

CORPORATE GOVERNANCE REPORT
For the First Six Months of 2026

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Enterprise name: **Vietnam National Textile and Garment Group**
- Head Office: 25 Ba Trieu Street, Cua Nam Ward, Hanoi City
- Transaction Office: 41A Ly Thai To Street, Hoan Kiem Ward, Hanoi City
- Telephone: 024.38257700 Fax: 024.38262269
- Charter Capital: 5.000.000.000.000 đồng
- Ticker symbol: VGT
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

I. Activities of the General Meeting of Shareholders (GMS)

During the first six months of 2026, Vietnam National Textile and Garment Group organized:

- 01 Annual General Meeting of Shareholders (AGM) in 2026. The AGM was held on 20 May 2026 in Hanoi and adopted Resolution No. 10/NQ-ĐHĐCĐ dated 20 May 2026.

II. Board of Directors (BOD)

1. Information on Members of the Board of Directors

No.	Member	Current Position	Date of Appointment/Date of Cessation	
			Date of Appointment	Date of Cessation
1	Le Tien Truong	Chairman of the BOD	08/01/2015	
2	Tran Quang Nghi	Vice Chairman of the BOD	08/01/2015	
3	Dang Vu Hung	Member of the BOD	08/01/2015	30/6/2026
4	Vu Hong Tuan	Member of the BOD	18/8/2020	30/6/2026

No.	Member	Current Position	Date of Appointment/Date of Cessation	
			Date of Appointment	Date of Cessation
5	Nguyen Xuan Dong	Member of the BOD	29/6/2021	
6	Cao Huu Hieu	Member of the BOD	31/5/2023	
7	Le Ngoc Diep	Member of the BOD	16/6/2025	

2. Meetings of the Board of Directors

During the first six months of 2026, the Board of Directors of Vietnam National Textile and Garment Group convened 08 meetings, including in-person meetings and written resolutions, as follows:

No.	Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Le Tien Truong	08/08	100%	
2	Tran Quang Nghi	08/08	100%	
3	Dang Vu Hung	08/08	100%	
4	Vu Hong Tuan	08/08	100%	
5	Nguyen Xuan Dong	08/08	100%	
6	Cao Huu Hieu	08/08	100%	
7	Le Ngoc Diep	08/08	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management

The Board of Directors performed its supervisory functions over the Board of Management on a regular and rigorous basis in accordance with the Charter of Vietnam National Textile and Garment Group and the Regulations on the Organization and Operation of the Board of Directors. Key supervisory and directing activities of the Board of Directors over the Board of Management during the first six months of 2026 included:

- On a bi-weekly basis, the Chairman of the Board of Directors held working sessions with the standing members of the Board of Management (the General Director and the Standing Deputy General Director) to review production and business performance, monitor the implementation progress of key tasks, and promptly provide directions and solutions to address operational difficulties and emerging issues. The Chairman instructed the Board of Management to maximize the fulfillment of confirmed orders, improve operational efficiency, strengthen cost control and accelerate the achievement of business targets in the second quarter of 2026.

- Supervised the review, amendment and supplementation of the Group's Charter, the Internal Corporate Governance Regulations and the Regulations on the Operation of the Board of Directors to ensure compliance with prevailing laws, the Group's Charter and governance requirements in the new development phase. The Board also directed the

review of charters, governance models, capital representatives and development strategies of member companies to strengthen supervision over the Group's invested capital.

- Supervised the Board of Management in directing the Group's Capital Representatives to complete the organization of General Meetings of Shareholders at member companies in compliance with applicable laws and corporate charters, while implementing the three-tier governance model comprising execution, supervision and decision-making in the preparation of meeting documents, personnel arrangements, development strategies and agenda items submitted to the General Meetings.

- Supervised and directed the Board of Management to evaluate the Q1.2026 production and business performance of member units, with a focus on entities under special supervision, including Hanosimex, Vinatex Phu Cuong, Nam Dinh Spinning, Natexco, PD&B, and Det 8.3, with the aim of reducing accumulated losses, improving financial performance, and stabilizing production and business operations.

- Directed the successful organization of the 2026 Annual General Meeting of Shareholders.

- Supervised and directed the implementation of the centralized human resource management system (V-HRM), including the completion of decentralization, authorization, data security and implementation roadmap, while progressively standardizing HR data, executive personnel records and information relating to Capital Representatives to support governance, management and supervision.

- Supervised and directed the implementation of key investment projects, including Que Son 2 Garment Factory, green factory and smart factory projects, requiring the completion of design documents, investment plans, financing arrangements, target customer identification, personnel planning, project schedules and financial efficiency assessments prior to submission to competent authorities.

- Supervised and directed the development of the Group's executive dashboard system to monitor capital utilization efficiency, financial indicators, investment performance, production and business activities, and risk management across member companies, while defining the data structure, KPI framework and responsibilities of relevant functional departments.

- Supervised and directed the enhancement of financial management, accounting and internal control throughout the Group and its member companies, focusing on the separation between statutory financial reporting and management reporting, cash flow management, receivables, inventories, production costs, financial authority delegation and capital utilization efficiency.

- Supervised and directed the organization of the Conference on the Review of Production and Business Performance for the First Six Months of 2026 to evaluate business performance, review market developments and define key priorities for the remaining six months, including order fulfillment, profit margin protection, cash flow management, digital transformation and enhancement of the Group's competitiveness.

- Supervised and directed the evaluation of the performance of Vinatex's Capital Representatives at enterprises in 2025, focusing on capital utilization efficiency, corporate

governance quality, performance against assigned responsibilities and identifying measures to improve the effectiveness of capital representation.

- Supervised and directed the Board of Management to participate in market information conferences chaired by the Chairman of the Board of Directors to update macroeconomic developments, tariff policies, trade barriers, consumer trends, export market developments and other factors that may affect the Group's production and business activities.

- During the first half of 2026, the Board of Directors directed the Executive Management to maintain regular meetings and performance review sessions of the Spinning and Garment Production & Business Divisions to assess customer demand, order intake, production capacity, and business performance against plan, promptly identify risks affecting the Group's operations, and agree on appropriate management measures.

4. Activities of the Committees under the Board of Directors

The Office of the Board of Directors acts as the standing advisory body assisting the Board of Directors and is directly responsible for consolidating and analyzing information in support of the activities of the Board's committees:

a. Human Resources

- Advised the Board of Directors on the consolidation of the Board of Directors for the 2025–2030 term in accordance with applicable regulations.

- Advised the Board of Directors in reviewing the management of the Group's Capital Representatives at member companies and monitoring governance personnel restructuring and the organization of General Meetings of Shareholders at companies in which the Group holds equity interests.

- Coordinated in advising the Board of Directors on the standardization of governance personnel databases and Capital Representative information, the integration roadmap with the centralized human resource management system (V-HRM), and the progressive implementation of digital signatures, electronic workflows and digitized governance records to strengthen governance, supervision and decision-making.

b. Research and Development

- Closely monitored changes in tax policies in major export markets and analyzed their direct and indirect impacts on the production and business activities as well as the competitiveness of enterprises within the Group.

- Conducted research, consolidation and assessment of developments in import-export tariffs, trade remedy measures, preferential tariff mechanisms under free trade agreements (FTAs) and bilateral agreements, while monitoring the implementation of the United States' Reciprocal Trade Agreements (ARTs) with its trading partners. Based on these analyses, comparisons were made between Vietnam's tariff policies and ARTs and those of major competing countries, including China, Bangladesh, India, Indonesia and Cambodia, in order to assess Vinatex's competitive position and recommend appropriate response measures. The resulting analyses provided practical recommendations that contributed to protecting the Group's interests and enhancing its business performance amid the increasingly complex international trade environment.

- Closely monitored global and domestic macroeconomic developments that could directly or indirectly affect enterprises within the Group, including exchange rate

movements, logistics costs, raw material prices, energy prices and geopolitical developments impacting the global textile and garment supply chain.

- Conducted in-depth analysis, assessment and forecasting of the global textile and garment market, including the development of export forecasting models for Vietnam's textile and garment industry, outlook matrices for the industry, analysis of export performance of competing countries, evaluation of factors affecting national competitiveness, detailed analysis of key product categories of major competitors, fashion trends and major industry drivers in 2026, assessment of the impacts of reciprocal tariffs and new regulatory requirements in major export markets, and research on potential shifts in product demand across key international markets.

c. Risk Management

- Advised the Board of Directors on reviewing, revising and supplementing the Charter of Organization and Operation, the Internal Corporate Governance Regulations and the Board of Directors' Operating Regulations to ensure compliance with applicable laws and regulations.

- Advised the Board of Directors on the proposed adjustment of charter capital and capital restructuring of Southern Textile and Garment Corporation – Vinatex (VSC), the proposed charter capital increase of Vinh Phu Textile Joint Stock Company, and the review of investment project documentation in order to strengthen investment governance and mitigate capital-related risks.

- Advised the Board of Directors in fulfilling information disclosure obligations, investor relations activities and monitoring compliance with regulations applicable to public companies, ensuring that disclosures were made fully, accurately, transparently and in a timely manner in accordance with applicable laws and regulations.

