



Ho Chi Minh City, January 6th, 2026

**RESOLUTION
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
(Re: Personnel Matters)**

**THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HOCMON TRADE JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises;
- The Law on Securities and amendments thereto;
- The Charter of Organization and Operation of HocMon Trade Joint Stock Company;
- Minutes of the Extraordinary General Meeting of Shareholders dated January 6th, 2026.

The Extraordinary General Meeting of Shareholders (EGMS) of HocMon Trade Joint Stock Company convened on January 6th, 2026, at the Company's headquarters, No. 25 Ba Trieu, Quarter 1, Hoc Mon Commune, Ho Chi Minh City, with the participation of 23 shareholders and authorized representatives, representing 15,389,759 shares, accounting for 93.27% of the total voting shares of the Company.

HEREBY RESOLVES:

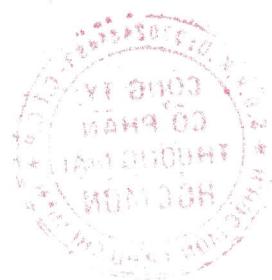
Article 1: To approve the dismissal of Mr. **Nguyen Tran Trong Nghia** and Mr. **Pham Hoang Liem** from the Board of Directors upon their resignation dated December 4th, 2025. Reason: Personnel restructuring requirement from BenThanh Group.

Article 2: To acknowledge and ratify the election results appointing Mr. **Pham Hoang Nam** and Mr. **Phan Quang Dan** as new members of the Board of Directors for the remaining term of the 2022–2027 tenure.

Article 3: To assign the Board of Directors, the Executive Board, relevant departments, Mr. Pham Hoang Nam, and Mr. Phan Quang Dan to be responsible for implementing this Resolution.

This Resolution was approved by the Extraordinary General Meeting of Shareholders of HocMon Trade Joint Stock Company at 11 hours 30 minutes on January 6th, 2026, with an approval rate of 100% of the voting shares present.

This Resolution shall take effect from January 6th, 2026.



**ON BEHALF OF THE EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS 2026
CHAIRPERSON**

Recipients:

- All Shareholders;
- Supervisory Board;
- As stipulated in Articles 2 and 3 above;
- For Disclosure of Information purposes;
- Archived: TK, VT.

(Signed)

Nguyen Tran Trong Nghia