

CHANGE IN PERSONNEL

**To : - Vietnam Exchange;
- Hanoi Stock Exchange.**

1. Name of organization: Cho Lon Investment and Import Export Corporation (Cholimex)
 - Stock code: CLX
 - Address: 631 – 633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh city.
 - Tel.: 08.38547102 Fax: 08.38555682
 - E-mail: info@cholimex.vn

2. Contents of disclosure:

Pursuant to Decision No. 12/2026/QD-CLX-HDQT dated July 06, 2026, issued by the Board of Directors of Cho Lon Investment and Import Export Corporation (CHOLIMEX) regarding the reappointment of the Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex)

Pursuant to Decision No. 13/2026/QD-CLX-HDQT dated July 06, 2026, issued by the Board of Directors of Cho Lon Investment and Import Export Corporation (CHOLIMEX) regarding the reappointment of the Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex)

Pursuant to Decision No. 14/2026/QD-CLX-HDQT dated July 06, 2026, issued by the Board of Directors of Cho Lon Investment and Import Export Corporation (CHOLIMEX) regarding the reappointment of the Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex)

Pursuant to Decision No. 15/2026/QD-CLX-HDQT dated July 06, 2026, issued by the Board of Directors of Cho Lon Investment and Import Export Corporation (CHOLIMEX) regarding the reappointment of the Chief Accountant of Cho Lon Investment and Import Export Corporation (Cholimex)

Pursuant to Decision No. 16/2026/QD-CLX-HDQT dated July 06, 2026, issued by the Board of Directors of Cho Lon Investment and Import Export Corporation (CHOLIMEX) regarding the reappointment of the Company Secretary and Governance Officer of Cho Lon Investment and Import Export Corporation (Cholimex)

We would like to announce the change in personnel as follows:

In case of appointment:

No.	Name	Former position in the organization	Newly appointed position	Term	Effective date
1	Vo Van Than	Member of the Board of Directors, Deputy General Director	Member of the Board of Directors, Deputy General Director	5 years	06/07/2026
2	Luu Thanh Danh	Deputy General Director	Deputy General Director	5 years	06/07/2026
3	Diep Nam Hai	Deputy General Director	Deputy General Director	5 years	06/07/2026
4	Vo Van Day	Chief Accountant	Chief Accountant	5 years	06/07/2026
5	Nguyen Thi Thuy Tram	Company Secretary, Corporate Governance Officer	Company Secretary, Corporate Governance Officer	5 years	06/07/2026

In case of dismissal/resignation: (none)

3. This information was published on the company's website on July 06, 2026 at <https://www.cholimex.vn/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Recipients:

- As above;
- Archived: Secretary.

Attached documents:

- Board decisions on the change in personnel.
- Information disclosure form.

PERSON AUTHORIZED TO DISCLOSE INFORMATION



NGUYEN THI THUY TRAM
Company secretary

No.: 12/2026/QĐ-CLX-HĐQT

Ho Chi Minh City, July 6, 2026

DECISION

Regarding the reappointment of the Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex)

BOARD OF DIRECTORS

CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION (CHOLIMEX)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and Law No. 76/2025/QH15, the Law amending and supplementing a number of articles of the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Pursuant to the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Considering the Proposal No. 120/TTr-CHOLIMEX-TGD dated June 8, 2026, of the General Director of the Company regarding the reappointment of the Deputy General Director and Chief Accountant of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the Minutes of the Board of Directors meeting dated July 6, 2026.

DECIDES:

Article 1. To reappoint Mr. Luu Thanh Danh, born on May 4, 1974, to the position of Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex). The term of appointment is 05 (five) years from the date of appointment.

Article 2. The powers and obligations of the Deputy General Director shall be as prescribed in the Company Charter and current legal regulations.

Article 3. Mr. Luu Thanh Danh shall be entitled to salary and other benefits in accordance with the salary and bonus regulations of Cho Lon Investment and Import Export Corporation (Cholimex).

Article 4. This Decision takes effect from the date of signing. The General Director of Cho Lon Investment and Import Export Corporation (Cholimex), Mr. Luu Thanh Danh, and relevant units, departments, and individuals are responsible for the implementation of this Decision./.

Recipients:

- As per Article 4;
- Board of Directors;
- Supervisory Board;
- Archived: Admin Office, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRWOMEN



Tran Thi Thanh Nhan

No.: 13/2026/QĐ-CLX-HĐQT

Ho Chi Minh City, July 6, 2026

DECISION

**Regarding the reappointment of the Deputy General Director
of Cho Lon Investment and Import Export Corporation (Cholimex)**

BOARD OF DIRECTORS

CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION (CHOLIMEX)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and Law No. 76/2025/QH15, the Law on Amendments and Supplements to a Number of Articles of the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Pursuant to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Considering Proposal No. 120/TTr-CHOLIMEX-TGD dated June 8, 2026, of the General Director of the Company regarding the reappointment of the Deputy General Director and Chief Accountant of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the Minutes of the Board of Directors meeting dated July 6, 2026.

DECIDES:

Article 1. To reappoint Mr. Diep Nam Hai, born on November 4, 1967, to the position of Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex). The term of appointment is 05 (five) years from the date of appointment.

Article 2. The powers and obligations of the Deputy General Director shall be as prescribed in the Company Charter and current legal regulations.

Article 3. Mr. Diep Nam Hai shall continue to perform his current duties and positions, and continue to receive the salary, bonuses, and other benefits paid by Cholimex Food Joint Stock Company and other related enterprises.

