

No: 29 /BC-TKDK

Ho Chi Minh City, July 29, 2026



REPORT ON CORPORATE GOVERNANCE

(6 months/year)

To: - The State Securities Commission of Vietnam;
- Vietnam Exchange;
- Hanoi Stock Exchange.

- Name of Company: **PETROVIETNAM ENGINEERING CONSULTANCY JOINT STOCK COMPANY**

- Address of headoffice: 25 – 27 Street No. 12, Tan Hung ward, Ho Chi Minh city, Vietnam

- Telephone: +842866865712 Fax: +842866865711 Email: pve@pve.vn

- Charter capital: VND 250.000.000.000

- Stock symbol: PVE

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- The implementation of internal audit: Implemented: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
1	24/NQ-ĐHĐCĐ	June 24th, 2026	- Approved the Report on the 2025 business performance and the 2026 business plan.

No	Resolution/Decision No.	Date	Content
			- Approved the Report on the activities of the Board of Directors for 2025. - Approved the Report on the activities of the Board of Supervisors for 2025. - Approved the list of independent auditing firms to conduct the audit of the 2026 Financial Statements. - Approved the 2025 profit distribution plan. - Approved the remuneration and operating expenses of the Board of Directors and the Board of Supervisors. - Approved the Report of the members of the outgoing Board of Directors.
2	25/NQ-ĐHĐCĐ	June 24th, 2026	- Approved the change to the business lines and the amendment to Clause 1, Article 5 of the Charter of PetroVietnam Engineering Consultant Joint Stock Company.
3	26/NQ-ĐHĐCĐ	June 24th, 2026	- Approved the dismissal and the election of an additional member of the Board of Directors for the remaining term of office for the 2025–2030 tenure. Specifically: + Approved the dismissal of Mr. Ta Duc Tien from the position of Member of the Board of Directors for the 2025–2030 tenure. + Approved the election of one (01) additional member of the Board of Directors for the 2025–2030 tenure. - Approved the list of candidates for the election of one (01) additional member of

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No	Resolution/Decision No.	Date	Content
			the Board of Directors for the 2025–2030 tenure, including Ms. Kieu Kim Thuy. - Approved the results of the election of one (01) additional member of the Board of Directors for the 2025–2030 tenure. Accordingly, Ms. Kieu Kim Thuy was elected as a Member of the Board of Directors for the remaining term of office of the 2025–2030 tenure.

II. Board of Directors (Report for the First Six Months of 2026):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of Cessation as a Member of the Board of Directors/Independent Member of the Board of Directors/Date of Dismissal
1	Mr. Ta Duc Tien	Chair of the Board of Directors	January 8, 2025	June 24th, 2026
2	Ms. Kieu Kim Thuy	Chair of the Board of Directors	June 24th, 2026	
3	Mr. Do Van Thanh	Non-executive Member of the Board of	January 8, 2025	

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of Cessation as a Member of the Board of Directors/Independent Member of the Board of Directors/Date of Dismissal
		Directors		
4	Mr. Ngo Ngoc Thuong	Member of the Board of Directors General Director	January 8, 2025	
5	Mr. Nguyen Xuan Nguyen	Independent Member of the Board of Directors	January 8, 2025	
6	Mr. Tran Nguyen Song Han	Non-executive Member of the Board of Directors	June 24, 2025	

2. Meetings of the Board of Directors:

In the first six months of 2026, the Board of Directors organized six (06) meetings and obtained written opinions on twenty-four (24) matters to provide orientations and directions for PVE's operations in each period, consider and decide on matters within the authority of the Board of Directors, as well as other relevant matters.

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Number of meetings conducted by obtaining written opinions.	Response rate of written opinion forms	Reasons for absence
1	Mr. Ta Duc Tien	04	100%	23	100%	Mr. Ta Duc Tien was dismissed from the position of Member of the Board of Directors effective from June 24, 2026.
2	Ms. Kieu Kim Thuy	02	100%	01	100%	Ms. Kieu Kim Thuy has been a Member of the Board of Directors since June 24, 2026.
3	Mr. Ngo Ngoc Thuong	06	100%	24	100%	
4	Mr. Nguyen Xuan Nguyen	06	100%	24	100%	
5	Mr. Do Van Thanh	06	100%	24	100%	
6	Mr. Tran Nguyen	06	100%	24	100%	

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Number of meetings conducted by obtaining written opinions.	Response rate of written opinion forms	Reasons for absence
	Song Han					

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervised the activities of the Board of Management and functional departments to ensure that the operations of the Company complied with applicable laws, the Company's development strategy, and its production and business plans.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors of the Company does not have any sub-committees.

