

**REPORT ON
CORPORATE GOVERNANCE IN THE FIRST 6 MONTHS OF 2026**

To: Hanoi Stock Exchange

- **Company name** : Khanh Hoa Sanest Soft Drink Joint Stock Company.
- **Headquarters address**: National Highway 1, Nam Cam Ranh Commune, Khanh Hoa Province.
- **Telephone**: (0258) 3865 666 **Fax**: (0258) 3865 664.
- **Email**: sanestkhanhhoa@sanest.com.vn.
- **Charter capital** : 330,000,000,000 VND.
- **Stock ticker**: SKH.
- **Corporate governance model**: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

In compliance with the Law on Securities 54/2019/QH14 dated November 26, 2019, and Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, Khanh Hoa Sanest Soft Drink Joint Stock Company reports as follows:

I. Activities of the General Meeting of Shareholders:

The General Meeting of Shareholders (GMS) held 01 meeting to pass resolutions as follows:

No.	Resolution No.	Date	Content
1	01/2026-GMS	April 22, 2026	Approved 13 contents under the authority of the General Meeting of Shareholders, as follows: - Report on the results of production and business activities in 2025 and the direction for production and business activities in 2026 of the Board of General Directors. - Report of the Board of Directors evaluating the Company's management and administration in 2025 and the 2026 activity plan. - Report on the results of production and business activities in 2025 and the direction of tasks for 2026 of the Board of Supervisors. - Proposal on approving the audited financial statements for 2025.

No.	Resolution No.	Date	Content
			- Proposal on the profit distribution plan for 2025 and the profit distribution plan for 2026. - Proposal on approving salary, remuneration, and bonuses for the Board of Directors, Board of Supervisors, and Board of Management for 2025 and the 2026 plan. - Proposal on the production, business, and investment plan for 2026. - Proposal on performing transaction contracts with related parties. - Proposal on selecting an auditing firm for the 2026 financial statements. - Proposal on Dismissal and election of replacement Member of the Board of Director s. - Proposal on Dismissal and election of replacement Board of Supervisor members. - Proposal on amending the Charter, internal regulations on corporate governance, and operating regulations of the Board of Directors. - Proposal on amending and supplementing the Company's registered business lines.

II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

No.	Members of the Board of Director	Position (Independent members of the BOD, Non-executive members of the BOD)	Date of starting/no longer being a Member of the Board of Director / Independent BOD	
			Date appointment	Date dismissal
1	Mr. Nguyen Khoa Bao	Chairman of the BOD	April 22, 2026	
2	Mr. Le Duc Tien	Chairman of the BOD	May 28, 2022	April 22, 2026
3	Ms. Bui Thi Hanh	Non-executive Member of the Board of Director	May 28, 2022	
4	Ms. Nguyen Thi Hai Ha	Non-executive Member of the Board of Director	June 06, 2024	April 22, 2026

5	Mr. Nguyen Huy Thao	Non-executive Member of the Board of Director	April 22, 2026	
6	Mr. Le Hoang Anh	Member of the Board of Director General Director	March 26, 2025	
7	Mr. Nguyen Xuan Anh	Member of the Board of Director Deputy General Director	May 28, 2022	

2. Meetings of the Board of Directors:

No.	Member of the Board of Director	Number of meetings BOD attended	Attendance rate	Reason did not attend the meeting
1	Mr. Le Duc Tien	3	60%	Dismissed April 22, 2026
2	Mr. Nguyen Khoa Bao	2	40%	Appointed April 22, 2026
3	Ms. Bui Thi Hanh	5	100%	
4	Ms. Nguyen Thi Hai Ha	3	60%	Dismissed April 22, 2026
5	Mr. Nguyen Huy Thao	2	40%	Appointed April 22, 2026
6	Mr. Le Hoang Anh	5	100%	
7	Mr. Nguyen Xuan Anh	5	100%	

3. Oversight activities of the Board of Directors over the Board of Management:

❖ Oversight method:

- Based on the Charter of Organization and Operation and Internal Regulations on Corporate Governance, the BOD has performed inspection and supervision through decisions on assigning tasks to each member of the Board of Management, closely monitoring the Company's operational situation, and providing timely support to the Board of Management through the issuance of resolutions and decisions related to the Company's activities.

- The Board of Directors participates in monthly management review meetings, listens to the Board of Management and affiliated departments/units report on production and business results, the status of task implementation, and emerging difficulties and obstacles. Thereby, the Board of Directors timely grasps the Company's operational situation, directs the removal of difficulties, resolves outstanding issues, and simultaneously supervises the implementation and execution of the Resolutions of the 2026 Annual General Meeting of Shareholders and the Resolutions of the Board of Directors.

