

VNECO 9 INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY

No. 079/2026/QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Khanh Hoa, day 07 Month 07 2026

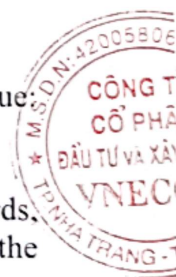
DECISION OF THE BOARD OF DIRECTORS
VNECO 9 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
*"Re: Dismissal and appointment of the position of Chief Accountant of the
Company"*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on 17/06/2020;
- Pursuant to the operation charter of Vneco 9 Investment and Construction Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting dated 07.1.07.2026 change of the Chief Accountant of the Company

DECISION

Article 1: Dismissal from the position of Chief Accountant of VNECO 9 Investment and Construction Joint Stock Company for the following names:

- Full name: Vien Ngoc Loan Gender: Female
- Year of birth: 1974
- CCCD number: 079174015715 Issued on: 10/04/2021 Place of issue: Department of Social Security
- Validity time: from the date of signing the decision.
- Ms. Vien Ngoc Loan is responsible for handing over all relevant documents, records, rights and obligations to the newly appointed Chief Accountant according to the Company's internal regulations.



Article 2: Appointment of the new position of Chief Accountant of VNECO 9 Investment and Construction Joint Stock Company with the following information:

- Full name: Do Quoc My Gender: Male
- Position: Chief Accountant
- Date of birth: 15/11/1987 Ethnicity: Kinh Nationality: Vietnam
- Citizen ID number: 066087006419 Date of issue: 02/01/2023 Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: Village 8, Ea Kar Commune, Dak Lak Province
- Contact address: Group 2, Phu Thanh 2 Village, Tay Nha Trang Ward, Khanh Hoa Province
- Validity period: from the date of signing the decision
- Mr. Do Quoc My is responsible for receiving and handing over all documents and records according to the Company's internal regulations.
- Mr. Do Quoc My is entitled to salary, bonuses and allowances according to the Company's regulations and assigns the Director of the Company to make this payment.

Article 3.- Assign the enterprise's legal representative to carry out registration procedures with functional agencies in accordance with law, announce the changes to the stock exchange.

Article 4.- This Decision takes effect from the date of its signing. The Board of Directors, the Director and relevant departments shall be responsible for the implementation of this Decision.

TM. BOARD
Chairman of the Board of Directors



PHAM VIET HUNG