5. Resolutions/Decisions of the Board of Directors (Report for the First Six Months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	January 7, 2026	Approved the proposal of the General Director regarding the handling of the matters subject to exceptions as stated in Submission No. 996/TTr-TKDK dated December 18, 2025 of the General Director.	80%
2	02/QĐ-HĐQT	January 7, 2026	Appointed Mr. Le Cong Tanh as Deputy General Director of PetroVietnam Engineering Consultant Joint Stock Company.	80%
3	03/NQ-HĐQT		Approved the main contents of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
		January 20, 2026	the contract “Provision of Material Upgrade Assessment Services for Heat Exchanger Equipment Cluster E-1111A~L at the CDU Unit under Purchase Order No. 861/1100003947/ĐH-KTCN-TAC dated November 10, 2025” signed with a related party.	
4	04/NQ-HĐQT	January 28, 2026	Approved the main contents of the contract “Construction Supervision Consulting Services for the Site Leveling Work Item of the Dung Quat Refinery Upgrade and Expansion Project (Adjusted Project)” signed with a related party.	100%
5	05/NQ-HĐQT	January 28, 2026	Approved the main contents of the contracts “Provision of Consulting Services signed by Cuu Long Petroleum Operating Branch - PetroVietnam Exploration Production Corporation (PVEP-CUU LONG)” signed with a related party.	100%
6	06/NQ-HĐQT	January 29, 2026	Approved the Company’s Corporate Governance Report for 2025 of PetroVietnam Engineering Consultant Joint Stock Company.	60%
7	07/NQ-HĐQT		Approved the appointment of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
		February 5, 2026	Mr. Nguyễn Công Chí - Deputy Director of the Engineering Consulting Center as Director of the Engineering Consulting Center.	
8	08/NQ-HĐQT	March 12, 2026	Approved the 2026 Production and Business Plan of PetroVietnam Project Management Consulting Joint Stock Company (PVE-PMC).	60%
9	09/NQ-HĐQT	March 12, 2026	Approved the 2026 Production and Business Plan of PetroVietnam Petroleum Survey Consulting Joint Stock Company (PVE-SC).	80%
10	10/NQ-HĐQT	March 24, 2026	Approved the main contents of the contracts "Provision of Technical Support Services for Project Implementation" signed with a related party.	100%
11	11/NQ-HĐQT	April 3, 2026	Approved the policy for the fixed-term appointment of Mr. Le Quang Thang – Deputy Head in charge of the Finance and Accounting Department as Chief Accountant of PetroVietnam Engineering Consultant Joint Stock Company.	100%
12	12/NQ-HĐQT	April 3, 2026	Organized the 2026 Annual General Meeting of Shareholders of PetroVietnam Engineering	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
			Consultant Joint Stock Company.	
13	13/NQ-HĐQT	April 15, 2026	Handling the Representative of PVE's Capital Contribution at PVE-PMC.	80%
14	14/NQ-HĐQT	April 15, 2026	Handling outstanding debts between the Parent Company – PVE and its Subsidiary Company PVE-PMC.	80%
15	15/NQ-HĐQT	April 24, 2026	Approved the main contents of the consulting contract “Survey and Preparation of Economic-Technical Report for the Fixed Operation Building and Connecting Bridge Project at the Plastic Production Operation Workshop” signed with a related party.	100%
16	16/NQ-HĐQT	April 24, 2026	Approved the main contents of the consulting contract “Provision of Material Upgrade Assessment Services for Equipment Cluster E-1519A~P at the RFCC Unit under Purchase Order No. 182/1100004373/DH-KTCN” signed with a related party.	100%
17	17/NQ-HĐQT	April 29, 2026	Approved the organization plan and documents for the 2026 Annual General Meeting of Shareholders of PetroVietnam	80%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Petroleum Survey Consulting Joint Stock Company (PVE-SC).	
18	18/NQ-HĐQT	May 15, 2026	Appointed Mr. Le Quang Thang – Deputy Head in charge of the Finance and Accounting Department as Chief Accountant of PetroVietnam Engineering Consultant Joint Stock Company for a fixed term.	100%
19	19/NQ-HĐQT	May 29, 2026	Approved the documents and agenda for the 2026 Annual General Meeting of Shareholders.	80%
20	20/NQ-HĐQT	June 3, 2026	Approval of the principal contents of the Consulting Contract for “Preparation of the Economic and Technical Report for the Project on Improvement of the Retaining Wall, Gate, and Control Post at the T6 Bridge Area of the Dung Quat Refinery Product Pipeline Route” signed with a related party.	100%
21	21/NQ-HĐQT	June 16, 2026	Approval of the inclusion of the recommendations of the shareholder, Vietnam National Industry – Energy Group, in the Proposed Agenda and Contents of the 2026 Annual General Meeting of Shareholders and the supplementation of the meeting documents for the 2026 Annual	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			General Meeting of Shareholders of PetroVietnam Engineering Consultancy Joint Stock Company.	
22	22/QĐ-HĐQT	June 19, 2026	Appointment of Mr. Ngo Ngoc Thuong as the General Director of PetroVietnam Engineering Consultancy Joint Stock Company for a definite term.	80%
23	23/QĐ-HĐQT	June 24, 2026	Promulgation of the Regulations on Salary and Bonus Payment of PetroVietnam Engineering Consultancy Joint Stock Company	60%
24	27/NQ-HĐQT	June 30, 2026	Elected the Chairman of the Board of Directors of PVE for the remaining duration of the 2025–2030 tenure.	100%

