

**RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025  
TRANG CORPORATION**

**Pursuant to:**

- Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and amended and supplemented documents from time to time;
- Current Charter of Trang Corporation ("Charter");
- Documents of the 2025 Annual General Meeting of Shareholders of Trang Corporation;
- Minutes of the 2025 Annual General Meeting of Shareholders No. ĐHĐCĐ/BBH/2025.1 dated April 25, 2025 of Trang Corporation.

**RESOLUTION:**

**Article 1: The General Meeting of Shareholders ("AGM") of Trang Corporation ("TFC" or the "Company") approved this Resolution with the following contents:**

**1. AUDITED 2024 FINANCIAL STATEMENTS**

The General Meeting of Shareholders approves the 2024 Separate and Consolidated Financial Statements which have been audited by A&C Auditing and Consulting Co., Ltd.

**2. REPORT OF THE BOARD OF DIRECTORS ("BOARD OF DIRECTORS") FOR 2024**

The General Meeting of Shareholders approves the Report of the Board of Directors for 2024, including:

- Report on the Company's operations for 2024.
- Report on the activities of the Board of Directors for 2024.

**3. SUPERVISORY BOARD REPORT FOR 2024**

The General Meeting of Shareholders approves the Report of the Supervisory Board for 2024.

**4. DIVIDEND PAYMENT FOR FISCAL YEAR 2024**

The General Meeting of Shareholders approved the payment of dividends for the fiscal year 2024 of VND 2,000/share. The source of dividend payment deducted from undistributed after-tax profit on the financial statements ended 31/12/2024 has been audited.

**5. REVENUE AND PROFIT PLAN FOR FISCAL YEAR 2025 (CONSOLIDATED)**

The General Meeting of Shareholders approves the Company's revenue and profit plan for 2025 (consolidated) as follows:

CONSOLIDATION (Billion VND)	Plan 2025	Actual 2024	Change	
			Amount	%
Total Revenue	1,000	904	96	11%
Profit after tax	168	162	6	4%

**6. SELECTION OF AN INDEPENDENT AUDITOR FOR FISCAL YEAR 2025**

The General Meeting of Shareholders approves the list of independent audit firms and authorizes the Board of Directors to select one of the following four firms to conduct the audit for the fiscal year 2025:

- A&C Auditing and Consulting Co., Ltd.
- PwC (Vietnam) Co., Ltd.
- Grant Thornton (Vietnam) Co., Ltd.
- Deloitte Vietnam Co., Ltd.

## **7. TOTAL REMUNERATION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD IN 2025**

### **Remuneration of the Board of Directors**

The General Meeting of Shareholders approves the total remuneration for the Board of Directors as follows:

(1) Fixed remuneration: total 1.8 billion VND for 2025. The remuneration of the Board of Directors shall be calculated and paid in proportion to the actual number of members and shall be included in the company's general and administrative expenses.

(2) Bonus:

- 2% of profit after tax (PAT) if the 2025 PAT target is achieved
- 5% of the portion of 2025 PAT that exceeds the target

### **Remuneration of the Supervisory Board**

The General Meeting of Shareholders approves the remuneration of the Supervisory Board for 2025 as follows:

- The remuneration of the Head of the Supervisory Board is 4.5 million VND/month
- The remuneration of other members of the Supervisory Board is 3 million VND/month

## **8. ALLOCATION TO THE WELFARE FUND**

The General Meeting of Shareholders approved the deduction of 3% of profit after profit in 2024 into the welfare fund.

## **9. DISMISSAL OF MR. DAVID HO FROM THE BOARD OF DIRECTORS**

The General Meeting of Shareholders approved the resignation of Mr. David Ho and dismissed this member from the position of member of the Board of Directors for the term 2024-2029.

## **10. DISMISSAL OF MR. TRAN QUANG PHU FROM THE BOARD OF DIRECTORS**

The General Meeting of Shareholders approved the resignation of Mr. Tran Quang Phu and dismissed this member from the position of member of the Board of Directors for the term 2024-2029.

## **11. AMENDMENT OF THE COMPANY'S CHARTER**

The General Meeting of Shareholders approves the amendment to Clause 1, Article 25 of the company's Charter as follows:

*"The number of members of the Board of Directors is 5 people."*

## **12. AMENDMENTS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE**

The General Meeting of Shareholders approves the Amendment to Clause 1, Article 42 of the internal regulations on corporate governance as follows: *"The number of members of the Board of Directors as prescribed in the company's Charter."*

**Article 2: Implementation provisions**

1. This Resolution takes effect from the date of signing.
2. Shareholders, the Board of Directors, the General Director and relevant persons shall have to implement this Resolution.

**ON BEHALF OF THE AGM  
Chairperson**

**Nguyen Minh Nguyet**

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