

**HAI HA CONFECTIONERY
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 33/2025/CBTT– HHC
Ref: Information disclosure about the
agenda and document for AGM in 2025

Ha Noi, April 04 2025

EXTRAORDINARY INFORMATION DISCLOSURE

**To: The State Securities Commission
Hanoi Stock Exchange**

1. Organization name: Hai Ha Confectionery Joint Stock Company
 - Stock code: HHC
 - Address: 25-27 Truong Dinh Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City.
 - Tel: 024.38632956 Fax: 024.38631683
2. Content of information disclosure:
 - The resolution of the Board of Directors No. 32/2025/HHC/NQ-HĐQT dated April 04 2025 approving the Program and materials for the 2025 Annual General Shareholders Meeting.
 - The program and materials for the 2025 Annual General Shareholders Meeting are published on the Company's website at: <http://www.haihaco.com.vn/su-kien-co-dong-6814.html> starting from April 4, 2025.
3. This information is simultaneously published on the Company's website on April 4, 2025, at the following link: <http://www.haihaco.com.vn/su-kien-co-dong-6814.html>

We hereby commit that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Attached documents:

- Board of Directors Resolution No
32/2025/HHC/NQ-HĐQT

**THE AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



DO THI HONG THUY

No: 32/2025/HHC/NQ-HĐQT
Ref: Approval of the content for the 2025
Annual General Shareholders Meeting

Ha Noi, April 04 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI HA CONFECTIONERY JOINT STOCK COMPANY**

- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and implementing guidelines;
- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and implementing guidelines;
- Based on the Charter of Hai Ha Confectionery Joint Stock Company;
- Based on the minutes of the Board of Directors meeting No. 36/2025/HHC/BBH-HĐQT dated 04/04/2025.

RESOLVE

Article 1: Approval of the program for the 2025 Annual General Shareholders Meeting ("AGM") of the Company as follows:

- Time: 8:30 on Monday, April 28th, 2025.
- AGM meeting: In - person
- Venue: 20 Bui Thi Xuan, Nguyen Du Ward, Hai Ba Trung District, Hanoi, Vietnam.
- The content of the reports, proposals to be submitted for approval by the General Meeting, and other materials are as follows:
 - The agenda of the General Meeting;
 - The regulations for organizing the General Meeting;
 - The reports for the General Meeting:
 - + Report on the activities of the Board of Directors in 2024 and the plan for 2025;
 - + Report on the business activities of the CEO Board in 2024 and the plan for 2025;
 - + Report on the activities of the Supervisory Board in 2024 and the plan for 2025;
 - The proposals for the General Meeting:
 - + The proposal to approve the audited financial statements for the year 2024;
 - + The proposal to select the auditing firm for the year 2025;

- + The proposal for the plan to pay the remuneration for the Board of Directors and the Supervisory Board in 2024 and the payment plan for 2025; the profit distribution plan for 2024 and the forecast for 2025;
- + Proposal for the use of the Company's Investment and Development Fund;
- + The proposal to approve the policy for executing contracts and transactions between the Company and related parties;
- + The Proposal for the dismissal and election of a replacement member for the Supervisory Board for the 2022-2027 term;
- + The Proposal for the introduction of personnel to elect a replacement member for the Supervisory Board for the 2022-2027 term.
- Draft Resolution of the General Shareholders Meeting.
- Other matters within the authority of the General Shareholders Meeting (if any).

Article 2: To assign/authorize the Chairman of the Board of Directors of the Company to carry out the following tasks:

- Decide on changes to the time, location, and agenda of the meeting;
- Prepare the materials to be submitted to the General Shareholders Meeting for approval and adjust or supplement any other related materials;
- Carry out necessary tasks related to organizing the 2025 Annual General Shareholders Meeting to ensure compliance with legal regulations and the Company's Charter.

Article 3: Enforcement provisions

The members of the Board of Directors, the CEO Board, the Supervisory Board, and relevant departments or individuals are responsible for implementing this resolution in accordance with the provisions of the law and the Company's Charter.

This resolution shall take effect from the date of signing.

Recipients:

- As stated in Article 3;
- Archives:Admin. Dept

ON BEHALF OF THE BOARD OF DIRECTORS



HOANG HUNG