

**TỔNG CÔNG TY TƯ VẤN THIẾT KẾ
DẦU KHÍ – CÔNG TY CỔ PHẦN
PETROVIETNAM ENGINEERING
CONSULTANCY JOINT STOCK COMPANY**

Số/No.: 08 /CBTT-TKDK

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

TP Hồ Chí Minh, ngày 08 tháng 01 năm 2026
Ho Chi Minh City, January 08, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
NOTICE OF CHANGE IN PERSONNEL**

Kính gửi/To: - Sở Giao dịch Chứng khoán Việt Nam/*Vietnam Exchange*
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

Căn cứ theo Quyết định số 02/QĐ-HĐQT ngày 08/01/2026 của Hội đồng quản trị Tổng công ty Tư vấn Thiết kế Dầu khí – Công ty cổ phần về việc bổ nhiệm Phó Tổng giám đốc, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Tổng công ty Tư vấn Thiết kế Dầu khí – Công ty cổ phần như sau/*Pursuant to Decision No. 02/QD-HDQT dated January 8, 2026 of the Board of Directors of Petrovietnam Engineering Consultancy Joint Stock Company regarding the appointment of Deputy General Director, we hereby notify the personnel change of Petrovietnam Engineering Consultancy Joint Stock Company as follows:*

Trường hợp bổ nhiệm/Case of Appointment:

- Ông/Mr. Lê Công Tánh
- Chức vụ trước khi bổ nhiệm/Position prior to appointment: Giám đốc Trung tâm Tư vấn Thiết kế/*Director of Design and Engineering Consultancy Centre*
- Chức vụ được bổ nhiệm/Appointed position: Phó Tổng giám đốc/*Deputy General Director*
- Ngày bắt đầu có hiệu lực/Effective date: 08/01/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 08/01/2026 tại đường dẫn <https://pve.vn>/*This information was disclosed on the website of Petrovietnam Engineering Consultancy Joint Stock Company on January 08, 2026 at the following link* <http://pve.vn>

**Đại diện tổ chức
Organization representative**

Người được ủy quyền công bố thông tin
Authorized Representative for information disclosure

Tài liệu đính kèm/Attached documents:

- Quyết định số 02/QĐ-HĐQT ngày 08/01/2026/*Decision No. 02/QD-HDQT dated January 8, 2026*



Nguyễn Quỳnh Hoa

Ho Chi Minh City, January 08, 2026

DECISION

**Re: Appointment of Deputy General Director of PetroVietnam Engineering
Consultancy Joint Stock Company**
THE BOARD OF DIRECTORS
OF PETROVIETNAM ENGINEERING CONSULTANCY
JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020 and effective as of 01 January 2021;

Pursuant to the Charter of PetroVietnam Engineering Consultancy Joint Stock Company issued on 24 June 2025;

Pursuant to the Internal Regulations on Corporate Governance of PetroVietnam Engineering Consultancy Joint Stock Company issued on 24 June 2025;

On the basis of the Minutes of consolidation of written opinions of the Members of the Board of Directors of PetroVietnam Engineering Consultancy Joint Stock Company No. 179/BB-HDQT dated December 22, 2025,

DECIDED

Article 1. To appoint Mr. Le Cong Tanh – currently the Director of Design and Engineering Consultancy Centre – PetroVietnam Engineering Consultancy Joint Stock Company to the position of Deputy General Director of PetroVietnam Engineering Consultancy Joint Stock Company for a fixed term.

Term of office: 05 years.

Article 2. This Decision shall take effect from the date of signing.

Article 3. The General Director of PVE, related Departments, Design and Engineering Consultancy Centr, the representatives of PVE's capital contribution at its subsidiaries, and Mr. Le Cong Tanh shall be responsible for the implementation of this Decision.

Recipients: 

- As stated in Article 3;
- Supervisory Board, Board of Directors;
- Archives: Office, Board Secretariat.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS**

CHAIRMAN



Ta Duc Tien

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, 08 January 2026

CURRICULUM VITAE

To: - State Securities Commission of Vietnam
- Vietnam Exchange
- Hanoi Stock Exchange

1/ Full name: LE CONG TANH

2/ Sex: Male

3/ Date of birth: 26 April 1980

4/ Place of birth: Cam Chau ward, Hoi An city, Quang Nam province

5/ ID No.: 049080000184

Date of issue: 08 May 2021 Place of issue: Police Department on Administrative
Management of Social Order

6/ Nationality: Vietnamese

Place of issue: Police Department on Administrative

7/ Ethic: Kinh

8/ Permanent a-

district 7, Ho Chi Minh City
9/ Mobile phone: 0985 310 186

10/ Email: tanhlc@pve.vn

11/ Name of the organization

Consultancy Joint Stock Company
12/Title at the organization subject to information disclosure: Deputy General Director

12/Titles and labels to the main title or Name

13. Titles currently held at other organisations: None

17. Number of shares held, & representing 5% of the charter capital, is which:

+ Held as a representative of (name of organization being the State/ strategic shareholder/ other organizations): 0

individually held. 0

15/ Commitments on shareholding (if any):

16/ List of affiliated person of the declarant :-

• Affiliated person as defined in clause 40 Article 4 of the Law on Securities dated 20 November 2019.

No.	Ticker symbol	Full name	Securities trading account (if any)	Title at the company (if any)	Relationship with the company/insider	Type of ownership document (*) (ID card/Pasport/Business Registration Certificate)	Owner's identification document number (*)	Date of issue	Place of issue	Headquarter/Contact address	Number of shares owned at the end of the period	Shares ownership ratio at the end of the period	Commencement date as an affiliated person of the company/insider	Cessation date as an affiliated person of the company / an insider	Reason(s) for the change(s) relating to Items 13 and 14	Note (on the absence of the owner's identification document and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PVE	Le Cong Tanh		Deputy General Director	Insider	ID					0	0%	08 January 2026		Appointmen t	
1.1	PVE	Le Cong Mau			Father	ID					0	0%				
1.2	PVE	Phan Thi Hung			Mother						0	0%				
1.3	PVE	Tran Huu Nguyen Tran			Wife	ID					0	0%				
1.4	PVE	Le Tran Khanh An			Daughter	Identification number					0	0%				
1.5	PVE	Le Tran Khanh Ngan			Daughter	Identification number					0	0%				
1.6	PVE	Le Thi Thanh Hien			Sister	ID					0	0%				
1.7	PVE	Le Cong Nhan			Brother	ID					0	0%				

1.8	PVE	Tran Thi Phuong Huyen			Sister-in-law	ID						0	0%				
1.9	PVE	Tran Huu Thanh			Father-in-law	ID						0	0%				
1.10	PVE	Nguyen Thi Thanh Liem			Mother-in-law	ID						0	0%				
1.11	PVE	Tran Huu Vinh Giang			Brother-in-law	ID						0	0%				

17/ Related interests in the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby certify the above information is true and accurate, in case of i shall take full legal responsibility for any false declaration.

DECLARANT



Le Cong Tanh