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Tuyen Quang, January 03, 2026

**CORPORATE GOVERNANCE REPORT
(In 2025)**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.
- Company name: Giai Phong Motor Joint Stock Company
- Head office address: Thanh Thuy border-gate economic zone, Thanh Thuy commune, Tuyen Quang province
- Phone: 0219.3882204 Fax: 0219.3882121 Email: gaiaphong.motor@gmail.com
- Charter capital: 293,885,890,000 VND
- Stock Code: GGG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director/Director
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written comments)

Anonymous	Number of Resolutions/Decisions <i>Resolution/Decision No.</i>	Date <i>Date</i>	Contents <i>Content</i>
1	01/2025/NQ-DHĐCD	06/05/2024	<i>Approved the audited financial statements in 2024, the report on the operation in 2024, the plan for 2025 and the policy to increase charter capital</i>
2	02/2025/NQ-DHĐCD	18/09/2025	<i>Approving the project to upgrade Giai Phong Automobile Factory and the plan to increase the Company's charter capital</i>

II. Board of Directors (Annual Report)

1. Information about members of the Board of Directors (BOD):

Anonymous	Member of the Board of Directors	Position	Start date/no longer a member of the Board of Directors/ Independent Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Nguyen Duy Kien	Chairman of the BOD	15/04/2022	



2	Mr. Nguyen Cuong	Vice chairman	15/04/2022	
3	Mr. Pham Nguyen Hoang	Member	15/04/2022	
4	Mr. Tran Tan Hong Cuong	Non-executive member	20/04/2023	
5	Mr. Vu Hai Anh	Independent member	15/04/2022	

2. Board Meetings

Anonymouse	Members	Number of Meetings	Meeting Attendance Rate	Reasons for not attending
1	Mr. Nguyen Cuong	4	100%	
2	Mr. Pham Nguyen Hoang	4	100%	
3	Mr. Nguyen Duy Kien	4	100%	
4	Mr. Tran Tan Hong Cuong	4	100%	
5	Mr. Vu Hai Anh	4	100%	

3. Supervisory activities of the Board of Directors over the Board of Managements:

4. Activities of subcommittees of the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors (Annual Report):

Stt No.	Number of Resolutions/Decisions <i>Resolution/Decision No.</i>	Date <i>Date</i>	Contents <i>Content</i>	Approval Rate <i>Rate</i>
1	01/2025/NQ-HDQT	30/05/2025	Dismissal of the Chairman of the BOD for Mr. Nguyen Cuong and Elected Mr. Nguyen Duy Kien Chairman of the BOD	100%
2	02/2025/NQ-HDQT	30/05/2025	Election of Mr. Nguyen Cuong as Vice Chairman of the BOD	100%
3	03/2025/NQ-HDQT	30/05/2025	Appointment of Mr. Pham Nguyen Hoang as General Director	100%
4	04/2025/NQ-HDQT	28/07/2025	Organizing the Extraordinary General Meeting of Shareholders	100%
5	05/2025/NQ-HDQT	13/10/2025	Through the implementation of the private offer plan	100%
6	06/2025/NQ-HDQT	13/10/2025	Approval of the dossier of shares private offer	100%
7	07/2025/NQ-HDQT	13/10/2025	Approval transaction with KITA Group	100%

III. Supervisory Board/ Audit Committee (6-month/year report):

6. Information about members of the Supervisory Board (Supervisory Board)/Audit Committee/

Anonymouse	Member of the Supervisory Board	Position	Start date as a member of the Board of Trustees	Qualifications
1	Ms. Le Thi Hang	Head of the Supervisory Board	15/04/2022	Chief Accountant
2	Mr. Quach Nguyen Van	TV BKS	20/04/2022	Bachelor of

	Hoc			Economics
3	Ms. Pham Hong Yen	TV BKS	15/04/2022	Accounting

7. Meeting of the Supervisory Board

8. Supervisory activities of the Supervisory Board / Audit Committee for the Board of Directors, the Board of Directors and shareholders:

9. Coordination between the Supervisory Board/Audit Committee for the activities of the Board of Directors, the Board of Directors and other managers

10. Other activities of the Supervisory Board/ Audit Committee (if any):

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Appointment/Dissmisal Date
2	Mr. Pham Nguyen Hoang General Director	04/06/1974	Bachelor of Economics	Appointment: 30/05/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment Date
Dinh Thi Ngan	28/01/1978	Bachelor of Economics	01/06/2017

VI. Training on corporate governance

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance:

VII. List of related persons of the public company (6-monthly/annual report) and transactions of related persons of the company with the company itself

1. List of related persons of the company

STT	Institution Name Personal	Stock account	Position at the company	NSH Paper Number*, date of issuance and place of issuance	Head Office Address/ Contact Address	When it started as NLQ	The time when it is no longer	Reason	Relationship with the company
	Nguyen Thi Nga								Wife of the Vice Chairman of the BOD
	Nguyen Thu Giang								Daughter of the Vice Chairman of the BOD
	Nguyen Phuong Thao								Daughter of the Vice Chairman of the BOD
	Nguyen Phuong Kieu Thi								Chairman's Daughter
	Nguyen Duy Phuc Ky								Chairman's son
	Nguyen Thi Bach Kim								BOD member's wife
	Tran Tan Minh Quan								BOD member's son
	Tran Tan Huy Khoi								BOD member's son
	Vu Ngan Ha								BOD member's daughter
	Vu Minh Anh								BOD member's son

Vu Phong Quang							BOD member's son
Nguyen Thu Hoai							General Director' wife
Pham Huu Tuong Van							GD's daughter
Pham Nguyen Tue Anh							GD's daughter
Dang Quang Vinh							Husband of the Head of the Supervisory Board
Dang Uyen Trang							Daughter of the Supervisory Board member
Dang Nam Phong							Son of the Supervisory Board member
Do Lam							Husband of member of SB
Do Duy Hung							Son of SB member
Nguyen Thi Nam Phuong							Wife of SB member
Quach Ngoc Son							Son of SB member
Quach Ngoc Phuong Linh							Daughter of SB member
Nguyen Ky Nam							Chief accountant's husband
Nguyen Quynh Trang							Chief accountatnt's daughter
Nguyen Thi Kim Ngan							Chief accountatnt's daughter

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:

- Signed a cooperation contract for the production and assembly of electric trucks with KITA Group

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: No

4. Transactions between the company and other entities:

VIII. Trading of shares of insiders and related persons of insiders (Annual Report): No

IX. Other matters to note

GIAI PHONG MOTOR JOINT STOCK COMPANY

Chairman of the Board of Directors



Nguyen Duy Kien

Recipients:

- As above;
- Save