

Bac Ninh, January 6, 2026

**DECISION OF THE BOARD OF DIRECTORS**

**VIGLACERA TIEN SON JOINT STOCK COMPANY**

*Regarding: Establishment of Eurotile Branch - Viglacera Tien Son Joint Stock Company*

**THE BOARD OF DIRECTORS OF VIGLACERA TIEN SON JOINT STOCK COMPANY**

- Pursuant to the Charter of Organization and Operation of Viglacera Tien Son Joint Stock Company;
- Pursuant to Document No. 382/TCT-HĐQT dated December 30, 2025, of the Board of Directors of Viglacera Corporation - JSC regarding approval of the policy to establish the Eurotile Branch of Viglacera Tien Son Joint Stock Company;
- Pursuant to Meeting Minutes No. 153/VIT- HĐQT dated December 31, 2025, of the Company's Board of Directors regarding the Establishment of Eurotile Branch of Viglacera Tien Son Joint Stock Company.

**HEREBY DECIDES:**

**Article 1:** To establish a Company Branch with the following details:

1. Name of Branch: Viglacera Tien Son Joint Stock Company - Eurotile Branch.
2. Address: Tien Son Industrial Park, Dai Dong Commune, Bac Ninh Province, Vietnam.
3. Business Lines:

Code	Industry Name
4673	Wholesale of other construction materials and equipment Detail: Trading construction materials.
4299	Construction of other civil engineering projects
4649	Wholesale of other household goods Detail: Wholesale of electric household appliances.
4752	Retail sale of hardware, paint, glass and other construction materials and equipment in specialized stores
6810	Real estate activities with own or leased property Detail: Real estate business (Article 9, Law on Real Estate Business 2023).
7410	Specialized design activities Detail: Interior decoration activities.
8299	Other business support service activities n.e.c. Detail: Import-export of goods traded by the company (Article 28, Commercial Law 2005).



Code	Industry Name
7110	Architectural and engineering activities and related technical consultancy Detail: Consulting, designing, transferring building material production technology. Activities of professional bidding organizations such as: bidding agents, bidding consultancy, bidding specialization.
4659	Wholesale of other machinery and equipment Detail: Trading machinery, equipment, and spare parts. Wholesale of electrical machinery.
4330	Building completion and finishing Detail: Finishing and decorating industrial and civil works.
4933	Freight transport by road Detail: Business and service of cargo transport by automobile.

4. Form of operation: The Branch has dependent accounting under Viglacera Tien Son Joint Stock Company and has a separate tax code.

5. Head of Branch:

- **Full name:** NGUYEN HONG CHIEN
- **Date of birth:** August 16, 1981
- **Gender:** Male
- **Personal Identification Number:** 019081000006
- **Contact Address:** No. 5, Alley 1, Lane 260, Cho Kham Thien Street.
- **Ward:** Van Mieu - Quoc Tu Giam Ward.
- **City:** Hanoi City.
- **Country:** Vietnam.



**Article 2:** Assign Mr. Le Tien Dung, the Legal Representative of the Company, the responsibility to complete the procedures for registering the establishment of the Company's branch with the competent State authorities in accordance with the Law.

**Article 3:** This Decision takes effect from the date of signing19.

Members of the Board of Directors, Company Director, Deputy Directors, Chief Accountant, Heads of functional departments, and Directors of Factories are responsible for the implementation of this Decision20.

**Recipients:**

- *As Article 3;*
- *Archived: Admin/Org Dept.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**CHỦ TỊCH H.Đ.Q.T**  
*Đoàn Hải Mâu*