III. Board of Supervisors (Report for the First Six Months of 2026):

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Bui Huu Giang	Head of the Supervisory Board	Date of appointment as Supervisor: January 8, 2025	Bachelor of Accounting, Bachelor of Economics

2	Ms. Nguyen Thi Kim Yen	Supervisor	Date of appointment as Supervisor: January 8, 2025	Bachelor of Techno-Economics
3	Ms. Dinh Thi My Linh	Supervisor	Date of appointment as Supervisor: January 8, 2025	Bachelor of Economics in Accounting and Auditing

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Bui Huu Giang	02/02	100%	100%	
2	Ms. Nguyen Thi Kim Yen	02/02	100%	100%	
3	Ms. Dinh Thi My Linh	02/02	100%	100%	

Despite operating under budget constraints, in addition to two official separate meetings, the Supervisory Board maintained supplementary working sessions in conjunction with the Board of Directors' meetings to which it was invited.

3. Supervision activities of the Supervisory Board over the Board of Directors, the Executive Board of Management, and shareholders:

The Supervisors fully participated in all meetings as prescribed by law. However, due to the Supervisory Board operating on a concurrent basis and the extremely difficult operating budget situation, with almost no operating budget available, the Supervisory Board has been unable to fully perform its functions and duties as required by shareholders. The Supervisory Board's activities have currently been limited primarily to receiving and recording information, without being able to conduct in-depth

analysis, effectively identify and provide warnings on potential risks, or adequately protect shareholders' legitimate rights and interests.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management, and other managerial personnel

The Supervisory Board has always maintained good coordination with the Board of Directors, the Executive Board of Management, and other managerial personnel through the Board of Directors' meetings in which the Supervisory Board was invited to participate.

5. Other activities of the Supervisory Board (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Ngo Ngoc Thuong	October 17, 1972	Petroleum Geology Engineer	Date of Appointment: July 20, 2021
2	Mr. Le Cong Tanh	April 26, 1980	Doctor of Chemical Technology	Date of Appointment: January 8, 2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Le Quang Thang	May 28, 1975	Bachelor of Economics	Date of appointment: May 15, 2026

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other

managerial personnel, and the Company Secretary in accordance with corporate governance regulations: None.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Details are provided in Appendix 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
1	Vietnam Refining and Petrochemical Corporation – Joint Stock Company	Related persons of the major shareholder, Vietnam National Industry – Energy Group	Enterprise Registration Certificate No. 4300378569, initially issued on June 5, 2008 by the Department of Finance of Quang Ngai Province.	No. 208 Hung Vuong Boulevard, Nghia Lo Ward, Quang Ngai Province, Vietnam	2026	Resolution No. 03/NQ-BOD dated January 20, 2026	- Content: Procurement of evaluation services for material upgrading of Heat Exchanger Units E-1111A–L at the CDU Unit under Purchase Order No. 861/1100003947/ĐHKTCN-TAC dated November 10, 2025. Transaction	

