

Number: 03/TT-BKS

Thai Nguyen, March 25, 2025



SUBMISSION

Regarding the selection of an auditor for the 2025 Financial Statements

To: General Meeting of Shareholders of Thai Nguyen Clean Water Joint Stock Company

*Pursuant to the Law on Enterprises 2020;
Pursuant to the Securities Law 2019 and implementing documents;
Pursuant to the Charter of Thai Nguyen Clean Water Joint Stock Company;
Pursuant to Decision No. 2730/QĐ-BTC dated November 15, 2024 of the Ministry of Finance on approving auditing enterprises and practicing auditors to audit public interest entities in 2025.*

To ensure that the operations of Thai Nguyen Clean Water Joint Stock Company comply with the provisions of law, the Board of Supervisors (BOS) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) and the 2025-2030 term to approve the selection of an independent auditing unit to audit the Company's Financial Statements (FS) in the 2025 fiscal year as follows:

1. Criteria for selecting an independent auditor:

The independent auditor conducting the audit of the Company's financial statements in fiscal year 2025 must fully meet the following conditions:

- Is an independent auditing unit, with the function of auditing financial statements of large-scale public joint stock companies and companies listed on the stock exchange according to the provisions of law;
- No conflict of interest when performing the audit of the Company's financial statements;
- Have reasonable audit fees, suitable to the content, scope and progress of the audit as required by the Company.

2. Proposal of the Board of Supervisors:

Based on the criteria for selecting an independent auditor stated in Section 1, the Board of Supervisors proposes that the General Meeting of Shareholders consider and authorize the Board of Directors to select 01 independent auditor from among the auditors approved in Official Dispatch No. 2730/QĐ-BTC dated November 15, 2024 of the Ministry of Finance to audit the Company's financial statements in fiscal year 2025.

Respectfully submit!

Recipient:

- As above;
- Save VT, BKS.

**TM. BOARD OF SUPERVISION
PREFECT**

Vu Khanh Lam

No: 13/TTr-HĐQT

Thai Nguyen, March 25, 2025

SUBMISSION

**About introducing candidates to be elected as members
Board of Directors, Supervisory Board of the Company
for the term 2025-2030**

**To: General Meeting of Shareholders of Thai Nguyen Clean Water Joint
Stock Company**

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter of Thai Nguyen Clean Water Joint Stock Company;

*Pursuant to the Application for candidacy as a member of the Board of
Directors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term
dated March 20, 2025 of Mr. Nguyen Quang Mai;*

*Pursuant to the Application for nomination of personnel to participate in the
Board of Directors and Supervisory Board of Thai Nguyen Clean Water Joint Stock
Company for the term 2025-2030 dated March 20, 2025 of Dong A International
Group Joint Stock Company;*

*Pursuant to the Application for nomination of personnel to participate in the
Board of Directors and Supervisory Board of Thai Nguyen Clean Water Joint Stock
Company for the term 2025-2030 dated March 20, 2025 of the Group of
representatives of State capital at the Company;*

*Pursuant to Minutes No. 06 /BB-HĐQT dated March 25, 2025 of the Board of
Directors of Thai Nguyen Clean Water Joint Stock Company.*

The Board of Directors of the Company respectfully submits to the General
Meeting of Shareholders for approval the list of personnel elected to join the Board
of Directors and the Board of Supervisors of the Company for the 2025-2030 term
as follows:

1. Board of Directors

a) Member of the Board of Directors

STT	Full name	Referral Unit	Note
1	Nguyen Quang Mai	Major shareholder	Re-election
2	Le Quang Hai	Strategic shareholder	Re-election
3	Nguyen Van Nam	Strategic shareholder	First time joining

4	Nguyen Xuan Hoc	Shareholders representing state capital	Re-election
5	Nguyen Van Tien	Shareholders representing state capital	Re-election

b) Chairman of the Board of Directors

STT	Full name	Referral Unit	Note
1	Nguyen Quang Mai	Major shareholder	Re-election

2. Board of Control

a) Member of the Board of Supervisors

TT	Full name	Referral Unit	Note
1	Vu Khanh Lam	Strategic shareholder	Re-election
2	Nguyen Thi Mai	Strategic shareholder	Re-election
3	Hoang Thi Hue	Shareholders representing state capital	Re-election

b) Head of the Board of Control

TT	Full name	Referral Unit	Note
1	Vu Khanh Lam	Strategic shareholder	Re-election

(With excerpt of personnel introduction for election to Board of Directors and Supervisory Board attached)

Respectfully submit to the Company's General Meeting of Shareholders for consideration and approval./.