❖ Status of implementation of the production and business plan for the first 6 months of 2026:

In the first 6 months of 2026, the domestic and world economic situation continued to have many fluctuations due to the impact of geopolitical conflicts, especially in the Middle East region, along with increasingly fierce trade competition, affecting the market; these factors impacted energy prices, increased transportation, logistics, and input material costs, putting pressure on production and business activities.

In that context, the Board of Directors, the Board of Management, and all employees proactively implemented flexible management solutions, maintained stable production and business activities, kept the domestic and export markets, ensured jobs and income for employees, fully fulfilled obligations to the State, and made efforts to complete revenue and profit targets according to the plan assigned by the General Meeting of Shareholders.

- Regarding production and technical technology:

+ Ensure product quality according to domestic and international standards, select ingredients of natural origin, eco-friendly, and with high nutritional content, helping to improve resistance for users. The Board of Directors requests to strengthen the inspection and control of products during production, circulation, and market launch to ensure safety and quality.

+ Focus on organizing good production management, strictly complying with the processes and standards of the beverage and food production industry according to the quality management system ISO 9001:2015, ISO 14001:2015, ISO 22000:2018, HACCP, Halal, Food Safety Modernization Act (FSMA), and the Global Standard for Food Safety (BRCGS). Frequently update regulations according to the latest international standards to improve export capacity.

+ Quality and innovation are the focus; Sanest Khanh Hoa continuously invests in research and development, improves product quality, and brings new value benefits to customers. Strict quality control helps ensure product safety and reliability in the market and determines the position as a leading unit in processing nutritious product lines from natural bird's nest, maximizing current customer needs, and anticipating future trends.

- Regarding business and brand development:

+ Faced with difficult product consumption, the Company has introduced many business solutions to make Sanest products easily accessible to consumers. In addition, the Company also applies the DMS One sales software in controlling sales activities from managing distributors to retail points and the sales staff system spread across 34 provinces and cities.

+ The Company is gradually increasing the application of digital technology in management and operations. The deployment of human resource management software and ERP management system supports process standardization, improves transparency, increases data synthesis-analysis capabilities, shortens work processing time, and serves timely and effective management.

+ Coordinate with Khanh Hoa Bird's Nest Company to organize the National Customer Conference and Khanh Hoa Bird's Nest Festival to express gratitude and honor typical distributors and agents with excellent achievements and together determine to exceed the 2026 business plan targets. Reward and express gratitude to distributors, agents, affiliated stores, and points of sale with many prizes in cash, Sanest products, and tours. The Company organized a gala dinner to strengthen solidarity, share difficulties together...

and contribute to affirming the leading brand position of Khanh Hoa Bird's Nest, Sanest, and Sanvinest in the domestic and international markets.

+ This is the result of a process of continuous research and innovation, and is also a gift of gratitude to customers who have accompanied the brand for over three decades. The launch of new products marks a turning point in the strategy of product diversification, expanding customer segments, and elevating the value of Khanh Hoa Bird's Nest. Notable is the SunSanest brand, developed to popularize the nutritional value of bird's nest at an affordable price, helping many customer segments easily access and use.

+ Export work continues to be maintained and promoted with shipments of Sanest bird's nest water exported to the US, New Zealand, and Laos markets. Export value in the first 6 months reached 3.26 billion VND. At the same time, the Company proactively works with export partners to grasp consumption needs, thereby building production and delivery plans appropriately, contributing to maintaining stable export activities and expanding the market.

+ In the first 6 months, the Company continued to promote communication and brand promotion activities in a multi-platform direction, effectively combining traditional channels and digital platforms (Facebook, Google, TikTok, E-commerce platforms). Especially, the application of artificial intelligence (AI) in content creation and optimization contributed to improving the effectiveness of communication campaigns and livestream activities, increasing the ability to reach customers, and effectively promoting product lines of Khanh Hoa Bird's Nest, Sanest, Sanvinest, SKHPearlNest, SKHLife, bird's nest masks, and SunSanest, thereby recording many positive results in brand coverage and communication effectiveness.

+ The protection of intellectual property rights continues to be strengthened in the context of increasingly fierce market competition. The Legal Department coordinates closely with Khanh Hoa Bird's Nest Company to regularly monitor, detect, collect dossiers, and coordinate with competent authorities to timely handle acts of infringing on intellectual property rights, contributing to protecting the reputation and value of the Khanh Hoa Bird's Nest, Sanest, and Sanvinest brands. During the period, it handled cases such as Suminest, Hoan Vu Yen Universe Sanest, Saconest, and continues to monitor and coordinate in handling signs of violations related to KNest, MNest, KingNest, Kids!Max!Nest, SK Nest, SkyNest, and Nicenest.

- Regarding digital transformation: The Company continues to promote digital transformation, gradually building a modern, synchronous, and effective management platform. Up to now, the HiStaff human resource management system has been put into stable operation, fully digitizing professional tasks of profile management, timekeeping, salary, KPI evaluation, training, and human resource processes. The application of the system has contributed to standardizing processes, minimizing manual operations, and improving transparency, accuracy, and efficiency in human resource management.

