



AGENDA 2025 ANNUAL GENERAL MEETING

| Item No. | Time | AGENDA ITEM | IMPLEMENTER | |
|----------|------------------|--|--|-------------------------|
| 1. | 9:15 - 9:30 AM | Shareholder Reception and Registration; Distribution of Voting Cards | Organizing Committee | |
| 2. | 9:30 - 9:45 AM | Meeting Inauguration; Report on Shareholder Eligibility Verification | Shareholder Eligibility Verification Committee | |
| 3. | 9:45 - 10:45 AM | Introduction and Approval of Presidium Members and Support Staff for the Meeting | MC | |
| 4. | | Approval of the Meeting's Working Regulation and Agenda; Voting Instructions | Presidium | |
| 5. | | Report of the BOD on 2024 Performance and 2025 Objectives | Presidium; BOD Members | |
| 6. | | Report on 2024 Business Results and 2025 Business Plan | Deputy General Director | |
| 7. | | Audit Report on the 2024 Financial Statements; Report on the 2024 Activities of the Supervisory Board and 2025 Tasks | Head of the Supervisory Board | |
| 8. | | Submission No. 01: Selection of an Auditing Firm for the 2025 Financial Statements | Presidium; BOD/Supervisory Board Members | |
| 9. | | Submission No. 02: Report on Remuneration for the BOD and Supervisory Board in 2024 and the 2025 Remuneration Plan | Presidium; BOD Members | |
| 10. | | Submission No. 03: 2024 Profit Distribution Plan | Presidium; BOD Members | |
| 11. | | Discussion and Voting on Reports of the BOD, General Director, Supervisory Board, and on all Submissions | Shareholders and Presidium | |
| 12. | | 10:45 - 11:00 AM | Break | |
| 13. | | 11:00 - 11:15 AM | Announcement of Vote Counting Results | Vote Counting Committee |
| 14. | 11:15 - 11:30 AM | Approval of the Meeting Minutes and Resolutions | Secretariat | |
| 15. | 11:30 AM | Meeting Adjournment | MC | |