Recipient:

- As above;
- VT, Board of Directors.

**TM. BOARD OF DIRECTORS
TUQ. CHAIRMAN
MEMBER OF BOARD OF DIRECTORS**



Nguyen Xuan Hoc

LIST OF PERSONNEL REFERENCES
ELECTION OF ADDITIONAL MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS
TERM 2025-2030

TT	Full name of nominee	Date of birth	Professional qualifications	ID card	Permanent address	Summary of work process	Nomination	Number of shares owned/represented in the Company
1	Nguyen Quang Mai	July 19, 1977	Master of Engineering	No. 024077000325, Issued on July 10, 2021	Giang Vo Ward, Ba Dinh District - Hanoi City	<ul style="list-style-type: none"> - From 200 0 – 2009 : Researcher, Team Leader of Institute of Water Resources. - From 2009 - 2017: Chairman of the Board of Directors, General Director of Dong A International Group Joint Stock Company. - From 2017 - 2024: Member of the Board of Directors, Chairman of the Board of Directors of Soc Trang Water Supply Joint Stock Company. - From 2020 - 2024: Member of the Board of Directors of Soc Trang Water Joint Stock Company. - From 2015 – Present: Chairman of the Board of Directors of Thai Nguyen Clean Water Joint Stock Company . 2017 – Present: General Director of Dong A International Group Joint Stock Company. - From 2017 - Present: Member of Board of Directors, Chairman of Board of Directors of Ngo Viet Nam Investment and Development Joint Stock Company. - From 2018 - Present: Chairman of the Board of Directors of VBIC Vietnam Joint Stock Company. - From 2019 - Present: Chairman of the Board of Directors of Doinco Vietnam Joint Stock Company. 	Candidate of shareholder Nguyen Quang Mai owns 10.05% of charter capital	Owns 1,607,546 shares
2	Le Quang Hai	April 3, 1993	Engineer - Construction engineering of traffic works	Number 024093018049 Date of issue 07/08/2022 At the Police Department for Administrative Management of Social Order	Hoang Thanh, Hiep Hoa, Bac Giang	<ul style="list-style-type: none"> + From May 1, 2017 - July 31, 2018: Technical Department Officer, Thai Hoang Construction Investment and Trading Joint Stock Company; + From November 1, 2019 - December 31, 2021: Officer of Investment Department, Dong A International Group - JSC; + From January 1, 2022 - present: Deputy Head of Investment Department, Dong A International Group - JSC. 	Nominated by Dong A International Group Corporation owning 41% of charter capital	Own 0 shares



3	Nguyen Van Nam	October 16, 1986	Bachelor of Laws	Number 024086017709 issued by the Department of Administrative Police for Social Order on September 28, 2021	Viet Ngoc, Tan Yen, Bac Giang	<ul style="list-style-type: none"> - From 06/2010 – 08/2014: Employee, Dat Phuong Joint Stock Company; - From 09/2014 – 05/2016: Employee, Dong A International Group Joint Stock Company; - From May 2016 – June 2017: Deputy Head of Investment Department, Dong A International Group Joint Stock Company; - From June 2017 – December 2019: Head of Investment Department, Dong A International Group Joint Stock Company; - From April 2021 - May 2022: Employee, Dong A International Group Joint Stock Company; - From May 2022 - October 2023: Head of TCHC Department, Dong A International Group Joint Stock Company; - From November 2023 - Present: Head of Supervisory Board, Dong A International Group Joint Stock Company. 	Nominated by Dong A International Group Corporation owning 41% of charter capital	Own 0 shares
4	Nguyen Xuan Hoc	March 22, 1971	Bachelor of Economics	Number 019071001679 Issued on April 29, 2021 at the Department of Administrative Police for Social Order	Group 5, Phan Dinh Phung Ward, Thai Nguyen City	<ul style="list-style-type: none"> - From March 1989 to June 1991: Soldier of Squad 2, Battalion 3, Brigade 575, Military Region I - From August 1991 to March 1997: Worked at Thai Nguyen Service and Tourism Company. - From April 1997 to November 2004: Staff at Project Management Board, Administrative Department, Thai Nguyen Clean Water Joint Stock Company. - From December 2004 to June 2006: Deputy Head of Administrative Organization Department, Thai Nguyen Clean Water Joint Stock Company. - From 7/2006-10/2017: Head of Administrative Organization Department, Thai Nguyen Clean Water Joint Stock Company. - From November 2017 to June 2020: Deputy General Director of Thai Nguyen Clean Water Joint Stock Company. - From July 2020 to present: Member of Board of Directors, General Director of Thai Nguyen Clean Water Joint Stock Company. 	Nominated by Thai Nguyen Provincial People's Committee owning 42.27% of charter capital	General representative in charge, representing 51% of foreign capital ownership at the Company, equivalent to 3,449,232 share