+ The Company continues to effectively exploit the Microsoft 365 platform, strengthening the application of collaboration, management, and data sharing tools, contributing to improving labor productivity, coordination efficiency between units, and ensuring information security. At the same time, it completed the legalization of software copyrights, strengthening the management of information technology assets and data security.

+ Besides that, the Company has officially put into operation the Microsoft Dynamics 365 Business Central enterprise resource planning system, gradually

standardizing and connecting financial, accounting, purchasing, sales, logistics, and corporate management activities on a centralized data platform. Thereby, contributing to improving management quality, strengthening control capabilities, supporting management and decision-making based on data, creating a foundation to promote comprehensive digital transformation and sustainable development.

- Regarding finance:

+ The financial situation is strictly controlled, providing full and timely reports according to the provisions of the Law on Accounting and the Law on Securities. Always update and apply circulars, decrees, and legal documents of the State related to financial and accounting work.

+ Proactively exploit capital sources, mobilize low-interest loans to ensure timely service for production and business activities and project investment.

+ Inspect and supervise financial revenues and expenditures, collection, payment, and debt settlement obligations; inspect the management and use of assets and sources of asset formation; detect and prevent risks in tax and financial management.

+ Analyze accounting information and figures, advise and propose solutions to serve management and operational requirements. Pay salaries and bonuses in a timely manner, perform periodic and unscheduled inventory, fully fulfill state budget and social insurance obligations, and pay dividends to shareholders according to regulations.

- Investment projects: Continue the joint venture and association program to develop the bird's nest house and bird's nest cave system to ensure input raw materials for the Company's production and business activities.

- Regarding social activities and other work:

+ Spreading the humanitarian spirit, sharing responsibility with the community, Sanest Khanh Hoa actively accompanies the Thien Long Sport PickFootball Nha Trang 2026 tournament to raise funds to support compatriots affected by floods; implemented the "Non-profit booth - Union welfare" with essential goods, contributing to helping workers stabilize their lives and welcome a warm Tet in the context of economic difficulties. The Company coordinates with local authorities to present 100 Tet gifts to families in difficult circumstances in Nam Cam Ranh commune, Khanh Hoa province, continuing to spread the spirit of mutual affection and responsibility for the community. The Company organized health consulting programs and "Union Meals" for workers, contributing to improving quality of life, health care, and strengthening the bond of workers with the enterprise.

+ With the goal of becoming a "Sustainable development enterprise for the benefit of the community", the Company's activities are aiming at the ESG (Environmental - Social - Governance) standard set, which is a set of standards for environment, social, and corporate governance. Sanest Khanh Hoa not only aims to achieve the goal of maximizing profits and shareholder benefits but also demonstrates a spirit of responsibility in protecting the ecological environment, preserving natural resources, and bringing sustainable and practical values to the community and society. The Company absolutely does not ignore other sustainable social values for economic benefits.

+ Provide full, timely, and transparent information to investors and shareholders. All information according to regulations is sent to shareholders and announced on mass media through the website of the Hanoi Stock Exchange as well as the Company's website.

❖ Supervision results:

- The Board of Directors assesses that the management of the Board of General Directors has performed its functions and powers correctly with a high sense of responsibility, for the benefit of the Company and shareholders, fully implemented the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors, contributing to the results of the first 6 months of 2026 as follows: Revenue: 766.23 billion VND reaching 59.9% of the plan, profit before tax: 46.93 billion VND reaching 55.21% of the plan, budget contribution: 34.8 billion VND.

- The production and business activities of the subsidiary continue to maintain growth momentum and ensure equity safety. Specifically, revenue recorded reached 77.1 billion VND and profit before tax reached 2.86 billion VND.

- Promoting the advantage of Sanest Khanh Hoa products achieving National Brand, National Quality Gold Award, the Company continues to participate in prestigious domestic and international awards to affirm its leading position in quality and brand reputation. In the coming time, the Company will strive to innovate, be creative, focus on promoting digital transformation, green transformation, take the bird's nest industry to a new height, and build the Khanh Hoa Bird's Nest, Sanest, and Sanvinest brands to meet the criteria of "Quality - Innovation - Pioneering Capacity" worthy of being a National Brand.

- Streamlining the apparatus: With the goal of optimizing costs, improving operational efficiency in a streamlined, flexible direction, ready to adapt to the rapid fluctuations of the business environment, the Company has synchronously implemented the review and restructuring of personnel and organizational apparatus. In the first 6 months of 2026, the Company reduced 60 employees. The reduction process was carried out openly and transparently, ensuring full compliance with the provisions of the law and harmonizing the interests of employees. In the coming time, the Company will strengthen personnel training, professional fostering, improving capacity and professional skills, especially the ability to adapt to digital transformation, creating a foundation for the development stage in the future.