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No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
							value: VND 497,134,584.	
2	Vietnam Refining and Petrochemical Corporation – Joint Stock Company	Related person of the major shareholder, Vietnam National Industry – Energy Group	Enterprise Registration Certificate No. 4300378569, initially issued on June 5, 2008 by the Department of Finance of Quang Ngai Province.	No. 208 Hung Vuong Boulevard, Nghia Lo Ward, Quang Ngai Province	2026	Resolution No. 04/NQ-HĐQT dated January 28, 2026	- Scope of Work: Engagement of construction supervision consultancy services for the site clearance and leveling package under the Dung Quat Refinery Upgrade and Expansion Project (Adjusted Project) Total Transaction Value: VND 918,000,000	
3	Cuu Long Petroleum	Related person of the	Enterprise Registration	3rd Floor, Saigon	2026	Resolution No. 05/NQ-	Content: Modification design	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
	Operating Branch – PetroVietnam Exploration Production Corporation Limited Liability Company	major shareholder, Vietnam National Industry – Energy Group	on Certificate No. 01001509 08-010, initially issued on June 19, 2025 by the Department of Finance of Ho Chi Minh City.	Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City, Vietnam		BOD dated January 28, 2026	services. Transaction value: Contract based on fixed unit prices. Content: Provision of design services for the expansion of the dining room on LQM#1 for the Su Tu Trang Phase 2B Project. Transaction value: VND 1,868,893,464. Content: Provision of design services for the H₂S scavenger chemical injection system on the	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
							ST-CGF platform. Transaction value: VND 1,615,099,650.	
4	Vietsovpetro Joint Venture – Offshore Petroleum Research and Design Institute	Related person of the major shareholder, Vietnam National Industry – Energy Group	Tax Identification Number: 3500102414	No. 105 Le Loi Street, Vung Tau Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 10/NQ-BOD dated March 24, 2026	Content: Provision of technical support services for project implementation under Purchase Order No. DVN-DV-4451/25-DATTH (Oracle Purchase Order No.: DN.NCKH-0247/25-TDV). Transaction value: VND 380,920,320.	

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No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
							Content: Provision of technical support services for project implementation of the review and construction design consultancy service under the Gas Pipeline Route Procurement and Construction Project of Block B – O Mon PC1 Project under Purchase Order No. DVN-DV-4670/25-DA-TTH (Oracle Purchase	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
							Order No.: DN.NCKH-0254/25-TDV). Transaction value: VND 473,759,798.	
5	Vietnam Refining and Petrochemical Corporation – Joint Stock Company	Related person of the major shareholder, Vietnam National Industry – Energy Group	Enterprise Registration Certificate No. 4300378569, initially issued on June 5, 2008 by the Department of Finance of Quang Ngai Province.	No. 208 Hung Vuong Boulevard, Nghia Lo Ward, Quang Ngai Province, Vietnam	2026	Resolution No. 15/NQ-BOD dated April 24, 2026	Content: Survey and preparation of the Economic-Technical Report for the Fixed Operation Building and Connecting Bridge Project at the Plastic Granule Production Operation Room. Total transaction value: VND 415,909,622.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
6	Vietnam Refining and Petrochemical Corporation – Joint Stock Company	Related person of the major shareholder, Vietnam National Industry – Energy Group	Enterprise Registration Certificate No. 4300378569, initially issued on June 5, 2008 by the Department of Finance of Quang Ngai Province.	No. 208 Hung Vuong Boulevard, Nghia Lo Ward, Quang Ngai Province, Vietnam	2026	Resolution No. 16/NQ-BOD dated April 24, 2026	Content: Provision of material upgrade assessment services for equipment cluster E-1519A~P at the RFCC Unit under Purchase Order No. 182/1100004373/ĐH-KTCN. Total transaction value: VND 737,145,144.	
7	Vietnam Refining and Petrochemical Corporation – Joint	Related person of the major shareholder, Vietnam	Enterprise Registration Certificate No. 4300378569,	No. 208 Hung Vuong Boulevard, Nghia Lo Ward,	2026	Resolution No. 20/NQ-BOD dated June 3, 2026	Content: Preparation of the Economic-Technical Report for the Improvement Project of the Retaining	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. of the GMS/BOD approving the transaction (if any, specify the date of issuance)	Content, quantity, total value of transaction	Note
	Stock Company	National Industry – Energy Group	initially issued on June 5, 2008 by the Department of Finance of Quang Ngai Province	Quang Ngai Province, Vietnam			Wall, Gate, and Control Checkpoint at the T6 Bridge Area of the Dung Quat Refinery Product Pipeline. Total transaction value: VND 378,159,020.	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

3. Transactions between internal persons of the Corporation, related persons of internal persons and subsidiaries or companies under the Corporation's controlling power: None.