5. Resolutions / Decisions of the Board of Directors

During the first six months of 2026, the Board of Directors of Vietnam National Textile and Garment Group issued 10 Resolutions, as follows:

5.1. Resolutions

No.	Resolution No.	Date	Subject Matter	Approval Rate
1	01/NQ-TĐDMVN	12/01/2026	Approval of the profit distribution plan of Southern Textile and Garment Corporation – Vinatex (VSC) Co., Ltd	100%
2	02/NQ-TĐDMVN	26/01/2026	Approval in principle of the investment project "Social Housing in the Textile and Garment Industrial Park" implemented by Pho Noi Textile Infrastructure Development Joint Stock Company	100%
3	03/NQ-TĐDMVN	17/3/2026	Approval of the record date for shareholders entitled to attend the 2026 Annual General Meeting of Shareholders	100%
4	04/NQ-TĐDMVN	26/3/2026	Approval in principle of the charter capital adjustment roadmap for	100%

No.	Resolution No.	Date	Subject Matter	Approval Rate
			Southern Textile and Garment Corporation – Vinatex (VSC) Co., Ltd.	
5	05/NQ-TĐDMVN	02/4/2026	Approval of the reduction of charter capital of Southern Textile and Garment Corporation – Vinatex (VSC) Co., Ltd.	100%
6	06/NQ-TĐDMVN	17/4/2026	Approval of the charter capital increase of Vinh Phu Textile Joint Stock Company	100%
7	07/NQ-TĐDMVN	22/4/2026	Review of business performance for the first quarter and outlook for the second quarter of 2026	100%
8	08/NQ-TĐDMVN	24/4/2026	Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders	100%
9	09/NQ-TĐDMVN	19/5/2026	Approval of the official documentation for the 2026 Annual General Meeting of Shareholders	100%
10	11/NQ-TĐDMVN	24/6/2026	Adjustment of the investment policy for the "Integrated Spinning–Garment Complex" project in Xuan Phu Commune, Da Nang City	100%

5.2. Decisions

During the first six months of 2026, the Board of Directors of Vietnam National Textile and Garment Group did not issue any Decisions.

III. Board of Supervisors (BOS):

1. Information on Members of the Board of Supervisors:

No.	Member	Position	Date of appointment / Date of cessation	Professional Qualifications
1	Ms. Tran Thi Thu Hang	Head of the BOS	18/8/2020	Bachelor's Degree in Finance and Accounting
2	Ms. Doan Thi Thu Huong	BOS member	18/8/2020	Bachelor's Degree in Law; Bachelor's Degree in Economics

No.	Member	Position	Date of appointment / Date of cessation	Professional Qualifications
3	Ms. Dang Thi Hong Le	BOS member	18/8/2020	Bachelor's Degree in Economic Law
4	Ms. Nguyen Thanh Le	BOS member	13/5/2024	Bachelor's Degree in Finance and Banking; Master's Degree in Finance
5	Ms. Bui Viet Phuong	BOS member	16/6/2025	Master's Degree in International Economics

2. Meetings of the Board of Supervisors

No	Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Ms. Tran Thi Thu Hang	02/02	100%	
2	Ms. Doan Thi Thu Huong	02/02	100%	
3	Ms. Dang Thi Hong Le	02/02	100%	
4	Ms. Nguyen Thanh Le	02/02	100%	
5	Ms. Bui Viet Phuong	02/02	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, the Board of Management and Shareholders

The Board of Supervisors performed its duties and exercised its powers in accordance with the Charter of Vietnam National Textile and Garment Group and the Operating Regulations of the Board of Supervisors. In performing its statutory duties and responsibilities, the Board of Supervisors carried out the following activities:

- Supervised the activities of the Board of Directors and the Board of Management in ensuring compliance with the Group's Charter, internal regulations, resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.
- Assessed the implementation of the 2025 business plan and reviewed the financial position of the Parent Company and the Group's investee companies.
- Reviewed the appropriateness of resolutions and decisions issued by the Board of Directors and the Board of Management in the course of managing business operations to ensure compliance with applicable laws and the Group's Charter.
- Submitted to the Board of Directors and the Board of Management the results of its review of the implementation of the 2025 business plan and the first-quarter 2026 business performance of the Parent Company and member companies. Based on such reviews, the Board of Supervisors also provided assessments and recommendations to assist the Board of Directors and the Board of Management in taking timely measures to strengthen corporate governance, operational management and risk prevention.

- Attended the regular meetings of the Board of Directors, as well as quarterly review meetings and mid-year review meetings convened by the Board of Management.
- Submitted the Board of Supervisors' Report for 2025 to the 2026 Annual General Meeting of Shareholders for approval.
- During the first six months of 2026, the Board of Supervisors did not receive any complaints or petitions from shareholders.

4. Coordination between the Board of Supervisors, the Board of Directors, the Board of Management and Other Management Personnel

- The Board of Directors and the Board of Management complied with the applicable requirements regarding information disclosure and provided the Board of Supervisors with the necessary conditions to perform its supervisory duties.
- The Board of Directors, the Board of Management, other management personnel and the Board of Supervisors maintained close coordination based on the principles of safeguarding the interests of the Group and its shareholders while fulfilling the Group's obligations to the State.

5. Other Activities of the Board of Supervisors

- Pursuant to the authorization granted by the General Meeting of Shareholders, the Board of Supervisors selected the independent auditor to conduct the audit of the Group's 2026 financial statements.
- Coordinated with the Board of Management in evaluating the performance of the Group's capital representatives at investee companies.
- Reviewed and assessed the performance of supervisors appointed by the Group to perform supervisory functions at companies in which the Group holds equity interests.

IV. Board of Management (BOM)

No.	Member of the BOM	Position	Date of Birth	Initial Appointment	Reappointment	Removal
1	Cao Huu Hieu	General Director	08/04/1975	04/10/2021	17/06/2025	
2	Pham Van Tan	Deputy General Director	30/04/1973	01/01/2019	18/11/2025	
3	Nguyen Duc Tri	Deputy General Director	09/02/1966	01/01/2020	18/11/2025	
4	Le Mac Thuan	Deputy General Director	19/04/1964	01/01/2019	18/11/2025	
5	Nguyen Song Hai	Deputy General Director	28/02/1969	10/01/2022		
6	Pham Xuan	Deputy General Director	20/10/1964	18/11/2025		

No.	Member of the BOM	Position	Date of Birth	Initial Appointment	Reappointment	Removal
	Trinh					
7	Nguyen Thi Thu Hien	Executive Director	30/01/1979	29/07/2025		
8	Nguyen Hung Quy	Executive Director	10/10/1976	29/07/2025		

V. Chief Accountant / Person in Charge of Accounting

Full Name	Date of Birth	Date of Appointment
Nguyen Ngoc Cach	13/09/1966	01/10/2020

Mr. Nguyen Ngoc Cach has been assigned as the Person in Charge of Accounting of Vietnam National Textile and Garment Group for a period of up to twelve (12) months commencing on 1 November 2025.

VI. Corporate Governance Training

During the first six months of 2026, the Group implemented a number of training programs aimed at strengthening corporate governance capabilities, enhancing legal compliance and further improving its corporate governance system. The key training activities included:

- Training on corporate accounting regulations and updates on tax policies under Circular No. 99/2025/TT-BTC, together with updates on the latest regulations governing corporate income tax and personal income tax. The program also introduced the roadmap for standardizing management accounting and financial accounting systems, with the objective of establishing a unified data platform to support corporate governance, operational management and the preparation of consolidated financial reports across the Group.

- Occupational safety and health training for 2026, attended by nearly 450 managers, employees and workers. The program focused on updating legal requirements, enhancing risk identification and prevention capabilities, and strengthening occupational safety and health practices, thereby contributing to improved risk management and sustainable development throughout the Group.

VII. Related Parties and Transactions with Related Parties

1. List of Related Parties: Details are set out in Appendix 1 attached to this Report
2. Transactions between the Company and Its Related Parties; or between the Company and Major Shareholders, Insiders, or Related Persons of Insiders: Details are set out in Appendix 2 attached to this Report.
3. Transactions between Insiders, Their Related Persons, and the Company's Subsidiaries or Companies Controlled by the Company: None
4. Other Transactions of the Company

- 4.1. Transactions between the Company and Companies in which Members of the Board of Directors, Members of the Board of Supervisors, the General Director or Other Managers Have Served as Founding Members, Members of the Board of Directors, or Executive Officers within the Last Three (3) Years (as of the Reporting Date): None
- 4.2. Transactions between the Company and Companies in which Related Persons of Members of the Board of Directors, Members of the Board of Supervisors, the General Director or Other Managers Serve as Members of the Board of Directors or Executive Officers: None
- 4.3. Other Transactions of the Company (if any) that may Generate Material or Non-material Benefits for Members of the Board of Directors, Members of the Board of Supervisors, the General Director, or Other Managers: Details are provided in Appendix 3 attached to this Report.

VIII. Share Transactions of Insiders and Their Related Persons

1. **List of Insiders and Their Related Persons:** Details are provided in Appendix 4 attached to this Report.
2. **Share Transactions of Insiders and Their Related Persons**

No.	Person Conducting the Transaction	Position/Relationship with Insider	Shares Held at the Beginning of the Period		Shares Held at the End of the Period		Reason for Change (Purchase, Sale, Conversion, Bonus Issue, etc.)
			Number of shares	Ownership (%)	Number of shares	Ownership (%)	
I	Insiders						
1	Nguyen Xuan Dong	Member of the Board of Directors	15.000.000	3,0000	15.040.000	3,0080	Purchase
2	Doan Thi Thu Huong	Member of the Board of Supervisors	4.000	0,0008	3.700	0,0007	Sale
3	Dang Thi Hong Le	Member of the Board of Supervisors	1.900	0,0003	3.354	0,0007	Purchase

IX. Other Matters Requiring Attention: None.

Recipients: 

- As above,
- Archived: Administration Office, Office of the Board of Directors.

