

VIETNAM COAL AND MINERALS
INDUSTRIAL GROUP -VINACOMIN
VINACOMIN – NORTHERN COAL
TRADING JOINT STOCK COMPANY



No: 3056/QĐ-TMB

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness

Ha Noi, December 31, 2025

DECISION

On relieving an official from duty

GENERAL DIRECTOR

VINACOMIN – NORTHERN COAL TRADING JOINT STOCK COMPANY

Pursuant to the current Charter on the Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;

Pursuant to the minutes of the meeting of the Party Executive Committee and the Board of Management of Northern Coal Trading Joint Stock Company – Vinacomin held on December 31, 2025;

At the proposal of the Head of the Human Resources and Organization Department of the Company.

DECISION:

Article 1. Mr. Trinh Van Tap , Deputy Head of the Finance and Accounting Department of Northern Coal Trading Joint Stock Company – Vinacomin, is hereby relieved of his duty as Acting Head of the Finance and Accounting Department of the Company, effective from January 1, 2026.

Article 2. The Chief of the General Affairs Office, Heads of Departments of Northern Coal Trading Joint Stock Company – Vinacomin, Heads of the Company's subordinate Stations/Workshops, affiliated units, and Mr. Trịnh Văn Tập shall be responsible for the implementation of this Decision.

Recipients:

- The Company Party Committee (e-copy);
- Board of Director (e-copy);
- General Director (e-copy);
- Head of the Supervisory Board (e-copy);

GENERAL DIRECTOR

Ngo Quang Trung