4. Activities of Sub-committees under the Board of Directors:

The Company is implementing the establishment of affiliated Sub-committees; currently, members of the Board of Directors perform tasks according to the assignment of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026:

No.	Resolution/ Decision No.	Date	Contents	Approval Rate
1	No. 01/NQ-SKH	27/01/2026	- Reviewed the Q4/2025 Financial Statements, the 2025 salary fund implementation report, and the Lunar New Year bonus payments for employees. - Reviewed preparations for the 2026 Business Plan Implementation Conference and the 2025 Year-end Party. - Reviewed the 2025 Corporate Governance Report. - Reviewed matters to be submitted to the 2026 Annual General Meeting of Shareholders (AGM).	100%

No.	Resolution/ Decision No.	Date	Contents	Approval Rate
2	No. 02/NQ-SKH	20/3/2026	- Approved the disclosure of documents for the 2026 Annual General Meeting of Shareholders. - Reviewed the Company's operating results for Q1/2026 and business plan for Q2/2026. - Reviewed the joint venture swiftlet house projects. - Reviewed the investment in machinery and equipment. - Reviewed the Supervisory Board's operating results for Q1/2026, its business plan for Q2/2026, and related recommendations. - Reviewed the audited 2025 Financial Statements and financial matters.	100%
3	No. 03/NQ-SKH	17/4/2026	- Approved personnel for the 2026 Annual General Meeting of Shareholders. - Approved the AGM agenda and meeting script. - Approved the Q1/2026 Financial Statements. - Reviewed the transfer of life insurance contracts for employees. - Approved the appointment of the Person in Charge of Corporate Governance and the Legal Representative of Sanest Khanh Hoa One Member Co., Ltd.	100%
4	No. 04/NQ-SKH	22/4/2026	- Elected the Chairman of the Board of Directors for the 2022-2027 term. - Appointed the Person in Charge of Corporate Governance. - Appointed the Chairman of Sanest Khanh Hoa One Member Co., Ltd.	100%
5	No. 05/NQ-SKH	27/5/2026	- Reviewed managerial personnel matters across departments. - Reviewed the implementation of the Company's business plan and discussed the operational management direction.	100%

III. Board of Supervisors:

1. Information about members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS		Qualification
			Date of appointment	Date of appointment	
1	Ms. Hoang Thi An Vu	Head of BOS	May 28, 2022		Bachelor of Economics
2	Nguyen Minh Quan	Member of BOS	May 28, 2022		Bachelor of Accounting
3	Huynh Thi Tran Le	Member of BOS	May 28, 2022	April 22, 2026	Bachelor of Economics
4	Le Thi Thanh Phuong	Member of BOS	April 22, 2026		Bachelor of Business

2. Meeting of the Board of Supervisors (BOS):

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Ms. Hoang Thi An Vu	3	100%	
2	Nguyen Minh Quan	3	100%	
3	Huynh Thi Tran Le	2	66,7%	Dismissed April 22, 2026
4	Le Thi Thanh Phuong	1	33,3%	Appointed April 22, 2026

3. Oversight activities of the Board of Supervisors over the Board of Directors, the Board of Management, and shareholders:

- Board of Directors: The Board of Supervisors performs oversight of the activities of the Board of Directors through attending meetings, monitoring resolutions and decisions issued by the Board of Directors.

In the first 6 months of 2026, the Board of Directors fully implemented the resolutions of the General Meeting of Shareholders, performed its functions, duties, and powers correctly according to the Company Charter and legal regulations; at the same time, organized periodic meetings, collected members' opinions to decide on contents regarding production and business activities, 2026 investment plans, strengthened cost control, and improved operational efficiency; timely directed and supervised the Board of Management to implement production and business plans, coordinated with the Board of Supervisors in oversight work, ensuring that resolutions are issued with the correct authority, sequence, and regulations of the Law on Enterprises and the Company Charter.

- Board of Management : The Board of Supervisors supervises the implementation of resolutions and decisions of the Board of Directors and the actual management results

at the Company. The Board of Supervisors worked with the Board of General Directors, Chief Accountant, and independent auditors to assess the production and business situation, finance, and key operational indicators. Periodic reports, analytical reports, plans, and recommendations were provided to the Board of Supervisors for oversight work. The Board of Management seriously implemented the directions of the Board of Directors, managed activities according to the right orientation, and complied with the Company Charter and the provisions of the law.

