet				Ngoc Luong, Yen Thuy, Province Hoa Binh	0	0	
5.11	Nguyen Thi Mung				Ngoc Luong, Yen Thuy, Province Hoa Binh	0	0	
6	Pham Thi Minh Hoa		Head of the Supervisory Board		Group 5, Area 11, Ward Uong Bi, Province Quang Ninh	0	0	
6.1	Nguyen Thi Thao				Group 27A, Area 8, Ward Uong Bi, T. Quang Ninh	0	0	
6.2	Doan Quang Hai				Group 5, Area 11, Ward Uong Bi, T. Quang Ninh	0	0	
6.3	Pham Thi Hien				Group 14A, Area 4, Ward Uong Bi, T. Quang Ninh	0	0	
6.4	Pham Tuan Hung				Group 27, Area 8, Ward Uong Bi, T. Quang Ninh	0	0	
6.5	Pham Xuan Hau				Group 27, Area 8, Ward Uong Bi, T. Quang Ninh	0	0	
6.6	Pham Tuan Hoanh				Group 14A, Area 4, Ward Uong Bi, T. Quang Ninh	0	0	
6.7	Pham Tuan Ha				Group 27A, Area 8, Ward Uong Bi, T. Quang Ninh	0	0	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Document (No. / Date of issue / Place of issue)	Head Office Address / Contact Address	No. of Shares Held at Period End	Ownership Ratio at Period End	Notes
6.8	Pham Thi Minh Hong				Group 14A, Area 4, Ward Uong Bi, T. Quang Ninh	0	0	
6.9	Pham Tuan Hiep				Group 14A, Area 4, Ward Uong Bi, T. Quang Ninh	0	0	
6.10	Doan Minh Trang				Group 5, Area 11, Ward Uong Bi, T. Quang Ninh	0	0	
6.11	Doan Quang Minh				Group 5, Area 11, Ward Uong Bi, T. Quang Ninh	0	0	
6.12	Doan Minh Ngoc				Group 5, Area 11, Ward Uong Bi, T. Quang Ninh	0	0	
7	Cao Thi Thu Hang		Member of the Supervisory Board		No.18, Group 8, Area Thanh Son 8, Ward Uong Bi, Province Quang Ninh	0	0	
7.1	Cao Van Muoi				No.18, Group 8, Area Thanh Son 8, Ward Uong Bi, Province Quang Ninh	0	0	
7.2	Nguyen Thi Xuan				No.18, Group 8, Area Thanh Son 8, Ward Uong Bi, Province Quang Ninh	0	0	
7.3	Cao Trung Hieu				No.18, Group 8, Area Thanh Son 8, Ward Uong Bi, Province Quang Ninh	0	0	
7.4	Pham Cao Thang				No.18, Group 8, Area Thanh Son 8, Ward Uong Bi, Province Quang Ninh	0	0	
7.5	Pham Trang Nhung				No.18, Group 8, Area Thanh Son 8, Ward Uong Bi, Province Quang Ninh	0	0	
8	Pham Thi Luong		Member of the Supervisory Board		Area Doc Do 2, Ward Yen Tu, Province Quang Ninh	0	0	
8.1	Pham Van Hai				Hamlet Lac Duc, Hung Dao, Tu Ky, Hai phong	0	0	
8.2	Nguyen Thi Chinh				Hamlet Lac Duc, Hung Dao, Tu Ky, Hai Duong	0	0	
8.3	Tran Van Kien				Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
8.4	Pham Van Son				Hamlet Lac Duc, Hung Dao, Tu Ky, Hai Phong	0	0	
8.5	Tran Kiet Minh				Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
8.6	Tran Hai Phong				Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
9	Nguyen Truong Giang		Deputy General Director		No. 207 Tran Nhan Tong, Ward Uong Bi, Province Quang Ninh	1.300.326	2,17%	
9.1	Nguyen Van Khang				Group 4, Area I, Uong Bi – Quang Ninh	0	0	
9.2	Nguyen Thi Thanh So				Group 4, Area I, Uong Bi – Quang Ninh	0	0	
9.3	Nguyen Thi Yen Anh				No. 207, Tran Nhan Tong, Uong Bi – Quang Ninh	0	0	
9.4	Nguyen Thi Yen				C4, Lot 10 – Urban Area Dinh Cong – Hoang Mai – Ha Noi	0	0	
9.5	Nguyen Chinh Phuong				C4, Lot 10 – Urban Area Dinh Cong – Hoang Mai – Ha Noi	0	0	
9.06	Nguyen Thi Que Anh				Group 7 – Area III – Uong Bi – Quang Ninh	0	0	
9.07	Nguyen Truong Tung				No. 129, Group 9, Area 7, Bai Chay – Quang Ninh	0	0	
9.8	Nguyen Truong Lam				Group 4, Area I, Uong Bi – Quang Ninh	0	0	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Document (No. / Date of issue / Place of issue)	Head Office Address / Contact Address	No. of Shares Held at Period End	Ownership Ratio at Period End	Notes
10	Vu Trong Hiet		Deputy General Director		No. 28, Street Dong Tien, Uong Bi Quang Ninh	6.118	0,002%	
10.1	Nguyen Thi Hoai				Ward Uong Bi, Province Quang Ninh.	1.949	0,004%	
10.2	Vu Ha My				Ward Uong Bi, Province Quang Ninh.	0	0	
10.3	Vu Ha An				Ward Uong Bi, Province Quang Ninh.	0	0	
11	Ngô Hữu Thế		Deputy General Director		No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.1	Ngô Văn Vui				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.2	Trần Thị Hải				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.3	Ngô Phương Chi				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.4	Ngô Thủy Dương				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.5	Ngô Thị Hương				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.6	Ngô Thế Sơn				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.7	Ngô Thế Vũ				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
11.8	Ngô Cẩm Vân				No.494, Street Viet Hoa, Area 3, Ward Viet Hoa, City Hai Phong	0	0	
12	Nguyễn Ngọc Anh		Chief Accountant		Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	
12.1	Nguyễn Ngọc La				An Son, Nam Sach, Hai Phong	0	0	
12.2	Nguyễn Thị Tot				An Son, Nam Sach, Hai Phong	0	0	
12.3	Nguyễn Thị Thu Thủy				An Son, Nam Sach, Hai Phong	0	0	
12.4	Nguyễn Ngọc Dũng				Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	
12.5	Nguyễn Thị Yên				Dong Trieu, Quang Ninh	0	0	
12.6	Nguyễn Ngọc Lâm Khanh				Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	
12.7	Nguyễn Ngọc Kiên				Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	
13	Hoàng Văn Công		Authorized Person for Information Disclosure; Person in Charge of Corporate Governance		Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	1.092	0,001%	
13.1	Hà Thị Diên				Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	
13.2	Hoàng Hà Anh				Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	
13.3	Hoàng Hà Linh				Group 30, Area 3, Ward Bai Chay, Province Quang Ninh	0	0	