Article 4. This Decision takes effect from the date of signing. The General Director of Cho Lon Investment and Import Export Corporation (Cholimex), Mr. Diep Nam Hai, and relevant units, departments, and individuals are responsible for the implementation of this Decision./.

Recipients:

- As per Article 4;
- Board of Directors;
- Supervisory Board;
- Cholimex Food Joint Stock Company;
- Archived: Admin Office, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRWOMEN



Tran Thi Thanh Nhan

No.: 14/2026/QĐ-CLX-HĐQT

Ho Chi Minh City, July 6, 2026

DECISION

**Regarding the reappointment of the Deputy General Director of Cho Lon
Investment and Import Export Corporation (Cholimex)**

BOARD OF DIRECTORS

CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION (CHOLIMEX)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and Law No. 76/2025/QH15, the Law amending and supplementing a number of articles of the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Pursuant to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Considering Proposal No. 120/TTr-CHOLIMEX-TGD dated June 8, 2026, of the General Director of the Company regarding the reappointment of the Deputy General Director and Chief Accountant of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the Minutes of the Board of Directors meeting dated July 6, 2026.

DECIDES:

Article 1. To reappoint Mr. Vo Van Than, born on November 3, 1973, to the position of Deputy General Director of Cho Lon Investment and Import Export Corporation (Cholimex). The term of appointment is 05 (five) years from the date of appointment.

Article 2. The powers and obligations of the Deputy General Director shall be as prescribed in the Company Charter and current legal regulations.

Article 3. Mr. Vo Van Than shall continue to perform his current duties and positions; his salary, bonus, and other welfare benefits shall continue to be paid by Vinh Loc Industrial Park One Member Limited Liability Company and other related enterprises.

Article 4. This Decision takes effect from the date of signing. The General Director of Cho Lon Investment and Import Export Corporation (Cholimex), Mr. Vo Van Than, and relevant units, departments, and individuals are responsible for the implementation of this Decision./.

Recipients:

- As per Article 4;
- Board of Directors;
- Supervisory Board;
- Vinh Loc Industrial Park
One Member LLC;
- Archived: Admin Office,
Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRWOMEN



Tran Thi Thanh Nhan

No.: 15/2026/QĐ-CLX-HĐQT

Ho Chi Minh City, July 6, 2026

DECISION

**Regarding the reappointment of the Chief Accountant of Cho Lon Investment
and Import Export Corporation (Cholimex)**

BOARD OF DIRECTORS

CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION (CHOLIMEX)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and Law No. 76/2025/QH15, the Law amending and supplementing a number of articles of the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to the Charter on organization and operation of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Pursuant to the Internal Regulations on corporate governance and the Regulations on operation of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Considering Proposal No. 120/TTr-CHOLIMEX-TGD dated June 8, 2026, of the General Director of the Company regarding the reappointment of the Deputy General Director and the Chief Accountant of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the Minutes of the Board of Directors meeting dated July 6, 2026.

DECISION:

Article 1. To reappoint Mr. Vo Van Day, born on May 30, 1974, to the position of Chief Accountant of Cho Lon Investment and Import Export Corporation (Cholimex). The term of appointment is 05 (five) years from the date of appointment.

Article 2. The powers and obligations of the Chief Accountant shall be as prescribed in the Company Charter and current legal regulations.

Article 3. Mr. Vo Van Day shall be entitled to salary and other benefits in accordance with the salary and bonus regulations of Cho Lon Investment and Import Export Corporation (Cholimex).

Article 4. This Decision takes effect from the date of signing. The General Director of Cho Lon Investment and Import Export Corporation (Cholimex), Mr. Vo Van Day, and relevant units, departments, and individuals shall be responsible for implementing this Decision./.

Recipients:

- As per Article 4;
- Board of Directors;
- Supervisory Board;
- Archived: Admin Office, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRWOMEN



Tran Thi Thanh Nhan

DECISION

**Regarding the reappointment of the Company Secretary and Governance
Officer of Cho Lon Investment and Import Export Corporation (Cholimex)**

BOARD OF DIRECTORS

CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION (CHOLIMEX)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and Law No. 76/2025/QH15, the Law amending and supplementing a number of articles of the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Pursuant to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 15, 2026;

Considering Proposal No. 15/2026/TTr-CLX-HĐQT dated June 11, 2026, of the Chairman of the Board of Directors regarding the reappointment of the Company Secretary and Governance Officer for the 2026 – 2031 term;

Pursuant to the Minutes of the Board of Directors meeting dated July 6, 2026.

DECIDES:

Article 1. To reappoint Ms. Nguyen Thi Thuy Tram, born on May 18, 1979, to the position of Company Secretary and Governance Officer of Cho Lon Investment and Import Export Corporation (Cholimex) for the 2026 - 2031 term.

Article 2. The powers and obligations of the Company Secretary and Governance Officer shall be as stipulated in the Company Charter and applicable laws.

Article 3. Ms. Nguyen Thi Thuy Tram shall be entitled to salary and other benefits in accordance with the salary and bonus regulations of Cho Lon Investment and Import Export Corporation (Cholimex).

Article 4. This Decision shall take effect from the date of signing. The General Director of Cho Lon Investment and Import Export Corporation (Cholimex), Ms. Nguyen Thi Thuy Tram, and relevant units, departments, and individuals shall be responsible for implementing this Decision./.

Recipients:

- As per Article 4;
- Board of Directors;
- Supervisory Board;
- Archived: Admin Office, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRWOMEN



Fran Thi Thanh Nhan