**CHAIRMAN OF
THE BOARD OF DIRECTORS**


Le Tien Truong

APPENDIX 1

LIST OF RELATED PARTIES OF VIETNAM NATIONAL TEXTILE AND GARMENT GROUP

(Attached to the Corporate Governance Report of Vietnam National Textile and Garment Group for the first six months of 2026)

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
1	Le Tien Truong	Chairman of BOD			1/8/2015			Chairman of BOD
1.1	Le Van Tien				1/8/2015			Father
1.2	Pham Kim En				1/8/2015			Mother
1.3	Le Tien Thinh				1/8/2015			Younger brother
1.4	Pham Thi Cam Lien				1/8/2015			Sister-in-law
2	Tran Quang Nghi	Vice Chairman of the BOD			1/8/2015			Vice Chairman of the BOD
2.1	Tran Thi Tram Thanh				1/8/2015			Wife
2.2	Tran Duong Phuong Hung				1/8/2015			Son
2.3	Tran Duong Phuong Hoang				1/8/2015			Son
2.4	Le Thi Hong Phuong				1/8/2015			Daughter-in-law
2.5	Phan Thi Dung				1/8/2015			Sister-in-law
3	Dang Vu Hung	Member of the BOD			1/8/2015	6/30/2026	Not a Member of the BOD	Member of the BOD
3.1	Dang Vu Chu				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Father

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
3.2	Nguyen Thi Uyen				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Mother
3.3	Lai Thi Lan Anh				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Wife
3.4	Dang Thi Thuy Anh				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Daughter
3.5	Dang Vu Duc Anh				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Son
3.6	Dang Vu Cuong				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Younger brother

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
3.7	Pham Ngoc Han				1/8/2015	6/30/2026	Mr. Dang Vu Hung no longer serves as a Member of the BOD	Sister-in-law
4	Nguyen Xuan Dong	Member of the BOD			6/29/2021			Member of the BOD
4.1	Nguyen Xuan Binh				6/29/2021			Father
4.2	Ngo Thi Than				6/29/2021			Mother
4.3	Tran Chung				6/29/2021			Father-in-law
4.4	Nguyen Thi Trang				6/29/2021			Mother-in-law
4.5	Tran Huong Nga				6/29/2021			Wife
4.6	Nguyen Phuong Nam				6/29/2021			Son
4.7	Nguyen Thi Dao				6/29/2021			Younger sister
4.8	Bui Xuan Hoi				6/29/2021			Brother-in-law
4.9	Nguyen Huy Toan				6/29/2021			Younger brother
5	Vu Hong Tuan	Member of the BOD			8/18/2020	6/30/2026	Not a Member of the Board of Directors	Member of the BOD
5.1	Vu Quoc Tien				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Older brother
5.2	Vu Thi Nguyet				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Younger sister

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
5.3	Vu Hong Thang				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Younger brother
5.4	Nguyen Thi Kim Phuong				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Wife
5.5	Vu Phuong Hong Ngoc				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Daughter
5.6	Vu Thanh Long				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Son
5.7	Nguyen Thanh Lam				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Sister-in-law

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
5.8	Dang Tran Thu				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Brother-in-law
5.9	Nguyen Lan Anh				8/18/2020	6/30/2026	Mr. Vu Hong Tuan no longer serves as a Member of the BOD.	Sister-in-law
6	Cao Huu Hieu	Member of the BOD – General Director			1/1/2020			Member of the BOD – General Director
6.1	Nguyen Thi Vinh				1/1/2020			Mother
6.2	Nguyen Thi Hai Yen				1/1/2020			Wife
6.3	Cao Thanh Ha				1/1/2020			Daughter
6.4	Cao Huu Nghia				1/1/2020			Son
6.5	Cao Thi Ngan Hoa				1/1/2020			Older sister
6.6	Cao Thi Viet Nga				1/1/2020			Older sister
6.7	Cao Huu Quy				1/1/2020			Older brother
6.8	Cao Thi Thu Hien				1/1/2020			Older sister
6.9	Cao Thi Hong Vuong				1/1/2020			Older sister
6.10	Do Thi Thuy Nhan				1/1/2020			Sister-in-law
6.11	Quach Van Tuyen				1/1/2020			Brother-in-law
6.12	Nguyen Binh Thiem				1/1/2020			Brother-in-law
6.13	Bui Duc Thang				1/1/2020			Brother-in-law
6.14	Do Van Thinh				1/1/2020			Brother-in-law
6.15	Nguyen Van Tro				1/1/2020			Father-in-law
6.16	Vu Thi Thanh Yen				1/1/2020			Mother-in-law
7	Le Ngoc Diep	Member of the BOD			6/16/2025			Member of the BOD
7.1	Le Hung Minh				6/16/2025			Father

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
7.2	Ngo Thi Ngan				6/16/2025			Mother
7.3	Tran Thi Van				6/16/2025			Mother-in-law
7.4	Nguyen Manh Cuong				6/16/2025			Husband
7.5	Nguyen Le Thi				6/16/2025			Daughter
7.6	Nguyen Le Thu				6/16/2025			Daughter
7.7	Le Hung Son				6/16/2025			Older brother
7.8	Nguyen Thi Minh				6/16/2025			Sister-in-law
8	Tran Thi Thu Hang	Head of BOS			8/18/2020			Head of BOS
8.1	Tran Dinh Tha				8/18/2020			Father
8.2	Le Thi Nguyet				8/18/2020			Mother
8.3	Nguyen Quang Hung				8/18/2020			Husband
8.4	Nguyen Thu Nga				8/18/2020			Daughter
8.5	Nguyen Quang Minh				8/18/2020			Son
8.6	Tran Hoang Long				8/18/2020			Younger brother
8.7	Tran Le Quang				8/18/2020			Younger brother
8.8	Vu Thi Bay				8/18/2020			Mother-in-law
8.9	Pham Thi Lua				8/18/2020			Sister-in-law
8.10	Long Tuyet Trinh				8/18/2020			Sister-in-law
9	Doan Thi Thu Huong	Member of BOS			8/18/2020			Member of BOS
9.1	Doan Kim Duong				8/18/2020			Father
9.2	Lam Thi Khuyet				8/18/2020			Mother
9.3	Vu Nhi Nho				8/18/2020			Mother-in-law
9.4	Doan Manh Dung				8/18/2020			Older brother
9.5	Doan Thi Anh Tuyet				8/18/2020			Older sister
9.6	Nguyen Xuan Hung				8/18/2020			Brother-in-law
9.7	Vu Quoc Thanh				8/18/2020			Husband
9.8	Vu Quoc Khanh				8/18/2020			Son
9.9	Vu Quoc Huy				8/18/2020			Son
10	Dang Thi Hong Le	Member of BOS			8/18/2020			Member of BOS
10.1	Dang Van Nai				8/18/2020			Father

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
10.2	Nguyen Thi Yen				8/18/2020			Mother
10.3	Dang Thanh Huyen				8/18/2020			Older sister
10.4	Doan Kim Cuong				8/18/2020			Brother-in-law
10.5	Dang Xuan Loi				8/18/2020			Younger brother
10.6	Nguyen Thuy Huong				8/18/2020			Sister-in-law
10.7	Phan Van Minh				8/18/2020			Husband
10.8	Phan Minh Nghia				8/18/2020			Son
10.9	Phan Thai An				8/18/2020			Daughter
11	Nguyen Thanh Le	Member of BOS			5/13/2024			Member of BOS
11.1	Nguyen Van Manh				5/13/2024			Father
11.2	Le Thi Quy				5/13/2024			Mother
11.3	Tran Thi Xuan				5/13/2024			Mother-in-law
11.4	Phuong Ngoc Tuan				5/13/2024			Husband
11.5	Phuong Nguyen Chi Thanh				5/13/2024			Son
11.6	Phuong Quang Hieu				5/13/2024			Son
11.7	Nguyen Thi Nhat Linh				5/13/2024			Older sister
11.8	Nguyen Thi Thu Hang				5/13/2024			Older sister
11.9	Nguyen Thanh Phuong				5/13/2024			Brother-in-law
11.10	Mai Xuan Thai				5/13/2024			Brother-in-law
12	Bui Viet Phuong	Member of BOS			6/16/2025			Member of BOS
12.1	Doan Thi Thuy				6/16/2025			Mother
12.2	Bui Nam Trung				6/16/2025			Younger brother
12.3	Pham Minh Thuy				6/16/2025			Sister-in-law
13	Pham Van Tan	Deputy General Director			1/8/2015			Deputy General Director
13.1	Nguyen Thi Thanh				1/8/2015			Mother
13.2	Pham Thi Thu Hien				1/8/2015			Wife
13.3	Pham Minh Quan				1/8/2015			Son
13.4	Pham Khanh An				1/8/2015			Daughter
13.5	Pham Thi Nhan				1/8/2015			Older sister