4. Transactions between the Corporation and other entities:

4.1. Transactions between the Corporation and companies in which members of the Board of Directors, Supervisors, Chief Executive Officer, or other managers have been or are founding members, members of the Board of Directors, or Chief Executive Officers within the past three (03) years (as of the reporting date): None.

4.2. Transactions between the Corporation and companies in which related persons of members of the Board of Directors, Supervisors, Chief Executive Officer, and other managers are members of the Board of Directors or Chief Executive Officers: None.

4.3. Other transactions of the Corporation (if any) that may bring material or non-material benefits to members of the Board of Directors, Supervisors, Chief Executive Officer, and other managers:

PVE is the judgment enforcement party currently implementing the Enforcement Decision upon request No. 1359/QD-CCTHADS dated July 18, 2023 issued by the Nha Be District Civil Judgment Enforcement Sub-department, Ho Chi Minh City, in respect of the judgment creditor being Mr. Do Van Thanh.

VIII. Share transactions of internal persons and their related persons (First six-month report of 2026)

1. List of the Company's insiders and related persons of insiders: details are provided in Appendix 2.
2. Transactions of insiders and related persons with respect to the Company's shares: During the first six months of 2026, PVE did not receive any information regarding transactions of insiders and related persons with respect to the Company's shares.

IX. Other matters to be noted

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed)

Kieu Kim Thuy



**APPENDIX I. LIST OF RELATED PERSONS OF PETROVIETNAM ENGINEERING CONSULTANCY
JOINT STOCK COMPANY**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
1	Mr. Ta Duc Tien		Chairman of the Board of Directors			January 8, 2025	June 24, 2026	Dismissal	Insider	
2	Related persons of Mr. Ta Duc Tien as specified in Appendix II								Related person of the insider	
3	Ms. Kieu Kim Thuy		Chairman of the Board of Directors			June 24, 2026		Appointment	Insider	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
4	Related persons of Ms. Kieu Kim Thuy as specified in Appendix II								Related person of the insider	
5	Mr. Ngo Ngoc Thuong		Member of the Board of Directors/Chief Executive Officer/Legal Representative, Manager of PVE-			July 20, 2021 January 8, 2025		Appointment	Insider	Mr. Ngo Ngoc Thuong has served as Chief Executive Officer since July 20, 2021 and as a Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No. *, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
			SC, and PVE's Capital Representative at PVE-SC							since January 8, 2025.
6	Related persons of Mr. Ngo Ngoc Thuong as specified in Appendix II								Related person of the insider	
7	Mr. Do Van Thanh		Member of the Board of Directors			January 8, 2025		Appointment	Insider	

