



THE SOCIALIST REPUBLIC OF VIETNAM

*Independence – Freedom – Happiness*



No: 12/2025/NQ-HĐQT

*HCMC, December 10, 2025*

## RESOLUTION

**Re: Change of Personnel of the Board of Management of the Company**

### BOARD OF DIRECTORS HAI MINH CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter on Organization and Operation of Hai Minh Corporation;
- Pursuant to the Board Meeting Minutes dated 10/12/2025.

## RESOLVES

**Article 1.** To approve the dismissal of **Mr. Kwok Michael Wa Tong** from the position of General Director and legal representative of Hai Minh Corporation, effective from **31/12/2025**.

**Article 2.** To approve the dismissal of **Mr. Tran Doan Vien** from the position of Deputy General Director in charge of the Company's operations in Hai Phong, effective from **31/12/2025**.

**Article 3.** To approve the appointment of **Mr. Tran Doan Vien**, born in 1970, as General Director and legal representative of Hai Minh Corporation, effective from **01/01/2026**. Term of appointment: **01** year.

Full name: Tran Doan Vien

Gender: Male

Nationality: Vietnamese

Ethnicity: Kinh

Date of birth: 28/08/1970

Citizen Identification Card No. 033070010275, issued on 31/08/2021 by the Department of Administrative Management of Social Order

Permanent address: No. 508 Nguyen Van Linh, An Bien Ward, Hai Phong

Current residence: No. 508 Nguyen Van Linh, An Bien Ward, Hai Phong

**Article 4.** Members of the Board of Directors, the Board of Management, relevant departments and individuals shall, pursuant to this Resolution, be responsible for its implementation.

**Recipients:**

- As stated in Article 4;
- Board of Supervisors;
- Saved: Board of Directors.

**ON BEHALF OF BOARD OF DIRECTORS**

**Chairman**



**Tran Quang Tien**