

**DECISION OF THE BOARD OF DIRECTORS  
VNECO 9 INVESTMENT AND CONSTRUCTION JOINT STOCK  
COMPANY**

*"Re: Dismissal and appointment of the position of Director of the Company"*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on 17/06/2020;
- Pursuant to the operation charter of Vneco 9 Investment and Construction Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting dated 07/07/2026 on the dismissal and appointment of the position of Director of the Company

**DECISION**

**Article 1:** Dismissal from the position of Director of VNECO 9 Investment and Construction Joint Stock Company for the following names:

- Full name: **Do Thanh Khiet** Gender: Male
- Date of birth: 24/06/1982 Ethnicity: Kinh Nationality: Vietnamese
- Citizen ID number: 034082016255 Date of issue: 03/20/2022 Place of issue: Police Department for Administrative Management of Social Order
- Validity time: from the date of signing the decision.
- Mr. **Do Thanh Khiet** is responsible for handing over all relevant documents, records, rights and obligations to the newly appointed Director according to the Company's internal regulations.

**Article 2:** Appointment of the new Director – Legal Representative of VNECO 9 Investment and Construction Joint Stock Company with the following information:

- Full name: Vu Van Hai Gender: Male
- Position: Company Director
- Date of birth: 17/06/1971 Ethnicity: Kinh Nationality: Vietnamese
- Citizen ID number: 026071000124 Date of issue: 07/29/2022 Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: Group 5, Cau Giay Ward, Hanoi City
- Contact address: Group 5, Cau Giay Ward, Hanoi City
- Validity period: from the date of signing the decision
- Mr. Vu Van Hai is responsible for receiving and handing over all documents and records according to the Company's internal regulations.
- Mr. Vu Van Hai is entitled to salary, bonus and allowances according to the Company's regulations and assigns the Director of the Company to make this payment.



**Article 3.-** Assign the enterprise's legal representative to carry out procedures for registration of changes in enterprise registration contents in accordance with law, and announce the changes to the Stock Exchange. The change of this legal representative does not change the Company's charter.

**Article 4.-** This Decision takes effect from the date of its signing. The Board of Directors, the Director and relevant departments shall be responsible for the implementation of this Decision.

**TM. BOARD  
Chairman**



**PHAM VIET HUNG**

