

**Appendix I NOTICE
OF PERSONNEL CHANGE**

**VNECO INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY 9**

No. 90A/CV-VNECO9

**SOCIALIST REPUBLIC OF
VIETNAM Independence - Freedom –
Happiness**

Khanh Hoa, July 7, 2026

NOTICE OF CHANGE OF PERSONNEL (
Form for appointment and/or dismissal/resignation)

To: - Hanoi Stock Exchange

Pursuant to the Decision of the Board of Directors No. 77/2026/QD-HDQT and Decision No. 79/2026/QD-HDQT dated 07/07/2026 of the Board of Directors of VNECO 9 Investment and Construction Joint Stock Company, we are pleased to announce the change of personnel of VNECO 9 Investment and Construction Joint Stock Company as follows:

In case of appointment (*):

1. Mr. VU VAN HAI

- Position before appointment: Member of the Board of Directors Association
- Appointed position: Director of the Company - cum legal representative of VNECO 9 Investment and Construction Joint Stock Company
- Term of appointment: From 7/7/2026
- Effective date: 7/7/2026

2. Mr. DO QUOC MY

- Position before appointment: Accountant
- Appointed position: Chief Accountant of the Company
- Term of appointment: From 7/7/2026
- Effective date: 7/7/2026

In case of dismissal/resignation:

1. Mr. DO THANH KHIET

- No longer holding the position: Director of the Company – cum legal representative of VNECO 9 Investment and Construction Joint Stock Company
- Reason for dismissal (if any):
- Effective date: From 7/7/2026

2. Mrs. VIEN NGOC LOAN

- No longer holding the position: Chief Accountant
- Reason for dismissal (if any): according to personal wishes
- Effective date: From 7/7/2026

This information was published on the company's website on July 7, 2026 at the www.vneco9.com link.

Attachments:

- Decision of the Board of Directors;
- List of NNB/NCLQ.

Institutional Representative

NGƯỜI THỰC HIỆN CBTT



Trần Ngọc Anh