- Regarding shareholders: At the 2026 Annual General Meeting of Shareholders, the Board of Supervisors reported the results of the appraisal of production and business activities in 2025 and the directions and tasks for 2026, which were unanimously approved by the General Meeting of Shareholders. At the same time, it supervised the assurance of the legal rights and interests of shareholders, and information disclosure work according to the provisions of the Law on Enterprises, the Law on Securities, and the Company Charter. In the first 6 months of 2026, there were no complaints, recommendations, or disputes related to shareholder interests.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of Management, and other managers:

The Board of Supervisors maintains close coordination with the Board of Directors, the Board of Management, and managers in performing oversight functions. The Board of Directors and the Board of Management provided full information, documents, dossiers, resolutions, and decisions as requested by the Board of Supervisors. The Board of Supervisors regularly exchanges and participates in giving opinions at meetings of the Board of Directors, the Board of Management, and manages departments/divisions to contribute to ensuring that management and operations comply with the resolutions of the General Meeting of Shareholders, the Company Charter, and the provisions of the law, ensuring the interests of the Company and shareholders.

5. Other activities of the BOS (if any): None.

IV. Board of Management :

No.	Members of Management Board	Date of birth	Professional qualifications	Date of appointment/dismissal of Management Board member
1	Mr. Le Hoang Anh	October 27, 1974	Bachelor of Economics	October 28, 2024
2	Mr. Nguyen Xuan Anh	July 27, 1977	Bachelor of Economics	May 28, 2022
3	Ms. Nguyen Thi Minh Huong	May 13, 1971	Bachelor of Business Administration	October 28, 2024
4	Mr. Truong Van Trung	August 02, 1979	Electrical and Electronic Engineer	July 25, 2022

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ngo Thi Xuan Nghia	August 24, 1984	Bachelor of Accounting	April 09, 2025

VI. Training on Corporate Governance:

In the first 6 months, the Company focused on improving governance capacity and professional qualifications for the team of officers and employees through sending them to participate in training programs and thematic seminars. Typically in May, the Company attended the Seminar “Scientific, technological and innovation solutions to improve productivity and quality in Khanh Hoa province in the 2026-2030 period” organized by the Khanh Hoa Department of Science and Technology and a training class on using the toolset to deploy the occupational accident database organized by the Khanh Hoa Department of Home Affairs, contributing to improving governance capacity, updating professional knowledge, and meeting development requirements in the new period.

VII. List of related persons of the Company according to the provisions of Clause 46, Article 4 of the Law on Securities and transactions of related persons of the Company with the Company itself:**1. List of related persons of the Company:**

See attached Appendix 01

2. Transactions between the Company and related persons of the Company or between the Company and major shareholders, internal persons, and related persons of internal persons:

See attached Appendix 02

3. Transactions between internal persons of the Company, related persons of internal persons with subsidiaries, companies controlled by the Company: None.**4. Transactions between the Company and other subjects: None.****VIII. Stock transactions of internal persons and related persons of internal persons in the first 6 months of 2026:****1. List of internal persons and related persons of internal persons:**

See attached Appendix 03.

2. Transactions of internal persons and related persons regarding the Company's shares:

None.

IX. Other notable issues: None.

**KHANH HOA SANEST SOFT DRINK
JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Members of the Company's BOD;
- Members of the Company's BOS;
- Company's Board of Management ;
- Archived: Admin Office, BOD.



Nguyễn Khoa Bảo

APPENDIX 01: LIST OF RELATED PERSONS AND ORGANIZATIONS OF THE COMPANY

(attached to Report No. 25. /BC-SKH dated 29/.../2026 of the Company's BOD)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Identification Certificate, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
INDIVIDUAL									
1	Nguyen Khoa Bao		Chairman/ Person in charge of Corporate Governance			April 22, 2026			Representative of State capital for the term 2022-2027
2	Le Duc Tien		Chairman			May 28, 2022	April 22, 2026		
3	Bui Thi Hanh		Member of the Board of Directors			May 28, 2022			
4	Nguyen Huy Thao		Member of the Board of Directors			April 22, 2026			Representative of State capital for the term 2022-2027
5	Nguyen Thi Hai Ha		Member of the Board of Directors			June 06, 2024	April 22, 2026		

