

PROSPERITY AND GROWTH
COMMERCIAL JOINT STOCK BANK

No.5/2026/CV-PGB

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, January 8th, 2026

INFORMATION DISCLOSURE STATEMENT
ON PERSONNEL APPOINTMENT

To:

- State Securities Commission of Viet Nam
- Hanoi Stock Exchange

Pursuant to Resolution No. 03 /2025/NQ-HĐQT dated January 08, 2025 of the Board of Directors of Prosperity and Growth Commercial Joint Stock Bank regarding the recruitment and appointment of personnel,

Prosperity and Growth Commercial Joint Stock Bank (PGBank) hereby discloses information on personnel appointment as follows:

1. Appointee: Ms. Ngo Thi Viet Ha
2. Former position: Performance Control Division – Sunshine Group Joint Stock Company
3. Appointed position: Chief Financial Officer
4. Term of appointment: From January 08th, 2026
5. Effective date: January 08th, 2026

Attached document:

- Resolution No. 03 /2026/NQ-HĐQT of the Board of Directors

PROSPERITY AND GROWTH
COMMERCIAL JOINT STOCK BANK (PGBANK)



CAO THI THUY NGA

PROSPERITY AND GROWTH
JOINT STOCK COMMERCIAL BANK

No: 03 /2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Hanoi, January 08, 2026

RESOLUTION

*On recruitment and appointment of Ms. Ngo Thi Viet Ha as
Chief Financial Officer of PGBank*

BOARD OF DIRECTORS

- Pursuant to Law on Credit Institutions 2024;
- Pursuant to Charter of Prosperity and Growth Joint Stock Commercial Bank (PGBank);
- Pursuant to Regulation on Organization and Operation of the Board of Directors No. QC.BM.015, 2nd issuance dated April 20, 2024;
- Pursuant to Regulation on Organization and Operation of the Board of Management No. QC.BM.002, 4th issuance dated December 19, 2025 of the Board of Directors;
- Pursuant to Minutes and Conclusion No. 174/2025/BB-UBNS dated December 10, 2025 of the Human Resources Committee on the arrangement, recruitment and appointment of Senior Executives at PGBank;
- Pursuant to the Voting Result Minutes No 01 /2026/BBKP-HĐQT dated 07/01/2026,

HEREBY RESOLVES:

Article 1: To recruit and appoint Ms. Ngo Thi Viet Ha as Chief Financial Officer of PGBank.

Article 2: Ms. Ngo Thi Viet Ha shall perform duties and exercise powers of the Chief Financial Officer position in accordance with applicable laws and PGBank's regulations.

Article 3: This Resolution shall take effect from 08/01/2026. Members of the Board of Directors, Board of Management, Ms. Ngo Thi Viet Ha and relevant units and individuals shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As Article 3;
- HR Division;
- Filed: Admin, BOD Assistant Office.



CHỦ TỊCH HĐQT
Cao Thị Chúy Nga