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
13.6	Trinh Viet Nam				1/8/2015			Brother-in-law
13.7	Pham Van Bau				1/8/2015			Father-in-law
13.8	Le Thi Kim Lien				1/8/2015			Mother-in-law
14	Nguyen Duc Tri	Deputy General Director			1/1/2020			Deputy General Director
14.1	Pham Thi My				1/1/2020			Wife
14.2	Nguyen Pham My Duyen				1/1/2020			Daughter
14.3	Nguyen Duc Thinh				1/1/2020			Son
14.4	Nguyen Thi Giang				1/1/2020			Older sister
14.5	Nguyen Thi Xuan				1/1/2020			Mother-in-law
15	Le Mac Thuan	Deputy General Director			1/8/2015			Deputy General Director
15.1	Tran Thi Gai				1/8/2015			Mother
15.2	Hoang Thi Mong Lan				1/8/2015			Wife
15.3	Le Hoang Nguyen				1/8/2015			Son
15.4	Le Hoang Phuong				1/8/2015			Son
15.5	Le Thanh Vinh				1/8/2015			Younger brother
15.6	Le Thi Thu Van				1/8/2015			Younger sister
15.7	Le Thi Thu Trang				1/8/2015			Younger sister
15.8	Le Thanh Liem				1/8/2015			Younger brother
16	Nguyen Song Hai	Deputy General Director			1/10/2022			Deputy General Director
16.1	Nguyen Thi Xuan				1/10/2022			Mother
16.2	Nguyen Thi Tra				1/10/2022			Mother-in-law
16.3	Nghiem Thi Thu Huong				1/10/2022			Wife
16.4	Nguyen Thi Thu Thao				1/10/2022			Daughter
16.5	Nguyen Thao An				1/10/2022			Daughter
16.6	Hoang Xuan Hai				1/10/2022			Son-in-law
16.7	Nguyen Thanh Ha				1/10/2022			Younger brother

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
16.8	Nguyen Xuan Thom				1/10/2022			Younger brother
16.9	Nguyen Thanh Tan				1/10/2022			Younger brother
16.10	Nguyen Thi Cac Luy				1/10/2022			Sister-in-law
16.11	Tran Thi Hue				1/10/2022			Sister-in-law
16.12	Luu Thi Thuan Hai				1/10/2022			Sister-in-law
17	Pham Xuan Trinh	Deputy General Director			11/18/2025			Deputy General Director
17.1	Duong Van Gan				11/18/2025			Father-in-law
17.2	Tran Thi Thang				11/18/2025			Mother-in-law
17.3	Duong Thi Bao Chau				11/18/2025			Wife
17.4	Pham Anh Duong				11/18/2025			Son
17.5	Pham Hoang Duy				11/18/2025			Son
17.6	Pham Xuan Phung				11/18/2025			Older Brother
17.7	Nguyen Thi Cuc				11/18/2025			Sister-in-law
17.8	Pham Toan				11/18/2025			Older Brother
17.9	Nguyen Thi Hoa Huong				11/18/2025			Sister-in-law
17.10	Pham Tinh				11/18/2025			Older Brother
17.11	Huynh Thi Ngoc Bich				11/18/2025			Sister-in-law
17.12	Pham Van Bao				11/18/2025			Younger Brother
17.13	Nguyen Thi Minh Trang				11/18/2025			Sister-in-law
17.14	Pham Thi Bich Nhi				11/18/2025			Younger Sister
17.15	Tran Van Bieu				11/18/2025			Brother-in-law
17.16	Pham Thi Bich Phuong				11/18/2025			Younger Sister
17.17	Nguyen Van Huan				11/18/2025			Brother-in-law
18	Nguyen Thi Thu Hien	Executive Director			11/18/2025			Executive Director
18.1	Bui Huy Tung				11/18/2025			Husband
18.2	Nguyen Tuan Thang				11/18/2025			Father
18.3	Thach Thi Lien				11/18/2025			Mother
18.4	Bui Huy Tuong				11/18/2025			Father-in-law
18.5	Pham Thi Hai Duong				11/18/2025			Mother-in-law

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
18.6	Nguyen Thu Huong				11/18/2025			Sister
18.7	Nguyen Chinh Trung				11/18/2025			Brother-in-law
18.8	Bui Tung Lam				11/18/2025			Son
18.9	Bui Nhat Phuong				11/18/2025			Daughter
19	Nguyen Hung Quy	Executive Director			11/18/2025			Executive Director
19.1	Le Nguyen Quynh Ngan							Wife
19.2	Nguyen Thien Phu							Son
19.3	Nguyen Thien Bao Ngoc							Daughter
19.4	Nguyen Thanh Trong							Father
19.5	Tran Thi Chanh							Mother
19.6	Nguyen Van Sy							Brother
19.7	Nguyen Thi Hong Thuy							Brother
19.8	Nguyen Van Soai							Brother
19.9	Nguyen Thi Suong							Mother-in-law
19.10	Huynh Thi Tuyen							Sister-in-law
19.11	Huynh Duc Tuan							Brother-in-law
19.12	Tran Thi Ut My							Sister-in-law
20	Nguyen Ngoc Cach	Person in charge of Accounting			11/1/2025			Person in charge of Accounting
20.1	Nguyen Thi Van Lan				11/1/2025			Sister
20.2	Nguyen Ngoc Son				11/1/2025			Brother
20.3	Nguyen Thi Cai				11/1/2025			Sister
20.4	Vu Thi Ha				11/1/2025			Wife
20.5	Nguyen Ngoc Vu				11/1/2025			Son
20.6	Nguyen Thi Dieu Thanh				11/1/2025			Daughter
20.7	Nguyen Thi Thao				11/1/2025			Daughter
20.8	Nguyen Thi Xuan Huong				11/1/2025			Sister-in-law
20.9	Nguyen Tien Binh				11/1/2025			Brother-in-law
20.10	Cao Hai Ha				11/1/2025			Daughter-in-law
21	Hoang Manh Cam	Corporate Governance Officer			7/1/2024			Corporate Governance Officer

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
21.1	Nguyen Tra My				7/1/2024			Wife
21.2	Hoang Nguyen Minh Chau				7/1/2024			Daughter
21.3	Hoang Nguyen Minh Anh				7/1/2024			Daughter
21.4	Hoang Nguyen Minh Hieu				7/1/2024			Son
21.5	Hoang Van Huan				7/1/2024			Father
21.6	Hoang Thi Duc				7/1/2024			Mother
21.7	Nguyen Hong Son				7/1/2024			Father-in-law
21.8	Nguyen Thi Cuc				7/1/2024			Mother-in-law
21.9	Hoang Chung Anh				7/1/2024			Brother
21.10	Vu Thi Tuyen				7/1/2024			Sister-in-law
22	State Capital Investment Corporation – LLC							State shareholder
22.1	Nguyen Chi Thanh							Chairman of the Members' Council and Deputy General Director of SCIC
22.2	Nguyen Quoc Huy							Member of the Members' Council and General Director of SCIC
22.3	Dinh Chi Kien							Member of the Members' Council of SCIC
22.4	Le Huy Chi							Member of the Members' Council of SCIC

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
22.5	Bui Duc Long							Member of the Members' Council of SCIC
22.6	Dinh Thi Bich Diep							Member of the Members' Council of SCIC
22.7	Nguyen Thanh Quang							Member of the Members' Council of SCIC
22.8	Dinh Viet Tung							Deputy General Director of SCIC
22.9	Vu Tri Thuc							Deputy General Director of SCIC
22.10	Le Thi Hoai Diem							Deputy General Director of SCIC
22.11	Mai Quoc Vuong							Deputy General Director of SCIC
22.12	Dinh Tien Long							Chief Accountant of SCIC
23	Itochu Corporation							Major shareholder

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
24	Dong Xuan Knitting Sole Member Co., Ltd.							Subsidiary – 100% ownership
24.1	Nguyen Song Hai	Deputy General Director			1/10/2022			Chairman of the Members' Council
24.2	Nguyen Dang Loi				20/07/2021			Member of the Members' Council and General Director
24.3	Pham Van Anh				15/12/2025			Member of the Members' Council and Deputy General Director
24.4	Pham Thi Hoa				16/12/2025			Chief Accountant
25	Dong Phuong Knitting Sole Member Limited Liability Company							Subsidiary – 100% ownership
25.1	Pham Xuan Trinh	Deputy General Director			11/18/2025			Chairman of the Members' Council
25.2	Nguyen Duc Cuong				10/1/2020			Member of the Members' Council and General Director
25.3	Tran Ngoc Nga				4/21/2015			Member of the Members' Council
25.4	Nguyen Thi Kim Thao				7/26/2013			Chief Accountant

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
26	Northern Textile and Garment Corporation Limited Liability Company – Vinatex							Subsidiary – 100% ownership
26.1	Cao Huu Hieu	General Director			05/9/2023			Chairman of the Members' Council
26.2	Nguyen Song Hai	Deputy General Director			01/7/2021			Member of the Members' Council and General Director
26.3	Nguyen Tri Son				01/01/2024			Member of the Members' Council
26.4	Pham Duc Vinh				01/01/2024			Chief Accountant
27	Vinatex Textile and Garment Southern Coporation Limited Liability Company							Subsidiary – 100% ownership
27.1	Pham Phu Cuong				30/3/2016			Chairman of the Members' Council
27.2	Nguyen Hung Quy				23/11/2020			Member of the Members' Council and General Director
27.3	Than Thanh Tue				17/7/2024			Deputy General Director
27.4	Ngo Thi Hanh Thuy				01/7/2025			Chief Accountant