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Identification Certificate, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Le Hoang Anh		Member of the BOD/ General Director/Pers on in charge of information disclosure			October 28, 2024			Representative of State capital for the term 2022-2027
7	Nguyen Xuan Anh		Member of the BOD, Deputy General Director			May 28, 2022			
8	Hoang Thi An Vu		Head of the BOS			May 28, 2022			
9	Huynh Thi Tran Le		Member of the BOS			May 28, 2022	April 22, 2026		
10	Nguyen Minh Quan	637238	Member of the BOS			May 28, 2022			
11	Le Thi Thanh Phuong		Member of the BOS			April 22, 2026			
12	Nguyen Thi Minh Huong		Deputy General Director			October 28, 2024			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Identification Certificate, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Truong Van Trung		Deputy General Director			July 25, 2022			
14	Ngo Thi Xuan Nghia		Chief Accountant			April 09, 2025			
15	Tran Ngoc Khai	666178	Person in charge of Corporate Governance and Company Secretary			October 19, 2022	April 22, 2026		
ORGANIZATION									
1	Khanh Hoa Salanganes Nest Company			4200338918 issued on October 28, 2025 Department of Finance Khanh Hoa Province	No. 248 Thong Nhat, Tay Nha Trang, Khanh Hoa	May 28, 2022			State shareholder (ratio 51.06%) has 03 representatives in the BOD
2	Crown Beverage Cans Dong Nai Limited			3601010551 issued on October 20, 2025 Department of Finance Dong Nai Province	Road No. 4, Tam Phuoc Industrial Park, Tam Phuoc, Dong Nai				Major shareholder (ratio 10%)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Identification Certificate, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company			4201624478 issued on July 21, 2025 Department of Finance of Khanh Hoa province	National Route 1, Suoi Hiep, Khanh Hoa				The company is 51% owned by YSKH Company's charter capital
4	Khanh Hoa Materials Supply One Member Limited Liability Company			4201767187 issued on November 09, 2017 Department of Planning and Investment of Khanh Hoa province	Vinh Cat, Suoi Hiep, Khanh Hoa				Subsidiary of Khanh Hoa Salanganes Nest Beverage Joint Stock Company
5	Sanna Khanh Hoa Beverage Joint Stock Company			4201675930 issued on July 31, 2025 Department of Finance of Khanh Hoa province	National Route 1, Nam Cam Ranh, Khanh Hoa				The company is 51% owned by YSKH Company's charter capital
6	Sanatech Land Design and Construction Limited Liability Company			4201680056 issued on March 12, 2016 Department of Planning and Investment of Khanh Hoa province	55 Ngo Gia Tu, Nha Trang, Khanh Hoa				The company is 100% owned by YSKH Company's charter capital

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Identification Certificate, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Sanest Khanh Hoa One Member Limited Liability Company			4201853950 issued on May 08, 2026 Department of Finance Khanh Hoa Province	Lot 10, Dien Phu - VCN Industrial Cluster, Dien Dien, Khanh Hoa				Subsidiary
8	Khanh Hoa Salanganes' Nest Product Promotion and Restaurant One Member Limited Liability Company			4201766786 issued on January 18, 2021 Department of Planning and Investment of Khanh Hoa province	4 Pham Van Dong, Bac Nha Trang, Khanh Hoa				The company is 100% owned by YSKH Company's charter capital
9	Crown Beverage Cans Da Nang Limited			0401487912 issued on September 23, 2025 Department of Finance of Da Nang City	Lot K, Road 6, Lien Chieu Industrial Park, Hai Van, Da Nang				Part of the same group as Crown Dong Nai Beverage Packaging Co., Ltd. (Crown Holdings group)

Note: ID No.: Citizen ID/Passport No. (for individuals) or Business Registration Certificate No., Operating License, or equivalent legal document (for organizations)*

**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY OR
BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL
PERSONS**

(attached to Report No. 25../BC-SKH dated 29../3../2026 of the Company's BOD)

Unit: VND

No.	Name of organization/ individual	Relationship with the Company	Identification Certificate, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
1	Khanh Hoa Salanganes Nest Company	Parent company owning 51.06% of Charter Capital	4200338918 issued on October 28, 2025 Department of Finance Khanh Hoa Province	No. 248 Thong Nhat, Tay Nha Trang, Khanh Hoa	6 months of 2026	01/2026-GMS	555,279,686,007	- Purchasing goods - Selling goods - Dividend payment - Providing services - Vehicle and fuel rental - Market support expenses
2	Crown Beverage Cans Dong Nai Limited	Strategic shareholder owning 10% of Charter Capital	3601010551 issued October 20, 2025 Department of Finance Dong Nai Province	Road No. 4, Tam Phuoc Industrial Park, Tam Phuoc Ward, Dong Nai	6 months of 2026	01/2026-GMS	4,455,000,000	Dividend payment

No.	Name of organization/ individual	Relationship with the Company	Identification Certificate, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
3	Crown Beverage Cans DaNang Limited	Part of the same group as Crown Đồng Nai Beverage Can Packaging Co., Ltd. (Crown Holdings group)	0401487912 issued September 23, 2025 Da Nang Department of Finance	Lot K, Road 6, Lien Chieu Industrial Park, Hai Van, Da Nang	6 months of 2026	01/2026-GMS	27,100,543,235	Trading goods
4	Sanest Khanh Hoa One Member Limited Liability Company	Subsidiary 100% owned by Charter Capital	4201853950 issued May 08, 2026 Department of Finance Khanh Hoa Province	Lot 10, Dien Phu - VCN Industrial Cluster Dien Dien Khanh Hoa	6 months of 2026	01/2026-GMS	58,344,700,233	- Purchasing goods - Selling goods - Providing services - Profit transferred to Owner
5	Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company	Company 51% owned by State- owned One Member Limited Liability Company of Khanh Hoa Salanganes Nest	4201624478 issued July 21, 2025 Department of Finance of Khanh Hoa Province	National Highway 1, Suoi Hiep, Khanh Hoa	6 months of 2026	01/2026-GMS	180,885,399,744	- Purchasing goods - Selling goods
6	Khanh Hoa Materials Supply One Member Limited	Subsidiary 100% owned by Sanest Khanh Hoa Beverage JSC	4201767187 issued November 09, 2017 Department of	Vinh Cat, Suoi Hiep, Khanh Hoa	6 months of 2026	01/2026-GMS	1,107,688,059	Purchasing goods and services

