VINH PLASTIC, BAGS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Number: 439/NQ-VBC

Vinh City, date 04 April 2025

RESOLUTION On the election of the Chairman of the Board of Directors for the 2022-2027 term

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

- Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint

Stock Company;

- Pursuant to Minutes No. /BB-DHDCD, dated April 4, 2025, meeting of the 2025 Annual General Meeting of Shareholders of Vinh Plastic, Bags Joint Stock Company.

RESOLUTION:

Article 1. The Board of Directors unanimously elected Mr. Ngo Quang Viet, born on February 9, 1971; ID card/CCCD number: 040071038531 issued by the Department of Administrative Management of Social Order on September 6, 2022, to hold the position of Chairman of the Board of Directors of Vinh Plastic Bags Joint Stock Company for the 2022-2027 term.

Article 2. This Resolution takes effect from the date of signing. Relevant agencies, units and individuals are responsible for organizing its implementation./.

Receiving place:

- Board of Directors, Board of Supervisors of the Company;
- As respectfully;
- Save: documents.

CHAIRMAN OF THE BOARD
CON OF DIRECTORS
CO PHÁN
NHUA, BAO BI
VINH
INGO Quang Viet

VINH PLASTIC, BAGS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Number: 135/TB -VBC

Vinh City, date 04 Febuary 2025

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange

Pursuant to the Resolution of the Board of Directors of Vinh Plastic, Bags Joint Stock Company (VBC) meeting on April 4, 2025, we respectfully announce the following personnel changes:

Appointment case:

Mr. Ngo Quang Viet

Position before appointment: Deputy General Director of HTKT Corporation. Appointed position: Chairman of the Board of Directors of Vinh Plastic, Bags

Joint Stock Company.

Term of appointment: 2022 - 2027.

Effective date: April 4, 2025.

Case of dismissal:

Mr. Nguyen Huu Son

No longer holds the position: Chairman of the Board of Directors of Vinh Plastic, Bags Joint Stock Company.

Reason for dismissal: Job transfer.

Effective date: April 4, 2025.

This information was published on the company's website on April 4, 2025 at http://www.nhuabaobivinh.com

ORGANIZATION EPRESENTATIVE

GIÁM ĐÓC

Lê Xuân Chọ