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
28	Vinatex Phu Hung Joint Stock Company							Subsidiary
28.1	Tran Huu Phong				2/1/2018			Chairman of the Board of Directors
28.2	Nguyen Thi To Trang				3/12/2020			General Director and Member of the Board of Directors
28.3	Tran Quoc Viet				4/12/2023			Executive Director and Member of the Board of Directors
28.4	Dao Thi Bich Ngoc				12/1/2023	4/1/2026	Resigned	Chief Accountant
29	Phu Bai Spinning Mill JSC							Subsidiary
29.1	Phạm Văn Tân	Deputy General Director			6/24/2024			Chairman of the Board of Directors
29.2	Tran Dinh Hiep				4/22/2022			Member of the Board of Directors and Deputy General Director

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
29.3	Tran Dinh Hiep				6/24/2024			Member of the Board of Directors, General Director and Legal Representative of the Company
29.4	Bui Thanh Hung				6/24/2024			Member of the Board of Directors
29.5	Le Thi Que Huong				4/22/2022			Member of the Board of Directors and Deputy General Director
29.6	Truong Van Hien				4/22/2022			Member of the Board of Directors
29.7	Hoang Thai Truc				12/27/2021			Chief Accountant
29.8	Hoang Thai Truc				11/14/2024	17/06/2026 (Relieved from the position of Chief Accountant)		Deputy General Director and Chief Accountant
30	Pho Noi Textile Infrastructure Development Joint Stock Company							Subsidiary

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
30.1	Cao Huu Hieu	General Director			10/4/2022			Chairman of the Board of Directors
30.2	Le Manh Hung				10/12/2010			Vice Chairman of the Board of Directors
30.3	Nguyen Minh Tuan				1/2/2013			Member of the Board of Directors
30.4	Phan Tien Dung				23/4/2024			General Director and Member of the Board of Directors
30.5	To Ngoc Cuong				31/7/2013			Deputy General Director
30.6	Tran Duc Hien				21/3/2013			Chief Accountant
31	Hoa Tho Textile and Garment Joint Stock Corporation							Subsidiary
31.1	Nguyen Ngoc Binh				16/06/2017			Legal Representative, Member of the Board of Directors and General Director
31.2	Nguyen Van Hai				26/06/2020			Chairman of the Board of Directors
31.3	Nguyen Duc Tri	Deputy General Director			6/16/2017			Member of the Board of Directors

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
31.4	Hoang Thai Truc				4/24/2026			Independent Member of the Board of Directors
31.5	Tran Tuong Anh				16/06/2017			Member of the Board of Directors
31.6	Hoang Thuy Oanh				21/07/2014			Deputy General Director
31.7	Tran Thi Hoa Chau				1/8/2020			Deputy General Director
31.8	Nguyen Phuoc Hoang				3/10/2026			Deputy General Director
31.9	Nguyen Thi Tuong Long				7/1/2020			Chief Accountant
32	Hue Textile and Garment Joint Stock Company							Subsidiary
32.1	Nguyen Duc Tri	Deputy General Director			05/2020			Chairman of the Board of Directors of the Subsidiary
32.2	Nguyen Van Phong				03/2018			Member of the Board of Directors
32.3	Nguyen Hong Lien				06/2019			Member of the Board of Directors and General Director

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
32.4	Le Hong Quan				07/2022			Member of the Board of Directors and Deputy General Director
32.5	Tran Thi Thuan				07/2022			Member of the Board of Directors and Deputy General Director
32.6	Nguyen Tien Hau				03/2018			Deputy General Director
32.7	Dao Van Tu				10/1/2021			Deputy General Director
32.8	Nguyen Khanh Chi				01/2020			Chief Accountant
33	Nam Dinh Textile and Garment Joint Stock Corporation							Subsidiary
33.1	Pham Van Tan	Deputy General Director			6/19/2020			Chairman of the Board of Directors
33.2	Vu Ngoc Tuan				1/3/2014			Member of the Board of Directors and General Director

TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
33.3	Nguyen Xuan Vu				4/1/2016			Member of the Board of Directors and Deputy General Director
33.4	Nguyen Thi Khanh				4/1/2016			Member of the Board of Directors and Deputy General Director
33.5	Nguyen Xuan Binh				11/12/2024			Member of the Board of Directors and Deputy General Director
33.6	Nguyen Van Mieng				12/25/2007			Member of the Board of Directors
33.7	Nguyen Manh Hung				4/7/2016			Deputy General Director
33.8	Pham Ngoc Ky				1/8/2025			Deputy General Director
33.9	Dinh Thi Thu Huong				2/1/2023			Chief Accountant
33.10	Pham Xuan Trinh	Deputy General Director			4/24/2021	4/22/2026	Dismissed	Member of the Board of Directors
34	Phong Phu Corporation							Subsidiary

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TT	Name of Organization/Individual	Position at the Company (if any)	Identification No., Date of Issue, Place of Issue	Head Office/Correspondence Address	Date Becoming a Related Person Date Ceasing to be a Related	Date Ceasing to be a Related Person	Reason	Relationship
35.1	Nguyen Ngoc Cach	Person in charge of Accounting			4/28/2026			Chairman of the Board of Directors
35.2	Hoang Thuy Anh				4/26/2016			Member of the Board of Directors and Deputy General Director
35.3	Tran Phuong Thao				4/28/2025			Member of the Board of Directors
35.4	Nguyen Thi Hue				15/01/2019			Chief Accountant
36	Vietnam Textile Materials Production and Trading Co., Ltd.							Subsidiary
36.1	Le Hong Linh				15/09/2014			Chairman of the Members' Council and General Director



APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

(Attached to the Corporate Governance Report of Vietnam National Textile and Garment Group for the first six months of 2026)

No.	Name of organization/individual	Relationship with the Company	ID Card/Citizen ID/Enterprise Registration Certificate No., date of issue and issuing authority	Registered office/Contact address	Period of transaction	Resolution/Decision No. approved by the GMS/BOD	Description of transaction	Total transaction value (VND)
1	Viet Thang Corporation - Joint Stock Company	Related organization of Mr. Le Tien Truong – Chairman of the Board of Directors	0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City	H1.2026		Sale of goods and services	86,904,762
2	Hung Yen Garment Corporation – JSC	Related organization of Mr. Le Tien Truong – Chairman of the Board of Directors	0900108038 08/10/2020 Hung Yen Department of Planning and Investment	8 Bach Dang Street, Hung Yen Province, Vietnam	H1.2026		Sale of goods and services	102,083,333
							Dividend	10,245,843,000
3	Phong Phu Corporation	Related organization of Mr. Tran Quang Nghi – Vice Chairman of the Board of Directors	0301446006 07/10/2020 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu, Quarter 3, Tang Nhon Phu Ward, HCM city	H1.2026		Interest income from ADB loan	4,761,491,743
							Dividend	37,408,796,000
							Sale of goods and services	503,397,731
4	Garment 10 Corporation – JSC	Related organization of Mr. Le Tien Truong – Chairman of the Board of Directors	0100101308 01/4/2019 Hanoi Department of Planning and Investment	765A Nguyen Van Linh Street, Hanoi	H1.2026		Sale of goods and services	422,609,534
							Dividend	15,341,097,000
							Purchase of goods and services	6,375,539,131
5	Phong Phu International Joint Stock Company	Related organization of Mr. Dang Vu Hung – Member of the Board of Directors	0304995318 02/06/2007 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu Street, Ho Chi Minh City	H1.2026		Sale of goods and services	808,415,045
6	Nha Be Garment Corporation – JSC	Related organization of Mr. Nguyen Xuan Dong – Member of the Board of Directors	0300398889 18/01/2017 Ho Chi Minh City Department of Planning and Investment	04 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City	H1.2026		Sale of goods and services	1,181,367,821
							Purchase of goods and services	1,990,611,851
7	Pho Noi Textile Infrastructure Development Joint Stock Company	Related organization of Mr. Cao Huu Hieu – Member of the Board of Directors and General Director, and Ms. Tran Thi Thu Hang – Head of BOS	0900234755 06/10/2022 Department of Planning and Investment of Hung Yen Province	Pho Noi Textile Industrial Park, Nguyen Van Linh Commune, Hung Yen Province, Vietnam	H1.2026		Sale of goods and services	2,651,456,200

