

CANTHO PESTICIDES
JOINT STOCK COMPANY

No.: 01P...../2026.NQ.HĐQT.CPC

*"Re: Transactions with related
organizations"*

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Can Tho, January 09...., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

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- Pursuant to Enterprise Law No. 59/2020 dated June 17, 2020
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019
- Pursuant to the Charter of Can Tho Pesticides Joint Stock Company
- Pursuant to the Board of Directors meeting minutes No.: 01E/2026.. dated January 09.., 2026, term V in 2026 of CPC.

RESOLUTION:

ARTICLE 1: Approving the policy on signing contracts and transactions from 01/2026 to the end of 12/2026 between Can Tho Pesticides Joint Stock Company and related organizations - Thanh Son Hoa Nong Trading and Service Co., Ltd. as follows:

- Content of contracts and transactions include: Performing transactions of buying, selling, and processing raw materials and finished products of plant protection drugs.
- Value of contract transactions: According to the price of each specific contract and transaction, the total value of contracts and transactions is less than 35% of the total asset value recorded in the Company's most recent financial statements.

ARTICLE 2: Approving the policy on signing contracts and transactions from 01/2026 to the end of 12/2026 between Can Tho Pesticides Joint Stock Company and related organizations - ADC Co., Ltd. as follows:

- Content of contracts and transactions include: Performing transactions of buying, selling, and processing raw materials and finished products of plant protection drugs.
- Value of contract transactions: According to the price of each specific contract and transaction, the total value of contracts and transactions is less than 35% of the total asset value recorded in the Company's most recent financial statements.

ARTICLE 3: The Board of Directors assigns the General Director of Can Tho Pesticides Joint Stock Company to carry out the procedures for signing contracts and transactions, preparing related procedures and disclosing information as prescribed.

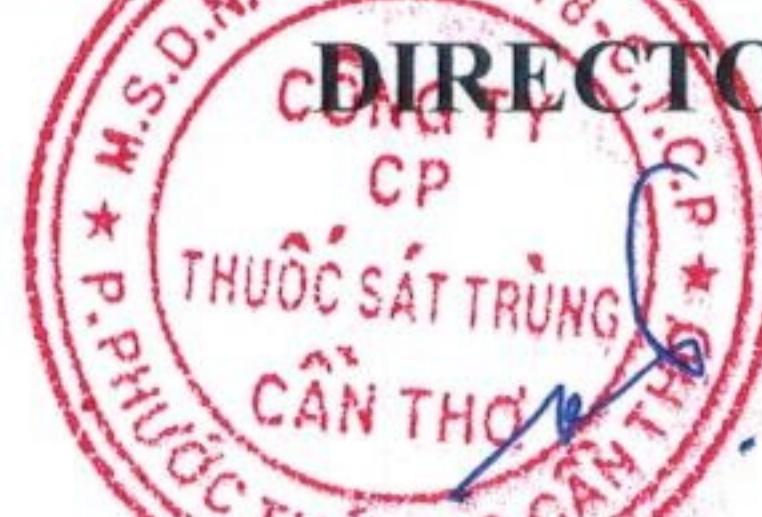


ARTICLE 4: This Resolution takes effect from the date of signing. Members of the Board of Directors, Board of Supervisors, Board of General Directors of Can Tho Pesticides Joint Stock Company, relevant organizations and individuals shall implement it based on this Resolution.

Recipients:

- HR/Admin Filing
- BOD Filing
- Concerned Parties

ON BEHALF OF THE BOARD OF



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