

**ANNOUNCEMENT**

**Regarding the organization of the 2025 Annual General Meeting of  
Shareholders**

**Vietnam Steel Corporation**

- To:**
- **The State Securities Commission**
  - **The Hanoi Stock Exchange**
  - **Shareholders of Vietnam Steel Corporation**



The Board of Directors (BOD) of Vietnam Steel Corporation announces the convening of the 2025 Annual General Meeting of Shareholders (AGM) as follows:

- **Time: April 28, 2025 (Monday).**
- **Reception time:** from 7:30 to 8:00.
- **Venue:** Head office of Vietnam Steel Corporation, No. 91 Lang Ha, Dong Da, Hanoi.
- **Eligibility to attend:** All shareholders of Vietnam Steel Corporation whose names are on the list closing on **March 26, 2025.**
- **Agenda at the AGM:**
  1. Approval of the Report of the Board of Directors of Vietnam Steel Corporation at the 2025 Annual General Meeting of Shareholders;
  2. Approval of the Report of the Board of Supervisors of Vietnam Steel Corporation at the 2025 Annual General Meeting of Shareholders;
  3. Approval of the Board of Directors' Proposals:
    - Proposal regarding the selection of an auditing firm for the 2025 financial statements of Vietnam Steel Corporation;
    - Proposal regarding the approval of the separate and consolidated financial statements for the fiscal year 2024 of the Vietnam Steel Corporation, which have been audited, along with the profit distribution plan and fund allocations;
    - Proposal regarding the approval of the business and investment plan for 2025 of the Vietnam Steel Corporation;

- Proposal regarding the settlement of salary and remuneration fund for managers in 2024 and salary and remuneration plan in 2025 of the Board of Directors and Board of Supervisors of Vietnam Steel Corporation;

- Proposal regarding the dismissal of Board of Directors members for the 2021-2026 term (*if any*)

- Proposal regarding the additional election of Board of Directors members for the 2021-2026 term (*if any*)

- Report regarding the approval of credit limit for 2025 of the parent company  
- Vietnam Steel Corporation

- Proposal regarding the approval of the development strategy of Vietnam Steel Corporation to 2030 and vision to 2035.

#### 4. Other contents (if any)

- The Organizing Committee of the AGM respectfully requests that shareholders authorize other shareholders to attend the AGM or submit voting ballots (voting form is announced on [www.vnsteel.vn](http://www.vnsteel.vn) ) to the Organizing Committee of the AGM at least 01 day before the AGM.

- Shareholders are requested to confirm their attendance using the form attached to the meeting invitation or send a letter, phone, or fax to the Corporation as instructed below. In case they are unable to attend the AGM in person, shareholders may authorize another qualified organization/individual to attend the meeting on their behalf (*according to the attached form*) .

- AGM documents are published on the website: [http:// www.vnsteel.vn](http://www.vnsteel.vn) **from April 4, 2025.**

#### **- For any questions, shareholders please contact:**

- Mr. Nguyen Hoang Viet - Secretary of the Corporation, Email: [Vietnh@vnsteel.vn](mailto:Vietnh@vnsteel.vn), Phone: 0916555485

- Mr. Dang Minh Duc - Secretary of the Chairman of the BOD, Email: [Ducdm@vnsteel.vn](mailto:Ducdm@vnsteel.vn) , Phone: 0988458559

Fax: 024.3856 1815

*This announcement serves as the Invitation letter to attend the 2025 AGM in case the Shareholder has not received the Invitation letter.*

Sincerely announce!



**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**Recipient:**

- Shareholders of Vietnam Steel Corporation;
- Save: Administration Office, BOD



**Le Song Lai**