5	Nguyen Van Tien	April 28, 1969	QTDN Economic Engineer	Number 019069014171 Issued on August 11, 2021 at the Department of Administrative Police for Social Order	Group 9, Hoang Van Thu Ward, Thai Nguyen City	<ul style="list-style-type: none"> - From October 1995 to May 2006: Staff of the Customer Service Department, Thai Nguyen Clean Water Joint Stock Company. - From June 2006 to May 2007: Deputy Head of Department, in charge of Inspection Department, Thai Nguyen Clean Water Joint Stock Company. - From June 2007 to March 2018: Head of Inspection Department, Thai Nguyen Clean Water Joint Stock Company. - From January 2017 to present: Member of Board of Directors, Deputy General Director, Thai Nguyen Clean Water Joint Stock Company. - From June 2018 to April 2022: Member of the Board of Directors of Ngo Viet Nam Investment and Development Joint Stock Company. 	Nominated by Thai Nguyen Provincial People's Committee owning 42.27% of charter capital	Representative of 24.5% foreign capital in the Company, equivalent to 1,656,984 share
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No: /NQ-ĐHĐCĐ
(Draft)

Thai Nguyen, April 2025

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
AND TERM 2025 - 2030**

**GENERAL MEETING OF SHAREHOLDERS
THAI NGUYEN CLEAN WATER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises 2020, the Law on Securities and implementing documents;

Pursuant to the Charter of Thai Nguyen Clean Water Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders (GMS) of Thai Nguyen Clean Water Joint Stock Company (Company) in 2025 and the term 2025 - 2030 dated April 2025, approved by the GMS.

RESOLUTION:

Article 1. Approval of Report No. 86a/BC-CTCPNS dated March 25, 2025 of the Company's Board of Directors on the results of the implementation of the 2024 production and business plan, and the direction and tasks of the 2025 production and business plan.

Article 2. Approval of Report No. 07/BC-HĐQT dated March 25, 2025 of the Board of Directors on the management and operation of the Company's Board of Directors in 2024, results of the implementation of the production and business plan for the period 2020-2024, and orientation for the period 2025-2030.

Article 3. Approve Report No. 01/BC-BKS dated March 25, 2025 of the Supervisory Board on the Supervisory Board's activities in 2024, summarizing the audited 2024 Financial Report.

Article 4. Approve Report No. 02/BC-BKS dated March 25, 2025 of the Supervisory Board on the activities of the Supervisory Board for the 2020-2025 term.

Article 5. Approval of Submission No. 08/TTr-HĐQT dated March 25, 2025 of the Company's Board of Directors on finalizing remuneration for the Board of Directors and Board of Supervisors in 2024 and the plan for paying remuneration for the Board of Directors and Board of Supervisors in 2025.

Article 6. Approval of Submission No. 09/TTr-HĐQT dated March 25, 2025 of the Company's Board of Directors on the 2024 Profit Distribution Plan.

Article 7. Approval of Submission No. 03/TTr-BKS dated March 25, 2025 of the Supervisory Board on the selection of an audit unit for the 2025 Financial Statements.

Article 8. Approval of Submission No. 10/TTr-HĐQT dated March 25, 2025 of the Company's Board of Directors on the proposal to amend and supplement a number of contents of the Company's Charter.

Article 9. Approval of Submission No. 11/TTr-HĐQT dated March 25, 2025 of the Company's Board of Directors on the proposal to issue Internal Regulations on Corporate Governance.

Article 10. Approval of Submission No. 12/TTr-HĐQT dated March 25, 2025 of the Company's Board of Directors on the proposal to promulgate the Board of Directors' Operating Regulations.

Article 11. Approval of Submission No. 04/TTr-BKS dated March 25, 2025 of the Company's Supervisory Board on the proposal to promulgate the Supervisory Board's Operating Regulations.

Article 12. Approval of the election results of the Company's Board of Directors for the 2025-2030 term.

Article 13. Approval of the election results of the Company's Board of Supervisors for the 2025-2030 term.

Article 14. This Resolution takes effect from April 26, 2025; the Board of Directors, the General Director, the Supervisory Board, the Shareholders and the departments, divisions and units under the Company are responsible for compliance./.

Recipient:

- As Article 14;
- State Securities Commission;
- Hanoi Stock Exchange;
- People's Committee of Thai Nguyen province;
- Shareholders (Posted on Company Website);
- Save: VT .

**TM. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**