

*Appendix I*

**CHANGE IN PERSONNEL**

*(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)*

**THIEN NAM TRADING -  
IMPORT EXPORT JOINT  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

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No.: 28/2026/TB

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*Ho Chi Minh, day 30 month 06 year 2026*

**CHANGE IN PERSONNEL**

*(Applied to cases of appointment and/or dismissal/resignation)*

**To: Hanoi Stock Exchange**

Based on the Resolution of the Annual General Meeting of Shareholders 2026 dated June 29, 2026 of Thien Nam - Trading Import Export Joint Stock Company, we would like to announce the change in personnel of Thien Nam - Trading Import Export Joint Stock Company as follows:

**In case of appointment (\*):**

**1. Ms.: Trinh Lan Xuan**

- Former position in the organization: General Director
- Newly appointed position: Member of the Board of Director cum General Director
- Term: 2023 - 2027
- Effective date: 29/06/2026

**2. Mr.: Tran Duc Hieu**

- Former position in the organization: None
- Newly appointed position: Member of the Board of Director

- Term: 2023 - 2027

- Effective date: 29/06/2026

This information was published on the company's website on 30/06/2026, as in the link [www.thiennamgroup.vn](http://www.thiennamgroup.vn)

**Attached documents:**

- Board Resolution and/or General Mandate on the change in personnel.
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

**Organization representative**

Legal representative

(Signature, full name, position, and seal)



Nguyễn Quang Hoa