No.	Name of organization/ individual	Relationship with the Company	Identification Certificate, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
	Liability Company		Planning and Investment of Khanh Hoa Province					
7	Sanna Khanh Hoa Beverage Joint Stock Company	Company 51% owned by State-owned One Member Limited Liability Company of Khanh Hoa Salanganes Nest	4201675930 issued July 31, 2025 Department of Finance of Khanh Hoa Province	National Highway 1, South Cam Ranh, Khanh Hoa	6 months of 2026	01/2026-GMS	2,537,263,259	- Purchasing goods - Selling goods
8	Sanatech Land Design and Construction Limited Liability Company	Company 100% owned by State-owned One Member Limited Liability Company of Khanh Hoa Salanganes Nest	4201680056 issued March 12, 2016 Department of Planning and Investment of Khanh Hoa Province	55 Ngo Gia Tu, Nha Trang, Khanh Hoa	6 months of 2026	01/2026-GMS	92,315,006	- Construction consulting - Selling goods
9	Nha Trang Trade Tourism Joint Stock Company	Ms. Bui Thi Hanh, Member of the Board of Directors and General Director of the Company	4200237638 issued October 26, 2022 Department of Planning and Investment of Khanh Hoa Province	180 Thong Nhat, Tay Nha Trang, Khanh Hoa	6 months of 2026	01/2026-GMS	180,043,936	Providing services

APPENDIX 03: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(attached to Report No...²⁵... /BC-SKH dated ^{29/7/}2026 of the Company's BOD)

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
1	Nguyen Khoa Bao		Chairman of the BOD/ Person in charge of Corporate Governance					State capital representative 6,949,882 shares, representing 21.06% of the charter capital
1.1	Nguyen Thi Xuan Nguyen							Mother
1.2	Nguyen Van Cam							Father-in-law
1.3	Nguyen Thi Thu Huong							Wife
1.4	Nguyen Khoa Thao Uyen							Child
1.5	Nguyen Khoa Thao Minh							Child
1.6	Nguyen Khoa Dieu Huyen							Sister
1.7	Nguyen Thanh Ha							Brother-in-law
1.8	Nguyen Khoa Dieu Hanh							Older sister
1.9	Nguyen Anh Tuan							Brother-in-law
1.10	Nguyen Khoa Dieu Thao							Older sister
1.11	Huynh Anh							Brother-in-law

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
1.12	Nguyen Khoa Huan							Younger sibling
1.13	Phan Dang Thanh Tuy							Sister-in-law
1.14	Nguyen Khoa Ngoc							Younger sibling
1.15	Le Thi Bich Ngoc							Sister-in-law
1.16	Khanh Hoa Salanganes Nest Company			4200338918 issued on October 28, 2025 Department of Finance Khanh Hoa Province	No. 248 Thong Nhat, Tay Nha Trang, Khanh Hoa	16,850,000	51.06%	Representing 21.06% of shares
2	Le Duc Tien		Chairman of the BOD			45,100	0.137%	Dismissed April 22, 2026
2.1	Le Van Hung							Father
2.2	Doan Thi Thay							Mother
2.3	Le Thi Dong Phuong							Younger sibling
2.4	Le Thanh Duc							Younger sibling
2.5	Phan Thi Truc Mai							Wife
2.6	Le Tien Thang							Child
2.7	Le Bao Uyen							Child
3	Bui Thi Hanh		Member of			5,000	0.015	

[illegible]

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
4.6	Doan Thanh Thuong							Sister-in-law
4.7	Nguyen Sy Liem							Brother-in-law
4.8	Sanest Khanh Hoa Company Limited			4200338918 issued on October 28, 2025 Department of Finance Khanh Hoa Province	No. 248 Thong Nhat, Tay Nha Trang, Khanh Hoa	16,850,000	51.06%	Representative of 15% shares
5	Nguyen Thi Hai Ha		Member of the BOD					Dismissed April 22, 2026
5.1	Nguyen Ba Hung							Father
5.2	Nguyen Thi Thu							Mother
5.3	Nguyen Thi Hai Yen							Younger sibling
5.4	Nguyen Thi Be							Mother-in-law (husband's side)
5.5	Nguyen Thi Kim Khanh							Sister-in-law (husband's side)
5.6	Nguyen Tien Khoa							Brother-in-law (husband's side)
5.7	Nguyen Thang Long							Husband

