

## RESOLUTION

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### THIEN NAM TRADING - IMPORT EXPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Thien Nam Trading - Import Export Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders held on June 29, 2026.

## RESOLVED

On June 29, 2026, at 111-121 Ngo Gia Tu, Vuon Lai Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Thien Nam Trading - Import Export Joint Stock Company was held with the participation of 18 shareholders owning 26.236.449 shares, accounting for 53,2922% of the total voting shares of the Company.

After hearing the contents of the Reports and Proposals, the Meeting discussed and voted to unanimously approve the resolution with the following contents:

#### **Article 1: Report on the activities of the Board of Directors in 2025 and the Plan for 2026**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

#### **Article 2: Report on the activities of the independent member of the Board of Directors in the Audit Committee and the operation plan for 2026**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

#### **Article 3: Proposal regarding the audit of Financial Statements for 2024 and 2025**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

#### **Article 4: Proposal regarding the results of production and business operations in 2025, profit distribution and appropriation of funds in 2025**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

**Article 5: Proposal regarding the business Production Plan for 2026**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

**Article 6: Proposal regarding the selecting the audit firm for the 2026 Financial Statements**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

**Article 7: Proposal regarding the plan for handling shares currently owned by shareholders of the Company**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

**Article 8: Proposal regarding the additional election of a member of the Board of Directors of the Company for the remaining period of the 2023–2027 term**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

**Article 9: Proposal on the Approval of the List of Nominees for Election to the Board of Directors for the 2023–2027 Term**

The Meeting voted to approve with 26.234.549 shares in favor, accounting for 99,9928% of the voting shares attending the Meeting.

**Article 10: Approval of the Results of the Election of an Additional Member of the Board of Directors of the Company for the Remaining Term of Office 2023–2027**

**ELECTION RESULTS:**

Full Name	Position	Number of Votes	Percentage
<b>BOARD OF DIRECTORS</b>			
Tran Duc Hieu	Member of the Board of Directors	26.851.865	102,3457%
Trinh Lan Xuan	Member of the Board of Directors	25.617.433	97,6406%

This resolution was approved in full by the 2026 Annual General Meeting of Shareholders of Thien Nam Trading – Import Export Joint Stock Company at the meeting. The Board of Directors, the

Board of Management of the Company, and relevant individuals are responsible for implementing this resolution. This resolution takes effect from the date of signing.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRPERSON OF THE MEETING**



**NGUYEN QUANG HOA**