No.	Name of organization/individual	Relationship with the Company	ID Card/Citizen ID/Enterprise Registration Certificate No., date of issue and issuing authority	Registered office/Contact address	Period of transaction	Resolution/Decision No. approved by the GMS/BOD	Description of transaction	Total transaction value (VND)
8	Hanoi Textile and Garment Joint Stock Corporation	Related organization of Mr. Cao Huu Hieu – Chairman of the Board of Directors	0100100826 03/06/2020 Department of Planning and Investment of Hanoi City	No. 25, Alley 13, Linh Nam Street, Mai Dong, Hoang Mai, Hanoi	H1.2026		Sale of goods and services	36,617,211,368
							Purchase of goods and services	25,689,600,000
							Interest income from ADB loan	5,918,096,100
9	Dong Xuan Knitting Sole Member Co., Ltd.	Related organization of Mr. Nguyen Song Hai – Deputy General Director, and Ms. Tran Thi Thu Hang – Head of BOS	0100100583 03/07/2021 Department of Planning and Investment of Hanoi City	524 Minh Khai, Hanoi	H1.2026		Sale of goods and services	3,546,025,193
							Interest income from ADB loan	2,442,778,893
							Purchase of goods and services	1,750,977,079
10	Nam Dinh Textile Garment JSC Corporation	Related organization of Mr. Pham Van Tan – Deputy General Director, and Ms. Tran Thi Thu Hang – Head of BOS	0600019436 21/04/2022 Nam Dinh Department of Planning and Investment	No. 43 To Hieu Street, Ninh Binh Province, Vietnam	H1.2026		Interest income from ADB loan	5,438,143,712
							Sale of goods and services	155,034,817,403
							Purchase of goods and services	1,238,197,423
11	Viet Tien Garment Corporation	Related organization of Ms. Tran Thi Thu Hang – Head of BOS	0300401524 02/01/2008 Department of Planning and Investment of HCM city	7 Le Minh Xuan Street, Ward 7, Tan Binh District, Ho Chi Minh City	H1.2026		Sale of goods and services	1,868,979,828
							Dividend	26,811,840,000
							Purchase of goods and services	3,425,616,546
12	Nam Dinh Garment JSC	Related organization of Mr. Pham Van Tan – Deputy General Director	0600328515 21/02/2020 Nam Dinh Department of Planning and Investment	Zone A, Lots H1 & H5, Pham Ngu Lao Street, Hoa Xa Industrial Park, Ninh Binh Province, Vietnam	H1.2026		Purchase of goods and services	543,270,925
							Sale of goods and services	203,368,233
13	Phu Bai Spinning Mill JSC	Related organization of Mr. Pham Van Tan – Deputy General Director, and Ms. Tran Thi Thu Hang – Head of BOS	3300352720 17/07/2023 Department of Planning and Investment of Thua Thien Hue Province	Phu Bai Industrial Park, Hue City, Vietnam	H1.2026		Sale of goods and services	3,809,524
14	Huu Nghi Garment Joint Stock Company	Related organization of Mr. Le Mac Thuan – Deputy General Director	0302641539 07/12/2017 Ho Chi Minh City Department of Planning and Investment	638 Nguyen Duy Street, Ward 12, Ho Chi Minh City, Vietnam	H1.2026		Sale of goods and services	50,000,000
							Dividend	13,906,784,000
15	Vinatex Investment and Development Joint Stock Company	Related organization of Mr. Le Mac Thuan – Deputy General Director	0311837591 27/01/2021 Ho Chi Minh City Department of Planning and Investment	10 Nguyen Hue Street, Ho Chi Minh City	H1.2026		Sale of goods and services	791,304,374
							Dividend	9,652,500,000

No.	Name of organization/individual	Relationship with the Company	ID Card/Citizen ID/Enterprise Registration Certificate No., date of issue and issuing authority	Registered office/Contact address	Period of transaction	Resolution/Decision No. approved by the GMS/BOD	Description of transaction	Total transaction value (VND)
16	Hoa Tho Textile and Garment Joint Stock Corporation	Related organization of Mr. Nguyen Duc Tri – Deputy General Director	0400101556 30/07/2020 Department of Planning and Investment of Da Nang City	36 Ong Ich Duong, Da Nang City	H1.2026		Sale of goods and services	7,329,478,182
							Interest income from ADB loan	5,827,111,826
							Purchase of goods and services	813,276,296
17	Hue Textile Garment JSC	Related organization of Mr. Nguyen Duc Tri – Deputy General Director	3300100628 30/12/2021 Department of Planning and Investment of Thua Thien Hue Province	122 Duong Thieu Tuoc Street, Thua Thien Hue Province	H1.2026		Sale of goods and services	170,802,866
							Purchase of goods and services	210,329,583
							Interest income from ADB loan	2,214,036,948
18	Dong Phuong Knitting Sole Member Limited Liability Company	Related organization of Mr. Pham Xuan Trinh – Deputy General Director	0301446158 14/11/2024 Ho Chi Minh City Department of Planning and Investment	21 Thoai Ngoc Hau Street, Tan Phu Ward, Ho Chi Minh City	H1.2026		Sale of goods and services	617,884,115
							Purchase of goods and services	2,179,599,500
19	Eight March Textile Company Limited	Related organization of Mr. Nguyen Song Hai – Deputy General Director	0100100086 3/1/2025 Hanoi Department of Planning and Investment	460 Minh Khai Street, Hanoi, Vietnam	H1.2026		Sale of goods and services	85,837,370,698
							Purchase of goods and services	247,280,000
							Interest income from ADB loan	2,069,843,535
20	Vinatex Nam Dinh City Development JSC	Related organization of Mr. Nguyen Xuan Dong – Member of the Board of Directors	0600823862 20/01/2026 Department of Planning and Investment of Ninh Binh Province	Lot 76, House Type A2-TT4, Residential Group 4, Tu Liem Ward, Hanoi	H1.2026		Purchase of goods and services	4,929,036,884

APPENDIX 3

OTHER TRANSACTIONS OF THE COMPANY THAT MAY GIVE RISE TO MATERIAL OR NON-MATERIAL BENEFITS TO MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF BOARD OF SUPERVISOR, THE DIRECTOR (GENERAL DIRECTOR), AND OTHER MANAGERS

(Attached to the Corporate Governance Report of Vietnam National Textile and Garment Group for the first six months of 2026)

No.	Organization related to an insider of Vietnam National Textile and Garment Group	ID Card/Citizen ID/Enterprise Registration Certificate No. and date of issue and issuing authority	Address	Name of the subsidiary of Vietnam National Textile and Garment Group	Transaction period	Type of transaction (*)	Total transaction value (VND), excluding VAT
1	Viet Thang Corporation – JSC	0301445210 10/03/2021 Ho Chi Minh City Department of Planning and Investment	127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City	Hoa Tho Textile and Garment Joint Stock Corporation	H1.2026	Purchase of goods and services	1,000,000
2	Garment 10 Corporation – JSC	0100101308 01/4/2019 Hanoi Department of Planning and Investment	765A Nguyen Van Linh Street, Hanoi	Dong Xuan Knitting Sole Member Co., Ltd.	H1.2026	Purchase of goods and services	26,213,426
				Dong Xuan Knitting Sole Member Co., Ltd.	H1.2026	Sale of goods and services	181,851,810
				Hoa Tho Textile and Garment Joint Stock Corporation	H1.2026	Purchase of goods and services	1,996,000
3	Phong Phu International Joint Stock Company	0304995318 02/06/2007 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu Street, Ho Chi Minh City	Hoa Tho Textile and Garment Joint Stock Corporation	H1.2026	Sale of goods and services	68,700,420
				Phong Phu Corporation		Purchase of goods and services	8,486,666,948
4	Vinatex International JSC	0106234350 17/03/2013 Ho Chi Minh City Department of Planning and Investment	167/2 Nguyen Anh Thu Street, Trung My Tay Ward, Ho Chi Minh City	Textile Production and Export-Import Joint Stock Company	H1.2026	Purchase of goods and services	39,272,727
				Phong Phu Corporation		Purchase of goods and services	2,432,368,631
				Dong Xuan Knitting Sole Member Co., Ltd.		Purchase of goods and services	212,660,173
5	Vinatex Da Nang Joint Stock Company	0400410498 02/07/2018 Da Nang City Department of Planning and Investment	25 Tran Quy Cap Street, Da Nang City	Hoa Tho Textile and Garment Joint Stock Corporation	H1.2026	Purchase of goods and services	11,509,078
6	Hanoi Textile and Garment Joint Stock Corporation	0100100826 03/06/2020 Department of Planning and Investment of Hanoi City	No. 25, Alley 13, Linh Nam Street, Hanoi	Dong Xuan Knitting Sole Member Co., Ltd.	H1.2026	Sale of goods and services	7,619,990,786
				Nam Dinh Textile and Garment Joint Stock Corporation		Sale of goods and services	175,010,220
				Hue Textile and Garment Joint Stock Company		Purchase of goods and services	643,916,000
7	Dong Xuan Knitting One Member Co., Ltd.	0100100583 03/07/2021 Department of Planning and Investment of Hanoi City	524 Minh Khai, Hanoi	Nam Dinh Textile & Garment JSC	H1.2026	Purchase of goods and services	375,424,392
				Pho Noi Textile Infrastructure Development Joint Stock Company		Purchase of goods and services	929,355,835