[illegible]

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
7.5	Nguyen Quang Tuyen							Father-in-law (husband's side)
7.6	Ta Thi Hoai An							Mother-in-law (husband's side)
7.7	Nguyen Quang Trung							Husband
7.8	Nguyen Hoang Tue Nhi							Child
7.9	Nguyen Quang Hung							Child
8	Huynh Thi Tran Le		Member of the Board of Supervisors					Dismissed April 22, 2026
8.1	Huynh Do							Father
8.2	Tran Thi Le							Mother
8.3	Huyen Thi Quynh Le					10,000	0.03%	Younger sibling
9	Le Thi Thanh Phuong		Member of the Board of Supervisors					
9.1	Le Thai Hoa							Father
9.2	Huynh Thi Loan Anh							Mother
9.3	Le Thi Thanh Van							Younger sibling
9.4	Nguyen Khac Doan Vuong							Brother-in-law

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
10	Nguyen Minh Quan		Member of the Board of Supervisors			2,800	0.008%	
10.1	Nguyen Thanh Mang							Father
10.2	Nguyen Thi Xuan							Mother
10.3	Nguyen Minh Hieu							Older brother
10.4	Hoang Thi Thanh Thuy							Sister-in-law
10.5	Ho Van Cam							Father-in-law
10.6	Duong Thi Canh							Mother-in-law (wife's side)
10.7	Ho Thi Loan							Wife
10.8	Nguyen Ho Phuc Lam							Child
10.9	Nguyen Ho Phuc Hung							Child
11	Le Hoang Anh		Member of the BOD/ General Director/ Person authorized to disclose information					State capital representative 4,950,059 shares, representing 15% of the charter capital
11.1	Le Van Ngoc							Father
11.2	Doan Thi A							Mother
11.3	Nguyen Mieu							Father-in-law
11.4	Le Thi Thanh							Mother-in-law

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
								(wife's side)
11.5	Nguyen Thi Thuy							Wife
11.6	Le Hoang Trang							Child
11.7	Le Hoang Duy							Child
11.8	Le Hoang Yen							Younger sibling
11.9	Tran Tuyen Huan							Brother-in-law
11.10	Khanh Hoa Salanganes Nest Company			4200338918 issued on October 28, 2025 Department of Finance Khanh Hoa Province	No. 248 Thong Nhat, Tay Nha Trang, Khanh Hoa	16,850,000	51.06%	Representing 15% of shares
12	Nguyen Thi Minh Huong		Deputy General Director					
12.1	Tran Thi Cua							Mother
12.2	Nguyen Thi Minh Hoa							Older sister
12.3	Nguyen Thi Minh Hieu							Older sister
13	Truong Van Trung		Deputy General Director			9,800	0.0297%	
13.1	Truong Thi Hong							Older sister
13.2	Nguyen Thanh							Brother-in-law

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
14.4	Nguyen Thi Ha							Sister-in-law (younger brother's wife)
14.5	Ngo Thi Xuan Hieu							Younger sibling
14.6	Nguyen Tan Lap							Brother-in-law (younger sister's husband)
14.7	Ngo Phu Thao							Younger sibling
14.8	Duong Thi Minh Hien							Sister-in-law (younger brother's wife)
14.9	Nguyen Hung Phe							Father-in-law (husband's side)
14.10	Nguyen Thi Thanh Mai							Mother-in-law (husband's side)
14.11	Nguyen Vu Nguyen							Husband
14.12	Nguyen Ngoc An Nguyen							Child
14.13	Nguyen Phuc Lam Uyen							Child

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
15	Tran Ngoc Khai		Person in charge of Corporate Governance and Company Secretary			29,600	0.0897%	
15.1	Le Thi Kheo							Mother
15.2	Tran Thi Diem							Older sister
15.3	Tran Thanh Nam							Brother-in-law (older sister's husband)
15.4	Tran Thi Thu Ba							Younger sibling
15.5	Tran Quoc Khanh							Brother-in-law (younger sister's husband)
15.6	Tran Thi Thanh							Younger sibling
15.7	Ha Duy Tan		Deputy Head of Security Team			5,000	0.0151%	Brother-in-law (younger sister's husband)
15.8	Tran Ngoc An							Younger

No.	Name of organization/ individual	Securities trading account	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Notes
								sibling
15.9	Tran Thi Thu Trang							Younger sibling
15.10	Tran Thi Truc Phuong					1,400	0.0042%	Sibling
15.11	Dang Thanh Son							Brother-in-law
15.12	Nguyen Thi Loan							Brother-in-law
15.13	Nguyen Thi Gai							Wife
15.14	Tran Ngoc Bich Chau		Sales Staff					Child
15.15	Pham Viet Ngon							Child in law
15.16	Tran Ngoc Minh Chau		Market Sales Staff					Child
15.17	Vo Thi Kim Yen							Child in law