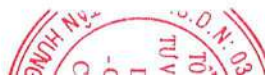
No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
8	Related persons of Mr. Do Van Thanh as specified in Appendix II								Related person of the insider	
9	Mr. Nguyen Xuan Nguyen		Independent Member of the Board of Directors			January 8, 2025		Appointment	Insider	
10	Related persons of Mr. Nguyen Xuan Nguyen as specified in Appendix II								Related person of the insider	
11	Mr. Tran Nguyen Song Han		Member of the Board of	issued on July	District, Da	June 24, 2025		Appointment	Insider	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
			Directors							
12	Related persons of Mr. Tran Nguyen Song Han as specified in Appendix II								Related person of the insider	
13	Mr. Bui Huu Giang		Head of the Supervisory Board			January 8, 2025		Appointment	Insider	
14	Related persons of Mr. Bui Huu Giang as specified in Appendix II								Related	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
									person of the insider	
15	Ms. Nguyen Thi Kim Yen		Member of the Supervisory Board			January 8, 2025		Appointment	Insider	
16	Related persons of Ms. Nguyen Thi Kim Yen as specified in Appendix II								Related person of the insider	
17	Ms. Dinh Thi My Linh		Member of the Supervisory			January 8, 2025		Appointment	Insider	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
			Board							
18	Related persons of Ms. Dinh Thi My Linh as specified in Appendix II								Related person of the insider	
19	Mr. Le Cong Tanh		Deputy Chief Executive Officer			January 8, 2026		Appointment	Insider	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No. *, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
20	Related persons of Mr. Le Cong Tanh as specified in Appendix II								Related person of the insider	
21	Mr. Le Quang Thang	079C099763	Chief Accountant			May 26, 2025		Appointment	Insider	
22	Related persons of Mr. Le Quang Thang as specified in Appendix II								Related person of the insider	
23	Ms. Nguyen Quynh Hoa		Person in charge of corpora			September 24, 2025		Appointment		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
			te governance, Person authorized to disclose information							
24	Related persons of Ms. Nguyen Quynh Hoa as specified in Appendix II								Related person of the insider	
25	Vietnam National Industry - Energy Group					September 14, 2005			Shareholder owning more than 10% of voting shares	
26	PVE Petroleum					April 5,			Subsidiary	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No. *, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
	Survey and Consulting Joint Stock Company (PVE-SC)					2011				
26.1	Le Nguyen Lam Huong					July 22, 2022			Manager of PVE-SC, PVE's Capital Representative at PVE-SC	
26.2	Mr. Dinh Van Trong					September 12, 2025			Manager of PVE-SC	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
27	PVE Petroleum Project Management Consulting Joint Stock Company (PVE-PMC)					April 5, 2011			Subsidiary	
27.1	Tran Tan Tien					July 15, 2022			Legal Representative, PVE's Capital Representative at PVE-PMC	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
27.3	Mr. Đinh Văn Đình				h o	July 15, 2022			Manager of PVE-PMC	
27.4	Mr. Doan Văn Hiệp					July 15, 2022			Manager of PVE-PMC	
27.5	Ms. Trần Thị Diệu Hòa		Staff of the Financ	Citizen	Comp Nh:	July 15, 2022			Manager of PVE-	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No. *, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
			Head and Accounting Department						PMC	
27.6	Ms. Nguyen Thi Thanh Thu					July 15, 2022			Manager of PVE-PMC	
28	PetroVietnam Engineering (Malaysia)			Certificate No.	Jalan	June 8, 2015			Subsidiary	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration Certificate No.*, Date of Issue, Place of Issue	Registered office/Contact address	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company	Note
	Sdn. Bhd									



APPENDIX II. LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period	Ghi chú
1	Mr. Ta Duc Tien	045C106898	Chair of the Board of Directors			2.502.600	10,01%	Mr. Ta Duc Tien ceased to hold the position of Chairman of the Board of Directors with effect from 24 June 2026.
1.1	Mr. Ta Dang Tuynh							Father
1.2	Ms. Nguyen Thi Huong							Mother

1.3	Mr. Doan Van Thanh						Father-in-law
1.4	Ms. Nguyen Thi Nhung						Mother-in-law
1.5	Ms. Doan Thi Kim Hong						Wife
1.6	Mr. Ta Duc Tan						Son



1.7	Ms. Nguyen Phuong Nhung							Daughter-in-law
1.8	Ms. Ta Thi Hong Ngoc							Daughter
1.9	Mr. Ta Duc Thanh							Younger brother

2	Ms. Kieu Kim Thuy		Chair of the Board of Directors		0	0%	
2.1	Vietnam National Industry - Energy Group (PVN)				7.250.000	29,027%	PVN's Capital Representative at PVE
2.2	Mr. Kieu Van Nghi				0	0%	

2.3	Ms. Ngo Thi Phuong					0	0%
2.4	Mr. Nguyen Ngoc Le					0	0%
2.5	Ms. Nguyen Thi Dao					0	0%

2.6	Mr. Nguyen Quoc Luu					0	0%
2.7	Mr. Nguyen Gia Minh					0	0%

2.8	Ms. Nguyen Ha Linh					0	0%
2.9	Ms. Kieu Kim Thuy					0	0%
2.10	Mr. Kieu Duy Hung					0	0%

10, 2021 by the Urban Area,

2.11	Mr. Kieu Minh Chinh				0	0%	
2.12	Tran Tuan Anh				0	0%	
2.13	Ms. Do Hoai Phuong				0	0%	



2.14	Ms. Nguyen Ha Linh				0	0%	
3	Mr. Ngo Ngoc Thuong		Member of the Board of Directors, General Director, Legal Representative, Manager of PVE-SC, and PVE's Capital Representative		3.750	0,015%	

			at PVE-SC				
3.1	Vietnam National Industry - Energy Group (PVN)				7.250.000	29,027%	PVN's Capital Representative at PVE
3.2	PVE Petroleum Survey and Consultancy Joint Stock Company (PVE-SC)						Chairman of the Board of Directors and Director of PVE-SC
3.3	Mr. Ngo Van Giai						Father