No.	Organization related to an insider of Vietnam National Textile and Garment Group	ID Card/Citizen ID/Enterprise Registration Certificate No., date of issue and issuing authority	Address	Name of the subsidiary of Vietnam National Textile and Garment Group	Transaction period	Type of transaction (*)	Total transaction value (VND), excluding VAT
8	Knitting Textile Joint Stock Company – Hanosimex	0900294225 01/11/2018 Department of Planning and Investment of Hung Yen Province	Pho Noi Textile Industrial Park B, Hung Yen Province	Pho Noi Textile Infrastructure Development Joint Stock Company	H1.2026	Sale of goods and services	2,122,287,975
9	Nam Dinh Textile and Garment Joint Stock Corporation	0600019436 11/9/2023 Nam Dinh Provincial Department of Planning and Investment	43 To Hieu Street, Nam Dinh Ward, Vietnam	Dong Xuan Knitting Sole Member Co., Ltd.	H1.2026	Sale of goods and services	375,424,392
				Hoa Tho Textile and Garment Joint Stock Corporation		Purchase of goods and services	44,552,173
				Eight March Textile Company Limited		Sale of goods and services	19,781,027
				Vinatex Phu Hung JSC		Purchase of goods and services	18,040,320
10	Nam Dinh Garment JSC	0600328515 21/02/2020 Nam Dinh Department of Planning and Investment	Zone A, Lot H1 + H5, Pham Ngu Lao Street, Hoa Xa Industrial Park, Ninh Binh Province	Dong Xuan Knitting Sole Member Co., Ltd.	H1.2026	Purchase of goods and services	165,197,379
11	Hoa Tho Textile and Garment Joint Stock Corporation	0400101556 30/07/2020 Department of Planning and Investment of Da Nang City	36 Ong Ich Duong, Da Nang City	Phong Phu Corporation	H1.2026	Sale of goods and services	9,009,092
				Phong Phu Corporation		Purchase of goods and services	1,387,002,534
				Vinatex Phu Hung JSC		Purchase of goods and services	18,009,216
				Nam Dinh Textile and Garment Joint Stock Corporation		Sale of goods and services	44,552,173
12	Nha Trang Textile and Garment JSC	4200237973 30/10/2020 Department of Planning and Investment of Nha Trang City	Km 1447, National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam	Phong Phu Corporation	H1.2026	Purchase of goods and services	6,494,400,000
				Phong Phu Corporation		Sale of goods and services	12,429,030,582
13	Sinnika Vietnam Joint Stock Company	0311520259 06/02/2012 Ho Chi Minh City Department of Planning and Investment	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	Phong Phu Corporation	H1.2026	Purchase of goods and services	1,407,099,464
14	Nha Be Garment Corporation – JSC	0300398889 18/01/2017 Ho Chi Minh City Department of Planning and Investment	04 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City	Vinatex Textile and Garment Southern Corporation Limited Liability Company	H1.2026	Sale of goods and services	3,764,545,134

No.	Organization related to an insider of Vietnam National Textile and Garment Group	ID Card/Citizen ID/Enterprise Registration Certificate No., date of issue and issuing authority	Address	Name of the subsidiary of Vietnam National Textile and Garment Group	Transaction period	Type of transaction (*)	Total transaction value (VND), excluding VAT
15	Hue Textile and Garment Joint Stock Company	3300100628 30/12/2021 Department of Planning and Investment of Thua Thien Hue Province	122 Duong Thieu Tuoc Street, Thua Thien Hue Province	Dong Xuan Knitting Sole Member Co., Ltd.	H1.2026	Purchase of goods and services	43,285,362
				Dong Xuan Knitting Sole Member Co., Ltd.		Sale of goods and services	131,256,652
				Vinatex Phu Hung JSC		Purchase of goods and services	36,267,264
				Hoa Tho Textile and Garment Joint Stock Corporation		Purchase of goods and services	23,827,801
				Hoa Tho Textile and Garment Joint Stock Corporation		Sale of goods and services	338,847,121

APPENDIX 4

LIST OF INSIDERS AND THEIR RELATED PERSONS/ORGANIZATIONS

(Attached to the Corporate Governance Report of Vietnam National Textile and Garment Group for the first six months of 2026)



