

**TỔNG CÔNG TY TƯ VẤN THIẾT KẾ  
DẦU KHÍ – CÔNG TY CỔ PHẦN  
PETROVIETNAM ENGINEERING  
CONSULTANCY JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Số/No.: 08 /CBTT-TKDK

TP Hồ Chí Minh, ngày 08 tháng 01 năm 2026  
Ho Chi Minh City, January 08, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ  
NOTICE OF CHANGE IN PERSONNEL**

**Kính gửi/To:** - Sở Giao dịch Chứng khoán Việt Nam/Vietnam Exchange  
- Sở Giao dịch Chứng khoán Hà Nội/Hanoi Stock Exchange

Căn cứ theo Quyết định số 02/QĐ-HĐQT ngày 08/01/2026 của Hội đồng quản trị Tổng công ty Tư vấn Thiết kế Dầu khí – Công ty cổ phần về việc bổ nhiệm Phó Tổng giám đốc, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Tổng công ty Tư vấn Thiết kế Dầu khí – Công ty cổ phần như sau/Pursuant to Decision No. 02/QĐ-HĐQT dated January 8, 2026 of the Board of Directors of Petrovietnam Engineering Consultancy Joint Stock Company regarding the appointment of Deputy General Director, we hereby notify the personnel change of Petrovietnam Engineering Consultancy Joint Stock Company as follows:

**Trường hợp bổ nhiệm/Case of Appointment:**

- Ông/Mr. Lê Công Tánh
- Chức vụ trước khi bổ nhiệm/Position prior to appointment: Giám đốc Trung tâm Tư vấn Thiết kế/Director of Design and Engineering Consultancy Centre
- Chức vụ được bổ nhiệm/Appointed position: Phó Tổng giám đốc/Deputy General Director
- Ngày bắt đầu có hiệu lực/Effective date: 08/01/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 08/01/2026 tại đường dẫn <https://pve.vn/> This information was disclosed on the website of Petrovietnam Engineering Consultancy Joint Stock Company on January 08, 2026 at the following link <http://pve.vn>

**Tài liệu đính kèm/Attached documents:**

- Quyết định số 02/QĐ-HĐQT ngày 08/01/2026/Decision No. 02/QĐ-HĐQT dated January 8, 2026

**Đại diện tổ chức  
Organization representative**  
Người được ủy quyền công bố thông tin  
Authorized Representative for information disclosure



**Nguyễn Quỳnh Hoa**

*Ho Chi Minh City, January 08, 2026*

**DECISION**

**Re: Appointment of Deputy General Director of PetroVietnam Engineering  
Consultancy Joint Stock Company  
THE BOARD OF DIRECTORS  
OF PETROVIETNAM ENGINEERING CONSULTANCY  
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020 and effective as of 01 January 2021;

Pursuant to the Charter of PetroVietnam Engineering Consultancy Joint Stock Company issued on 24 June 2025;

Pursuant to the Internal Regulations on Corporate Governance of PetroVietnam Engineering Consultancy Joint Stock Company issued on 24 June 2025;

On the basis of the Minutes of consolidation of written opinions of the Members of the Board of Directors of PetroVietnam Engineering Consultancy Joint Stock Company No. 179/BB-HDQT dated December 22, 2025,

**DECIDED**

**Article 1.** To appoint Mr. Le Cong Thanh – currently the Director of Design and Engineering Consultancy Centre – PetroVietnam Engineering Consultancy Joint Stock Company to the position of Deputy General Director of PetroVietnam Engineering Consultancy Joint Stock Company for a fixed term.

Term of office: 05 years.

**Article 2.** This Decision shall take effect from the date of signing.

**Article 3.** The General Director of PVE, related Departments, Design and Engineering Consultancy Centr, the representatives of PVE's capital contribution at its subsidiaries, and Mr. Le Cong Thanh shall be responsible for the implementation of this Decision.

**Recipients:** 

- As stated in Article 3;
- Supervisory Board, Board of Directors;
- Archives: Office, Board Secretariat.

**FOR AND ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



  
**Ta Duc Tien**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Ho Chi Minh City, 08 January 2026*

**CURRICULUM VITAE**

To: - State Securities Commission of Vietnam  
- Vietnam Exchange  
- Hanoi Stock Exchange

1/ Full name: LE CONG TANH

2/ Sex: Male

3/ Date of birth: 26 April 1980

4/ Place of birth: Cam Chau ward, Hoi An city, Quang Nam province

5/ ID No.: 049080000184

Date of issue: 08 May 2021  
Management of Social Order

Place of issue: Police Department on Administrative

6/ Nationality: Vietnamese

7/ Ethic: Kinh

8/ Permanent address: 10-06 condominium M-One, No. 35/12 Be Van Cam, Tan Kieng ward,  
district 7, Ho Chi Minh City

9/ Mobile phone: 0985 310 186

10/ Email: tanhlc@pve.vn

11/ Name of the organization subject to information disclosure: Petrovietnam Engineering  
Consultancy Joint Stock Company

12/ Title at the organization subject to information disclosure: Deputy General Director

13/ Titles currently held at other organizations: None

14/ Number of shares held: 0 representing 0% of the charter capital, to which:

+ Held as a representative of (name of organization being the State/ strategic shareholder/ other  
organizations): 0

+ Individually held: 0

15/ Commitments on shareholding (if any):

16/ List of affiliated person of the declarant\*:

\* Affiliated person as defined in clause 46 Article 4 of the Law on Securities dated 26 November  
2019.

No.	Ticker symbol	Full name	Securities trading account (if any)	Title at the company (if any)	Relationship with the company/insider	Type of ownership document (*) (ID card/Passport/Business Registration Certificate)	Owner's identification document number (*)	Date of issue	Place of issue	Headquarter/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Commencement date as an affiliated person of the company/insider	Cessation date as an affiliated person of the company / an insider	Reason(s) for the change(s) relating to Items 13 and 14	Note (on the absence of the owner's identification document and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PVE	Le Cong Tanh		Deputy General Director	Insider	ID					0	0%	08 January 2026		Appointment	
1.1	PVE	Le Cong Mau			Father	ID					0	0%				
1.2	PVE	Phan Thi Hung			Mother						0	0%				
1.3	PVE	Tran Huu Nguyen Tran			Wife	ID					0	0%				
1.4	PVE	Le Tran Khanh An			Daughter	Identification number					0	0%				
1.5	PVE	Le Tran Khanh Ngan			Daughter	Identification number					0	0%				
1.6	PVE	Le Thi Thanh Hien			Sister	ID					0	0%				
1.7	PVE	Le Cong Nhan			Brother	ID					0	0%				

1.8	PVE	Tran Thi Phuong Huyen			Sister- in-law	ID					0	0%				
1.9	PVE	Tran Huu Thanh			Father- in-law	ID					0	0%				
1.10	PVE	Nguyen Thi Thanh Liem			Mother- in-law	ID					0	0%				
1.11	PVE	Tran Huu Vinh Giang			Brother- in-law	ID					0	0%				

17/ Related interests in the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby certify the above information is true and accurate, in case of i shall take full legal responsibility for any false declaration.

**DECLARANT**

A handwritten signature in blue ink, consisting of stylized, overlapping loops and a horizontal stroke at the bottom.

**Le Cong Tanh**