3.4	Ms. Luu Thi Doi				i 1		Mother
3.5	Mr. Nguyen Anh Tuan				, 1 , i		Father-in-law
3.6	Ms. Nguyen Thi Gioi				, i , i		Mother-in-law



3.7	Ms. Nguyen Thi Phuong Dung						Wife
3.8	Ms. Ngo Ngoc Linh						Daughter



3.9	Mr. Ngo Ngoc An				y o			Son
3.10	Ms. Ngo Thi Luong (Diep)				1			Sister
3.11	Mr. Ngo Van Viet				i 1			brother



3.12	Mr. Ngo Van Cuong						Brother
3.13	Ms. Ngo Thi Phuong						Sister

3.14	Ms. Ngo Thi Lan						Sister
3.15	Ms. Ngo Thi Loan						Sister
4	Mr. Do Van Thanh		Member of the Board of Directors			114.199	0,457%

4.1	Ms. Dao Minh Hong				,		Wife
4.2	Ms. Do Hong Ha My				,		Daughter

4.3	Ms. Do Hong Hoang My							Daughter
4.4	Mr. Do Tuan Son							Son
5	Mr. Nguyen Xuan Nguyen		Independent Member of the Board of Directors				0 0%	

5.1	Mr. Nguyen Xuan Thu						Father
5.2	Ms. Ta Hong Nhi						Mother
5.3	Mr. Luong Xuan Mau						Father-in-law
5.4	Ms. Nguyen Thi Be						Mother-in-law
5.5	Ms. Luong Thi Ngoc Bich						Wife

5.6	Ms. Nguyen Xuan Bich Loan						Daughter
5.7	Ms. Nguyen Ngoc Yen						Daughter
5.8	Mr. Nguyen Xuan Thao						Brother

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5.9	Ms. Nguyen Hung Hoa						Sister – in - law
5.10	Mr. Nguyen Xuan Thanh						Brother
5.11	Ms. Nguyen Thi Xuan						Sister-in-law

6	Mr. Tran Nguyen Song Han	005C300409	Member of the Board of Directors			0	0%
6.1	Ulatech Technology Solutions Joint Stock Company					1.623.600	6,49% Chairman of the Board of Directors, representative of Ulatech holding 1,623,600 shares of PVE
6.2	Construction Investment Joint Stock Company						Member of the Board of Directors of Construction

	No. 5			Investment Joint Stock Company No. 4
6.3	Mr. Tran Mau Chuoc			Father
6.4	Ms. Nguyen Thi Huong			Mother
6.5	Ms. Tran Nguyen Cam Ly			Sister
7	Mr. Bui Huu Giang		Head of the Supervisory Board	
				Issued on Vung Tau

7.1	Phuoc An Petroleum Port Investment and Exploitation Joint Stock Company						Head of the Supervisory Board at Phuoc An Petroleum Port Investment and Exploitation Joint Stock Company
7.2	Mr. Bui Sy Do						Father

7.3	Ms Pham Thi Son			5 n 1 e			Mother
7.4	Ms. Nguyen Phuong Anh						wife
7.5	Mr. Bui Sy Bach						Son

7.6	Ms. Bui Nguyen Khanh Linh						Daughter
7.7	Ms. Bui Thi Thu Ha						Sister
7.8	Mr. Hoang Anh Dung						Brother-in- law



7.9	Mr. Nguyen Thanh Hieu						Father-in-law
7.10	Ms. Nguyen Thi Oanh						Mother-in-law

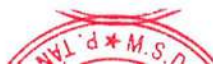
7.11	Ms. Nguyen Phuong Hai An						Sister-in-law
8	Nguyen Thi Kim Yen		Member of the Supervisory Board				
8.1	Vietnam Gas Corporation						Member of the Supervisory Board at Vietnam Gas Corporation