No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
1	Le Tien Truong	Chairman of BOD			5.500	0,001%	
1.1	Le Van Tien	Father			0	0	
1.2	Pham Kim En	Mother			0	0	
1.3	Le Tien Thinh	Younger brother			0	0	
1.4	Pham Thi Cam Lien	Sister-in-law			0	0	
1.5	Viet Thang Corporation – JSC	Chairman of BOD			0	0	
1.6	Hung Yen Garment Corporation JSC	Chairman of BOD			0	0	
1.7	Garment 10 Corporation - Joint Stock Company	Chairman of BOD			0	0	
1.8	State Capital Investment Corporation	Capital Representative			267.438.100	53.488%	Mr. Le Tien Truong is authorized to represent 117,438,100 shares, equivalent to an ownership interest of 23.5%.
2	Tran Quang Nghi	Vice Chairman of the BOD			10.003.900	2,001%	
2.1	Tran Thi Tram Thanh	Wife			0	0	
2.2	Tran Duong Phuong Hung	Son			0	0	
2.3	Tran Duong Phuong Hoang	Son			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
2.4	Le Thi Hong Phuong	Daughter-in-law			0	0	
2.5	Phan Thi Dung	Sister-in-law			0	0	
2.6	Duong Tran Investment Commercial Real Estate Corporation	Chairman of BOD			0	0	
2.7	Coats Phong Phu Limited Liability Company	Chairman of the Board of Directors			0	0	
2.8	Phong Phu Corporation	Chairman of BOD			0	0	
3	Nguyen Xuan Dong	Member of the BOD			15.040.000	3,008%	
3.1	Nguyen Xuan Binh	Father			0	0	
3.2	Ngo Thi Than	Mother			0	0	
3.3	Tran Chung	Father-in-law			0	0	
3.4	Nguyen Thi Trang	Mother-in-law			0	0	
3.5	Tran Huong Nga	Wife			0	0	
3.6	Nguyen Phuong Nam	Son			0	0	
3.7	Nguyen Thi Dao	Younger sister			0	0	
3.8	Bui Xuan Hoi	Brother-in-law			0	0	
3.9	Nguyen Huy Toan	Younger brother			0	0	
3.10	Ha Dong Wool Joint Stock Company	Chairman of the Board and General Director			0	0	
3.11	Vinh Phu Textile Joint Stock Company	Chairman of BOD			0	0	
3.12	Nha Be Garment Corporation – JSC	Member of the BOD			0	0	
3.13	Vinatex Da Nang Joint Stock Company	Member of the BOD			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
3.14	Hanosimex Dongmy Garment Joint Stock Company	Chairman of BOD			0	0	
3.15	Vinatex Nam Dinh City Development Joint Stock Company	Chairman of BOD			0	0	
4	Cao Huu Hieu	Member of the BOD – General Director			3.300	0,001%	
4.1	Nguyen Thi Vinh	Mother			0	0	
4.2	Nguyen Thi Hai Yen	Wife			0	0	
4.3	Cao Thanh Ha	Daughter			0	0	
4.4	Cao Huu Nghia	Son			0	0	
4.5	Cao Thi Ngan Hoa	Older sister			0	0	
4.6	Cao Thi Viet Nga	Older sister			0	0	
4.7	Cao Huu Quy	Older brother			0	0	
4.8	Cao Thi Thu Hien	Older sister			0	0	
4.9	Cao Thi Hong Vuong	Older sister			0	0	
4.10	Do Thi Thuy Nhan	Sister-in-law			0	0	
4.11	Quach Van Tuyen	Brother-in-law			0	0	
4.12	Nguyen Binh Thiem	Brother-in-law			0	0	
4.13	Bui Duc Thang	Brother-in-law			0	0	
4.14	Do Van Thinh	Brother-in-law			0	0	
4.15	Nguyen Van Tro	Father-in-law			0	0	
4.16	Vu Thi Thanh Yen	Mother-in-law			0	0	
4.17	Pho Noi Textile Infrastructure Development Joint Stock	Chairman of BOD			0	0	
4.18	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	Chairman of the Members' Council			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
4.19	Hanoi Textile and Garment Joint Stock Corporation	Chairman of BOD			0	0	
4.20	State Capital Investment Corporation	Capital Representative			267.438.100	53.488%	Mr. Cao Huu Hieu is the authorized representative of 75,000,000 shares, representing 15% of the Company's charter capital.
5	Le Ngoc Diep	Member of the BOD			0	0	
5.1	Le Hung Minh	Father			0	0	
5.2	Ngo Thi Ngan	Mother			0	0	
5.3	Tran Thi Van	Mother-in-law			0	0	
5.4	Nguyen Manh Cuong	Husband			0	0	
5.5	Nguyen Le Thi	Daughter			0	0	
5.6	Nguyen Le Thu	Daughter			0	0	
5.7	Le Hung Son	Older brother			0	0	
5.8	Nguyen Thi Minh	Sister-in-law			0	0	
5.9	Vietnam Plastics Joint Stock Company	Chairman of BOD			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
5.10	State Capital Investment Corporation	Capital Representative			267.438.100	53.488%	Ms. Le Ngoc Diep is the authorized representative of 75,000,000 shares, representing 15% of the Company's charter capital.
6	Tran Thi Thu Hang	Head of BOS			0	0	
6.1	Tran Dinh Tha	Father			0	0	
6.2	Le Thi Nguyet	Mother			0	0	
6.3	Nguyen Quang Hung	Husband			0	0	
6.4	Nguyen Thu Nga	Daughter			0	0	
6.5	Nguyen Quang Minh	Son			0	0	
6.6	Tran Hoang Long	Younger brother			0	0	
6.7	Tran Le Quang	Younger brother			0	0	
6.8	Vu Thi Bay	Mother-in-law			0	0	
6.9	Pham Thi Lua	Sister-in-law			0	0	
6.10	Long Tuyet Trinh	Sister-in-law			1.100	0,0002%	
6.11	Dong Xuan Knitting One Member Co., Ltd	Supervisor			0	0	
6.12	Pho Noi Textile Infrastructure JSC	Head of Supervisory Board			0	0	
6.13	Nam Dinh Textile & Garment JSC	Head of BOS			0	0	
6.14	Phu Bai Spinning Mill JSC	Head of BOS			0	0	
6.15	Viet Tien Garment Corporation	Member of BOS			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
7	Doan Thi Thu Huong	Member of BOS			3.700	0,0007%	
7.1	Doan Kim Duong	Father			0	0	
7.2	Lam Thi Khuyet	Mother			0	0	
7.3	Vu Nhi Nho	Mother-in-law			0	0	
7.4	Doan Manh Dung	Older brother			0	0	
7.5	Doan Thi Anh Tuyet	Older sister			0	0	
7.6	Nguyen Xuan Hung	Brother-in-law			0	0	
7.7	Vu Quoc Thanh	Husband			0	0	
7.8	Vu Quoc Khanh	Son			0	0	
7.9	Vu Quoc Huy	Son			0	0	
8	Dang Thi Hong Le	Member of BOS			3.354	0,0007%	
8.1	Dang Van Nai	Father			0	0	
8.2	Nguyen Thi Yen	Mother			0	0	
8.3	Dang Thanh Huyen	Older sister			0	0	
8.4	Doan Kim Cuong	Brother-in-law			0	0	
8.5	Dang Xuan Loi	Younger brother			0	0	
8.6	Nguyen Thuy Huong	Sister-in-law			0	0	
8.7	Phan Van Minh	Husband			0	0	
8.8	Phan Minh Nghia	Son			0	0	
8.9	Phan Thai An	Daughter			0	0	
8.10	19/5 Hanoi Textile Joint Stock Company	Member of the BOD			0	0	
8.11	Winlegal Law Limited Liability Company (LLC)	Deputy Director			0	0	
8.12	Ha Dong Wool Joint Stock Company	Executive Director			0	0	
9	Nguyen Thanh Le	Member of BOS			0	0	
9.1	Nguyen Van Manh	Father			0	0	
9.2	Le Thi Quy	Mother			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
9.3	Tran Thi Xuan	Mother-in-law			0	0	
9.4	Phuong Ngoc Tuan	Husband			0	0	
9.5	Phuong Nguyen Chi Thanh	Son			0	0	
9.6	Phuong Quang Hieu	Son			0	0	
9.7	Nguyen Thi Nhat Linh	Older sister			0	0	
9.8	Nguyen Thi Thu Hang	Older sister			0	0	
9.9	Nguyen Thanh Phuong	Brother-in-law			0	0	
9.10	Mai Xuan Thai	Brother-in-law			0	0	
9.11	Trang Tien Investment and Trading Limited Liability Company	Supervisor			0	0	
9.12	Vietnam – Oman Investment JSC	Member of BOS			0	0	
10	Bui Viet Phuong	Member of BOS			0	0	
10.1	Doan Thi Thuy	Mother			0	0	
10.2	Bui Nam Trung	Younger brother			0	0	
10.3	Pham Minh Thuy	Sister-in-law			0	0	
10.4	Phong Phu Corporation	Board of Directors staffs			0	0	
11	Pham Van Tan	Deputy General Director			0	0	
11.1	Nguyen Thi Thanh	Mother			0	0	
11.2	Pham Thi Thu Hien	Wife			0	0	
11.3	Pham Minh Quan	Son			0	0	
11.4	Pham Khanh An	Daughter			0	0	
11.5	Pham Thi Nhan	Older sister			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
11.6	Trinh Viet Nam	Brother-in-law			0	0	
11.7	Pham Van Bau	Father-in-law			0	0	
11.8	Le Thi Kim Lien	Mother-in-law			0	0	
11.9	Nam Dinh Textile Garment Joint Stock Corporation	Chairman of BOD			0	0	
11.10	Nam Dinh Garment JSC	Chairman of BOD			0	0	
11.11	Phu Bai Spinning Mill JSC	Chairman of BOD			0	0	
12	Nguyen Duc Tri	Deputy General Director			0	0	
12.1	Pham Thi My	Wife			0	0	
12.2	Nguyen Pham My Duyen	Daughter			0	0	
12.3	Nguyen Duc Thinh	Son			0	0	
12.4	Nguyen Thi Giang	Older sister			0	0	
12.5	Nguyen Thi Xuan	Mother-in-law			0	0	
12.6	Hoa Tho Textile and Garment Joint Stock Corporation	BOD member			0	0	
12.7	Hue Textile and Garment Joint Stock Company	Chairman of BOD			0	0	
13	Le Mac Thuan	Deputy General Director			5.100	0,001%	
13.1	Tran Thi Gai	Mother			0	0	
13.2	Hoang Thi Mong Lan	Wife			0	0	
13.3	Le Hoang Nguyen	Son			0	0	
13.4	Le Hoang Phuong	Son			0	0	
13.5	Le Thanh Vinh	Younger brother			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
13.6	Le Thi Thu Van	Younger sister			0	0	
13.7	Le Thi Thu Trang	Younger sister			0	0	
13.8	Le Thanh Liem	Younger brother			0	0	
13.9	Vinatex Investment and Development Joint Stock Company	Chairman of BOD			0	0	
13.10	Huu Nghi Garment Joint Stock Company	Member of the BOD			0	0	
13.11	Tan Chau Garment Limited Liability Company	Chairman of the Members' Council			0	0	
14	Nguyen Song Hai	Deputy General Director			0	0	
14.1	Nguyen Thi Xuan	Mother			0	0	
14.2	Nguyen Thi Tra	Mother-in-law			0	0	
14.3	Nghiem Thi Thu Huong	Wife			0	0	
14.4	Nguyen Thi Thu Thao	Daughter			0	0	
14.5	Nguyen Thao An	Daughter			0	0	
14.6	Hoang Xuan Hai	Son-in-law			0	0	
14.7	Nguyen Thanh Ha	Younger brother			0	0	
14.8	Nguyen Xuan Thom	Younger brother			0	0	
14.9	Nguyen Thanh Tan	Younger brother			0	0	
14.10	Nguyen Thi Cac Luy	Sister-in-law			0	0	
14.11	Tran Thi Hue	Sister-in-law			0	0	
14.12	Luu Thi Thuan Hai	Sister-in-law			0	0	
14.13	Northern Textile and Garment Corporation Limited Liability Company – Vinatex	Member of the Members' Council – General Director			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
14.14	Ha Dong Textile Joint Stock Company – Hanosimex	Chairman of the Board			0	0	
14.15	Knitting Textile Joint Stock Company – Hanosimex	Chairman of the Board			0	0	
14.16	Eight March Textile Company Limited	Chairman of the Members' Council			0	0	
14.17	Dong Xuan Knitting Sole Member Co., Ltd	Chairman of the Members' Council			0	0	
15	Pham Xuan Trinh	Deputy General Director			0	0	
15.1	Duong Van Gan	Father-in-law			0	0	
15.2	Tran Thi Thang	Mother-in-law			0	0	
15.3	Duong Thi Bao Chau	Wife			0	0	
15.4	Pham Anh Duong	Son			0	0	
15.5	Pham Hoang Duy	Son			0	0	
15.6	Pham Xuan Phung	Older Brother			0	0	
15.7	Nguyen Thi Cuc	Sister-in-law			0	0	
15.8	Pham Toan	Older Brother			0	0	
15.9	Nguyen Thi Hoa Huong	Sister-in-law			0	0	
15.10	Pham Tinh	Older Brother			0	0	
15.11	Huynh Thi Ngoc Bich	Sister-in-law			0	0	
15.12	Pham Van Bao	Younger Brother			0	0	
15.13	Nguyen Thi Minh Trang	Sister-in-law			0	0	
15.14	Pham Thi Bich Nhi	Younger Sister			0	0	
15.15	Tran Van Bieu	Brother-in-law			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
15.16	Pham Thi Bich Phuong	Younger Sister			0	0	
15.17	Nguyen Van Huan	Brother-in-law			0	0	
15.18	Dong Phuong Knitting Sole Member Limited Liability Company	Chairman of the Members' Council			0	0	
16	Nguyen Ngoc Cach	Person in charge of Accounting			0	0	
16.1	Nguyen Thi Van Lan	Sister			0	0	
16.2	Nguyen Ngoc Son	Brother			0	0	
16.3	Nguyen Thi Cai	Sister			0	0	
16.4	Vu Thi Ha	Wife			0	0	
16.5	Nguyen Ngoc Vu	Son			0	0	
16.6	Nguyen Thi Dieu Thanh	Daughter			0	0	
16.7	Nguyen Thi Thao	Daughter			0	0	
16.8	Nguyen Thi Xuan Huong	Sister-in-law			0	0	
16.9	Nguyen Tien Binh	Brother-in-law			0	0	
16.10	Cao Hai Ha	Daughter-in-law			0	0	
16.11	Textile Production and Export-Import Joint Stock Company	Chairman of BOD			0	0	
19	Hoang Manh Cam	Corporate Governance Officer			0	0	
19.1	Nguyen Tra My	Wife			0	0	
19.2	Hoang Nguyen Minh Chau	Daughter			0	0	
19.3	Hoang Nguyen Minh Anh	Daughter			0	0	

No.	Full Name	Position/Relationship	ID Card/Citizen ID/Business Registration No., Date of Issue, Issuing Authority	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio	Remarks
19.4	Hoang Nguyen Minh Hieu	Son			0	0	
19.5	Hoang Van Huan	Father			0	0	
19.6	Hoang Thi Duc	Mother			0	0	
19.7	Nguyen Hong Son	Father-in-law			0	0	
19.8	Nguyen Thi Cuc	Mother-in-law			0	0	
19.9	Hoang Chung Anh	Brother			0	0	
19.10	Vu Thi Tuyet	Sister-in-law			0	0	