

**RESOLUTION**

**On the Payment of Remaining Dividends for the Fiscal Year 2025**

**BOARD OF DIRECTORS OF  
IDICO SROK PHU MIENG HYDROPOWER JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and the guiding documents for its implementation;*

*Pursuant to the Charter of IDICO Srok Phu Mieng Hydropower Joint Stock Company, which was initially approved by the General Meeting of Shareholders on January 18, 2008, and amended and supplemented on April 22, 2026;*

*Pursuant to the Operating Regulations of the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company, which were approved by the General Meeting of Shareholders on April 22, 2026;*

*Pursuant to Resolution No. 01/NQ-DHDCD dated April 22, 2026, of the Annual General Meeting of Shareholders for the year 2026;*

*Considering the proposal of IDICO Srok Phu Mieng Hydropower Joint Stock Company as set forth in Submission No. 184/TTr-CT dated June 23, 2026, regarding the payment of the remaining dividends for the fiscal year 2025;*

*Pursuant to the Minutes of the 4th Meeting of the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term, No. 09/BB-HDQT dated July 7, 2026.*

**RESOLVES:**

**Article 1.** Approval of the payment of the remaining dividends for the fiscal year 2025 to shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company (IDICO-SHP), with the following main details:

- Payment ratio: 15%/share (*01 share entitles the holder to receive 1,500 VND*).
- Record date for dividend entitlement: July 20, 2026.
- Payment date: From August 31, 2026.
- Payment method: In cash.
- Source of dividend payment: From the Company's accumulated retained earnings after tax as of December 31, 2025.
- Place of payment:

+ For deposited securities: Shareholders shall receive dividends at the Depository Member where their depository account is opened.

+ For undeposited securities: Shareholders shall receive dividends at the Financial Accounting Department of IDICO-SHP Company, Long Binh 7 Hamlet, Binh Tan Commune, Dong Nai City, on working days starting from August 31, 2026.

**Article 2.** Members of the Board of Directors, the Director, and the Heads of relevant Departments of the Company are responsible for implementing this Resolution.

*Recipients:* ✓  
- As Article 2;  
- Supervisory Board;  
- Archive: TH, TCKT.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

Nguyen Van Thinh