8.2	Mr. Vu Tu Hoai						Husband
8.3	Mr. Vu Duc Quan						Son
8.4	Ms. Vu Viet Linh						Daughter

8.5	Mr. Nguyen Xuan Thang			Citizen			Father
8.6	Ms. Luu Thi Nhung						Mother
8.7	Ms. Vu Thi Hai						Mother-in-law
8.8	Mr. Nguyen Chien Thang						Brother

8.9	Ms. Nguyen Thi Kim Dung							Sister
8.10	Mr. Nguyen Minh Quang							Brother
8.11	Mr. Luong Viet Toan							Brother-in- law
8.12	Ms. Nguyen							Sister-in-law

	Bao Linh						
8.13	Ms. Nguyen Thi Diem						Sister-in-law
9	Ms. Dinh Thi My Linh		Member of the Supervisory Board				
9.1	PVE Petroleum			Registration	GAS		Deputy Head of Finance and



	Project Management Consulting Joint Stock Company						Accounting Department at PVE Petroleum Project Management Consulting Joint Stock Company
9.2	Ms. Doan Thi Dao						Mother
9.3	Mr. Dinh Van Tuong						Father
9.4	Ms. Dinh Thi My Duyen						Sister



9.8	Mr. Luong Khoan						Father-in-law
9.9	Ms. Tran A Huu						Mother-in-law
9.10	Ms. Luong Tuyet Doanh						Daughter
				management of			

9.11	Mr. Luong Gia Hao						Con ruột
10	Mr. Le Quang Thang	079C099763	Chief Accountant				
10.1	PVE Petroleum Survey Consulting Joint Stock Company						Member of the Board of Directors at PVE Petroleum Survey Consulting Joint Stock

				Finance of Ho Chi Minh			Company
10.2	Ms. Duong Tuyet Linh	058C656045			1		Wife
10.3	Mr. Duong Quoc Minh				1		Son
10.4	Le Duong Hong Phuc						

10.5	Mr. Le Quang Buu						Father
10.6	Ms. Nguyen Thi Mung						Mother
10.7	Mr. Duong Hy Thanh						Father-in-law
10.8	Ms. Van Ai Phieu						Mother-in-law
10.9	Mr. Le Quang Truong						Brother
10.10	Ms. Nguyen Thi Man						Sister-in-law
				issued on April	2011		



10.11	Mr. Le Quang Ky						Brother
10.12	Ms. Nguyen Thi Bien Thuy						Sister-in-law

10.13	Ms. Le Thi My			Citizen 1 0 is 2 L A M			Sister
10.14	Mr. Nguyen Ngoc Hung			0 is 2 L A M			Brother-in-law
10.15	Ms. Duong Tuyet Hoa			0 i 1			Sister-in-law

10.16	Mr. Huynh Van Tam						Brother-in- law
10.17	Mr. Duong Truong Loi						Brother-in- law
10.18	Ms. Nghiem Hue Phan						Sister-in-law

10.19	Ms. Duong Tuyet Khanh						Sister-in-law
10.20	Mr. Nguyen Van Hung						Brother-in-law
				Administrative			

10.21	Ms. Duong Tuyet Nhi						Sister-in-law
10.22	Mr. Le Van Hien						Brother-in-law
10.23	Mr. Duong Truong						Brother-in-law

	Cuong			004000010044	0		
11	Ms. Nguyen Quynh Hoa		Person in charge of corporate governance, Person authorized to disclose information tin		0	0%	
11.1	Mr. Nguyen Van Thanh				0	0%	Father
11.2	Ms. Nguyen Bich Lien			Card No.	0	0%	Mother

				024160000425	Head Clerk			
11.3	Ms. Nguyen Thanh Mai					0	0%	Sister
12	Mr. Le Cong Thanh		Deputy General Director					



12.1	Mr. Le Cong Mau			049182002785, Chi Minh			Father
12.2	Ms. Phan Thi Hung						Mother
12.3	Ms. Tran Huu Nguyen Tran						Wife
12.4	Ms. Le Tran Khanh An						Daughter
12.5	Ms. Le Tran Khanh Ngan						Daughter
12.6	Ms. Le Thi Thanh Hien						Sister

				issued on	City			
12.7	Mr. Le Cong Nhan							Brother
12.8	Ms. Tran Thi Phuong Huyen							Sister-in-law
12.9	Mr. Tran Huu Thanh							Father-in-law

12.10	Ms. Nguyen Thi Thanh Liem						Mother-in-law
12.11	Mr. Tran Huu Vinh Giang						Brother