

*Thanh Ba, January 8, 2026*

No.: 08 /NQ-BOD

**BOARD OF DIRECTORS RESOLUTION**

*Re: Approval of Contracts and Transactions between the Company and Insiders and  
Related Organizations and Individuals for 2026.*

**THE BOARD OF DIRECTORS**

**PHU THO CEMENT JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No: 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Phu Tho Cement Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No:01/BB-BOD, dated January 5, 2026, of the Board of Directors of Phu Tho Cement Joint Stock Company;

**RESOLVES:**

**Article 1:** The Board of Directors approves and agrees to adopt Contracts and transactions for the purchase and sale of goods, provision of services, etc., with a total value less than 35% of the total asset value recorded in the Company's latest financial statement, with partners who are insiders and organizations and individuals related to insiders for the year 2026, specifically as follows:

No.	Company Name	Legal Representative	Relationship with the Company	Note
1	Phuong Tung Trading and Construction Co., Ltd.	Mr. Tran Van Nghiem	In-law of Mr. Trieu Quang Thuan,	



			Chairman of the Board of Directors	
2	IDC Joint Stock Company	Mr. Nguyen Khac Lam	Member of the Company's Board of Directors	

**Article 2:** The Board of Directors authorizes and assigns the General Director to implement, decide on the terms and conditions, and sign, amend, supplement, cancel, or terminate the Contracts and transactions with partners who are insiders or related parties to insiders mentioned in Article 1.

**Article 3:** This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Supervisory Board, the Executive Board of Phu Tho Cement Joint Stock Company, and the Company's functional departments are responsible for implementing this Resolution.

**Recipients:**

- As per Article 3;
- Head of the Supervisory Board;
- File at Company Secretary.

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**



**Trieu Quang Thuận**